

26 | the private or public sectors. Staff assigned to the Office of
27 | Diversity, Equity, and Inclusion shall assist the Chief
28 | Diversity Officer in carrying out the duties and
29 | responsibilities prescribed in this section.

30 | (2) The Chief Diversity Officer shall:

31 | (a) Advise the Governor on matters relating to existing
32 | inequities among racial and ethnic minority groups and women in
33 | the state's workforce and access to health care and educational
34 | opportunities, and assist in the formulation of policies and
35 | recommend any legislation to further advance diversity and
36 | ensure equitable access to opportunity and prosperity.

37 | (b) Collaborate with state agencies to ensure diversity,
38 | equity, and inclusion within the areas of employee engagement,
39 | hiring and retention practices, and the implementation of a
40 | diversity strategic plan.

41 | (c) Engage with diverse stakeholders around the state to
42 | seek input in the development of policies to facilitate greater
43 | diversity, equity, and inclusivity.

44 | (d) Coordinate with the Attorney General to review the
45 | Laws of Florida and the Florida Statutes to identify existing
46 | laws that were intended to promote or enable racial
47 | discrimination or inequity, or that include racist language, and
48 | make recommendations for repeal of any such laws to the
49 | Legislature.

50 | (e) Contract with a third-party organization to conduct

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51 | implicit bias training for employees of state agencies.

52 | Section 2. This act shall take effect July 1, 2021.