



405408

LEGISLATIVE ACTION

Senate

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House

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The Committee on Children, Families, and Elder Affairs (Gibson) recommended the following:

**Senate Amendment (with title amendment)**

Delete everything after the enacting clause  
and insert:

Section 1. This act may be cited as the "Florida  
Alzheimer's Disease and Dementia Training Act."

Section 2. Section 430.5025, Florida Statutes, is created  
to read:

430.5025 Care for persons with Alzheimer's disease or a  
related disorder; staff training.-



11       (1) As used in this section, the term:  
12       (a) "Department" means the Department of Elder Affairs.  
13       (b) "Direct care worker" means an individual who, as part  
14 of his or her employment duties, provides or has access to  
15 provide direct contact assistance with personal care or  
16 activities of daily living to clients, patients, or residents of  
17 any facility licensed under part II, part III, or part IV of  
18 chapter 400 or chapter 429.  
19       (c) "Employee" means any staff member who has regular or  
20 incidental interaction on a recurring basis with clients,  
21 patients, or residents of a facility licensed under part II,  
22 part III, or part IV of chapter 400 or chapter 429. The term  
23 includes, but is not limited to, direct care workers; staff  
24 responsible for housekeeping, the front desk, maintenance, and  
25 other administrative functions; and any other individuals who  
26 may have regular contact or incidental contact on a recurring  
27 basis with clients, patients, or residents.  
28       (d) "Licensee" means a person or an entity licensed under  
29 part II, part III, or part IV of chapter 400 or chapter 429.  
30       (2) On or after October 1, 2021, as a condition of  
31 licensure, licensees must provide to each of their employees the  
32 following which must be developed or approved by the department  
33 pursuant to subsection (8):  
34       (a) Upon beginning employment, basic written information  
35 about interacting with persons with Alzheimer's disease or a  
36 related disorder;  
37       (b) Within 30 days from the first date of employment, 1-  
38 hour of dementia-related training which must include methods for  
39 interacting with persons with Alzheimer's disease or a related



40 disorder and for identifying warning signs of dementia; and  
41 (c) Within every two calendar years from the first date of  
42 employment, 1-hour of continuing education on topics of  
43 Alzheimer's disease or a related disorder and any related  
44 changes in state or federal law.

45 (3) On or after October 1, 2021, in addition to the  
46 training requirements of subsection (2), licensees must require  
47 all employees who are direct care workers to receive at least 3  
48 hours developed or approved pursuant to subsection (8) evidence-  
49 based training if the direct care workers are expected to, or  
50 their responsibilities require them to, have direct contact with  
51 clients, patients, or residents with Alzheimer's disease or a  
52 related disorder or with populations that are at a greater risk  
53 for Alzheimer's disease or a related disorder. The training must  
54 be completed within the first 3 months after employment begins  
55 and must include, but need not be limited to, an overview of  
56 Alzheimer's disease and related disorders and person-centered  
57 care, assessment and care planning, activities of daily living,  
58 and dementia-related behaviors and communication for clients,  
59 patients, and residents with Alzheimer's disease or a related  
60 disorder. Each calendar year thereafter, the licensee must  
61 require all of its direct care workers to receive at least 4  
62 hours of continuing education, developed or approved by the  
63 department pursuant to (8), on these topics and any related  
64 changes in state or federal law.

65 (4) On or after October 1, 2021, in addition to the  
66 training requirements of subsections (2) and (3), if a licensee  
67 provides special care for individuals with Alzheimer's disease  
68 or a related disorder which includes direct care to such



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69 individuals, the licensee must require its direct care workers  
70 to complete 4 hours of training developed or approved pursuant  
71 to subsection (8) which must be completed within 4 months after  
72 employment begins. Completion of the 4 hours of training  
73 developed or approved pursuant to subsection (8) shall count  
74 toward a certified nursing assistant's annual training  
75 requirements.

76 (5) The licensee must require employees who became employed  
77 before the requirements provided for under this section to  
78 complete the training within 3 months after the training is  
79 developed or approved pursuant to subsection (8).

80 (6) Nothing in this section shall be construed to reduce  
81 the number of hours of training that a licensee is required to  
82 provide to its employees under s. 429.178. An employee shall  
83 complete training as provided in this section or as provided in  
84 s. 429.178, whichever is greater.

85 (7) If a health care practitioner as defined in s. 456.001  
86 completes continuing education hours as required by that  
87 practitioner's licensing board, he or she may count those  
88 continuing education hours toward satisfaction of the training  
89 requirements of subsections (3) and (4) if the course curriculum  
90 covers the topics required under those subsections. The  
91 department must approve such continuing education hours for  
92 purposes of satisfying the training requirements of subsections  
93 (3) and (4).

94 (8) The department or its designee shall develop or approve  
95 the courses that licensees may use to satisfy the training  
96 requirements under this section. The department or its designee  
97 must approve training offered in a variety of formats,



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98 including, but not limited to, Internet-based training, videos,  
99 teleconferencing, and classroom instruction.

100 (9) The department or its designee shall develop a process  
101 for registering training providers and maintain a list of those  
102 providers approved to provide training required under this  
103 section. To be approved, a training provider must have at least  
104 2 years of experience related to Alzheimer's disease or related  
105 disorders, gerontology, health care, or a related field. The  
106 department or its designee shall issue each approved training  
107 provider a unique registration identifier.

108 (10) For each training topic required under this section,  
109 the training provider shall develop an assessment that measures  
110 an individual's understanding of the topic and indicate a  
111 minimum required score to pass the assessment. Upon completion  
112 of any training under this section, the employee or direct care  
113 worker must pass the related assessment. If an employee or a  
114 direct care worker completes a training and passes the related  
115 assessment, the training provider must issue the employee or  
116 direct care worker a certificate that includes the training  
117 provider's name and unique identifier, the topic covered in the  
118 training, the date of completion, and the signature of the  
119 training provider. The certificate is evidence of completion of  
120 the training and assessment in the identified topic, and the  
121 employee or direct care worker is not required to repeat  
122 training in that topic if he or she changes employment to a  
123 different licensee, but he or she must comply with any  
124 applicable continuing education requirements under this section.  
125 Licensees must maintain copies of certificates issued to each of  
126 their employees or direct care workers under this section and



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127 must make them available for inspection to meet the requirements  
128 of licensure.

129 (11) The department shall adopt rules to implement this  
130 section.

131 Section 3. Section 400.1755, Florida Statutes, is amended  
132 to read:

133 400.1755 Care for persons with Alzheimer's disease or  
134 related disorders; staff training requirements.-

135 ~~(1) As a condition of licensure, facilities licensed under~~  
136 ~~this part must provide to each of their employees training as~~  
137 ~~required in s. 430.5025, upon beginning employment, basic~~  
138 ~~written information about interacting with persons with~~  
139 ~~Alzheimer's disease or a related disorder.~~

140 ~~(2) All employees who are expected to, or whose~~  
141 ~~responsibilities require them to, have direct contact with~~  
142 ~~residents with Alzheimer's disease or a related disorder must,~~  
143 ~~in addition to being provided the information required in~~  
144 ~~subsection (1), also have an initial training of at least 1 hour~~  
145 ~~completed in the first 3 months after beginning employment. This~~  
146 ~~training must include, but is not limited to, an overview of~~  
147 ~~dementias and must provide basic skills in communicating with~~  
148 ~~persons with dementia.~~

149 ~~(3) An individual who provides direct care shall be~~  
150 ~~considered a direct caregiver and must complete the required~~  
151 ~~initial training and an additional 3 hours of training within 9~~  
152 ~~months after beginning employment. This training shall include,~~  
153 ~~but is not limited to, managing problem behaviors, promoting the~~  
154 ~~resident's independence in activities of daily living, and~~  
155 ~~skills in working with families and caregivers.~~



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156           ~~(a) The required 4 hours of training for certified nursing~~  
157 ~~assistants are part of the total hours of training required~~  
158 ~~annually.~~

159           ~~(b) For a health care practitioner as defined in s.~~  
160 ~~456.001, continuing education hours taken as required by that~~  
161 ~~practitioner's licensing board shall be counted toward this~~  
162 ~~total of 4 hours.~~

163           ~~(4) For an employee who is a licensed health care~~  
164 ~~practitioner as defined in s. 456.001, training that is~~  
165 ~~sanctioned by that practitioner's licensing board shall be~~  
166 ~~considered to be approved by the Department of Elderly Affairs.~~

167           ~~(5) The Department of Elderly Affairs or its designee must~~  
168 ~~approve the initial and continuing training provided in the~~  
169 ~~facilities. The department must approve training offered in a~~  
170 ~~variety of formats, including, but not limited to, Internet-~~  
171 ~~based training, videos, teleconferencing, and classroom~~  
172 ~~instruction. The department shall keep a list of current~~  
173 ~~providers who are approved to provide initial and continuing~~  
174 ~~training. The department shall adopt rules to establish~~  
175 ~~standards for the trainers and the training required in this~~  
176 ~~section.~~

177           ~~(6) Upon completing any training listed in this section,~~  
178 ~~the employee or direct caregiver shall be issued a certificate~~  
179 ~~that includes the name of the training provider, the topic~~  
180 ~~covered, and the date and signature of the training provider.~~  
181 ~~The certificate is evidence of completion of training in the~~  
182 ~~identified topic, and the employee or direct caregiver is not~~  
183 ~~required to repeat training in that topic if the employee or~~  
184 ~~direct caregiver changes employment to a different facility or~~



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185 ~~to an assisted living facility, home health agency, adult day~~  
186 ~~care center, or adult family care home. The direct caregiver~~  
187 ~~must comply with other applicable continuing education~~  
188 ~~requirements.~~

189 Section 4. Section 400.4785, Florida Statutes, is amended  
190 to read:

191 400.4785 Patients with Alzheimer's disease or other related  
192 disorders; staff training requirements; certain disclosures.—

193 (1) A home health agency must provide ~~the following~~ staff  
194 training as required in s. 430.5025—

195 ~~(a) Upon beginning employment with the agency, each~~  
196 ~~employee must receive basic written information about~~  
197 ~~interacting with participants who have Alzheimer's disease or~~  
198 ~~dementia-related disorders.~~

199 ~~(b) In addition to the information provided under paragraph~~  
200 ~~(a), newly hired home health agency personnel who will be~~  
201 ~~providing direct care to patients must complete 2 hours of~~  
202 ~~training in Alzheimer's disease and dementia-related disorders~~  
203 ~~within 9 months after beginning employment with the agency. This~~  
204 ~~training must include, but is not limited to, an overview of~~  
205 ~~dementia, a demonstration of basic skills in communicating with~~  
206 ~~persons who have dementia, the management of problem behaviors,~~  
207 ~~information about promoting the client's independence in~~  
208 ~~activities of daily living, and instruction in skills for~~  
209 ~~working with families and caregivers.~~

210 ~~(c) For certified nursing assistants, the required 2 hours~~  
211 ~~of training shall be part of the total hours of training~~  
212 ~~required annually.~~

213 ~~(d) For a health care practitioner as defined in s.~~





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214 ~~456.001, continuing education hours taken as required by that~~  
215 ~~practitioner's licensing board shall be counted toward the total~~  
216 ~~of 2 hours.~~

217 ~~(e) For an employee who is a licensed health care~~  
218 ~~practitioner as defined in s. 456.001, training that is~~  
219 ~~sanctioned by that practitioner's licensing board shall be~~  
220 ~~considered to be approved by the Department of Elderly Affairs.~~

221 ~~(f) The Department of Elderly Affairs, or its designee,~~  
222 ~~must approve the required training. The department must consider~~  
223 ~~for approval training offered in a variety of formats. The~~  
224 ~~department shall keep a list of current providers who are~~  
225 ~~approved to provide the 2-hour training. The department shall~~  
226 ~~adopt rules to establish standards for the employees who are~~  
227 ~~subject to this training, for the trainers, and for the training~~  
228 ~~required in this section.~~

229 ~~(g) Upon completing the training listed in this section,~~  
230 ~~the employee shall be issued a certificate that states that the~~  
231 ~~training mandated under this section has been received. The~~  
232 ~~certificate shall be dated and signed by the training provider.~~  
233 ~~The certificate is evidence of completion of this training, and~~  
234 ~~the employee is not required to repeat this training if the~~  
235 ~~employee changes employment to a different home health agency.~~

236 ~~(2)(h)~~ A licensed home health agency whose unduplicated  
237 census during the most recent calendar year was composed  
238 ~~comprised~~ of at least 90 percent of individuals aged 21 years or  
239 younger at the date of admission is exempt from the training  
240 requirements in this section.

241 ~~(3)(2)~~ An agency licensed under this part which claims that  
242 it provides special care for persons who have Alzheimer's



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243 disease or other related disorders must disclose in its  
244 advertisements or in a separate document those services that  
245 distinguish the care as being especially applicable to, or  
246 suitable for, such persons. The agency must give a copy of all  
247 such advertisements or a copy of the document to each person who  
248 requests information about the agency and must maintain a copy  
249 of all such advertisements and documents in its records. The  
250 Agency for Health Care Administration shall examine all such  
251 advertisements and documents in the agency's records as part of  
252 the license renewal procedure.

253 Section 5. Subsection (1) of section 400.6045, Florida  
254 Statutes, is amended to read:

255 400.6045 Patients with Alzheimer's disease or other related  
256 disorders; staff training requirements; certain disclosures.-

257 (1) A hospice licensed under this part must provide ~~the~~  
258 ~~following~~ staff training as required in s. 430.5025:-

259 ~~(a) Upon beginning employment with the agency, each~~  
260 ~~employee must receive basic written information about~~  
261 ~~interacting with persons who have Alzheimer's disease or~~  
262 ~~dementia-related disorders.~~

263 ~~(b) In addition to the information provided under paragraph~~  
264 ~~(a), employees who are expected to, or whose responsibilities~~  
265 ~~require them to, have direct contact with participants who have~~  
266 ~~Alzheimer's disease or dementia-related disorders must complete~~  
267 ~~initial training of at least 1 hour within the first 3 months~~  
268 ~~after beginning employment. The training must include an~~  
269 ~~overview of dementias and must provide instruction in basic~~  
270 ~~skills for communicating with persons who have dementia.~~

271 ~~(c) In addition to the requirements of paragraphs (a) and~~



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272 ~~(b), an employee who will be providing direct care to a~~  
273 ~~participant who has Alzheimer's disease or a dementia-related~~  
274 ~~disorder must complete an additional 3 hours of training within~~  
275 ~~9 months after beginning employment. This training must include,~~  
276 ~~but is not limited to, the management of problem behaviors,~~  
277 ~~information about promoting the patient's independence in~~  
278 ~~activities of daily living, and instruction in skills for~~  
279 ~~working with families and caregivers.~~

280 ~~(d) For certified nursing assistants, the required 4 hours~~  
281 ~~of training shall be part of the total hours of training~~  
282 ~~required annually.~~

283 ~~(e) For a health care practitioner as defined in s.~~  
284 ~~456.001, continuing education hours taken as required by that~~  
285 ~~practitioner's licensing board shall be counted toward the total~~  
286 ~~of 4 hours.~~

287 ~~(f) For an employee who is a licensed health care~~  
288 ~~practitioner as defined in s. 456.001, training that is~~  
289 ~~sanctioned by that practitioner's licensing board shall be~~  
290 ~~considered to be approved by the Department of Elderly Affairs.~~

291 ~~(g) The Department of Elderly Affairs or its designee must~~  
292 ~~approve the required 1-hour and 3-hour training provided to~~  
293 ~~employees or direct caregivers under this section. The~~  
294 ~~department must consider for approval training offered in a~~  
295 ~~variety of formats. The department shall keep a list of current~~  
296 ~~providers who are approved to provide the 1-hour and 3-hour~~  
297 ~~training. The department shall adopt rules to establish~~  
298 ~~standards for the employees who are subject to this training,~~  
299 ~~for the trainers, and for the training required in this section.~~

300 ~~(h) Upon completing any training described in this section,~~



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301 ~~the employee or direct caregiver shall be issued a certificate~~  
302 ~~that includes the name of the training provider, the topic~~  
303 ~~covered, and the date and signature of the training provider.~~  
304 ~~The certificate is evidence of completion of training in the~~  
305 ~~identified topic, and the employee or direct caregiver is not~~  
306 ~~required to repeat training in that topic if the employee or~~  
307 ~~direct caregiver changes employment to a different hospice or to~~  
308 ~~a home health agency, assisted living facility, nursing home, or~~  
309 ~~adult day care center.~~

310 Section 6. Subsections (2) through (8) of section 429.178,  
311 Florida Statutes, are amended to read:

312 429.178 Special care for persons with Alzheimer's disease  
313 or other related disorders.-

314 (2)~~(a)~~ An individual who is employed by a facility that  
315 provides special care for residents who have Alzheimer's disease  
316 or other related disorders, and who has regular contact with  
317 such residents, must complete the dementia-specific training as  
318 required in s. 430.5025 or training as provided for in this  
319 section, whichever is greater.

320 (a) An individual who is employed by a facility that  
321 provides special care for residents who have Alzheimer's disease  
322 or other related disorders, and who has regular contact with  
323 such residents, must complete up to 4 hours of initial dementia-  
324 specific training developed or approved by the department. The  
325 training must be completed within 3 months after beginning  
326 employment and satisfy the core training requirements of s.  
327 429.52(3)(g).

328 (b) A direct caregiver who is employed by a facility that  
329 provides special care for residents who have Alzheimer's disease



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330 or other related disorders and provides direct care to such  
331 residents must complete the required initial training and 4  
332 additional hours of training developed or approved by the  
333 department. The training must be completed within 9 months after  
334 beginning employment and satisfy the core training requirements  
335 of s. 429.52(3)(g).

336 (c) An individual who is employed by a facility that  
337 provides special care for residents with Alzheimer's disease or  
338 other related disorders, but who only has incidental contact  
339 with such residents, must be given, at a minimum, general  
340 information on interacting with individuals with Alzheimer's  
341 disease or other related disorders, within 3 months after  
342 beginning employment.

343 (3) In addition to the training required under subsection  
344 (2), a direct caregiver must participate in a minimum of 4  
345 contact hours of continuing education each calendar year. The  
346 continuing education must include one or more topics included in  
347 the dementia-specific training developed or approved by the  
348 department, in which the caregiver has not received previous  
349 training.

350 (4) Upon completing any training listed in subsection (2),  
351 the employee or direct caregiver shall be issued a certificate  
352 that includes the name of the training provider, the topic  
353 covered, and the date and signature of the training provider.  
354 The certificate is evidence of completion of training in the  
355 identified topic, and the employee or direct caregiver is not  
356 required to repeat training in that topic if the employee or  
357 direct caregiver changes employment to a different facility. The  
358 employee or direct caregiver must comply with other applicable



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359 continuing education requirements.

360 (5) The department, or its designee, shall approve the  
361 initial and continuing education courses and providers.

362 (6) The department shall keep a current list of providers  
363 who are approved to provide initial and continuing education for  
364 staff of facilities that provide special care for persons with  
365 Alzheimer's disease or other related disorders.

366 (7) Any facility more than 90 percent of whose residents  
367 receive monthly optional supplementation payments is not  
368 required to pay for the training and education programs required  
369 under this section. A facility that has one or more such  
370 residents must ~~shall~~ pay a reduced fee that is proportional to  
371 the percentage of such residents in the facility. A facility  
372 that does not have any residents who receive monthly optional  
373 supplementation payments must pay a reasonable fee, as  
374 established by the department, for such training and education  
375 programs.

376 (8) The department shall adopt rules to establish standards  
377 for trainers and training and to implement this section.

378 Section 7. Subsection (1) of section 429.52, Florida  
379 Statutes, is amended to read:

380 429.52 Staff training and educational requirements.—

381 (1) Each new assisted living facility employee who has not  
382 previously completed core training must attend a preservice  
383 orientation provided by the facility before interacting with  
384 residents. The preservice orientation must be at least 2 hours  
385 in duration and cover topics that help the employee provide  
386 responsible care and respond to the needs of facility residents.  
387 Upon completion, the employee and the administrator of the



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388 facility must sign a statement that the employee completed the  
389 required preservice orientation. The facility must keep the  
390 signed statement in the employee's personnel record. Each  
391 assisted living facility shall provide staff training as  
392 required in s. 430.5025.

393 Section 8. Section 429.83, Florida Statutes, is amended to  
394 read:

395 429.83 Residents with Alzheimer's disease or other related  
396 disorders; training; certain disclosures.—

397 (1) An adult family-care home licensed under this part must  
398 provide staff training as required in s. 430.5025.

399 (2) An adult family-care home licensed under this part  
400 which claims that it provides special care for persons who have  
401 Alzheimer's disease or other related disorders must Disclose in  
402 its advertisements or in a separate document those services that  
403 distinguish the care as being especially applicable to, or  
404 suitable for, such persons. The home must give a copy of all  
405 such advertisements or a copy of the document to each person who  
406 requests information about programs and services for persons  
407 with Alzheimer's disease or other related disorders offered by  
408 the home and must maintain a copy of all such advertisements and  
409 documents in its records. The agency shall examine all such  
410 advertisements and documents in the home's records as part of  
411 the license renewal procedure.

412 Section 9. Subsection (1) of section 429.917, Florida  
413 Statutes, is amended to read:

414 429.917 Patients with Alzheimer's disease or other related  
415 disorders; staff training requirements; certain disclosures.—

416 (1) An adult day care center licensed under this part must



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417 provide ~~the following~~ staff training as required in s. 430.5025+

418 ~~(a) Upon beginning employment with the facility, each~~  
419 ~~employee must receive basic written information about~~  
420 ~~interacting with participants who have Alzheimer's disease or~~  
421 ~~dementia-related disorders.~~

422 ~~(b) In addition to the information provided under paragraph~~  
423 ~~(a), newly hired adult day care center personnel who are~~  
424 ~~expected to, or whose responsibilities require them to, have~~  
425 ~~direct contact with participants who have Alzheimer's disease or~~  
426 ~~dementia-related disorders must complete initial training of at~~  
427 ~~least 1 hour within the first 3 months after beginning~~  
428 ~~employment. The training must include an overview of dementias~~  
429 ~~and must provide instruction in basic skills for communicating~~  
430 ~~with persons who have dementia.~~

431 ~~(c) In addition to the requirements of paragraphs (a) and~~  
432 ~~(b), an employee who will be providing direct care to a~~  
433 ~~participant who has Alzheimer's disease or a dementia-related~~  
434 ~~disorder must complete an additional 3 hours of training within~~  
435 ~~9 months after beginning employment. This training must include,~~  
436 ~~but is not limited to, the management of problem behaviors,~~  
437 ~~information about promoting the participant's independence in~~  
438 ~~activities of daily living, and instruction in skills for~~  
439 ~~working with families and caregivers.~~

440 ~~(d) For certified nursing assistants, the required 4 hours~~  
441 ~~of training shall be part of the total hours of training~~  
442 ~~required annually.~~

443 ~~(e) For a health care practitioner as defined in s.~~  
444 ~~456.001, continuing education hours taken as required by that~~  
445 ~~practitioner's licensing board shall be counted toward the total~~





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446 ~~of 4 hours.~~

447 ~~(f) For an employee who is a licensed health care~~  
448 ~~practitioner as defined in s. 456.001, training that is~~  
449 ~~sanctioned by that practitioner's licensing board shall be~~  
450 ~~considered to be approved by the Department of Elderly Affairs.~~

451 ~~(g) The Department of Elderly Affairs or its designee must~~  
452 ~~approve the 1-hour and 3-hour training provided to employees and~~  
453 ~~direct caregivers under this section. The department must~~  
454 ~~consider for approval training offered in a variety of formats.~~  
455 ~~The department shall keep a list of current providers who are~~  
456 ~~approved to provide the 1-hour and 3-hour training. The~~  
457 ~~department shall adopt rules to establish standards for the~~  
458 ~~employees who are subject to this training, for the trainers,~~  
459 ~~and for the training required in this section.~~

460 ~~(h) Upon completing any training described in this section,~~  
461 ~~the employee or direct caregiver shall be issued a certificate~~  
462 ~~that includes the name of the training provider, the topic~~  
463 ~~covered, and the date and signature of the training provider.~~  
464 ~~The certificate is evidence of completion of training in the~~  
465 ~~identified topic, and the employee or direct caregiver is not~~  
466 ~~required to repeat training in that topic if the employee or~~  
467 ~~direct caregiver changes employment to a different adult day~~  
468 ~~care center or to an assisted living facility, nursing home,~~  
469 ~~home health agency, or hospice. The direct caregiver must comply~~  
470 ~~with other applicable continuing education requirements.~~

471 ~~(i) An employee who is hired on or after July 1, 2004, must~~  
472 ~~complete the training required by this section.~~

473 Section 10. This act shall take effect upon becoming law.

474 ===== T I T L E A M E N D M E N T =====



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475 And the title is amended as follows:

476 Delete everything before the enacting clause  
477 and insert:

478 A bill to be entitled

479 An act relating to dementia-related staff training;  
480 providing a short title; creating s. 430.5025, F.S.;  
481 defining terms; requiring certain entities, as a  
482 condition of licensure, to provide specified dementia-  
483 related training for new employees within a specified  
484 timeframe; requiring certain employees to receive  
485 additional dementia-related training under certain  
486 circumstances within a specified timeframe; providing  
487 requirements for the training; requiring annual  
488 dementia-related training for certain employees;  
489 requiring certain employees to receive additional  
490 training developed or approved by the Department of  
491 Elder Affairs under certain circumstances; providing  
492 for a timeframe for existing employees to comply with  
493 the training requirement; providing for a timeframe  
494 for existing employees to comply with the training  
495 requirement; providing that such additional training  
496 counts toward a certified nursing assistant's total  
497 annual training; authorizing certain health care  
498 practitioners to count certain continuing education  
499 hours toward the dementia-related training  
500 requirements under certain circumstances; requiring  
501 the department to approve such continuing education  
502 hours to satisfy the dementia-related training  
503 requirements; requiring the department or its designee



504 to develop a registration process for training  
505 providers; specifying requirements for such  
506 registration; requiring the department or its designee  
507 to issue unique identifiers to approved training  
508 providers; requiring the department or its designee to  
509 approve courses used to satisfy the dementia-related  
510 training requirements; requiring training providers to  
511 develop certain assessments and passing scores for a  
512 specified purpose; requiring certain employees to take  
513 and pass such assessments upon completion of the  
514 training; requiring training providers to issue such  
515 employees a certificate upon completing the training  
516 and passing the assessments; providing requirements  
517 for the certificate; providing that certain employees  
518 do not need to repeat certain training when changing  
519 employment, under certain circumstances; requiring  
520 licensees to maintain copies of training  
521 certifications for each of their employees and direct  
522 care workers; requiring licensees to make such copies  
523 available for inspection for a specified purpose;  
524 requiring the department to adopt rules; amending ss.  
525 400.1755, 400.4785, 400.6045, 429.178, 429.52, 429.83,  
526 and 429.917, F.S.; revising dementia-related staff  
527 training requirements for nursing homes, home health  
528 agencies, hospices, facilities that provide special  
529 care for persons with Alzheimer's disease or related  
530 disorders, assisted living facilities, adult family-  
531 care homes, and adult day care centers, respectively,  
532 to conform to changes made by the act; providing an



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effective date.