By Senator Diaz

36-00774-21 2021758

A bill to be entitled

An act relating to the fiduciary duty of care for appointed public officials and executive officers; providing a directive to the Division of Law Revision to create part IX of ch. 112, F.S.; creating s. 112.89, F.S.; providing legislative findings and purpose; defining terms; establishing standards for the fiduciary duty of care for appointed public officials and executive officers of specified governmental entities; requiring training on board governance beginning on a specified date; requiring the Department of Business and Professional Regulation to contract for or approve a training program or publish a list of approved training providers; specifying requirements for such training; authorizing training to be provided by in-house counsel for certain governmental entities; requiring appointed public officials and executive officers to certify their completion of the annual training; requiring the department to adopt rules; providing exceptions to the training requirement; specifying requirements for the appointment of executive officers and general counsels of governmental entities; specifying standards for legal counsel; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. The Division of Law Revision is directed to create part IX of chapter 112, Florida Statutes, consisting of

36-00774-21 2021758

s. 112.89, Florida Statutes, to be entitled "Fiduciary Duty of Care for Appointed Public Officials and Executive Officers."

Section 2. Section 112.89, Florida Statutes, is created to read:

## 112.89 Fiduciary duty of care.

- (1) LEGISLATIVE FINDINGS AND PURPOSE.—The Legislature finds that appointed public officials and executive officers acting on behalf of governmental entities owe a fiduciary duty to the entities they serve. The Legislature finds that codifying a fiduciary duty of care will require that appointed public officials and executive officers stay adequately informed of affairs, perform due diligence, perform reasonable oversight, and practice fiscal responsibility regarding decisions involving corporate and proprietary commitments on behalf of the entity they serve.
  - (2) DEFINITIONS.—
- (a) "Appointed public official" means either a "local officer" as defined in s. 112.3145(1)(a)2. or a "state officer" as defined in s. 112.3145(1)(c)2. and 3.
- (b) "Department" means the Department of Business and Professional Regulation.
- (c) "Executive officer" means the chief executive officer of a governmental entity to which an appointed public official is appointed.
- (d) "General counsel" means the chief legal counsel of a governmental entity to which an appointed public official or an executive officer is appointed or hired.
- (e) "Governmental entity" means the entity, or a board, a council, a commission, an authority, or other body thereof, to

36-00774-21 2021758

which an appointed public official or an executive officer is appointed or hired.

- (3) FIDUCIARY DUTY OF CARE.—Each appointed public official and executive officer owes a fiduciary duty of care to the applicable entity he or she serves in accordance with law and has a duty to:
- (a) Act in accordance with the laws, ordinances, rules, policies, and terms governing his or her office or employment.
- (b) Act with the care, competence, and diligence normally exercised by a reasonably prudent person in similar corporate and proprietary circumstances.
  - (c) Act only within the scope of his or her authority.
- (d) Refrain from conduct that is likely to damage the financial or economic interests of the governmental entity.
- (e) Use reasonable efforts to maintain documentation in accordance with applicable laws.
- (f) Maintain reasonable oversight of any delegated authority and discharge his or her duties with the care that a reasonably prudent person in a like business position would believe appropriate under the circumstances, and must:
- 1. Become reasonably informed in connection with any decisionmaking function;
- 2. Become reasonably informed when devoting attention to any oversight function;
- 3. Keep reasonably informed concerning the affairs of the governmental entity; and
- 4. Keep reasonably informed concerning the performance of the governmental entity's executive officers or other officers, agents, or employees.

36-00774-21 2021758

(4) TRAINING REQUIREMENT.—

- (a) Beginning January 1, 2022, each appointed public official and executive officer shall complete a minimum of 5 hours of board governance training for each term served.
- 1. An appointed public official or executive officer holding office or employed by a governmental entity on January 1, 2022, shall complete the 5 hours of board governance training before the expiration of his or her term of service. If an appointed public official or executive officer is employed under a contract that does not specify a termination date for employment, the public official or executive officer shall complete the 5 hours of training by January 1, 2023, and once every 4 years thereafter for the duration of their employment.
- 2. An appointed public official or executive officer who is appointed, reappointed, or hired after January 1, 2022, shall complete the 5 hours of board governance training within 180 days after the date of his or her appointment, reappointment, or hire.
  - (b) By January 1, 2022, the department shall:
- 1. Contract for or approve a board governance training program that includes an affordable web-based electronic media option; or
- 2. Publish a list of approved board governance training providers on its website. A provider may include a Florida College System institution, a state university, a nationally recognized entity specializing in board governance education, or any other entity deemed qualified by the department as capable of providing the minimum training requirements specified in this subsection.

36-00774-21 2021758

(c) The board governance training programs must provide, at a minimum, educational materials and instruction on the following:

- 1. Generally accepted corporate board governance principles and best practices; corporate board fiduciary duty of care legal analyses; corporate board oversight and evaluation procedures; governmental entity responsibilities; executive officer responsibilities; executive officer performance evaluations; selecting, monitoring, and evaluating an executive management team; reviewing and approving proposed investments, expenditures, and budget plans; financial accounting and capital allocation principles and practices; and new governmental entity member orientation.
- 2. The fiduciary duty of care and obligations imposed upon appointed public officials and executive officers pursuant to this section.
- (d) A governmental entity complies with the training requirement under this subsection by providing a department-approved program or contracting with a provider listed by the department under subparagraph (b)2. However, for governmental entities with annual revenues of less than \$300,000, board governance training may be provided by in-house counsel of the governmental entity or the unit of government that created the governmental entity, if applicable, so long as the training complies with the minimum course content established by department rule.
- (e) Within 30 days after completion of the board governance training, each appointed public official and executive officer shall certify, in writing or electronic form and under oath, to

36-00774-21 2021758

the department that he or she:

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- 1. Has completed the training required by this subsection;
- 2. Has read the laws and relevant policies applicable to his or her position;
- 3. Will work to uphold such laws and policies to the best of his or her ability; and
- 4. Will faithfully discharge his or her fiduciary responsibility, as imposed by this section.
- (f) The department shall adopt rules to implement this subsection.
- (g) This subsection does not apply to appointed public officials and executive officers who:
- 1. Serve governmental entities whose annual revenues are
  less than \$100,000;
  - 2. Hold elected office in another capacity; or
- 3. Complete board governance training involving fiduciary duties or responsibilities which is required under any other state law.
- (5) APPOINTMENT OF EXECUTIVE OFFICERS AND GENERAL COUNSELS.—The appointment of any executive officer or general counsel is subject to approval by a majority vote of the governmental entity.
- (6) STANDARDS FOR LEGAL COUNSEL.—All legal counsel employed by a governmental entity must represent the legal interests and positions of the governmental entity and not the interest of any individual or employee of the governmental entity, unless such representation is directed by the governmental entity.
  - Section 3. This act shall take effect July 1, 2021.