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LEGISLATIVE ACTION

Senate

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House

The Committee on Rules (Rodrigues) recommended the following:

Senate Amendment (with title amendment)

Delete lines 57 - 90

and insert:

3. This paragraph does not apply to law enforcement officers as defined in s. 943.10(1) or firefighters as defined in s. 633.102.

Section 2. Section 447.303, Florida Statutes, is amended to read:

447.303 Dues; deduction and collection.—

(1) An ~~Any~~ employee organization that ~~which~~ has been



417610

12 certified as a bargaining agent has ~~shall have~~ the right to have
13 its dues and uniform assessments deducted and collected by the
14 employer from the salaries of those employees who authorize the
15 deduction of said dues and uniform assessments.

16 (2) (a) Deductions shall commence when the employer receives
17 a signed deduction authorization form from the bargaining agent
18 and confirms with the employee, electronically or by other
19 means, that he or she authorized the deduction of dues and
20 uniform assessments. The employer must make such confirmation
21 within 30 days after receiving the signed deduction
22 authorization form.

23 (b) An employee's authorization to deduct dues and uniform
24 assessments remains in effect until the members of the
25 bargaining unit approve a new collective bargaining agreement
26 with the public employer or for 3 years after the date on which
27 the deduction begins, whichever is earlier.

28 (c) This subsection does not apply to law enforcement
29 officers as defined in s. 943.10(1) or firefighters as defined
30 in s. 633.102.

31 (3) Notwithstanding paragraph (2) (b), ~~However, such~~
32 authorization is revocable at the employee's request upon 30
33 days' written notice to the employer and employee organization.
34 Said deductions shall commence upon the bargaining agent's
35 written request to the employer.

36 (4) Reasonable costs to the employer of said deductions is
37 shall be a proper subject of collective bargaining.

38 (5) Such right to deduction, unless revoked under pursuant
39 to s. 447.507, is shall be in force for so long as the employee
40 organization remains the certified bargaining agent for the



417610

41 employees in the unit.

42 (6) The public employer is expressly prohibited from any
43 involvement in the collection of fines, penalties, or special
44 assessments.

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46 ===== T I T L E A M E N D M E N T =====

47 And the title is amended as follows:

48 Delete lines 13 - 18

49 and insert:

50 the revocation; providing applicability; amending s.
51 447.303, F.S.; providing that certain deductions
52 commence upon the employer's receipt and confirmation
53 of the employee's signed deduction authorization form;
54 specifying the time period that an employee's
55 authorization to deduct dues and uniform assessments
56 remains in effect; providing applicability; reenacting