Senator Farmer moved the following:

**Senate Amendment (with title amendment)**

Delete lines 202 - 219 and insert:

(5)(a) An employee is eligible for reemployment assistance under chapter 443 in addition to any other remedy available to the employee in the following circumstances:

1. If an employer fails to comply with subsections (1) and (2) and terminates an employee based on the employee’s noncompliance with a COVID-19 vaccination mandate

2. An employee leaves employment because the employer does
not implement a COVID-19 vaccination mandate

3. An employee has to leave employment to care for an
immediate family member due to COVID-19 or other illness.

4. An employee loses employment due to a declared state of
emergency.

(b) If an employee is terminated for refusing to comply
with a COVID-19 vaccination mandate and the employer did not
offer and properly apply the exemptions required under this
section:

1. Such refusal may not be deemed misconduct for the
purpose of reemployment assistance under chapter 443.

2. Notwithstanding any provision of chapter 443, work is
not deemed suitable and benefits may not be denied under s.
443.101 to the terminated employee for refusing to accept new
work if the terminated employee is otherwise eligible and the
position requires compliance with a COVID-19 vaccination mandate
contrary to this section or s. 112.0441.

And the title is amended as follows:

Delete line 30

and insert:

certain employees; authorizing the