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LEGISLATIVE ACTION

Senate

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House

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The Committee on Health Policy (Baxley) recommended the following:

**Senate Amendment (with title amendment)**

Delete everything after the enacting clause  
and insert:

Section 1. This act may be cited as the "Florida  
Alzheimer's Disease and Dementia Education and Training Act."

Section 2. Section 430.5025, Florida Statutes, is created  
to read:

430.5025 Education and training to foster awareness of  
Alzheimer's disease and related forms of dementia.—



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11           (1) As used in this section, the term:  
12           (a) "Covered provider" means a nursing home facility, a  
13 home health agency, a nurse registry, a companion or homemaker  
14 service provider, an assisted living facility, an adult family-  
15 care home, or an adult day care center licensed or registered  
16 under chapter 400 or chapter 429.  
17           (b) "Department" means the Department of Elderly Affairs.  
18           (c) "Direct care" means providing, through in-person  
19 contact, assistance with the activities of daily living;  
20 assistance with the self-administration of medication; homemaker  
21 or companion services; nursing services; or other services that  
22 promote the physical, mental, and psychosocial well-being of  
23 participants, patients, and residents of covered providers. The  
24 term does not include administrative functions or maintenance of  
25 the physical environment of a licensed facility, including  
26 grounds maintenance, building maintenance, housekeeping,  
27 laundry, or food preparation.  
28           (d) "Employee" means an individual, contracted staff, or  
29 independent contractor employed or referred by a covered  
30 provider who is required to undergo a level 2 background  
31 screening as required by s. 408.809 and chapter 435.  
32           (e) "Regular contact" means the performance of duties other  
33 than direct care which may require employees to interact in  
34 person on a daily basis with participants, patients, or  
35 residents.  
36           (2) The department shall offer education to the general  
37 public about Alzheimer's disease and related forms of dementia.  
38 The education must provide basic information about the most  
39 common forms of dementia, how to identify the signs and symptoms



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40 of dementia, skills for coping with and responding to changes as  
41 a result of the onset of dementia symptoms, planning for the  
42 future, and how to access additional resources about dementia.

43 (3) Employees of covered providers must receive uniform  
44 training about Alzheimer's disease and related forms of dementia  
45 as follows:

46 (a) Upon beginning employment, each employee must receive  
47 basic written information about interacting with individuals who  
48 have Alzheimer's disease or a related form of dementia.

49 (b) Within 30 days after the date of beginning employment,  
50 each employee who provides direct care and is in regular contact  
51 with participants, patients, or residents must complete a 1-hour  
52 training provided by the department or its designee.

53 1. The department or its designee shall provide the  
54 training required under this paragraph in an online format at no  
55 cost. The 1-hour training must include information on  
56 understanding the basics about the most common forms of  
57 dementia, how to identify the signs and symptoms of dementia,  
58 and skills for communicating and interacting with individuals  
59 who have Alzheimer's disease or a related form of dementia. A  
60 record of completion of the training must be made available  
61 which identifies the training course, the name of the employee,  
62 and the date of completion.

63 2. A covered provider must maintain a record of the  
64 employee's completion of the training.

65 3. An employee who has completed the training is not  
66 required to repeat the training after changing employment to a  
67 different covered provider.

68 (c) Within 7 months after the date of beginning employment,



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69 each employee of a home health agency or nurse registry, or a  
70 companion or homemaker service provider who provides direct  
71 care, must complete an additional 2 hours of training. The  
72 training must cover, but need not be limited to, behavior  
73 management, promotion of the individual's independence in  
74 activities of daily living, and skills for working with family  
75 members and caregivers of patients.

76 (d) Within 7 months after the date of beginning employment,  
77 each employee of a nursing home, an assisted living facility, an  
78 adult family-care home, or an adult day care center who provides  
79 direct care must complete an additional 3 hours of training. The  
80 training must cover, but need not be limited to, behavior  
81 management, promotion of the individual's independence in  
82 activities of daily living, skills for working with family  
83 members and caregivers of patients, group and individual  
84 activities, maintaining an appropriate environment, and ethical  
85 issues.

86 (e) For an assisted living facility, adult family-care  
87 home, or adult day care center that advertises and provides, or  
88 is designated to provide, specialized care for individuals who  
89 have Alzheimer's disease or a related form of dementia, its  
90 employees must receive the following training in addition to the  
91 training specified in paragraphs (a) and (b):

92 1. Within 3 months after the date of beginning employment,  
93 each employee who has regular contact with or provides direct  
94 care to residents or participants must complete an additional 3  
95 hours of training in the topics specified in paragraph (d).

96 2. Within 6 months after the date of beginning employment,  
97 each employee who provides direct care must complete an



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98 additional 4 hours of dementia-specific training. The training  
99 must include, but need not be limited to, information related to  
100 understanding Alzheimer's disease and other related forms of  
101 dementia, the stages of Alzheimer's disease, communication  
102 strategies, medical information, and stress management.

103 3. Thereafter, each employee who provides direct care must  
104 participate in a minimum of 4 contact hours of continuing  
105 education each calendar year. The continuing education must  
106 cover at least one of the topics included in the dementia-  
107 specific training in which the employee has not received  
108 previous training.

109 (f) The department may adopt training curriculum guidelines  
110 for the training specified in paragraphs (c), (d), and (e). The  
111 department or its designee may approve training providers and  
112 training curricula and maintain a list of approved providers.  
113 Approved training may be offered in a variety of formats,  
114 including in-person and electronic formats. However, continuing  
115 education required under this section does not need training  
116 curriculum guidelines or training provider and curriculum  
117 approval by the department or its designee.

118 1. A training provider meeting one of the following  
119 qualifications may offer training in accordance with the  
120 curriculum guidelines without prior department or designee  
121 approval of the provider or the curriculum:

122 a. An individual approved by a board of the Department of  
123 Health to provide training who is registered with the electronic  
124 tracking system established in s. 456.025;

125 b. An individual with a master's or doctorate degree in  
126 health care, social services, or gerontology from an accredited



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127 college or university; or  
128 c. A training provider approved by the department or its  
129 designee before July 1, 2022.  
130 2. Training providers qualified under sub-subparagraphs  
131 1.a. and b. must also have:  
132 a. At least 1 year of teaching experience as an educator  
133 for caregivers of individuals with Alzheimer's disease or  
134 related forms of dementia;  
135 b. At least 1 year of practical experience in a program  
136 providing care to individuals with Alzheimer's disease or  
137 related forms of dementia; or  
138 c. Completed a specialized training program in the subject  
139 matter of Alzheimer's disease and related forms of dementia from  
140 an accredited health care, human services, or gerontology  
141 education provider.  
142 3. Upon an employee's completion of the training in  
143 paragraphs (c), (d), or (e), the training provider must provide  
144 a record of completion of the training which includes the name  
145 of the employee, the name of the training provider, the topics  
146 covered, and the date of completion. The record is evidence of  
147 completion of training in the identified topic, and the employee  
148 is not required to repeat training in that topic if the employee  
149 changes employment to a different covered provider.  
150 4. Any training curriculum on Alzheimer's disease or  
151 related forms of dementia approved by the department or its  
152 designee before July 1, 2022, remains in effect until the  
153 curriculum's expiration date.  
154 (g) The department may adopt rules to create training  
155 curriculum guidelines, to establish requirements for the



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156 approval of qualified training providers, and to conduct  
157 sampling of training or training curricula as necessary to  
158 monitor for compliance with curriculum guidelines.

159 (4) For a certified nursing assistant as defined in s.  
160 464.201, training completed as required by this section may be  
161 counted toward the total hours of training required to maintain  
162 certification as a certified nursing assistant.

163 (5) For a health care practitioner as defined in s.  
164 456.001, training completed as required by this section may be  
165 counted toward the total hours of continuing education required  
166 by that practitioner's licensing board.

167 Section 3. Section 400.1755, Florida Statutes, is amended  
168 to read:

169 400.1755 Care for persons with Alzheimer's disease or  
170 related disorders; staff training requirements.-

171 ~~(1) As a condition of licensure, the employees of~~  
172 ~~facilities licensed under this part must complete the training~~  
173 ~~as required by the Florida Alzheimer's Disease and Dementia~~  
174 ~~Education and Training Act in s. 430.5025 provide to each of~~  
175 ~~their employees, upon beginning employment, basic written~~  
176 ~~information about interacting with persons with Alzheimer's~~  
177 ~~disease or a related disorder.~~

178 ~~(2) All employees who are expected to, or whose~~  
179 ~~responsibilities require them to, have direct contact with~~  
180 ~~residents with Alzheimer's disease or a related disorder must,~~  
181 ~~in addition to being provided the information required in~~  
182 ~~subsection (1), also have an initial training of at least 1 hour~~  
183 ~~completed in the first 3 months after beginning employment. This~~  
184 ~~training must include, but is not limited to, an overview of~~



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185 ~~dementias and must provide basic skills in communicating with~~  
186 ~~persons with dementia.~~

187 ~~(3) An individual who provides direct care shall be~~  
188 ~~considered a direct caregiver and must complete the required~~  
189 ~~initial training and an additional 3 hours of training within 9~~  
190 ~~months after beginning employment. This training shall include,~~  
191 ~~but is not limited to, managing problem behaviors, promoting the~~  
192 ~~resident's independence in activities of daily living, and~~  
193 ~~skills in working with families and caregivers.~~

194 ~~(a) The required 4 hours of training for certified nursing~~  
195 ~~assistants are part of the total hours of training required~~  
196 ~~annually.~~

197 ~~(b) For a health care practitioner as defined in s.~~  
198 ~~456.001, continuing education hours taken as required by that~~  
199 ~~practitioner's licensing board shall be counted toward this~~  
200 ~~total of 4 hours.~~

201 ~~(4) For an employee who is a licensed health care~~  
202 ~~practitioner as defined in s. 456.001, training that is~~  
203 ~~sanctioned by that practitioner's licensing board shall be~~  
204 ~~considered to be approved by the Department of Elderly Affairs.~~

205 ~~(5) The Department of Elderly Affairs or its designee must~~  
206 ~~approve the initial and continuing training provided in the~~  
207 ~~facilities. The department must approve training offered in a~~  
208 ~~variety of formats, including, but not limited to, Internet-~~  
209 ~~based training, videos, teleconferencing, and classroom~~  
210 ~~instruction. The department shall keep a list of current~~  
211 ~~providers who are approved to provide initial and continuing~~  
212 ~~training. The department shall adopt rules to establish~~  
213 ~~standards for the trainers and the training required in this~~





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214 ~~section.~~

215 ~~(6) Upon completing any training listed in this section,~~  
216 ~~the employee or direct caregiver shall be issued a certificate~~  
217 ~~that includes the name of the training provider, the topic~~  
218 ~~covered, and the date and signature of the training provider.~~  
219 ~~The certificate is evidence of completion of training in the~~  
220 ~~identified topic, and the employee or direct caregiver is not~~  
221 ~~required to repeat training in that topic if the employee or~~  
222 ~~direct caregiver changes employment to a different facility or~~  
223 ~~to an assisted living facility, home health agency, adult day~~  
224 ~~care center, or adult family-care home. The direct caregiver~~  
225 ~~must comply with other applicable continuing education~~  
226 ~~requirements.~~

227 Section 4. Section 400.4785, Florida Statutes, is amended  
228 to read:

229 400.4785 Patients with Alzheimer's disease or other related  
230 disorders; staff training requirements; certain disclosures.—The  
231 employees of a home health agency must complete the training as  
232 required by the Florida Alzheimer's Disease and Dementia  
233 Education and Training Act in s. 430.5025.

234 ~~(1) A home health agency must provide the following staff~~  
235 ~~training:~~

236 ~~(a) Upon beginning employment with the agency, each~~  
237 ~~employee must receive basic written information about~~  
238 ~~interacting with participants who have Alzheimer's disease or~~  
239 ~~dementia-related disorders.~~

240 ~~(b) In addition to the information provided under paragraph~~  
241 ~~(a), newly hired home health agency personnel who will be~~  
242 ~~providing direct care to patients must complete 2 hours of~~



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243 ~~training in Alzheimer's disease and dementia-related disorders~~  
244 ~~within 9 months after beginning employment with the agency. This~~  
245 ~~training must include, but is not limited to, an overview of~~  
246 ~~dementia, a demonstration of basic skills in communicating with~~  
247 ~~persons who have dementia, the management of problem behaviors,~~  
248 ~~information about promoting the client's independence in~~  
249 ~~activities of daily living, and instruction in skills for~~  
250 ~~working with families and caregivers.~~

251 ~~(c) For certified nursing assistants, the required 2 hours~~  
252 ~~of training shall be part of the total hours of training~~  
253 ~~required annually.~~

254 ~~(d) For a health care practitioner as defined in s.~~  
255 ~~456.001, continuing education hours taken as required by that~~  
256 ~~practitioner's licensing board shall be counted toward the total~~  
257 ~~of 2 hours.~~

258 ~~(e) For an employee who is a licensed health care~~  
259 ~~practitioner as defined in s. 456.001, training that is~~  
260 ~~sanctioned by that practitioner's licensing board shall be~~  
261 ~~considered to be approved by the Department of Elderly Affairs.~~

262 ~~(f) The Department of Elderly Affairs, or its designee,~~  
263 ~~must approve the required training. The department must consider~~  
264 ~~for approval training offered in a variety of formats. The~~  
265 ~~department shall keep a list of current providers who are~~  
266 ~~approved to provide the 2-hour training. The department shall~~  
267 ~~adopt rules to establish standards for the employees who are~~  
268 ~~subject to this training, for the trainers, and for the training~~  
269 ~~required in this section.~~

270 ~~(g) Upon completing the training listed in this section,~~  
271 ~~the employee shall be issued a certificate that states that the~~



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272 ~~training mandated under this section has been received. The~~  
273 ~~certificate shall be dated and signed by the training provider.~~  
274 ~~The certificate is evidence of completion of this training, and~~  
275 ~~the employee is not required to repeat this training if the~~  
276 ~~employee changes employment to a different home health agency.~~

277       ~~(h)~~ A licensed home health agency whose unduplicated census  
278 during the most recent calendar year was composed ~~comprised~~ of  
279 at least 90 percent of individuals aged 21 years or younger at  
280 the date of admission is exempt from the training requirements  
281 in this section.

282       (2) An agency licensed under this part which claims that it  
283 provides special care for persons who have Alzheimer's disease  
284 or other related disorders must disclose in its advertisements  
285 or in a separate document those services that distinguish the  
286 care as being especially applicable to, or suitable for, such  
287 persons. The agency must give a copy of all such advertisements  
288 or a copy of the document to each person who requests  
289 information about the agency and must maintain a copy of all  
290 such advertisements and documents in its records. The Agency for  
291 Health Care Administration shall examine all such advertisements  
292 and documents in the agency's records as part of the license  
293 renewal procedure.

294       Section 5. Section 400.511, Florida Statutes, is created to  
295 read:

296       400.51 Patients with Alzheimer's disease or other related  
297 disorders; staff training requirements.—Each individual  
298 employed, contracted, or referred by a nurse registry or any  
299 individual registered with the agency to provide companion  
300 services or homemaker services must complete the training as



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301 required by the Florida Alzheimer's Disease and Dementia  
302 Education and Training Act in s. 430.5025.

303 Section 6. Section 429.178, Florida Statutes, is amended to  
304 read:

305 429.178 Special care for persons with Alzheimer's disease  
306 or other related disorders.—

307 ~~(1)~~ A facility that ~~which~~ advertises that it provides  
308 special care for persons with Alzheimer's disease or other  
309 related disorders must meet the following standards of  
310 operation:

311 (1) ~~(a)~~ ~~1~~. If the facility has 17 or more residents, have an  
312 awake staff member on duty at all hours of the day and night; or

313 (b) ~~2~~. If the facility has fewer than 17 residents, have an  
314 awake staff member on duty at all hours of the day and night or  
315 have mechanisms in place to monitor and ensure the safety of the  
316 facility's residents.

317 (2) ~~(b)~~ Offer activities specifically designed for persons  
318 who are cognitively impaired.

319 (3) ~~(e)~~ Have a physical environment that provides for the  
320 safety and welfare of the facility's residents.

321 (4) ~~(d)~~ Employees must complete ~~Employ staff who have~~  
322 ~~completed~~ the training and continuing education required by the  
323 Florida Alzheimer's Disease and Dementia Education and Training  
324 Act in s. 430.5025 subsection (2).

325 ~~(2)~~ ~~(a)~~ ~~An individual who is employed by a facility that~~  
326 ~~provides special care for residents who have Alzheimer's disease~~  
327 ~~or other related disorders, and who has regular contact with~~  
328 ~~such residents, must complete up to 4 hours of initial dementia-~~  
329 ~~specific training developed or approved by the department. The~~



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330 ~~training must be completed within 3 months after beginning~~  
331 ~~employment and satisfy the core training requirements of s.~~  
332 ~~429.52(3)(g).~~

333 ~~(b) A direct caregiver who is employed by a facility that~~  
334 ~~provides special care for residents who have Alzheimer's disease~~  
335 ~~or other related disorders and provides direct care to such~~  
336 ~~residents must complete the required initial training and 4~~  
337 ~~additional hours of training developed or approved by the~~  
338 ~~department. The training must be completed within 9 months after~~  
339 ~~beginning employment and satisfy the core training requirements~~  
340 ~~of s. 429.52(3)(g).~~

341 ~~(c) An individual who is employed by a facility that~~  
342 ~~provides special care for residents with Alzheimer's disease or~~  
343 ~~other related disorders, but who only has incidental contact~~  
344 ~~with such residents, must be given, at a minimum, general~~  
345 ~~information on interacting with individuals with Alzheimer's~~  
346 ~~disease or other related disorders, within 3 months after~~  
347 ~~beginning employment.~~

348 ~~(3) In addition to the training required under subsection~~  
349 ~~(2), a direct caregiver must participate in a minimum of 4~~  
350 ~~contact hours of continuing education each calendar year. The~~  
351 ~~continuing education must include one or more topics included in~~  
352 ~~the dementia-specific training developed or approved by the~~  
353 ~~department, in which the caregiver has not received previous~~  
354 ~~training.~~

355 ~~(4) Upon completing any training listed in subsection (2),~~  
356 ~~the employee or direct caregiver shall be issued a certificate~~  
357 ~~that includes the name of the training provider, the topic~~  
358 ~~covered, and the date and signature of the training provider.~~



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359 ~~The certificate is evidence of completion of training in the~~  
360 ~~identified topic, and the employee or direct caregiver is not~~  
361 ~~required to repeat training in that topic if the employee or~~  
362 ~~direct caregiver changes employment to a different facility. The~~  
363 ~~employee or direct caregiver must comply with other applicable~~  
364 ~~continuing education requirements.~~

365 ~~(5) The department, or its designee, shall approve the~~  
366 ~~initial and continuing education courses and providers.~~

367 ~~(6) The department shall keep a current list of providers~~  
368 ~~who are approved to provide initial and continuing education for~~  
369 ~~staff of facilities that provide special care for persons with~~  
370 ~~Alzheimer's disease or other related disorders.~~

371 ~~(7) Any facility more than 90 percent of whose residents~~  
372 ~~receive monthly optional supplementation payments is not~~  
373 ~~required to pay for the training and education programs required~~  
374 ~~under this section. A facility that has one or more such~~  
375 ~~residents shall pay a reduced fee that is proportional to the~~  
376 ~~percentage of such residents in the facility. A facility that~~  
377 ~~does not have any residents who receive monthly optional~~  
378 ~~supplementation payments must pay a reasonable fee, as~~  
379 ~~established by the department, for such training and education~~  
380 ~~programs.~~

381 ~~(8) The department shall adopt rules to establish standards~~  
382 ~~for trainers and training and to implement this section.~~

383 Section 7. Subsection (1) of section 429.52, Florida  
384 Statutes, is amended to read:

385 429.52 Staff training and educational requirements.—

386 (1) (a) Each new assisted living facility employee who has  
387 not previously completed core training must attend a preservice



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388 orientation provided by the facility before interacting with  
389 residents. The preservice orientation must be at least 2 hours  
390 in duration and cover topics that help the employee provide  
391 responsible care and respond to the needs of facility residents.  
392 Upon completion, the employee and the administrator of the  
393 facility must sign a statement that the employee completed the  
394 required preservice orientation. The facility must keep the  
395 signed statement in the employee's personnel record.

396 (b) Each employee of an assisted living facility must  
397 complete the training as required by the Florida Alzheimer's  
398 Disease and Dementia Education and Training Act in s. 430.5025.

399 (c) The 1-hour training required by s. 430.5025(3)(b)  
400 relating to information on Alzheimer's disease and related forms  
401 of dementia, if completed before interacting with residents, may  
402 count toward the total of the 2 hours of required preservice  
403 orientation.

404 Section 8. Section 429.83, Florida Statutes, is amended to  
405 read:

406 429.83 Residents with Alzheimer's disease or other related  
407 disorders; training; certain disclosures.-

408 (1) The employees of an adult family-care home licensed  
409 under this part must complete the training as required by the  
410 Florida Alzheimer's Disease and Dementia Education and Training  
411 Act in s. 430.5025.

412 (2) An adult family-care home licensed under this part  
413 which claims that it provides special care for persons who have  
414 Alzheimer's disease or other related disorders must Disclose in  
415 its advertisements or in a separate document those services that  
416 distinguish the care as being especially applicable to, or



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417 suitable for, such persons. The home must give a copy of all  
418 such advertisements or a copy of the document to each person who  
419 requests information about programs and services for persons  
420 with Alzheimer's disease or other related disorders offered by  
421 the home and must maintain a copy of all such advertisements and  
422 documents in its records. The agency shall examine all such  
423 advertisements and documents in the home's records as part of  
424 the license renewal procedure.

425 Section 9. Subsection (1) of section 429.917, Florida  
426 Statutes, is amended to read:

427 429.917 Patients with Alzheimer's disease or other related  
428 disorders; staff training requirements; certain disclosures.—

429 (1) The employees of an adult day care center licensed  
430 under this part must complete the ~~provide the following staff~~  
431 training as required by the Florida Alzheimer's Disease and  
432 Dementia Education and Training Act in s. 430.5025÷

433 ~~(a) Upon beginning employment with the facility, each~~  
434 ~~employee must receive basic written information about~~  
435 ~~interacting with participants who have Alzheimer's disease or~~  
436 ~~dementia-related disorders.~~

437 ~~(b) In addition to the information provided under paragraph~~  
438 ~~(a), newly hired adult day care center personnel who are~~  
439 ~~expected to, or whose responsibilities require them to, have~~  
440 ~~direct contact with participants who have Alzheimer's disease or~~  
441 ~~dementia-related disorders must complete initial training of at~~  
442 ~~least 1 hour within the first 3 months after beginning~~  
443 ~~employment. The training must include an overview of dementias~~  
444 ~~and must provide instruction in basic skills for communicating~~  
445 ~~with persons who have dementia.~~





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446 ~~(c) In addition to the requirements of paragraphs (a) and~~  
447 ~~(b), an employee who will be providing direct care to a~~  
448 ~~participant who has Alzheimer's disease or a dementia-related~~  
449 ~~disorder must complete an additional 3 hours of training within~~  
450 ~~9 months after beginning employment. This training must include,~~  
451 ~~but is not limited to, the management of problem behaviors,~~  
452 ~~information about promoting the participant's independence in~~  
453 ~~activities of daily living, and instruction in skills for~~  
454 ~~working with families and caregivers.~~

455 ~~(d) For certified nursing assistants, the required 4 hours~~  
456 ~~of training shall be part of the total hours of training~~  
457 ~~required annually.~~

458 ~~(e) For a health care practitioner as defined in s.~~  
459 ~~456.001, continuing education hours taken as required by that~~  
460 ~~practitioner's licensing board shall be counted toward the total~~  
461 ~~of 4 hours.~~

462 ~~(f) For an employee who is a licensed health care~~  
463 ~~practitioner as defined in s. 456.001, training that is~~  
464 ~~sanctioned by that practitioner's licensing board shall be~~  
465 ~~considered to be approved by the Department of Elderly Affairs.~~

466 ~~(g) The Department of Elderly Affairs or its designee must~~  
467 ~~approve the 1-hour and 3-hour training provided to employees and~~  
468 ~~direct caregivers under this section. The department must~~  
469 ~~consider for approval training offered in a variety of formats.~~  
470 ~~The department shall keep a list of current providers who are~~  
471 ~~approved to provide the 1-hour and 3-hour training. The~~  
472 ~~department shall adopt rules to establish standards for the~~  
473 ~~employees who are subject to this training, for the trainers,~~  
474 ~~and for the training required in this section.~~



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475 ~~(h) Upon completing any training described in this section,~~  
476 ~~the employee or direct caregiver shall be issued a certificate~~  
477 ~~that includes the name of the training provider, the topic~~  
478 ~~covered, and the date and signature of the training provider.~~  
479 ~~The certificate is evidence of completion of training in the~~  
480 ~~identified topic, and the employee or direct caregiver is not~~  
481 ~~required to repeat training in that topic if the employee or~~  
482 ~~direct caregiver changes employment to a different adult day~~  
483 ~~care center or to an assisted living facility, nursing home,~~  
484 ~~home health agency, or hospice. The direct caregiver must comply~~  
485 ~~with other applicable continuing education requirements.~~

486 ~~(i) An employee who is hired on or after July 1, 2004, must~~  
487 ~~complete the training required by this section.~~

488 Section 10. Subsection (6) of section 429.918, Florida  
489 Statutes, is amended to read:

490 429.918 Licensure designation as a specialized Alzheimer's  
491 services adult day care center.—

492 ~~(6)(a) An adult day care center having a license designated~~  
493 ~~under this section must provide the following staff training and~~  
494 ~~supervision:~~

495 ~~(a)1.~~ A registered nurse or licensed practical nurse ~~must~~  
496 ~~be~~ on site daily for at least 75 percent of the time that the  
497 center is open to ADRD participants. Each licensed practical  
498 nurse who works at the center must be supervised in accordance  
499 with chapter 464.

500 ~~2. Upon beginning employment with the center, each employee~~  
501 ~~must receive and review basic written information about~~  
502 ~~interacting with ADRD participants.~~

503 ~~3. In addition to the information provided in subparagraph~~



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504 ~~2., every employee hired on or after July 1, 2012, who has~~  
505 ~~direct contact with ADRD participants shall complete 4 hours of~~  
506 ~~dementia-specific training within 3 months after employment.~~

507 ~~4. In addition to the requirements of subparagraphs 2. and~~  
508 ~~3., each employee hired on or after July 1, 2012, who provides~~  
509 ~~direct care to ADRD participants shall complete an additional 4~~  
510 ~~hours of dementia-specific training within 6 months after~~  
511 ~~employment.~~

512 (b) Each employee must complete the training and continuing  
513 education as required by the Florida Alzheimer's Disease and  
514 Dementia Education and Training Act in s. 430.5025 ~~The~~  
515 ~~Department of Elderly Affairs or its designee shall approve the~~  
516 ~~training required under this section. The department shall adopt~~  
517 ~~rules to establish standards for employees who are subject to~~  
518 ~~this training, for trainers, and for the training required in~~  
519 ~~this section.~~

520 ~~(c) Upon completing any training described in this section,~~  
521 ~~the employee shall be issued a certificate that includes the~~  
522 ~~name of the training provider, the topics covered, and the date~~  
523 ~~and signature of the training provider. The certificate is~~  
524 ~~evidence of completion of training in the identified topics, and~~  
525 ~~the employee is not required to repeat training in those topics~~  
526 ~~if the employee changes employment to a different adult day care~~  
527 ~~center.~~

528 ~~(d)~~ Each employee hired on or after July 1, 2012, who  
529 provides direct care to ADRD participants, must receive and  
530 review an orientation plan that includes, at a minimum:

531 1. Procedures to locate an ADRD participant who has  
532 wandered from the center. These procedures must ~~shall~~ be



533 reviewed regularly with all direct care staff.  
534       2. Information on the Silver Alert program in this state.  
535       3. Information regarding available products or programs  
536 used to identify ADRD participants or prevent them from  
537 wandering away from the center, their home, or other locations.  
538       Section 11. Each individual employed, contracted, or  
539 referred to provide services before July 1, 2022, must complete  
540 the training required by this act by July 1, 2025. Proof of  
541 completion of equivalent training received before July 1, 2022,  
542 shall substitute for the required training under this act.  
543 Individuals employed, contracted, or referred to provide  
544 services on or after July 1, 2022, must complete the required  
545 training in the timeframes specified in this act.

546       Section 12. This act shall take effect July 1, 2022.  
547

548 ===== T I T L E   A M E N D M E N T =====

549 And the title is amended as follows:

550       Delete everything before the enacting clause  
551 and insert:

552                               A bill to be entitled  
553       An act relating to dementia-related staff training;  
554       providing a short title; creating s. 430.5025, F.S.;  
555       defining terms; requiring the Department of Elderly  
556       Affairs to offer certain dementia-related education to  
557       the public; specifying uniform dementia-related  
558       education and training for employees of covered  
559       providers; requiring the department or its designee to  
560       provide certain dementia-related employee training in  
561       an online format at no cost; providing minimum



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562 requirements for the training; requiring the  
563 department or its designee to make a record of the  
564 completion of the training; providing requirements for  
565 the record; requiring covered employers to maintain  
566 such records of training completion for their  
567 employees; providing that an employee does not have to  
568 repeat such training after changing employment to  
569 another covered provider; providing training and  
570 continuing education requirements for certain  
571 employees providing direct care; authorizing the  
572 department to adopt training curriculum guidelines;  
573 authorizing the department or its designee to approve  
574 training providers and curricula and maintain a list  
575 of approved providers; authorizing training to be  
576 offered in a variety of formats; providing that  
577 certain continuing education does not require provider  
578 or curriculum approval by the department or its  
579 designee; providing qualifications and requirements  
580 for approved providers; providing that training  
581 curricula approved before the effective date of this  
582 act remain in effect until their expiration date;  
583 authorizing the department to adopt certain rules;  
584 authorizing certified nursing assistants to count the  
585 dementia-related training toward their annual  
586 certification training requirements; authorizing  
587 health care practitioners to count the dementia-  
588 related training requirements toward their continuing  
589 education requirements for licensure; creating s.  
590 400.51, F.S.; requiring individuals employed,



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591 contracted, or referred by a nurse registry and  
592 individuals registered as companion or homemaker  
593 services providers to complete specified dementia-  
594 related training; amending ss. 400.1755, 400.4785,  
595 429.178, 429.52, 429.83, 429.917, and 429.918, F.S.;  
596 revising dementia-related staff training requirements  
597 for nursing homes, home health agencies, facilities  
598 that provide special care for persons with Alzheimer's  
599 disease or related dementia, assisted living  
600 facilities, adult family-care homes, adult day care  
601 centers, and specialized Alzheimer's services adult  
602 day care centers, respectively, to conform to changes  
603 made by the act; extending the timeframe in which  
604 individuals employed, contracted, or referred to  
605 provide services before a specified date must complete  
606 the dementia-related staff training required by this  
607 act; providing that proof of completion of equivalent  
608 training substitutes for such training; providing that  
609 individuals employed, contracted, or referred to  
610 provide services on or after a specified date are  
611 subject the timeframes for completion of such training  
612 which are specified in the act; providing an effective  
613 date.