By Senator Harrell

|    | 25-00293A-22 2022272                                   |
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| 1  | A bill to be entitled                                  |
| 2  | An act relating to the certification of individuals    |
| 3  | who provide child and adult protective services;       |
| 4  | amending s. 39.101, F.S.; requiring the Department of  |
| 5  | Children and Families to approve third-party           |
| 6  | credentialing entities to certify counselors and       |
| 7  | supervisors who serve the central abuse hotline by a   |
| 8  | specified date; requiring the department to approve    |
| 9  | entities who meet certain requirements; defining the   |
| 10 | term "third-party credentialing entity"; requiring     |
| 11 | certain personnel to be certified by a specified date; |
| 12 | requiring newly hired hotline counselors and           |
| 13 | supervisors to obtain certification within a specified |
| 14 | timeframe; providing a review and appeal process for   |
| 15 | certifications that are denied, revoked, or suspended  |
| 16 | or sanctions that are imposed by a third-party         |
| 17 | credentialing entity; amending s. 402.40, F.S.;        |
| 18 | providing a review and appeal process for child        |
| 19 | welfare administration certifications that are denied, |
| 20 | revoked, or suspended or sanctions that are imposed by |
| 21 | a third-party credentialing entity; amending s.        |
| 22 | 415.101, F.S.; revising legislative intent regarding   |
| 23 | the certification of individuals who provide adult     |
| 24 | protective services; amending s. 415.1105, F.S.;       |
| 25 | requiring the department to approve third-party        |
| 26 | credentialing entities to certify certain individuals  |
| 27 | who provide adult protective services and their        |
| 28 | supervisors; defining the term "third-party            |
| 29 | credentialing entity"; requiring certain personnel to  |

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| <ul> <li>be certified by a specified date; requiring newly</li> <li>hired individuals to obtain certification within a</li> <li>specified timeframe; providing a review and appeal</li> <li>process for certifications that are denied, revoked,</li> <li>or suspended or sanctions that are imposed by a third-</li> <li>party credentialing entity; making technical changes;</li> <li>providing an effective date.</li> <li>Be It Enacted by the Legislature of the State of Florida:</li> <li>Section 1. Subsection (6) is added to section 39.101,</li> <li>Florida Statutes, to read:</li> <li>39.101 Central abuse hotlineThe central abuse hotline is</li> <li>the first step in the safety assessment and investigation</li> <li>process.</li> <li>(6) THIRD-PARTY CREDENTIALING ENTITIESThe department</li> <li>shall approve one or more third-party credentialing entities by</li> <li>July 1, 2022, for the purpose of developing and administering a</li> <li>certification program for hotline counselors responding to</li> <li>reports of abuse, abandonment, or neglect and their supervisors</li> <li>pursuant to this section and s. 415.103. The department must</li> <li>approve any credentialing entity that it endorses pursuant to s.</li> <li>40.2.40(3) if the credentialing entity also meets the</li> <li>requirements of this section. As used in this subsection, the</li> <li>term "third-party credentialing entity" has the same meaning as</li> <li>in s. 402.40.</li> <li>(a) By July 1, 2022, all hotline counselors and supervisors</li> <li>shall hold a valid certification from a third-party</li> <li>credentialing entity. A counselor or supervisor hired after July</li> </ul> | 1  | 25-00293A-22 2022272   |
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| 58 <u>credentialing entity. A counselor or supervisor hired after July</u>   | 57 | shall hold a valid certification from a third-party              |
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| 59 | 1, 2022, shall obtain a valid certification within 6 months            |
| 60 | after being hired to that position.                                    |
| 61 | (b) Any decision by a third-party credentialing entity to              |
| 62 | deny, revoke, or suspend a certification, or otherwise impose          |
| 63 | sanctions on an individual who is certified, is reviewable by          |
| 64 | the department. Upon receiving an adverse determination, the           |
| 65 | person aggrieved may request an administrative hearing pursuant        |
| 66 | to ss. 120.569 and 120.57(1) within 30 days after completing any       |
| 67 | appeals process offered by the credentialing entity or the             |
| 68 | department, as applicable.   |
| 69 | Section 2. Subsection (3) of section 402.40, Florida                   |
| 70 | Statutes, is amended to read:  |
| 71 | 402.40 Child welfare training and certification                        |
| 72 | (3) THIRD-PARTY CREDENTIALING ENTITIESThe department                   |
| 73 | shall approve one or more third-party credentialing entities for       |
| 74 | the purpose of developing and administering child welfare              |
| 75 | certification programs for persons who provide child welfare           |
| 76 | services. A third-party credentialing entity <u>must</u> shall request |
| 77 | such approval in writing from the department. In order to obtain       |
| 78 | approval, the third-party credentialing entity must:                   |
| 79 | (a) Establish professional requirements and standards that             |
| 80 | applicants must achieve in order to obtain a child welfare             |
| 81 | certification and to maintain such certification.                      |
| 82 | (b) Develop and apply core competencies and examination                |
| 83 | instruments according to nationally recognized certification and       |
| 84 | psychometric standards.  |
| 85 | (c) Maintain a professional code of ethics and a                       |
| 86 | disciplinary process that apply to all persons holding child           |
| 87 | welfare certification.   |
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25-00293A-22 2022272 88 (d) Maintain a database, accessible to the public, of all 89 persons holding child welfare certification, including any history of ethical violations. 90 91 (e) Require annual continuing education for persons holding 92 child welfare certification. (f) Administer a continuing education provider program to 93 94 ensure that only qualified providers offer continuing education 95 opportunities for certificateholders. 96 (q) Review the findings and all relevant records involving 97 the death of a child or other critical incident following 98 completion of any reviews by the department, the inspector 99 general, or the Office of the Attorney General. Such review may 100 occur only upon the filing of a complaint from an outside party 101 involving certified personnel. This review shall assess the 102 certified personnel's compliance with the third-party 103 credentialing entity's published code of ethical and 104 professional conduct and disciplinary procedures. 105 (h) Maintain an advisory committee, including 106 representatives from each region of the department, each 107 sheriff's office providing child protective services, and each 108 community-based care lead agency, who shall be appointed by the 109 organization they represent. The third-party credentialing 110 entity may appoint additional members to the advisory committee. 111 112 Any decision by a third-party credentialing entity to deny, 113 revoke, or suspend a certification, or otherwise impose 114 sanctions on an individual who is certified, is reviewable by the department. Upon receiving an adverse determination, the 115 116 person aggrieved may request an administrative hearing pursuant

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| 117 | to ss. 120.569 and 120.57(1) within 30 days after completing any                |
| 118 | appeals process offered by the credentialing entity or the                      |
| 119 | department, as applicable.  |
| 120 | Section 3. Subsection (2) of section 415.101, Florida                           |
| 121 | Statutes, is amended to read:   |
| 122 | 415.101 Adult Protective Services Act; legislative intent                       |
| 123 | (2) The Legislature recognizes that there are many persons                      |
| 124 | in this state who, because of age or disability, are in need of                 |
| 125 | protective services. <u>These</u> <del>Such</del> services should allow such an |
| 126 | individual the same rights as other citizens and, at the same                   |
| 127 | time, protect the individual from abuse, neglect, and                           |
| 128 | exploitation. It is the intent of the Legislature to provide for                |
| 129 | the detection and correction of abuse, neglect, and exploitation                |
| 130 | through social services and criminal investigations and to                      |
| 131 | establish a program staffed by persons who hold a professional                  |
| 132 | certification from a third-party credentialing entity approved                  |
| 133 | by the Department of Children and Families to provide <del>of</del>             |
| 134 | protective services for all vulnerable adults in need of them.                  |
| 135 | It is intended that the mandatory reporting of such cases will                  |
| 136 | cause the protective services of the state to be brought to bear                |
| 137 | in an effort to prevent further abuse, neglect, and exploitation                |
| 138 | of vulnerable adults. In taking this action, the Legislature                    |
| 139 | intends to place the fewest possible restrictions on personal                   |
| 140 | liberty and the exercise of constitutional rights, consistent                   |
| 141 | with due process and protection from abuse, neglect, and                        |
| 142 | exploitation. Further, the Legislature intends to encourage the                 |
| 143 | constructive involvement of families in the care and protection                 |
| 144 | of vulnerable adults.   |
| 145 | Section 4. Section 415.1105, Florida Statutes, is amended                       |

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| 146 | to read:   |
| 147 | 415.1105 Third-party credentialing entities; certification;                    |
| 148 | training programs <u>The department shall:</u>                                 |
| 149 | (1) Approve one or more third-party credentialing entities                     |
| 150 | for the purpose of developing and administering adult protective               |
| 151 | services certification programs for persons who provide adult                  |
| 152 | protective services under this chapter and their supervisors. As               |
| 153 | used in this subsection, the term "third-party credentialing                   |
| 154 | entity" has the same meaning as in s. 402.40.                                  |
| 155 | (a) By July 1, 2022, any person who provides adult                             |
| 156 | protective services under this chapter or supervises such                      |
| 157 | persons shall hold a valid certification from a third-party                    |
| 158 | credentialing entity. Any person who is hired after July 1,                    |
| 159 | 2022, to such a position shall obtain a valid certification                    |
| 160 | within 6 months after being hired to that position.                            |
| 161 | (b) Any decision by a third-party credentialing entity to                      |
| 162 | deny, revoke, or suspend a certification, or otherwise impose                  |
| 163 | sanctions on an individual who is certified, is reviewable by                  |
| 164 | the department. Upon receiving an adverse determination, the                   |
| 165 | person aggrieved may request an administrative hearing pursuant                |
| 166 | to ss. 120.569 and 120.57(1) within 30 days after completing any               |
| 167 | appeals process offered by the credentialing entity or the                     |
| 168 | department, as applicable.   |
| 169 | (2) The department shall, Within available resources,                          |
| 170 | provide appropriate preservice and inservice training for adult                |
| 171 | protective investigation staff.  |
| 172 | (3) <del>(2)</del> Within available resources, <del>the department shall</del> |

173 cooperate with other appropriate agencies in developing and 174 providing preservice and inservice training programs for those

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| 175 | persons specified in s. 415.1034(1)(a).                    |    |  |  |  |  |
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| 176 | 6 Section 5. This act shall take effect upon becoming a la | w. |  |  |  |  |
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