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By the Committees on Appropriations; and Health Policy; and Senators Torres, Wright, Book, Taddeo, Stewart, Jones, Cruz, Rouson, Gibson, Powell, Ausley, Bracy, Burgess, Harrell, Perry, Pizzo, Diaz, Rodrigues, Hooper, and Farmer

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A bill to be entitled

An act relating to the Military Corpsmen and Medics of Florida (MCMF) Program; creating s. 295.126, F.S.; providing legislative intent; defining terms; establishing the MCMF Program; providing the purposes of the program; providing the components of the program; creating the MCMF Program Office of Veterans Advocacy within the Department of Health; providing that the MCMF Program Veterans' Advocate is the head of the office; providing qualifications of the advocate; prescribing duties of the advocate; requiring the MCMF Program, through the Department of Economic Opportunity, to assist certain veterans and their spouses with specified tasks; requiring Florida Is For Veterans, Inc., to coordinate with specified entities to fulfill the program's purposes and recruit, establish, and maintain a statewide list of participating health care providers; requiring the department to waive certain fees for specified veterans and their spouses; authorizing the department to adopt rules; amending s. 295.22, F.S.; requiring Florida Is for Veterans, Inc., to collaborate with specified entities to implement the MCMF Program; specifying duties of Florida Is For Veterans, Inc., related to the program; creating s. 1004.0963, F.S.; defining the term "department boards"; requiring the Board of Governors and the State Board Of Education, in consultation with specified entities, to adopt specified regulations and rules, respectively;

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requiring the Articulation Coordinating Committee to convene a workgroup by a specified date; providing responsibilities of the workgroup; providing the membership of the workgroup; requiring the Office of K-20 Articulation to provide administrative support to the workgroup; requiring the workgroup to establish a specified process for prioritizing and determining certain course equivalencies and minimum credit or clock hours awarded to certain individuals; requiring the workgroup to provide certain recommendations to the Board of Governors and the State Board of Education by a specified date; requiring the Articulation Coordinating Committee to approve a specified list of certain course equivalencies and credits and clock hours for certain veterans; requiring the committee to annually update the list; requiring specified entities to annually adopt the updated list; providing applicability; requiring specified entities to award credit and clock hours for courses taken and training received by certain veterans under specified conditions; authorizing postsecondary institutions to award additional credit or clock hours, if appropriate; providing that certain credit or clock hours earned by veterans under certain conditions are guaranteed to transfer to specified entities; authorizing the Articulation Coordinating Committee to form a certain subcommittee; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 295.126, Florida Statutes, is created to read:

295.126 Military Corpsmen and Medics of Florida (MCMF)
Program.—

- (1) LEGISLATIVE INTENT.—It is the intent of the Legislature to assist military—trained health care veterans and their spouses in finding employment in this state's health care and health care—related industries, occupations, and professions as they transition to civilian life and to offer educational credit to military—trained health care veterans for their service in the United States military, to be applied toward the education and training required in this state to attain a health care or health care—related license to enter a health care or health care—related industry, occupation, or profession in this state.
 - (2) DEFINITIONS.—As used in this section, the term:
 - (a) "Department" means the Department of Health.
 - (b) "License" has the same meaning as in s. 456.001(5).
- (c) "Military-trained health care veteran" means a person who:
- 1. Has served within the preceding consecutive 12 months as an Army Combat Medic Specialist, a Navy or Fleet Marine Force
 Hospital Corpsman, an Air Force or Space Force Aerospace Medical Service Technician, or a Coast Guard Health Services Technician, or in other military positions similar to civilian X-ray technicians, dental assistants, medical assistants, or phlebotomists; and
 - 2. Was discharged or separated from military service under

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conditions other than dishonorable or was upgraded to an honorable discharge.

- (d) "Participating health care provider" means:
- 1. A physician licensed under chapter 458 or an osteopathic physician licensed under chapter 459;
- 2. A professional corporation or partnership of physicians licensed under chapter 458 or osteopathic physicians licensed under chapter 459;
- 3. A hospital or ambulatory surgical center licensed under chapter 395;
 - 4. An office registered under s. 458.328 or s. 459.0138;
- 5. A commercial enterprise having medical facilities for its employees which are supervised by one or more physicians licensed under chapter 458 or osteopathic physicians licensed under chapter 459; or
- 6. A facility licensed under chapter 395 which offers medical services to the public and is supervised by one or more physicians licensed under chapter 458 or osteopathic physicians licensed under chapter 459.
- (e) "Veteran" has the same meaning as in s. 1.01(14) and includes a former member of the Florida National Guard who was discharged or separated from service under conditions other than dishonorable or was upgraded to an honorable discharge.
- (3) ESTABLISHMENT.—The department, in collaboration with the Department of Veterans' Affairs, Florida Is For Veterans, Inc., and the Department of Economic Opportunity, shall establish and administer the Military Corpsmen and Medics of Florida (MCMF) Program.
 - (4) PURPOSES.—The purposes of the MCMF Program include, but

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are not limited to, the following:

(a) Assisting military-trained health care veterans and their spouses in identifying and applying for health care-related employment and health care licensure and to connect veterans who have military health care training who are seeking employment in health care fields with health care organizations seeking to hire dedicated, well-trained workers.

- (b) Meeting the health care workforce demands of this state by facilitating access to training and education in health care and health care-related fields for veterans and their spouses and to promote the health care licensing programs provided by the state.
- (c) Assisting military-trained health care veterans and their spouses in identifying health care and health care-related industries, occupations, and professions within this state for which they may be immediately qualified to apply or apply for licensure based on previous civilian or military health care training.
- (d) Assisting military-trained health care veterans and their spouses in identifying health care and health care-related education and training programs within this state which will recognize veterans' and their spouses' medical skills and allow such veterans and spouses to build on those skills in order to gain employment and work toward obtaining an appropriate health care license.
- (e) Assisting military-trained health care veterans and their spouses with licensure under ss. 456.024 and 456.0241, if applicable.
 - (5) PROGRAM COMPONENTS.—The MCMF Program shall consist of

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the following components:

- (a) Office of Veterans Advocacy.-
- 1. There is created within the department the MCMF Program Office of Veterans Advocacy.
- 2. The office shall be headed by a MCMF Program Veterans' Advocate, who shall serve on a full-time basis and shall carry out the purposes and functions of the office in accordance with state and federal law.
- 3. The department shall designate the MCMF Program
 Veterans' Advocate, who shall manage the development and
 maintenance of the program through ongoing collaboration with
 the United States Department of Defense, the Department of
 Veterans' Affairs, the Department of Economic Opportunity,
 Florida Is For Veterans, Inc., the Department of Education, and
 any other identified stakeholders to further the mission of the
 program.
- 4. The MCMF Program Veterans' Advocate must possess significant advocacy skills and an understanding of the following:
 - a. The Armed Services Vocational Aptitude Battery;
 - b. The Armed Forces Qualification Test;
 - c. The Military Occupational Code (MOC) categories;
- d. The training received by veterans in various MOC categories; and
- <u>e. The practice requirements of the various comparable</u> department-recognized, licensed occupations and professions.
- 5. The duties of the MCMF Program Veterans' Advocate include, but are not limited to, the following:
 - a. Providing information, guidance, direction, and

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or her spouse needs guidance, direction, and assistance.

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d. Referring any requests to the Department of Economic
Opportunity to assist military-trained health care veterans and
their spouses in resume writing and proofreading, job
application completion, and interviewing skills and techniques.

- (b) No veteran left behind.—Veterans who do not meet the definition of the term "military-trained health care veteran" but who have served in health care-related fields must receive assistance from the MCMF Program through the Department of Economic Opportunity in resume writing and proofreading, mentorship, and obtaining employment with participating health care providers.
- (c) Health care leadership.—The MCMF Program, through the Department of Economic Opportunity, shall assist veterans and their spouses who have gained management experience or have completed an advanced degree in finding civilian health care leadership and management employment opportunities in a variety of health care and health care-related disciplines.
- (d) Promote participating health care providers.—Florida Is
 For Veterans, Inc., in coordination with the Department of
 Economic Opportunity, the Department of Health, and the MCMF
 Program Office of Veterans Advocacy, shall work to fulfill the
 purposes of the program and to recruit, establish, and maintain
 a statewide list of the MCMF Program participating health care
 providers which it shall make available to the department, the
 MCMF Program, and veterans and their spouses upon request.
- (6) FEES.—The department shall waive all application fees, certificate fees, and unlicensed activity fees for military—trained health care veterans and their spouses.
 - (7) RULEMAKING AUTHORITY.—The department may adopt rules

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pursuant to ss. 120.536(1) and 120.54 to implement this section.

Section 2. Paragraph (g) is added to subsection (3) of section 295.22, Florida Statutes, to read:

295.22 Veterans Employment and Training Services Program. -

- (3) ADMINISTRATION.—Florida Is For Veterans, Inc., shall administer the Veterans Employment and Training Services Program and perform all of the following functions:
- (g) Assist the Department of Health in fulfilling the purposes of the Military Corpsmen and Medics of Florida (MCMF) Program as set forth in s. 295.126(4). The corporation shall:
- 1. Recruit health care providers to participate in the MCMF Program and establish and maintain a statewide list, by geographical area, of such participating health care providers as defined in s. 295.126(2) in furtherance of the Legislature's intent to provide preference, priority, and available waivers to military-trained health care veterans as defined in s. 295.126(2) and their spouses for certain educational requirements in the hiring practices set forth in ss. 295.065, 295.07, 295.08, and 295.085. Florida Is For Veterans, Inc., shall make the list available to military-trained health care veterans and their spouses upon request.
- 2. Assist participating health care providers in recruiting and hiring military-trained health care veterans and their spouses by connecting such health care providers with suitable applicants for employment.
- 3. Assist a military-trained health care veteran participating in the program, or the veteran's spouse, in identifying participating health care providers for potential employment, including providing assistance with resume writing

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and proofreading, application completion, and interviewing skills. Florida Is For Veterans, Inc., may consult and coordinate with the Department of Economic Opportunity to make referrals for such assistance.

- 4. Assist MCMF Program military-trained health care veterans and their spouses who have gained management experience or have completed an advanced degree in finding civilian health care leadership and management employment in a variety of health care and health care-related disciplines. Florida Is For Veterans, Inc., may consult and coordinate with the Department of Economic Opportunity to make referrals for such assistance.
- Section 3. Section 1004.0963, Florida Statutes, is created to read:
- 1004.0963 Postsecondary credit for health care and health care-related military training and education courses.—
- (1) As used in this section, the term "department boards" means any Department of Health board or the department if there is no board.
- Affairs and the Department of Health, the Board of Governors shall adopt regulations, and the State Board of Education shall adopt rules, to create a process that enables eligible military—trained health care veterans as defined in s. 295.126(2) to earn uniform postsecondary educational credit across all Florida public postsecondary educational institutions for college-level education and training acquired while serving in the military. The regulations and rules must include procedures for credential evaluation and the uniform award of postsecondary educational credit and career education academic and clinical clock hours,

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including, but not limited to, equivalency and alignment of military coursework with appropriate postsecondary educational courses and course descriptions. The regulations and rules must provide for procedures to develop systematically coordinated educational course equivalencies to be set out in the statewide articulation agreement required by s. 1007.23(1) which enable eligible military-trained health care veterans to earn uniform educational course credit and uniform academic and clinical clock hours across all Florida public colleges, universities, training schools, and training programs for education and training acquired in the military.

- (3) The Articulation Coordinating Committee shall convene a workgroup by July 15, 2023, which is responsible for developing a process for determining postsecondary educational course equivalencies and the minimum postsecondary educational credit for career education and academic and clinical clock hours which must be awarded for courses taken and occupations performed by individuals during their service in the military.
- (a) The workgroup shall be composed of the following
 members:
- 1. The chair of the Articulation Coordinating Committee or his or her designee, who shall serve as chair.
- 2. One member representing academic affairs administrators and faculty from state universities with expertise in health care and health care-related industries, occupations, and professions, appointed by the chair of the Board of Governors.
- 3. One member representing academic affairs administrators and faculty from Florida College System institutions with expertise in health care and health care-related industries,

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occupations, and professions, appointed by the chair of the State Board of Education.

- 4. One member representing faculty from career centers with expertise in health care and health care-related industries, occupations, and professions, appointed by the State Board of Education.
- 5. Two members representing veterans familiar with the Armed Services Vocational Aptitude Battery; the Armed Forces Qualification Test; the Military Occupational Code (MOC) categories; and the training received by veterans in various MOC categories, appointed by the executive director of the Department of Veterans' Affairs.
- 6. Four faculty members appointed by the appropriate department boards to represent state universities, Florida

 College System institutions, career centers, training schools, and training programs of this state which train emergency medical technicians, opticians, paramedics, licensed practical nurses, registered nurses, and radiologic technologists, or other health care or health care-related industries, occupations, or professions as deemed appropriate by the department.
- (b) The Office of K-20 Articulation shall provide administrative support for the workgroup.
- (c) The workgroup shall establish a process for prioritizing and determining postsecondary educational course equivalencies and the minimum postsecondary educational credit or career education and academic and clinical clock hours that must be awarded for courses taken and training received for occupations performed by individuals during their service in the

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military. The workgroup shall provide recommendations to the Board of Governors and the State Board of Education by December 1, 2024, for approval at the next meeting of each board to allow for adequate public notice.

- (d) Upon approval of the workgroup's recommendations, the Articulation Coordinating Committee must facilitate the review of courses taken and occupations performed by individuals during their service in the military for postsecondary educational course equivalencies and the minimum postsecondary educational credit or career education and academic and clinical clock hours that must be awarded in accordance with the approved process.
- (e) Within 1 year after approval of the workgroup's recommendations, the Articulation Coordinating Committee must approve a prioritized list of systematically coordinated postsecondary educational course equivalencies and the minimum postsecondary educational credit for military career education and training and academic and clinical clock hours that must be awarded for courses taken and occupations performed by individuals during their service in the military. The list must be updated annually. The Board of Governors, the department boards, and the State Board of Education must timely adopt the list approved by the Articulation Coordinating Committee at the next meeting of each board to allow for adequate public notice. For the purpose of statewide application, postsecondary educational course equivalencies and the minimum postsecondary educational credit, career education, and academic and clinical clock hours that must be awarded for courses taken and the training received for occupations performed by individuals during service in the military must be delineated by the State

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Board of Education and the Board of Governors in the statewide articulation agreement required by s. 1007.23(1).

- institutions, career centers, training schools, and training programs must award postsecondary educational credit and academic and clinical clock hours for courses taken and training received for occupations performed by individuals during service in the military based on the list adopted by the Board of Governors, the State Board of Education, and the department boards pursuant to paragraph (e) if the educational credit or career education and academic and clinical clock hours can be applied toward the student's degree or certificate.
- educational credit and academic and clinical clock hours, if appropriate. Educational credit or academic and clinical clock hours awarded in accordance with minimum postsecondary educational credit and academic and clinical clock hour requirements, respectively, are guaranteed to transfer to other state universities, Florida College System institutions, career centers, training schools, and training programs.
- (h) The Articulation Coordinating Committee may form a subcommittee to carry out the committee's duties under this subsection.
 - Section 4. This act shall take effect July 1, 2022.