A bill to be entitled
An act relating to apprenticeship contracts; creating
s. 446.093, F.S.; defining terms; authorizing an
apprentice to enter into a contract with a business
organization for a specified duration; requiring such
contracts to be signed by specified individuals;
providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 446.093, Florida Statutes, is created to read:

446.093 Apprenticeship contracts.—
(1) As used in this section, the term:
(a) "Apprentice" means a person who is engaged in learning
or gaining experience in a recognized skilled trade through
actual work experience for a fixed period of time.
(b) "Business organization" means a corporation; a general
partnership, including a limited liability partnership; a
limited partnership, including a limited liability limited
partnership; a limited liability company; common law or business
trust or association; a nonprofit organization as defined in s.
768.1355(1)(b)1.; or any other person or entity organized under
a governing statute or other applicable law. The term includes
domestic and foreign organizations.
(c) "Contract" means an agreement between a business
organization and an apprentice which defines the terms of the
apprenticeship and includes minimum requirements for learning
outcomes, compensation, expectations, and duration of the
apprenticeship.

(d) “Head of the business organization” means the executive director, director, general partner, manager, or any other person under whose authority the powers of the business organization are exercised and under whose direction the activities and affairs of the business organization are managed.

(2) Notwithstanding any other law, an apprentice may enter into a contract with a business organization for up to 3 years. The contract must be signed by the head of the business organization and the apprentice. If the apprentice is younger than 18 years of age, the parent or legal guardian of the apprentice must also sign the contract.

Section 2. This act shall take effect July 1, 2022.