Representative Joseph offered the following:

Amendment

Remove lines 73-88 and insert:

5. An individual, by virtue of his or her race, color, sex, or national origin, bears personal responsibility for and must feel guilt, anguish, or other forms of psychological distress because of actions, in which the individual played no part, committed in the past by other members of the same race, color, sex, or national origin.

6. Such virtues as merit, excellence, hard work, fairness,