1 A bill to be entitled 2 An act relating to public records and public meetings; 3 creating s. 1004.098, F.S.; providing an exemption 4 from public records requirements for any personal 5 identifying information of an applicant for president 6 of a state university or a Florida College System 7 institution held by a state university or a Florida 8 College System institution; specifying when the 9 personal identifying information of applicants who are in the final group of applicants is no longer 10 11 confidential and exempt; providing an exemption from 12 public meeting requirements for any portion of a 13 meeting held for the purpose of identifying or vetting applicants for president of a state university or a 14 Florida College System institution, including any 15 16 portion of a meeting which would disclose certain personal identifying information of such applicants; 17 18 requiring that a recording be made of any portion of a 19 closed meeting which would disclose personal identifying information of such applicants; providing 20 21 that no portion of a closed meeting may be held off 22 the record; providing that the recording of any closed 23 portion of a meeting is exempt from public records 24 requirements; specifying that certain meetings are not exempt from public meeting requirements; providing for 25

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2.6 future legislative review and repeal of the 27 exemptions; providing a statement of public necessity; 28 providing an effective date. 29 30 Be It Enacted by the Legislature of the State of Florida: 31 32 Section 1. Section 1004.098, Florida Statutes, is created 33 to read: 34 1004.098 Applicants for president of a state university or 35 Florida College System institution; public records exemption; 36 public meetings exemption.-37 (1) (a) Any personal identifying information of an 38 applicant for president of a state university or a Florida 39 College System institution held by a state university or a 40 Florida College System institution is confidential and exempt 41 from s. 119.07(1) and s. 24(a), Art. I of the State 42 Constitution. 43 (b) Notwithstanding paragraph (a), the personal 44 identifying information of an applicant included in the final 45 group of applicants for president of a state university or a 46 Florida College System institution is no longer confidential and 47 exempt from s. 119.07(1) and s. 24(a), Art. I of the State 48 Constitution beginning at the earlier of the date the final 49 group of applicants to be considered for president is 50 established or 21 days before the date of a meeting at which an

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51 interview of an applicant will be conducted or at which final 52 action or a vote is to be taken on the offer of the employment 53 of an applicant as president. 54 (2) (a) Any portion of a meeting held for the purpose of 55 identifying or vetting applicants for president of a state 56 university or a Florida College System institution, including 57 any portion of a meeting which would disclose personal identifying information of such applicants which is otherwise 58 59 confidential and exempt under subsection (1), is exempt from s. 60 286.011 and s. 24(b), Art. I of the State Constitution. 61 (b) A complete recording must be made of any portion of a 62 meeting which is closed pursuant to paragraph (a), and any 63 closed portion of such meeting may not be held off the record. 64 The recording of the closed portion of a meeting is exempt from 65 s. 119.07(1) and s. 24(a), Art. I of the State Constitution. The exemption provided in paragraph (a) does not apply 66 (C) 67 to: 68 1. Any portion of a meeting held for the purpose of 69 establishing qualifications for the position or establishing any 70 compensation framework to be offered to an applicant for 71 president of a state university or a Florida College System 72 institution. 73 2. Any meeting that is held after a final group of 74 applicants for president of a state university or a Florida 75 College System institution has been established.

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76 This section is subject to the Open Government Sunset (3) 77 Review Act in accordance with s. 119.15 and shall stand repealed 78 on October 2, 2027, unless reviewed and saved from repeal 79 through reenactment by the Legislature. 80 Section 2. The Legislature finds that it is a public necessity that any personal identifying information of an 81 82 applicant for president of a state university or a Florida 83 College System institution held by a state university or a 84 Florida College System institution be made confidential and 85 exempt from s. 119.07(1), Florida Statutes, and s. 24(a), Article I of the State Constitution. The Legislature also finds 86 87 that it is a public necessity that any portion of a meeting held 88 for the purpose of identifying or vetting applicants for 89 president of a state university or a Florida College System 90 institution, including any portion of a meeting which would 91 disclose personal identifying information of such applicants, be 92 made exempt from s. 286.011, Florida Statutes, and s. 24(b), 93 Article I of the State Constitution, and that the recording of 94 such meeting be made exempt from s. 119.07(1), Florida Statutes, 95 and s. 24(a), Article I of the State Constitution. The task of 96 filling the position of president of a state university or a 97 Florida College System institution is often conducted by an 98 executive search committee. Many, if not most, applicants for 99 such a position are currently employed at another job at the 100 time they apply and could jeopardize their current positions if

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101	it were to become known that they were seeking employment
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102	elsewhere. These exemptions from public records and public
103	meetings requirements are needed to ensure that a search
104	committee can avail itself of a pool of the most experienced and
105	qualified applicants from which to fill the position. If
106	potential applicants fear the possibility of losing their
107	current jobs as a consequence of attempting to progress along
108	their chosen career path or simply seeking different and more
109	rewarding employment, failure to have these safeguards in place
110	could have a chilling effect on the number and quality of
111	applicants available to fill the position of president of a
112	state university or a Florida College System institution.
113	Section 3. This act shall take effect July 1, 2022.

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