1 A bill to be entitled 2 An act relating to COVID-19 mandates and treatment 3 options; repealing ss. 112.0441 and 381.00317, F.S., 4 relating to prohibiting public and private employers 5 from imposing COVID-19 vaccination mandates, 6 respectively; amending ss. 381.00316 and 381.00319, 7 F.S.; providing legislative intent and objectives; 8 providing definitions; prohibiting business entities, 9 governmental entities, and educational institutions from imposing COVID-19 testing, facial covering, and 10 11 vaccination mandates; prohibiting discrimination by 12 such entities based on knowledge or belief of a 13 person's COVID-19 vaccination status; providing exceptions; authorizing the Department of Health and 14 15 the Department of Legal Affairs to impose specified 16 fines for certain violations; providing for remedies; 17 providing construction; creating s. 395.1057, F.S.; 18 prohibiting hospitals from interfering with patients' 19 right to choose COVID-19 treatment alternatives; providing a penalty; creating s. 408.833, F.S.; 20 21 providing definitions; requiring health care providers 22 and health care practitioners to establish facial 23 covering policies and procedures by a specified date; 24 providing requirements for such policies and procedures; providing requirements for the Department 25

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26 of Health regarding explanation of such policies and 27 procedures; creating s. 456.61, F.S.; prohibiting 28 certain boards and the Department of Health from 29 taking disciplinary action against or denying, 30 suspending, or revoking licensure to health care 31 practitioners under certain conditions; creating s. 32 456.62, F.S.; requiring health care practitioners 33 treating patients diagnosed with COVID-19 to obtain 34 informed consent before prescribing any medications for treatment of COVID-19; providing requirements for 35 36 such consent; requiring health care practitioners to 37 indicate certain compliance or noncompliance on such 38 patients' medical records; providing construction; amending s. 465.0266, F.S.; exempting certain 39 40 pharmacists from disciplinary action under certain conditions; amending s. 1002.20, F.S.; conforming 41 42 provisions to changes made by the act; providing an 43 effective date. 44 45 Be It Enacted by the Legislature of the State of Florida: 46 Section 112.0441, Florida Statutes, is 47 Section 1. 48 repealed. 49 Section 2. Section 381.00316, Florida Statutes, is amended 50 to read:

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381.00316 Discrimination based on COVID-19 vaccination status; prohibition vaccine documentation.-(1) (a) It is the intent of the Legislature that Floridians be free from facial coverings and COVID-19 vaccination mandates of any kind and discrimination based on COVID-19 vaccination status and receive adequate informed consent regarding treatment alternatives for COVID-19. It is further the intent of the Legislature that licensed health care providers and health care practitioners be free from threat of disciplinary action under s. 395.1065(2). (b) The Legislature finds and declares that society is harmed by discrimination based on COVID-19 vaccination status because healthy persons are deprived of participating in society and accessing employment opportunities. The Legislature further finds and declares that remedies to prevent such discrimination are in the best interest of this state. (2) As used in this section, the term: "Business entity" has the same meaning as in s. (a) 606.03. The term also includes a charitable organization as defined in s. 496.404, a corporation not for profit as defined in s. 617.01401, a private club, or any other business operating in this state. "Department" means the Department of Health. (b) (c) "Educational institution" means a public or private school, including a preschool, elementary school, middle school,

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76	junior high school, secondary school, career center, or
77	postsecondary school.
78	(d) "Governmental entity" means the state or any political
79	subdivision thereof, including the executive, legislative, and
80	judicial branches of government; the independent establishments
81	of the state, counties, municipalities, districts, authorities,
82	boards, or commissions; or any agencies that are subject to
83	chapter 286.
84	<u>(3)</u> A business entity , as defined in s. 768.38 to
85	include any business operating in this state, may not require
86	patrons or customers to provide any documentation certifying
87	COVID-19 vaccination or postinfection recovery <u>or impose a</u>
88	COVID-19 testing mandate to gain access to, entry upon, or
89	service from the business operations in this state. <u>A business</u>
90	entity may not refuse to hire or discharge a person, deprive or
91	tend to deprive a person of employment opportunities or
92	adversely affect a person's status as an employee or as an
93	applicant for employment, or otherwise discriminate against a
94	person with respect to compensation, terms, conditions, or
95	privileges of employment based on knowledge or belief of a
96	person's COVID-19 vaccination status. This subsection does not
97	otherwise restrict businesses from instituting screening
98	protocols consistent with authoritative or controlling
99	government-issued guidance to protect public health.
100	(4)(2) A governmental entity as defined in s. 768.38 may
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101 not require persons to provide any documentation certifying 102 COVID-19 vaccination or postinfection recovery or impose a 103 COVID-19 testing mandate to gain access to, entry upon, or 104 service from the governmental entity's operations in this state. 105 A governmental entity may not refuse to hire or discharge a 106 person, deprive or tend to deprive a person of employment 107 opportunities or adversely affect his or her status as an employee, or otherwise discriminate against a person with 108 109 respect to compensation, terms, conditions, or privileges of 110 employment based on the knowledge or belief of a person's COVID-19 vaccination status. This subsection does not otherwise 111 112 restrict governmental entities from instituting screening protocols consistent with authoritative or controlling 113 114 government-issued guidance to protect public health.

115 (5) (3) An educational institution as defined in s. 768.38 116 may not require any person students or residents to provide any 117 documentation certifying COVID-19 vaccination or postinfection 118 recovery or impose a COVID-19 testing mandate for attendance or 119 enrollment, or to gain access to, entry upon, or service from 120 such educational institution in this state. This subsection does not otherwise restrict educational institutions from instituting 121 122 screening protocols consistent with authoritative or controlling 123 government-issued guidance to protect public health.

124 (6)(a) Notwithstanding paragraph (b), or any other law to 125 the contrary, a business entity, governmental entity, or

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126	educational institution may not require a person to wear a face
127	mask, a face shield, or any other facial covering that covers
128	the mouth and nose. A business entity, governmental entity, or
129	educational institution may not deny any person access to, entry
130	upon, service from, or admission to such entity or institution
131	or otherwise discriminate against a person based on such
132	person's refusal to wear a face mask, a face shield, or any
133	other facial covering that covers the mouth and nose.
134	(b) This subsection does not apply to:
135	1. An educational institution when a face mask, a face
136	shield, or any other facial covering that covers the mouth and
137	nose is used as required safety equipment in a course of study
138	consistent with occupational or laboratory safety requirements.
139	2. A health care provider or health care practitioner as
140	those terms are defined in s. 408.833.
141	(7)(a)(4) The department may impose a fine not to exceed
142	\$5,000 per violation of this section. Each violation of
143	subsection (3) or subsection (6) is a separate violation.
144	(b) The Department of Legal Affairs may impose an
145	administrative fine of not more than \$5,000 per violation. Each
146	violation of subsection (4) or subsection (5) is a separate
147	violation.
148	(c) Fines collected pursuant to this section must be
149	deposited into the General Revenue Fund.
150	(d) This section does not limit the right of the person
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151	aggrieved by a violation of this section to recover damages or
152	other relief under any other applicable law.
153	(e) If a governmental entity or educational institution
154	fails to comply with subsection (4) or subsection (5), an
155	employee terminated based on such noncompliance may be eligible
156	for reemployment assistance under chapter 443 in addition to any
157	other remedy available to the employee for a violation of this
158	section.
159	(f) For purposes of an investigation or proceeding
160	conducted by the department or the Department of Legal Affairs,
161	the department or the Department of Legal Affairs may administer
162	oaths, take depositions, make inspections when authorized by
163	law, issue subpoenas supported by affidavit, serve subpoenas and
164	other process, and compel the attendance of witnesses and the
165	production of books, papers, documents, and other evidence.
166	Challenges to and enforcement of subpoenas or orders shall be in
167	accordance with s. 120.569.
168	(5) This section does not apply to a health care provider
169	as defined in s. 768.38; a service provider licensed or
170	certified under s. 393.17, part III of chapter 401, or part IV
171	of chapter 468; or a provider with an active health care clinic
172	exemption under s. 400.9935.
173	(8) (6) The department may adopt rules pursuant to ss.
174	120.536 and 120.54 to implement this section.
175	Section 3. <u>Section 381.00317</u> , Florida Statutes, is
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176	repealed.
177	Section 4. Section 381.00319, Florida Statutes, is amended
178	to read:
179	381.00319 Prohibition on COVID-19 vaccination mandates for
180	students
181	(1) For purposes of this section, the term:
182	(a) "COVID-19" means the novel coronavirus identified as
183	SARS-CoV-2; any disease caused by SARS-CoV-2, its viral
184	fragments, or a virus mutating therefrom; and all conditions
185	associated with the disease which are caused by SARS-CoV-2, its
186	viral fragments, or a virus mutating therefrom has the same
187	meaning as in s. 381.00317(1).
188	(b) "Educational institution" has the same meaning as in
189	<u>381.00316(2)</u> s. 112.0441(1) .
190	(c) "Parent" has the same meaning as in s. 1000.21(5).
191	(2) <u>(a)</u> Notwithstanding any other law to the contrary, An
192	educational institution or elected or appointed local official
193	may not impose a COVID-19 vaccination mandate <u>on</u> for any <u>person</u>
194	student.
195	(b) An educational institution may not deny a person
196	admission to, access to, entry upon, or service from such
197	educational institution or otherwise discriminate against any
198	person based on such person's COVID-19 vaccination status,
199	postinfection recovery, or refusal to submit to a COVID-19 test.
200	(3)(a) The department may impose an administrative fine
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201	not to exceed \$5,000 per violation of this section.
202	(b) Fines collected pursuant to this section must be
203	deposited into the General Revenue Fund.
204	(c) This section does not limit the right of the person
205	aggrieved by a violation of this section to recover damages or
206	other relief under any other applicable law.
207	(d) For the purpose of an investigation or proceeding
208	conducted by the department or the Department of Legal Affairs,
209	the department or the Department of Legal Affairs may administer
210	oaths, take depositions, make inspections when authorized by
211	law, issue subpoenas supported by affidavit, serve subpoenas and
212	other process, and compel the attendance of witnesses and the
213	production of books, papers, documents, and other evidence.
214	Challenges to and enforcement of subpoenas or orders shall be in
215	accordance with s. 120.569 A parent of a student, a student who
216	is an emancipated minor, or a student who is 18 years of age or
217	older may bring an action against the educational institution to
218	obtain a declaratory judgment that an act or practice violates
219	this section and to seek injunctive relief. A prevailing parent
220	or student, as applicable, must be awarded reasonable attorney
221	fees and court costs.
222	(4) This section expires June 1, 2023.
223	Section 5. Section 395.1057, Florida Statutes, is created
224	to read:
225	395.1057 Patients' right to choose COVID-19 treatment
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226	alternativesIn accordance with s. 456.62, a hospital may not
227	interfere with a patient's right to choose COVID-19 treatment
228	alternatives as recommended by a health care practitioner with
229	privileges at the hospital. Any hospital that violates this
230	section by preventing a health care practitioner from exercising
231	his or her sound judgment is subject to agency disciplinary
232	action under s. 395.1065(2).
233	Section 6. Section 408.833, Florida Statutes, is created
234	to read:
235	408.833 Facial covering requirements in health care
236	facilities
237	(1) As used in this section, the term:
238	(a) "Facial covering" means a cloth or surgical face mask,
239	a face shield, or any other facial covering that covers the
240	mouth and nose.
241	(b) "Health care practitioner" has the same meaning as in
242	s. 456.001. The term does not include a health care practitioner
243	who is employed by a health care provider.
244	(c) "Health care provider" means a health care provider as
245	defined in s. 408.07; a service provider licensed or certified
246	under s. 393.17, part III of chapter 401, or part IV of chapter
247	468; or a provider with an active health care clinic exemption
248	under s. 400.9935.

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249 (2) (a) By September 1, 2023, health care providers and health care practitioners shall establish facial covering 250 251 policies and procedures. The policies and procedures: 252 1. Must detail the clinical circumstances under which 253 facial coverings are required to be worn by employees and 254 contractors for infection control. 255 2. May not require the use of facial coverings except for 256 surgical operations or clinical purposes. 257 3. May not require visitors or quests to wear facial 258 coverings unless it is clinically necessitated in order to stop 259 the transmission of a confirmed or suspected infectious disease 260 and the health care provider or health care practitioner has 261 submitted and received approval of such policy from the agency 262 in advance. 263 (b) Health care providers and health care practitioners shall each submit facial covering policies and procedures to the 264 265 agency for approval when applying for initial licensure, license 266 renewal, or change of ownership. Health care providers and 267 health care practitioners must make such policies and procedures 268 available to the agency for review upon request. 269 Within 24 hours after establishing the policies and (C) 270 procedures required under this section, health care providers 271 and health care practitioners must make their facial covering 272 policies and procedures easily accessible to the public on the 273 homepages of their websites; however, such policies and

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274	procedures may not be enforced by the health care provider or
275	health care practitioner until approved by the agency.
276	(3) The department shall create a separate web page on its
277	website to explain the facial covering policies and procedures
278	required under this section and provide a link to its website to
279	report complaints for violations of the facial covering policies
280	and procedures.
281	Section 7. Section 456.61, Florida Statutes, is created to
282	read:
283	456.61 Use of free speech by a health care practitioner;
284	prohibition.—An applicable board, or the department if there is
285	no board, may not take disciplinary action against or deny,
286	suspend, or revoke a license to a health care practitioner based
287	solely on whether he or she has spoken or written publicly
288	regarding alternative medications for the treatment of COVID-19
289	as provided in s. 456.62, including, but not limited to, speech
290	through the use of a social media platform as defined in s.
291	501.2041(1), provided that such health care practitioner is not
292	providing medical advice or treatment to a specific patient and
293	such speech does not separately violate any other applicable
294	law.
295	Section 8. Section 456.62, Florida Statutes, is created to
296	read:
297	456.62 Communication of COVID-19 treatment alternatives
298	(1) A health care practitioner treating a patient

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299 diagnosed with COVID-19 shall obtain the informed consent of the 300 patient or the patient's legal representative before prescribing 301 any medication for the treatment of COVID-19. 302 (2) Informed consent shall include an explanation of 303 alternative medications for the treatment of COVID-19 and the 304 relative advantages, disadvantages, and risks associated with 305 alternative medications to the extent necessary to allow the 306 patient or the patient's legal representative to make a prudent 307 decision regarding treatment. 308 (3) In determining which alternative medications to 309 include in the informed consent, the health care practitioner 310 shall consider any medications currently authorized or approved 311 by the United States Food and Drug Administration for the 312 treatment of COVID-19 and use his or her best clinical judgement 313 to identify any alternative medications that could be reasonably 314 expected to benefit the patient. 315 (4) In providing such information, the health care 316 practitioner shall take into consideration the physical state of 317 the patient and the patient's ability to understand the 318 information. 319 (5) A health care practitioner treating a patient 320 diagnosed with COVID-19 shall indicate on such patient's medical 321 record the health care practitioner's compliance or 322 noncompliance with this section. 323 (6) This section does not supersede any other provision of Page 13 of 17

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324 law regarding informed consent. 325 Section 9. Section 465.0266, Florida Statutes, is amended 326 to read: 327 465.0266 Common database.-Nothing contained in this 328 chapter shall be construed to prohibit the dispensing by a 329 pharmacist licensed in this state or another state of a 330 prescription contained in a common database, and such dispensing 331 shall not constitute a transfer as defined in s. 465.026(1)-(6), 332 provided that the following conditions are met: 333 All pharmacies involved in the transactions pursuant (1)334 to which the prescription is dispensed are under common 335 ownership and utilize a common database. 336 (2)All pharmacies involved in the transactions pursuant 337 to which the prescription is dispensed and all pharmacists 338 engaging in dispensing functions are properly licensed, 339 permitted, or registered in this state or another state. 340 The common database maintains a record of all (3) 341 pharmacists involved in the process of dispensing a 342 prescription. 343 The owner of the common database maintains a policy (4) 344 and procedures manual that governs its participating pharmacies, 345 pharmacists, and pharmacy employees and that is available to the 346 board or its agent upon request. The policy and procedures 347 manual shall include the following information: (a) A best practices model detailing how each pharmacy and 348

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349 each pharmacist accessing the common database will comply with 350 applicable federal and state laws, rules, and regulations.

(b) The procedure for maintaining appropriate records for regulatory oversight for tracking a prescription during each stage of the filling and dispensing process, identifying the pharmacists involved in filling and dispensing the prescription and counseling the patient, and responding to any requests for information made by the board under s. 465.0156.

357 (c) The policy and procedure for providing adequate
358 security to protect the confidentiality and integrity of patient
359 information.

(d) A quality assurance program designed to objectively and systematically monitor, evaluate, and improve the quality and appropriateness of patient care through the use of the common database.

365 Any pharmacist dispensing a prescription has at all times the 366 right and obligation to exercise his or her independent 367 professional judgment. Any pharmacist properly dispensing an 368 alternative medication prescribed for the treatment of COVID-19 pursuant to s. 456.62 is not subject to disciplinary action by 369 the board or the department. Notwithstanding other provisions in 370 371 this section, a no pharmacist licensed in this state 372 participating in the dispensing of a prescription pursuant to this section is not shall be responsible for the acts and 373

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374 omissions of another person participating in the dispensing 375 process provided such person is not under the direct supervision 376 and control of the pharmacist licensed in this state.

377 Section 10. Paragraph (n) of subsection (3) of section 378 1002.20, Florida Statutes, is amended to read:

379 1002.20 K-12 student and parent rights.-Parents of public 380 school students must receive accurate and timely information 381 regarding their child's academic progress and must be informed 382 of ways they can help their child to succeed in school. K-12 383 students and their parents are afforded numerous statutory 384 rights including, but not limited to, the following:

385

(3) HEALTH ISSUES.-

386 (n) Face covering mandates and quarantine mandates in 387 response to COVID-19.-

388 1. A district school board, a district school 389 superintendent, an elected or appointed local official, or any 390 district school board employee may not:

391 Require a student to wear a face mask, a face shield, a. 392 or any other facial covering that fits over the mouth or nose. 393 However, a parent, at the parent's sole discretion, may allow 394 his or her child to wear a face mask, a face shield, or any 395 other facial covering that fits over the mouth or nose. This 396 prohibition does not apply to safety equipment required as part 397 of a course of study consistent with occupational or laboratory safety requirements. 398

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399	b. Prohibit a student from attending school or school-
400	sponsored activities, prohibit a student from being on school
401	property, or subject a student to restrictions or disparate
402	treatment, based on an exposure to COVID-19, so long as the
403	student remains asymptomatic and has not received a positive
404	test for COVID-19 as defined in <u>s. 381.00319(1)</u> s. 381.00317(1) .
405	
406	A parent of a student, a student who is an emancipated minor, or
407	a student who is 18 years of age or older may bring an action
408	against the school district to obtain a declaratory judgment
409	that an act or practice violates this subparagraph and to seek
410	injunctive relief. A prevailing parent or student, as
411	applicable, must be awarded reasonable attorney fees and court
412	costs.
413	2. A district school board, a district school
414	superintendent, an elected or appointed local official, or any
415	school district employee may not prohibit an employee from
416	returning to work or subject an employee to restrictions or
417	disparate treatment based on an exposure to COVID-19 so long as
418	the employee remains asymptomatic and has not received a
419	positive test for COVID-19 as defined in <u>s. 381.00319(1)</u> s.
420	381.00317(1) .
421	3. This paragraph expires June 1, 2023.
422	Section 11. This act shall take effect July 1, 2023.

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