1	A bill to be entitled
2	An act relating to workers' compensation benefits for
3	posttraumatic stress disorder; creating s. 112.18156,
4	F.S.; providing definitions; providing that
5	posttraumatic stress disorder suffered by a 911 public
6	safety telecommunicator or crime scene investigator is
7	a compensable occupational disease under certain
8	circumstances; specifying the evidentiary standard for
9	demonstrating such disorder; specifying that benefits
10	do not require a physical injury and are not subject
11	to certain apportionment or limitations; providing
12	requirements for benefits offered to a 911 public
13	safety telecommunicator or crime scene investigator
14	for posttraumatic stress disorder; specifying when a
15	claim for posttraumatic stress disorder must be
16	noticed; requiring certain employing agencies to
17	provide specified mental health training; requiring
18	the Department of Financial Services to adopt rules;
19	declaring that the act fulfills an important state
20	interest; providing an effective date.
21	
22	Be It Enacted by the Legislature of the State of Florida:
23	
24	Section 1. Section 112.18156, Florida Statutes, is created
25	to read:
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26 112.18156 911 public safety telecommunicators and crime 27 scene investigators; special provisions for posttraumatic stress 28 disorders.-29 (1) As used in this section, the term: "911 public safety telecommunicator" has the same 30 (a) meaning as in s. 401.465(1). 31 (b) "Advanced stage of decomposition" means the breaking 32 down of soft tissue, skin, and hair, as well as muscle and 33 34 connective tissue. 35 (c) "Crime scene investigator" means a forensic member of 36 a law enforcement agency, government, or civilian crime laboratory whose primary responsibility is to document, 37 38 identify, collect, or preserve forensic evidence relevant to a 39 law enforcement, death, or natural disaster investigation, and whose primary responsibilities include, but are not limited to, 40 41 collecting evidence such as fingerprints, footprints, tire 42 tracks, blood and other biological fluids, fibers, and fire 43 debris. 44 "Directly witnessing" means to see or hear for (d) 45 oneself. 46 (e) "Mass killing" means three or more killings in a 47 single incident. 48 (2) For purposes of this section and chapter 440, and 49 notwithstanding ss. 440.093 and 440.151(2), posttraumatic stress 50 disorder, as described in the Diagnostic and Statistical Manual Page 2 of 6

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51 of Mental Disorders, Fifth Edition, published by the American 52 Psychiatric Association, suffered by a 911 public safety 53 telecommunicator or crime scene investigator is a compensable 54 occupational disease within the meaning of s. 440.151 if both of 55 the following apply: 56 (a) The posttraumatic stress disorder resulted from the 57 911 public safety telecommunicator or crime scene investigator acting within the course of his or her employment as provided in 58 59 s. 440.091. 60 (b) The 911 public safety telecommunicator or crime scene 61 investigator is examined and subsequently diagnosed with such disorder by a licensed psychiatrist who is an authorized 62 63 treating physician as provided in chapter 440 due to one of the 64 following events: 1. Directly witnessing a death, including a death due to 65 66 suicide, that involved grievous bodily harm of a nature that 67 shocks the conscience; 68 2. Directly witnessing the death of a minor; 69 3. Directly witnessing an injury, including an attempted 70 suicide, to a person who subsequently dies before or upon 71 arrival at a hospital emergency department if the person was 72 injured by grievous bodily harm of a nature that shocks the 73 conscience; 74 4. Directly witnessing an injury to a minor who 75 subsequently dies before or upon arrival at a hospital emergency Page 3 of 6

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76 department; 77 5. Verbally aiding a person seeking public safety 78 assistance in the physical treatment of a minor who subsequently 79 dies before or upon arrival at a hospital emergency department; 80 6. Verbally aiding a person seeking public safety assistance in the physical treatment of a person who 81 82 subsequently dies during a state of emergency declared by the 83 Governor and the person's death occurs because first responders 84 cannot be dispatched; 85 7. Verbally aiding a person seeking public safety 86 assistance in the physical treatment of an injury, including by 87 attempted suicide, to a person who subsequently dies before or 88 upon arrival at a hospital emergency department if the person 89 was injured by grievous bodily harm of a nature that shocks the 90 conscience; 91 8. Directly witnessing a homicide regardless of whether 92 the homicide was criminal or excusable, including murder, mass 93 killing, manslaughter, self-defense, misadventure, and 94 negligence; 95 9. Seeing for oneself a deceased minor; 96 10. Seeing for oneself a decedent whose death involved 97 grievous bodily harm of a nature that shocks the conscience; or 98 11. Seeing for oneself a decedent who is in an advanced 99 stage of decomposition. 100 (3) The posttraumatic stress disorder must be demonstrated Page 4 of 6

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by clear and convincing medical evidence.

HB 337

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Benefits for a 911 public safety telecommunicator or (4) crime scene investigator under this section: (a) Do not require a physical injury to the 911 public safety telecommunicator or crime scene investigator. (b) Are not subject to any of the following: 1. Apportionment due to a preexisting posttraumatic stress disorder. 2. Any limitation on temporary benefits under s. 440.093. 3. The 1-percent limitation on permanent psychiatric impairment benefits under s. 440.15(3). (5) The time for notice of injury or death in cases of compensable posttraumatic stress disorder under this section is the same as in s. 440.151(6) and is measured from one of the qualifying events listed in paragraph (2)(b) or the diagnosis of the disorder, whichever is later. A claim under this section must be properly noticed within 52 weeks after the qualifying event or the diagnosis of the disorder, whichever is later. The employing agency of a 911 public safety (6) telecommunicator or crime scene investigator must provide educational training related to mental health awareness, prevention, mitigation, and treatment. (7) The Department of Financial Services shall adopt rules specifying injuries qualifying as grievous bodily harm of a

125 <u>nature that shocks the conscience for the purposes of this</u>

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126	section.
127	Section 2. The Legislature determines and declares that
128	this act fulfills an important state interest.
129	Section 3. This act shall take effect July 1, 2023.

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