By Senator Grall

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A bill to be entitled

An act relating to background screenings; amending s. 435.02, F.S.; defining the terms "affiliation" and "qualified entity"; amending s. 435.04, F.S.; revising level 2 screening requirements; amending s. 435.12, F.S.; deleting obsolete language; requiring the Care Provider Background Screening Clearinghouse to allow the results of certain screenings after a date certain to be shared among specified agencies and qualified entities; requiring qualified entities participating in the clearinghouse to meet certain requirements; conforming provisions to changes made by the act; amending s. 943.0438, F.S.; revising the definition of the term "athletic coach"; revising requirements relating to background screenings for independent sanctioning authorities; requiring independent sanctioning authorities to participate in the Volunteer and Employee Criminal History System; amending s. 943.05, F.S.; revising requirements for the Criminal Justice Information Program relating to fingerprint searches; requiring the program to develop a method for identifying or verifying an individual through automated biometrics; amending s. 943.0542, F.S.; requiring qualified entities to initiate all background criminal history checks through the clearinghouse after a date certain; requiring, rather than authorizing, the Department of Law Enforcement to periodically audit qualified entities; requiring qualified entities initiating background criminal

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history checks through the clearinghouse to comply with specified provisions; requiring that certain fingerprints be entered into the clearinghouse; providing requirements to the clearinghouse relating to such checks; amending s. 1012.315, F.S.; revising screening standard requirements for educator certification or employment in positions that require direct contact with certain students; amending s. 1012.467, F.S.; revising criminal history check requirements for certain noninstructional contractors; reenacting ss. 39.821(1), 381.0059(1), 381.986(9), 393.0655(5), 397.487(6), 397.4871(5) and (6)(b), 402.62(3)(a), 408.809(2)(a), (3) and (4), 409.913(13), 413.011(7), 413.208(2)(d) and (e), 430.0402(6), 435.03(2), 435.07(4)(a), 456.0135(5), 464.018(1)(e), 468.3101(1)(m), 744.309(3), 744.474(12), 985.04(6)(a), 985.644(3)(a), 1002.36(7)(b), 1002.395(6)(b), 1002.421(1)(e), (m), and (p), 1002.55(3)(d), 1002.61(5), 1002.63(5), 1006.20(2)(e), 1012.321, and 1012.468(2)(b), F.S., relating to qualifications of quardians ad litem, background screening requirements for school health services personnel, medical use of marijuana, screening of direct service providers, voluntary certification of recovery residences, recovery residence administrator certification, the Strong Families Tax Credit, background screening, oversight of the integrity of the Medicaid program, the Division of Blind Services and the Rehabilitation Council for the Blind, service providers, screening of

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direct service providers, level 1 screening standards, exemptions from disqualification, general background screening provisions, disciplinary actions, disciplinary grounds and actions, who may be appointed quardian of a resident ward, reasons for removal of guardian, records, personnel standards and investigation, the Florida School for the Deaf and the Blind, the Florida Tax Credit Scholarship Program, state school choice scholarship program accountability and oversight, school-year prekindergarten program delivered by private prekindergarten providers, summer prekindergarten program delivered by public schools and private prekindergarten providers, school-year prekindergarten program delivered by public schools, athletics in public K-12 schools, exceptions for certain instructional personnel from background screening requirements, and exceptions to certain fingerprinting and criminal history checks, respectively, to incorporate the amendment made to s. 435.04, F.S., in references thereto; reenacting ss. 1001.10(4)(b), 1001.42(6), 1001.51(12)(b), 1002.33(12)(g), 1002.333(6)(d), 1002.421(1)(r), 1012.32(1), 1012.56(10)(a) and (d), 1012.795(1), and 1012.796(7)(i), F.S., relating to the Commissioner of Education, powers and duties of district school board, duties and responsibilities of district school superintendent, charter schools, persistently lowperforming schools, state school choice scholarship program accountability and oversight, qualifications

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of personnel, educator certification requirements, the Education Practices Commission, and complaints against teachers and administrators, respectively, to incorporate the amendment made to s. 1012.315, F.S., in references thereto; reenacting s. 1012.468(2) and (3)(a), F.S., relating to exceptions to certain fingerprinting and criminal history checks, to incorporate the amendment made to s. 1012.467, F.S., in references thereto; providing an appropriation; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Present subsections (1) through (4), (5), and (6) of section 435.02, Florida Statutes, are redesignated as subsections (2) through (5), (7), and (8), respectively, and new subsections (1) and (6) are added to that section, to read:

435.02 Definitions.—For the purposes of this chapter, the term:

(1) "Affiliation" means employment by or serving as a volunteer or contractor with a qualified entity in a position for which screening is not required by law but which is allowed under the National Child Protection Act.

(6) "Qualified entity" has the same meaning as provided in s. 943.0542(1)(b).

Section 2. Present paragraphs (bb) through (zz) of subsection (2) of section 435.04, Florida Statutes, are redesignated as paragraphs (gg) through (eee), new paragraphs (k), (m), (n), (y), and (cc) are added to that subsection, and

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paragraphs (a), (b), and (d) of subsection (1) and present paragraphs (k) through (aa) of subsection (2) of that section are amended, to read:

435.04 Level 2 screening standards.-

- (1) (a) All employees required by law to be screened pursuant to this section must undergo security background investigations as a condition of employment and continued employment which includes, but need not be limited to, fingerprinting for statewide criminal history records checks through the Department of Law Enforcement, and national criminal history records checks through the Federal Bureau of Investigation and a search of criminal history records, sexual predator and sexual offender registries, and child abuse and neglect registries of any state in which the current or prospective employee resided during the preceding 5 years. Such background investigations, and may include local criminal records checks through local law enforcement agencies.
- (b) Fingerprints submitted pursuant to this section on or after July 1, 2012, must be submitted electronically to the Department of Law Enforcement.
- (d) An agency may require by rule that fingerprints submitted pursuant to this section must be submitted electronically to the Department of Law Enforcement on a date earlier than July 1, 2012.
- (2) The security background investigations under this section must ensure that no persons subject to the provisions of this section have been arrested for and are awaiting final disposition of, have been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to,

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or have been adjudicated delinquent and the record has not been sealed or expunged for, any offense prohibited under any of the following provisions of state law or similar law of another jurisdiction:

- (k) Section 784.021, relating to aggravated assault.
- (1) (k) Section 784.03, relating to battery, if the victim of the offense was a minor.
 - (m) Section 784.045, relating to aggravated battery.
- (n) Section 784.075, relating to battery on a detention or commitment facility staff member or juvenile probation officer.
 - (o) (1) Section 787.01, relating to kidnapping.
 - (p) (m) Section 787.02, relating to false imprisonment.
- $\underline{\text{(q)}}_{\text{(n)}}$ Section 787.025, relating to luring or enticing a child.
- $\underline{\text{(r)}}$ (o) Section 787.04(2), relating to taking, enticing, or removing a child beyond the state limits with criminal intent pending custody proceedings.
- $\underline{\text{(s)}}$ (p) Section 787.04(3), relating to carrying a child beyond the state lines with criminal intent to avoid producing a child at a custody hearing or delivering the child to the designated person.
- $\underline{\text{(t)}}$ Section 790.115(1), relating to exhibiting firearms or weapons within 1,000 feet of a school.
- (u) (r) Section 790.115(2)(b), relating to possessing an electric weapon or device, destructive device, or other weapon on school property.
 - (v) (s) Section 794.011, relating to sexual battery.
- 173 $\underline{\text{(w)}}$ (t) Former s. 794.041, relating to prohibited acts of persons in familial or custodial authority.

29-00666A-23 2023676 175 (x) (x) (u) Section 794.05, relating to unlawful sexual activity 176 with certain minors. 177 (y) Section 794.08, relating to female genital mutilation. (z) (v) Chapter 796, relating to prostitution. 178 179 (aa) (w) Section 798.02, relating to lewd and lascivious 180 behavior. 181 (bb) $\frac{(x)}{(x)}$ Chapter 800, relating to lewdness and indecent 182 exposure. 183 (cc) Section 800.101, relating to offenses against students 184 by authority figures. 185 (dd) (y) Section 806.01, relating to arson. 186 (ee) $\frac{(z)}{(z)}$ Section 810.02, relating to burglary. 187 (ff) (aa) Section 810.14, relating to voyeurism, if the offense is a felony. 188 189 Section 3. Subsections (1) and (2) of section 435.12, 190 Florida Statutes, are amended to read: 191 435.12 Care Provider Background Screening Clearinghouse. -192 (1) The Agency for Health Care Administration in 193 consultation with the Department of Law Enforcement shall create 194 a secure web-based system, which shall be known as the "Care 195 Provider Background Screening Clearinghouse" or 196 "clearinghouse."," and which shall be implemented to the full 197 extent practicable no later than September 30, 2013, subject to 198 the specified agencies being funded and equipped to participate 199 in such program. The clearinghouse shall allow the results of 200 criminal history checks provided to the specified agencies and, 201 beginning January 1, 2025, or a later date established by the 202 Agency for Health Care Administration, to qualified entities

participating in the clearinghouse, for screening of persons

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qualified as care providers under s. 943.0542 to be shared among the specified agencies and such qualified entities when a person has applied to volunteer, be employed, be licensed, or enter into a contract that requires, or has an affiliation that allows for, a state and national fingerprint-based criminal history check. The Agency for Health Care Administration and the Department of Law Enforcement may adopt rules to create forms or implement procedures needed to carry out this section.

- (2) (a) To ensure that the information in the clearinghouse is current, the fingerprints of <u>a person</u> an employee required to be screened by a specified agency and included in the clearinghouse must be:
- 1. Retained by the Department of Law Enforcement pursuant to s. 943.05(2)(g) and (h) and (3), and the Department of Law Enforcement must report the results of searching those fingerprints against state incoming arrest fingerprint submissions to the Agency for Health Care Administration for inclusion in the clearinghouse.
- 2. Retained by the Federal Bureau of Investigation in the national retained print arrest notification program as soon as the Department of Law Enforcement begins participation in such program. Arrest prints will be searched against retained prints at the Federal Bureau of Investigation and notification of arrests will be forwarded to the Florida Department of Law Enforcement and reported to the Agency for Health Care Administration for inclusion in the clearinghouse.
- 3. Resubmitted for a Federal Bureau of Investigation national criminal history check every 5 years until such time as the fingerprints are retained by the Federal Bureau of

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Investigation.

4. Subject to retention on a 5-year renewal basis with fees collected at the time of initial submission or resubmission of fingerprints.

- 5. Submitted with a photograph of the person taken at the time the fingerprints are submitted.
- (b) Until such time as the fingerprints are enrolled in the national retained print arrest notification program at the Federal Bureau of Investigation, an employee with a break in service of more than 90 days from a position that requires screening by a specified agency must submit to a national screening if the person returns to a position that requires screening by a specified agency.
- (c) An employer of persons subject to screening or a qualified entity participating in the clearinghouse by a specified agency must register with the clearinghouse and maintain the employment or affiliation status of all persons included in employees within the clearinghouse. Initial employment or affiliation status and any changes in status must be reported within 10 business days.
- (d) An employer or a qualified entity participating in the clearinghouse must register with and initiate all criminal history checks through the clearinghouse before referring an employee or potential employee or a person with a current or potential affiliation with a qualified entity participating in the clearinghouse for electronic fingerprint submission to the Department of Law Enforcement. The registration must include the employee's full first name, middle initial, and last name; social security number; date of birth; mailing address; sex; and

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race. Individuals, persons, applicants, and controlling interests that cannot legally obtain a social security number must provide an individual taxpayer identification number.

Section 4. Paragraph (a) of subsection (1), paragraphs (a) and (b) of subsection (2), and subsection (4) of section 943.0438, Florida Statutes, are amended to read:

943.0438 Athletic coaches for independent sanctioning authorities.—

- (1) As used in this section, the term:
- (a) "Athletic coach" means a person who:
- 1. Is authorized by an independent sanctioning authority to work as a <u>manager</u>, coach, assistant coach, or referee for 20 or more hours within a calendar year, whether for compensation or as a volunteer, for a youth athletic team based in this state; and
- 2. Has direct contact with one or more minors on the youth athletic team.
 - (2) An independent sanctioning authority shall:
- (a) 1. Conduct a level 2 1 background screening pursuant to s. 435.04 s. 435.03 of each current and prospective athletic coach. The authority may not delegate this responsibility to an individual team and may not authorize any person to act as an athletic coach unless a level 2 1 background screening has been is conducted and has does not resulted result in disqualification under paragraph (b). Level 1 background screenings shall be conducted annually for each athletic coach. For purposes of this section, a background screening shall include a search of the athletic coach's name or other identifying information against state and federal registries of

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sexual predators and sexual offenders, which are available to the public on Internet sites provided by:

- a. The Department of Law Enforcement under s. 943.043; and b. The Attorney General of the United States under 42 U.S.C. s. 16920.
- 2. For purposes of this section, a background screening conducted by a commercial consumer reporting agency in compliance with the federal Fair Credit Reporting Act using the identifying information referenced in subparagraph 1. that includes a level 1 background screening and a search of that information against the sexual predator and sexual offender Internet sites listed in sub-subparagraphs 1.a. and b. shall be deemed to satisfy the requirements of this paragraph.
- (b) Disqualify any person from acting as an athletic coach as provided in $\underline{s.\ 435.04}\ s.\ 435.03$ or if he or she is identified on a registry described in paragraph (a). The authority may allow a person disqualified under this paragraph to act as an athletic coach if it determines that the person meets the requirements for an exemption from disqualification under s. 435.07.
- (4) The Legislature encourages Independent sanctioning authorities for youth athletic teams shall to participate in the Volunteer and Employee Criminal History System, as authorized by the National Child Protection Act of 1993 and s. 943.0542.
- Section 5. Paragraph (h) of subsection (2) of section 943.05, Florida Statutes, is amended, and paragraph (i) is added to that subsection, to read:
- 943.05 Criminal Justice Information Program; duties; crime reports.—

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- (2) The program shall:
- (h) For each <u>specified</u> agency <u>under s. 435.02, each</u> <u>qualified entity under s. 943.0542 participating in the Care</u> <u>Provider Background Screening Clearinghouse under s. 435.12, or any other agency</u> or qualified entity that officially requests retention of fingerprints or for which retention is otherwise required by law, search all arrest fingerprint submissions received under s. 943.051 against the fingerprints retained in the statewide automated biometric identification system under paragraph (g).
- 1. Any arrest record that is identified with the retained fingerprints of a person subject to background screening as provided in paragraph (g) shall be reported to the appropriate agency or qualified entity.
- 2. To participate in this search process, agencies or qualified entities must notify each person fingerprinted that his or her fingerprints will be retained, pay an annual fee to the department unless otherwise provided by law, and inform the department of any change in the affiliation, employment, or contractual status of each person whose fingerprints are retained under paragraph (g) if such change removes or eliminates the agency or qualified entity's basis or need for receiving reports of any arrest of that person, so that the agency or qualified entity is not obligated to pay the upcoming annual fee for the retention and searching of that person's fingerprints to the department. The department shall adopt a rule setting the amount of the annual fee to be imposed upon each participating agency or qualified entity for performing these searches and establishing the procedures for the retention

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of fingerprints and the dissemination of search results. The fee may be borne by the agency, qualified entity, or person subject to fingerprint retention or as otherwise provided by law. Consistent with the recognition of criminal justice agencies expressed in s. 943.053(3), these services shall be provided to criminal justice agencies for criminal justice purposes free of charge. Qualified entities that elect to participate in the fingerprint retention and search process are required to timely remit the fee to the department by a payment mechanism approved by the department. If requested by the qualified entity, and with the approval of the department, such fees may be timely remitted to the department by a qualified entity upon receipt of an invoice for such fees from the department. Failure of a qualified entity to pay the amount due on a timely basis or as invoiced by the department may result in the refusal by the department to permit the qualified entity to continue to participate in the fingerprint retention and search process until all fees due and owing are paid.

- 3. Agencies that participate in the fingerprint retention and search process may adopt rules pursuant to ss. 120.536(1) and 120.54 to require employers to keep the agency informed of any change in the affiliation, employment, or contractual status of each person whose fingerprints are retained under paragraph (g) if such change removes or eliminates the agency's basis or need for receiving reports of any arrest of that person, so that the agency is not obligated to pay the upcoming annual fee for the retention and searching of that person's fingerprints to the department.
 - (i) Develop, for federal approval, a method for identifying

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or verifying an individual through automated biometrics.

Section 6. Section 943.0542, Florida Statutes, is amended to read:

943.0542 Access to criminal history information provided by the department or the Care Provider Background Screening Clearinghouse to qualified entities.—

- (1) As used in this section, the term:
- (a) "Care" means the provision of care, treatment, education, training, instruction, supervision, or recreation to children, the elderly, or individuals with disabilities.
- (b) "Qualified entity" means a business or organization, whether public, private, operated for profit, operated not for profit, or voluntary, which provides care or care placement services, including a business or organization that licenses or certifies others to provide care or care placement services.
- (2) (a) A qualified entity must initiate all background criminal history checks through the department. Beginning

 January 1, 2025, or a later date established by the Agency for Health Care Administration, a qualified entity must initiate all background criminal history checks through the Care Provider Background Screening Clearinghouse under s. 435.12.
- (a) If a qualified entity initiates a background criminal history check through the department, the qualified entity must:
- 1. Register with the department before submitting a request for screening under this section. Each such request must be voluntary and conform to the requirements established in the National Child Protection Act of 1993, as amended. As a part of the registration, the qualified entity must agree to comply with state and federal law and must so indicate by signing an

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agreement approved by the department. The department \underline{shall} \underline{may} periodically audit qualified entities to ensure compliance with federal law and this section.

- 2.(b) A qualified entity shall Submit to the department a request for screening an employee or volunteer or person applying to be an employee or volunteer by submitting fingerprints, or the request may be submitted electronically. The qualified entity must maintain a signed waiver allowing the release of the state and national criminal history record information to the qualified entity.
- 3.(c) Each such request must be accompanied by payment of a fee for a statewide criminal history check by the department established by s. 943.053, plus the amount currently prescribed by the Federal Bureau of Investigation for the national criminal history check in compliance with the National Child Protection Act of 1993, as amended. Payments must be made in the manner prescribed by the department by rule.
- $\frac{4 \cdot (d)}{d}$ Any current or prospective employee or volunteer who is subject to a request for screening must indicate to the qualified entity submitting the request the name and address of each qualified entity that has submitted a previous request for screening regarding that employee or volunteer.
- (b) If a qualified entity initiates a background criminal history check through the clearinghouse, the qualified entity must comply with s. 435.12. All fingerprints received under this section must be entered into the clearinghouse as provided in s. 435.12.
- (3) The <u>clearinghouse or the</u> department shall provide directly to the qualified entity the state criminal history

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records that are not exempt from disclosure under chapter 119 or otherwise confidential under law. A person who is the subject of a state criminal history record may challenge the record only as provided in s. 943.056.

- (4) The national criminal history data is available to qualified entities to use only for the purpose of screening employees and volunteers or persons applying to be an employee or volunteer with a qualified entity. The <u>clearinghouse or the</u> department shall provide this national criminal history record information directly to the qualified entity as authorized by the written waiver required for submission of a request to the department.
- (5) The determination whether the criminal history record shows that the employee or volunteer has been convicted of or is under pending indictment for any crime that bears upon the fitness of the employee or volunteer to have responsibility for the safety and well-being of children, the elderly, or disabled persons shall solely be made by the qualified entity. This section does not require the department to make such a determination on behalf of any qualified entity.
- of his or her right to obtain a copy of any background screening report, including the criminal history records, if any, contained in the report, and of the person's right to challenge the accuracy and completeness of any information contained in any such report and to obtain a determination as to the validity of such challenge before a final determination regarding the person is made by the qualified entity reviewing the criminal history information. A qualified entity that is required by law

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to apply screening criteria, including any right to contest or request an exemption from disqualification, shall apply such screening criteria to the state and national criminal history record information received from the department for those persons subject to the required screening.

- (7) The department may establish a database of registered qualified entities and make this data available free of charge to all registered qualified entities. The database must include, at a minimum, the name, address, and phone number of each qualified entity.
- (8) A qualified entity is not liable for damages solely for failing to obtain the information authorized under this section with respect to an employee or volunteer. The state, any political subdivision of the state, or any agency, officer, or employee of the state or a political subdivision is not liable for damages for providing the information requested under this section.
- (9) The department has authority to adopt rules to implement this section.

Section 7. Section 1012.315, Florida Statutes, is amended to read:

1012.315 Screening standards.—A person is ineligible for educator certification or employment in any position that requires direct contact with students in a district school system, a charter school, or a private school that participates in a state scholarship program under chapter 1002 if the person is on the disqualification list maintained by the department pursuant to s. 1001.10(4)(b), is registered as a sex offender as described in 42 U.S.C. s. 9858f(c)(1)(C), would be ineligible

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494 for an exemption under s. 435.07(4)(c), or is ineligible based 495 on the security background investigation under s. 435.04(2) has been convicted or found quilty of, has had adjudication withheld 496 497 for, or has pled guilty or nolo contendere to: 498 (1) Any felony offense prohibited under any of the 499 following statutes: 500 (a) Section 393.135, relating to sexual misconduct with 501 certain developmentally disabled clients and reporting of such 502 sexual misconduct. 503 (b) Section 394.4593, relating to sexual misconduct with 504 certain mental health patients and reporting of such sexual 505 misconduct. 506 (c) Section 415.111, relating to adult abuse, neglect, or 507 exploitation of aged persons or disabled adults. (d) Section 782.04, relating to murder. 508 509 (e) Section 782.07, relating to manslaughter; aggravated manslaughter of an elderly person or disabled adult; aggravated 510 manslaughter of a child; or aggravated manslaughter of an 511 512 officer, a firefighter, an emergency medical technician, or a 513 paramedic. 514 (f) Section 784.021, relating to aggravated assault. 515 (g) Section 784.045, relating to aggravated battery. 516 (h) Section 784.075, relating to battery on a detention or commitment facility staff member or a juvenile probation 517 officer. 518 519 (i) Section 787.01, relating to kidnapping. (j) Section 787.02, relating to false imprisonment. 520 521 (k) Section 787.025, relating to luring or enticing a 522 child.

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523 (1) Section 787.04(2), relating to leading, taking, 524 enticing, or removing a minor beyond the state limits, or concealing the location of a minor, with criminal intent pending 525 526 custody proceedings. 527 (m) Section 787.04(3), relating to leading, taking, 528 enticing, or removing a minor beyond the state limits, or 529 concealing the location of a minor, with criminal intent pending 530 dependency proceedings or proceedings concerning alleged abuse 531 or neglect of a minor. 532 (n) Section 790.115(1), relating to exhibiting firearms or 533 weapons at a school-sponsored event, on school property, or 534 within 1,000 feet of a school. 535 (o) Section 790.115(2)(b), relating to possessing an 536 electric weapon or device, destructive device, or other weapon 537 at a school-sponsored event or on school property. 538 (p) Section 794.011, relating to sexual battery. 539 (q) Former s. 794.041, relating to sexual activity with or solicitation of a child by a person in familial or custodial 540 541 authority. 542 (r) Section 794.05, relating to unlawful sexual activity 543 with certain minors. 544 (s) Section 794.08, relating to female genital mutilation. 545 (t) Chapter 796, relating to prostitution. (u) Chapter 800, relating to lewdness and indecent 546 547 exposure. 548 (v) Section 800.101, relating to offenses against students 549 by authority figures. 550 (w) Section 806.01, relating to arson. 551 (x) Section 810.14, relating to voyeurism.

29-00666A-23 2023676 552 (y) Section 810.145, relating to video voyeurism. 553 (z) Section 812.014(6), relating to coordinating the commission of theft in excess of \$3,000. 554 555 (aa) Section 812.0145, relating to theft from persons 65 556 years of age or older. 557 (bb) Section 812.019, relating to dealing in stolen 558 property. 559 (cc) Section 812.13, relating to robbery. 560 (dd) Section 812.131, relating to robbery by sudden 561 snatching. 562 (ee) Section 812.133, relating to carjacking. 563 (ff) Section 812.135, relating to home invasion robbery. 564 (gg) Section 817.563, relating to fraudulent sale of controlled substances. 565 566 (hh) Section 825.102, relating to abuse, aggravated abuse, 567 or neglect of an elderly person or disabled adult. (ii) Section 825.103, relating to exploitation of an 568 569 elderly person or disabled adult. 570 (jj) Section 825.1025, relating to lewd or lascivious 571 offenses committed upon or in the presence of an elderly person 572 or disabled person. 573 (kk) Section 826.04, relating to incest. 574 (11) Section 827.03, relating to child abuse, aggravated child abuse, or neglect of a child. 575 576 (mm) Section 827.04, relating to contributing to the 577 delinquency or dependency of a child. 578 (nn) Section 827.071, relating to sexual performance by a 579 child. 580 (oo) Section 843.01, relating to resisting arrest with

29-00666A-23 2023676 581 violence. 582 (pp) Chapter 847, relating to obscenity. (gg) Section 874.05, relating to causing, encouraging, 583 584 soliciting, or recruiting another to join a criminal street 585 gang. 586 (rr) Chapter 893, relating to drug abuse prevention and 587 control, if the offense was a felony of the second degree or 588 greater severity. (ss) Section 916.1075, relating to sexual misconduct with 589 590 certain forensic clients and reporting of such sexual misconduct. 591 592 (tt) Section 944.47, relating to introduction, removal, or 593 possession of contraband at a correctional facility. 594 (uu) Section 985.701, relating to sexual misconduct in 595 juvenile justice programs. (vv) Section 985.711, relating to introduction, removal, or 596 597 possession of contraband at a juvenile detention facility or 598 commitment program. 599 (2) Any misdemeanor offense prohibited under any of the 600 following statutes: 601 (a) Section 784.03, relating to battery, if the victim of 602 the offense was a minor. 603 (b) Section 787.025, relating to luring or enticing a child. 604 605 (3) Any criminal act committed in another state or under 606 federal law which, if committed in this state, constitutes an 607 offense prohibited under any statute listed in subsection (1) or 608 subsection (2). 609 (4) Any delinquent act committed in this state or any

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delinquent or criminal act committed in another state or under federal law which, if committed in this state, qualifies an individual for inclusion on the Registered Juvenile Sex Offender List under s. 943.0435(1)(h)1.d.

Section 8. Subsection (2) of section 1012.467, Florida Statutes, is amended to read:

1012.467 Noninstructional contractors who are permitted access to school grounds when students are present; background screening requirements.—

- (2)(a) A fingerprint-based criminal history check shall be performed on each noninstructional contractor who is permitted access to school grounds when students are present, whose performance of the contract with the school or school board is not anticipated to result in direct contact with students, and for whom any unanticipated contact would be infrequent and incidental using the process described in s. 1012.32(3). The results of each criminal history check shall be reported to the school district in which the individual is seeking access and entered into the shared system described in subsection (7). The school district shall screen the results using the disqualifying offenses in s.435.04(2) paragraph (b). The cost of the criminal history check may be borne by the district school board, the school, or the contractor.
- (b) A noninstructional contractor for whom a criminal history check is required under this section may not have been convicted of any of the following offenses in s. 435.04(2) designated in the Florida Statutes, any similar offense in another jurisdiction, or any similar offense committed in this state which has been redesignated from a former provision of the

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Florida Statutes to one of the following offenses:

- 1. Any offense listed in s. 943.0435(1)(h)1., relating to the registration of an individual as a sexual offender.
- 2. Section 393.135, relating to sexual misconduct with certain developmentally disabled clients and the reporting of such sexual misconduct.
- 3. Section 394.4593, relating to sexual misconduct with certain mental health patients and the reporting of such sexual misconduct.
 - 4. Section 775.30, relating to terrorism.
 - 5. Section 782.04, relating to murder.
 - 6. Section 787.01, relating to kidnapping.
- 7. Any offense under chapter 800, relating to lewdness and indecent exposure.
 - 8. Section 826.04, relating to incest.
- 9. Section 827.03, relating to child abuse, aggravated child abuse, or neglect of a child.
- Section 9. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, subsection (1) of section 39.821, Florida Statutes, is reenacted to read:
 - 39.821 Qualifications of guardians ad litem.-
- (1) Because of the special trust or responsibility placed in a guardian ad litem, the Guardian Ad Litem Program may use any private funds collected by the program, or any state funds so designated, to conduct a security background investigation before certifying a volunteer to serve. A security background investigation must include, but need not be limited to, employment history checks, checks of references, local criminal

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history records checks through local law enforcement agencies, and statewide criminal history records checks through the Department of Law Enforcement. Upon request, an employer shall furnish a copy of the personnel record for the employee or former employee who is the subject of a security background investigation conducted under this section. The information contained in the personnel record may include, but need not be limited to, disciplinary matters and the reason why the employee was terminated from employment. An employer who releases a personnel record for purposes of a security background investigation is presumed to have acted in good faith and is not liable for information contained in the record without a showing that the employer maliciously falsified the record. A security background investigation conducted under this section must ensure that a person is not certified as a quardian ad litem if the person has an arrest awaiting final disposition for, been convicted of, regardless of adjudication, entered a plea of nolo contendere or guilty to, or been adjudicated delinquent and the record has not been sealed or expunded for, any offense prohibited under the provisions listed in s. 435.04. All applicants must undergo a level 2 background screening pursuant to chapter 435 before being certified to serve as a guardian ad litem. In analyzing and evaluating the information obtained in the security background investigation, the program must give particular emphasis to past activities involving children, including, but not limited to, child-related criminal offenses or child abuse. The program has sole discretion in determining whether to certify a person based on his or her security background investigation. The information collected pursuant to

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the security background investigation is confidential and exempt from s. 119.07(1).

Section 10. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, subsection (1) of section 381.0059, Florida Statutes, is reenacted to read:

381.0059 Background screening requirements for school health services personnel.—

(1) Pursuant to the provisions of chapter 435, any person who provides services under a school health services plan pursuant to s. 381.0056 must meet level 2 screening requirements as described in s. 435.04. A person may satisfy the requirements of this subsection by submitting proof of compliance with the requirements of level 2 screening conducted within 12 months before the date that person initially provides services under a school health services plan.

Section 11. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, subsection (9) of section 381.986, Florida Statutes, is reenacted to read:

381.986 Medical use of marijuana.-

(9) BACKGROUND SCREENING.—An individual required to undergo a background screening pursuant to this section must pass a level 2 background screening as provided under chapter 435, which, in addition to the disqualifying offenses provided in s. 435.04, shall exclude an individual who has an arrest awaiting final disposition for, has been found guilty of, regardless of adjudication, or has entered a plea of nolo contendere or guilty to an offense under chapter 837, chapter 895, or chapter 896 or

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similar law of another jurisdiction.

- (a) Such individual must submit a full set of fingerprints to the department or to a vendor, entity, or agency authorized by s. 943.053(13). The department, vendor, entity, or agency shall forward the fingerprints to the Department of Law Enforcement for state processing, and the Department of Law Enforcement shall forward the fingerprints to the Federal Bureau of Investigation for national processing.
- (b) Fees for state and federal fingerprint processing and retention shall be borne by the individual. The state cost for fingerprint processing shall be as provided in s. 943.053(3)(e) for records provided to persons or entities other than those specified as exceptions therein.
- (c) Fingerprints submitted to the Department of Law Enforcement pursuant to this subsection shall be retained by the Department of Law Enforcement as provided in s. 943.05(2)(g) and (h) and, when the Department of Law Enforcement begins participation in the program, enrolled in the Federal Bureau of Investigation's national retained print arrest notification program. Any arrest record identified shall be reported to the department.

Section 12. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, subsection (5) of section 393.0655, Florida Statutes, is reenacted to read:

393.0655 Screening of direct service providers.-

(5) DISQUALIFYING OFFENSES.—The background screening conducted under this section must ensure that, in addition to the disqualifying offenses listed in s. 435.04, no person

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subject to the provisions of this section has an arrest awaiting final disposition for, has been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, or has been adjudicated delinquent and the record has not been sealed or expunged for, any offense prohibited under any of the following provisions of state law or similar law of another jurisdiction:

- (a) Any authorizing statutes, if the offense was a felony.
- (b) This chapter, if the offense was a felony.
- (c) Section 409.920, relating to Medicaid provider fraud.
- (d) Section 409.9201, relating to Medicaid fraud.
- (e) Section 817.034, relating to fraudulent acts through mail, wire, radio, electromagnetic, photoelectronic, or photooptical systems.
- (f) Section 817.234, relating to false and fraudulent insurance claims.
 - (g) Section 817.505, relating to patient brokering.
- (h) Section 817.568, relating to criminal use of personal identification information.
- (i) Section 817.60, relating to obtaining a credit card through fraudulent means.
- (j) Section 817.61, relating to fraudulent use of credit cards, if the offense was a felony.
 - (k) Section 831.01, relating to forgery.
- (1) Section 831.02, relating to uttering forged instruments.
- 781 (m) Section 831.07, relating to forging bank bills, checks, drafts, or promissory notes.
 - (n) Section 831.09, relating to uttering forged bank bills,

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checks, drafts, or promissory notes.

Section 13. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, subsection (6) of section 397.487, Florida Statutes, is reenacted to read:

397.487 Voluntary certification of recovery residences.-

(6) All owners, directors, and chief financial officers of an applicant recovery residence are subject to level 2 background screening as provided under s. 408.809 and chapter 435. A recovery residence is ineligible for certification, and a credentialing entity shall deny a recovery residence's application, if any owner, director, or chief financial officer has been found guilty of, or has entered a plea of guilty or nolo contendere to, regardless of adjudication, any offense listed in s. 408.809(4) or s. 435.04(2) unless the department has issued an exemption under s. 435.07. Exemptions from disqualification applicable to service provider personnel pursuant to s. 397.4073 or s. 435.07 shall apply to this subsection. In accordance with s. 435.04, the department shall notify the credentialing agency of an owner's, director's, or chief financial officer's eligibility based on the results of his or her background screening.

Section 14. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, Subsection (5) and paragraph (b) of subsection (6) of section 397.4871, Florida Statutes, are reenacted to read:

- 397.4871 Recovery residence administrator certification.-
- (5) All applicants are subject to level 2 background

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screening as provided under chapter 435. An applicant is ineligible, and a credentialing entity shall deny the application, if the applicant has been found guilty of, or has entered a plea of guilty or nolo contendere to, regardless of adjudication, any offense listed in s. 408.809 or s. 435.04(2) unless the department has issued an exemption under s. 435.07. Exemptions from disqualification applicable to service provider personnel pursuant to s. 397.4073 or s. 435.07 shall apply to this subsection. In accordance with s. 435.04, the department shall notify the credentialing agency of the applicant's eligibility based on the results of his or her background screening.

- (6) The credentialing entity shall issue a certificate of compliance upon approval of a person's application. The certification shall automatically terminate 1 year after issuance if not renewed.
- (b) If a certified recovery residence administrator of a recovery residence is arrested for or found guilty of, or enters a plea of guilty or nolo contendere to, regardless of adjudication, any offense listed in s. 435.04(2) while acting in that capacity, the recovery residence shall immediately remove the person from that position and shall notify the credentialing entity within 3 business days after such removal. The recovery residence shall have 30 days to retain a certified recovery residence administrator. The credentialing entity shall revoke the certificate of compliance of any recovery residence that fails to meet these requirements.

Section 15. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a

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reference thereto, paragraph (a) of subsection (3) of section 402.62, Florida Statutes, is reenacted to read:

402.62 Strong Families Tax Credit.-

- (3) RESPONSIBILITIES OF ELIGIBLE CHARITABLE ORGANIZATIONS.— An eligible charitable organization that receives a contribution under this section must do all of the following:
- (a) Apply for admittance into the Department of Law Enforcement's Volunteer and Employee Criminal History System and, if accepted, conduct background screening on all volunteers and staff working directly with children in any program funded under this section pursuant to s. 943.0542. Background screening shall use level 2 screening standards pursuant to s. 435.04 and additionally include, but need not be limited to, a check of the Dru Sjodin National Sex Offender Public Website.

Section 16. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, paragraph (a) of subsection (2) and subsections (3) and (4) of section 408.809, Florida Statutes, are reenacted to read:

408.809 Background screening; prohibited offenses.-

(2) Every 5 years following his or her licensure, employment, or entry into a contract in a capacity that under subsection (1) would require level 2 background screening under chapter 435, each such person must submit to level 2 background rescreening as a condition of retaining such license or continuing in such employment or contractual status. For any such rescreening, the agency shall request the Department of Law Enforcement to forward the person's fingerprints to the Federal Bureau of Investigation for a national criminal history record

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check unless the person's fingerprints are enrolled in the Federal Bureau of Investigation's national retained print arrest notification program. If the fingerprints of such a person are not retained by the Department of Law Enforcement under s. 943.05(2)(q) and (h), the person must submit fingerprints electronically to the Department of Law Enforcement for state processing, and the Department of Law Enforcement shall forward the fingerprints to the Federal Bureau of Investigation for a national criminal history record check. The fingerprints shall be retained by the Department of Law Enforcement under s. 943.05(2)(g) and (h) and enrolled in the national retained print arrest notification program when the Department of Law Enforcement begins participation in the program. The cost of the state and national criminal history records checks required by level 2 screening may be borne by the licensee or the person fingerprinted. The agency may accept as satisfying the requirements of this section proof of compliance with level 2 screening standards submitted within the previous 5 years to meet any provider or professional licensure requirements of the Department of Financial Services for an applicant for a certificate of authority or provisional certificate of authority to operate a continuing care retirement community under chapter 651, provided that:

- (a) The screening standards and disqualifying offenses for the prior screening are equivalent to those specified in s. 435.04 and this section:
- (3) All fingerprints must be provided in electronic format. Screening results shall be reviewed by the agency with respect to the offenses specified in s. 435.04 and this section, and the

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qualifying or disqualifying status of the person named in the request shall be maintained in a database. The qualifying or disqualifying status of the person named in the request shall be posted on a secure website for retrieval by the licensee or designated agent on the licensee's behalf.

- (4) In addition to the offenses listed in s. 435.04, all persons required to undergo background screening pursuant to this part or authorizing statutes must not have an arrest awaiting final disposition for, must not have been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, and must not have been adjudicated delinquent and the record not have been sealed or expunged for any of the following offenses or any similar offense of another jurisdiction:
 - (a) Any authorizing statutes, if the offense was a felony.
 - (b) This chapter, if the offense was a felony.
 - (c) Section 409.920, relating to Medicaid provider fraud.
 - (d) Section 409.9201, relating to Medicaid fraud.
 - (e) Section 741.28, relating to domestic violence.
- (f) Section 777.04, relating to attempts, solicitation, and conspiracy to commit an offense listed in this subsection.
- (g) Section 784.03, relating to battery, if the victim is a vulnerable adult as defined in s. 415.102 or a patient or resident of a facility licensed under chapter 395, chapter 400, or chapter 429.
- (h) Section 817.034, relating to fraudulent acts through mail, wire, radio, electromagnetic, photoelectronic, or photooptical systems.
 - (i) Section 817.234, relating to false and fraudulent

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(j) Section 817.481, relating to obtaining goods by using a false or expired credit card or other credit device, if the offense was a felony.

- (k) Section 817.50, relating to fraudulently obtaining goods or services from a health care provider.
 - (1) Section 817.505, relating to patient brokering.
- (m) Section 817.568, relating to criminal use of personal identification information.
- (n) Section 817.60, relating to obtaining a credit card through fraudulent means.
- (o) Section 817.61, relating to fraudulent use of credit cards, if the offense was a felony.
 - (p) Section 831.01, relating to forgery.
- (q) Section 831.02, relating to uttering forged instruments.
- (r) Section 831.07, relating to forging bank bills, checks, drafts, or promissory notes.
- (s) Section 831.09, relating to uttering forged bank bills, checks, drafts, or promissory notes.
- (t) Section 831.30, relating to fraud in obtaining medicinal drugs.
- (u) Section 831.31, relating to the sale, manufacture, delivery, or possession with the intent to sell, manufacture, or deliver any counterfeit controlled substance, if the offense was a felony.
- (v) Section 895.03, relating to racketeering and collection of unlawful debts.
 - (w) Section 896.101, relating to the Florida Money

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Laundering Act.

If, upon rescreening, a person who is currently employed or contracted with a licensee and was screened and qualified under s. 435.04 has a disqualifying offense that was not a disqualifying offense at the time of the last screening, but is a current disqualifying offense and was committed before the last screening, he or she may apply for an exemption from the appropriate licensing agency and, if agreed to by the employer, may continue to perform his or her duties until the licensing agency renders a decision on the application for exemption if the person is eligible to apply for an exemption and the exemption request is received by the agency no later than 30 days after receipt of the rescreening results by the person.

Section 17. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, subsection (13) of section 409.913, Florida Statutes, is reenacted to read:

409.913 Oversight of the integrity of the Medicaid program.—The agency shall operate a program to oversee the activities of Florida Medicaid recipients, and providers and their representatives, to ensure that fraudulent and abusive behavior and neglect of recipients occur to the minimum extent possible, and to recover overpayments and impose sanctions as appropriate. Each January 15, the agency and the Medicaid Fraud Control Unit of the Department of Legal Affairs shall submit a report to the Legislature documenting the effectiveness of the state's efforts to control Medicaid fraud and abuse and to recover Medicaid overpayments during the previous fiscal year.

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The report must describe the number of cases opened and investigated each year; the sources of the cases opened; the disposition of the cases closed each year; the amount of overpayments alleged in preliminary and final audit letters; the number and amount of fines or penalties imposed; any reductions in overpayment amounts negotiated in settlement agreements or by other means; the amount of final agency determinations of overpayments; the amount deducted from federal claiming as a result of overpayments; the amount of overpayments recovered each year; the amount of cost of investigation recovered each year; the average length of time to collect from the time the case was opened until the overpayment is paid in full; the amount determined as uncollectible and the portion of the uncollectible amount subsequently reclaimed from the Federal Government; the number of providers, by type, that are terminated from participation in the Medicaid program as a result of fraud and abuse; and all costs associated with discovering and prosecuting cases of Medicaid overpayments and making recoveries in such cases. The report must also document actions taken to prevent overpayments and the number of providers prevented from enrolling in or reenrolling in the Medicaid program as a result of documented Medicaid fraud and abuse and must include policy recommendations necessary to prevent or recover overpayments and changes necessary to prevent and detect Medicaid fraud. All policy recommendations in the report must include a detailed fiscal analysis, including, but not limited to, implementation costs, estimated savings to the Medicaid program, and the return on investment. The agency must submit the policy recommendations and fiscal analyses in the

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report to the appropriate estimating conference, pursuant to s. 216.137, by February 15 of each year. The agency and the Medicaid Fraud Control Unit of the Department of Legal Affairs each must include detailed unit-specific performance standards, benchmarks, and metrics in the report, including projected cost savings to the state Medicaid program during the following fiscal year.

(13) The agency shall terminate participation of a Medicaid provider in the Medicaid program and may seek civil remedies or impose other administrative sanctions against a Medicaid provider, if the provider or any principal, officer, director, agent, managing employee, or affiliated person of the provider, or any partner or shareholder having an ownership interest in the provider equal to 5 percent or greater, has been convicted of a criminal offense under federal law or the law of any state relating to the practice of the provider's profession, or a criminal offense listed under s. 408.809(4), s. 409.907(10), or s. 435.04(2). If the agency determines that the provider did not participate or acquiesce in the offense, termination will not be imposed. If the agency effects a termination under this subsection, the agency shall take final agency action.

Section 18. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, subsection (7) of section 413.011, Florida Statutes, is reenacted to read:

413.011 Division of Blind Services, legislative policy, intent; internal organizational structure and powers; Rehabilitation Council for the Blind.—

(7) EMPLOYMENT SCREENING.—The division shall require all

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employees and applicants for employment to undergo personnel screening and security background investigations as provided in chapter 435, using the level 2 standards for screening set forth in that chapter, as a condition of employment and continued employment. All division employees and applicants for employment must meet level 2 screening standards as provided in s. 435.04 prior to employment and as a condition of continued employment.

Section 19. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, paragraphs (d) and (e) of subsection (2) of section 413.208, Florida Statutes, are reenacted to read:

413.208 Service providers; quality assurance; fitness for responsibilities; background screening.—

(2)

- (d)1. Every 5 years following the initial screening, each person subject to background screening under this section must submit to level 2 background rescreening as a condition of the service provider retaining such registration.
- 2. Until the person's background screening results are retained in the clearinghouse created under s. 435.12, the division may accept as satisfying the requirements of this section proof of compliance with level 2 screening standards submitted within the previous 5 years to meet any provider or professional licensure requirements of the Agency for Health Care Administration, the Department of Health, the Department of Elderly Affairs, the Agency for Persons with Disabilities, or the Department of Children and Families, provided:
- a. The screening standards and disqualifying offenses for the prior screening are equivalent to those specified in s.

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- b. The person subject to screening has not had a break in service from a position that requires level 2 screening for more than 90 days; and
- c. Such proof is accompanied, under penalty of perjury, by an affidavit of compliance with the provisions of chapter 435 and this section.
- (e) In addition to the disqualifying offenses listed in s. 435.04, all persons subject to undergo background screening pursuant to this section must not have an arrest awaiting final disposition for, must not have been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, and must not have been adjudicated delinquent, and the record has not been expunged for, any offense prohibited under any of the following provisions or similar law of another jurisdiction:
 - 1. Section 409.920, relating to Medicaid provider fraud.
 - 2. Section 409.9201, relating to Medicaid fraud.
 - 3. Section 741.28, relating to domestic violence.
- 4. Section 817.034, relating to fraudulent acts through mail, wire, radio, electromagnetic, photoelectronic, or photooptical systems.
- 5. Section 817.234, relating to false and fraudulent insurance claims.
 - 6. Section 817.505, relating to patient brokering.
- 7. Section 817.568, relating to criminal use of personal identification information.
- 8. Section 817.60, relating to obtaining a credit card through fraudulent means.

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9. Section 817.61, relating to fraudulent use of credit cards, if the offense was a felony.

- 10. Section 831.01, relating to forgery.
- 11. Section 831.02, relating to uttering forged 1107 instruments.
 - 12. Section 831.07, relating to forging bank bills, checks, drafts, or promissory notes.
 - 13. Section 831.09, relating to uttering forged bank bills, checks, drafts, or promissory notes.
 - 14. Section 831.31, relating to the sale, manufacture, delivery, or possession with the intent to sell, manufacture, or deliver any counterfeit controlled substance, if the offense was a felony.

Section 20. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, subsection (6) of section 430.0402, Florida Statutes, is reenacted to read:

430.0402 Screening of direct service providers.-

- (6) The background screening conducted pursuant to this section must ensure that, in addition to the disqualifying offenses listed in s. 435.04, no person subject to the provisions of this section has an arrest awaiting final disposition for, has been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, or has been adjudicated delinquent and the record has not been sealed or expunged for, any offense prohibited under any of the following provisions of state law or similar law of another jurisdiction:
 - (a) Section 409.920, relating to Medicaid provider fraud.

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- 1132 (b) Section 409.9201, relating to Medicaid fraud.
- 1133 (c) Section 817.034, relating to fraudulent acts through 1134 mail, wire, radio, electromagnetic, photoelectronic, or photooptical systems. 1135
 - (d) Section 817.234, relating to false and fraudulent insurance claims.
 - (e) Section 817.505, relating to patient brokering.
 - (f) Section 817.568, relating to criminal use of personal identification information.
 - (g) Section 817.60, relating to obtaining a credit card through fraudulent means.
 - (h) Section 817.61, relating to fraudulent use of credit cards, if the offense was a felony.
 - (i) Section 831.01, relating to forgery.
- 1146 (j) Section 831.02, relating to uttering forged instruments. 1147
 - (k) Section 831.07, relating to forging bank bills, checks, drafts, or promissory notes.
 - (1) Section 831.09, relating to uttering forged bank bills, checks, drafts, or promissory notes.

Section 21. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, subsection (2) of section 435.03, Florida Statutes, is reenacted to read:

435.03 Level 1 screening standards.-

(2) Any person required by law to be screened pursuant to this section must not have an arrest awaiting final disposition, 1159 must not have been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, and must not

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have been adjudicated delinquent and the record has not been sealed or expunged for, any offense prohibited under s. 435.04(2) or similar law of another jurisdiction.

Section 22. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, paragraph (a) of subsection (4) of section 435.07, Florida Statutes, is reenacted to read:

435.07 Exemptions from disqualification.—Unless otherwise provided by law, the provisions of this section apply to exemptions from disqualification for disqualifying offenses revealed pursuant to background screenings required under this chapter, regardless of whether those disqualifying offenses are listed in this chapter or other laws.

(4) (a) Disqualification from employment under this chapter may not be removed from, nor may an exemption be granted to, any personnel who is found guilty of, regardless of adjudication, or who has entered a plea of nolo contendere or guilty to, any felony covered by s. 435.03 or s. 435.04 solely by reason of any pardon, executive clemency, or restoration of civil rights.

Section 23. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, subsection (5) of section 456.0135, Florida Statutes, is reenacted to read:

456.0135 General background screening provisions.-

(5) In addition to the offenses listed in s. 435.04, all persons required to undergo background screening under this section, other than those licensed under s. 465.022, must not have an arrest awaiting final disposition for, must not have been found guilty of, regardless of adjudication, or entered a

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plea of nolo contendere or guilty to, and must not have been adjudicated delinquent and the record not have been sealed or expunged for an offense under s. 784.03 or any similar offense of another jurisdiction relating to battery, if the victim is a vulnerable adult as defined in s. 415.102 or a patient or resident of a facility licensed under chapter 395, chapter 400, or chapter 429.

Section 24. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, paragraph (e) of subsection (1) of section 464.018, Florida Statutes, is reenacted to read:

464.018 Disciplinary actions.-

- (1) The following acts constitute grounds for denial of a license or disciplinary action, as specified in ss. 456.072(2) and 464.0095:
- (e) Having been found guilty of or entered a plea of nolo contendere or guilty to, regardless of adjudication, any offense prohibited under s. 435.04 or similar statute of another jurisdiction; or having committed an act which constitutes domestic violence as defined in s. 741.28.

Section 25. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, paragraph (m) of subsection (1) of section 468.3101, Florida Statutes, is reenacted to read:

468.3101 Disciplinary grounds and actions.-

(1) The department may make or require to be made any investigations, inspections, evaluations, and tests, and require the submission of any documents and statements, which it considers necessary to determine whether a violation of this

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part has occurred. The following acts shall be grounds for disciplinary action as set forth in this section:

(m) Having been found guilty of, regardless of adjudication, or pleading guilty or nolo contendere to, any offense prohibited under s. 435.04 or similar statute of another jurisdiction.

Section 26. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, subsection (3) of section 744.309, Florida Statutes, is reenacted to read:

744.309 Who may be appointed guardian of a resident ward.-

(3) DISQUALIFIED PERSONS.-No person who has been convicted of a felony or who, from any incapacity or illness, is incapable of discharging the duties of a quardian, or who is otherwise unsuitable to perform the duties of a guardian, shall be appointed to act as quardian. Further, no person who has been judicially determined to have committed abuse, abandonment, or neglect against a child as defined in s. 39.01 or s. 984.03(1), (2), and (37), or who has been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, any offense prohibited under s. 435.04 or similar statute of another jurisdiction, shall be appointed to act as a guardian. Except as provided in subsection (5) or subsection (6), a person who provides substantial services to the proposed ward in a professional or business capacity, or a creditor of the proposed ward, may not be appointed guardian and retain that previous professional or business relationship. A person may not be appointed a guardian if he or she is in the employ of any person, agency, government, or corporation that provides service

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to the proposed ward in a professional or business capacity, except that a person so employed may be appointed if he or she is the spouse, adult child, parent, or sibling of the proposed ward or the court determines that the potential conflict of interest is insubstantial and that the appointment would clearly be in the proposed ward's best interest. The court may not appoint a guardian in any other circumstance in which a conflict of interest may occur.

Section 27. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, subsection (12) of section 744.474, Florida Statutes, is reenacted to read:

- 744.474 Reasons for removal of guardian.—A guardian may be removed for any of the following reasons, and the removal shall be in addition to any other penalties prescribed by law:
- (12) Having been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, any offense prohibited under s. 435.04 or similar statute of another jurisdiction.

Section 28. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, paragraph (a) of subsection (6) of section 985.04, Florida Statutes, is reenacted to read:

985.04 Oaths; records; confidential information.-

(6) (a) Records maintained by the department, including copies of records maintained by the court, which pertain to a child found to have committed a delinquent act which, if committed by an adult, would be a crime specified in s. 435.04 may not be destroyed under this section for 25 years after the

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youth's final referral to the department, except in cases of the death of the child. Such records, however, shall be sealed by the court for use only in meeting the screening requirements for personnel in s. 402.3055 and the other sections cited above, or under departmental rule; however, current criminal history information must be obtained from the Department of Law Enforcement in accordance with s. 943.053. The information shall be released to those persons specified in the above cited sections for the purposes of complying with those sections. The court may punish by contempt any person who releases or uses the records for any unauthorized purpose.

Section 29. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, paragraph (a) of subsection (3) of section 985.644, Florida Statutes, is reenacted to read:

985.644 Departmental contracting powers; personnel standards and investigation.—

- (3) (a) All employees of the department and all personnel of contract providers for any program for children, including all owners, operators, employees, persons who have access to confidential juvenile records, and volunteers, must complete:
- 1. A level 2 employment screening pursuant to chapter 435 before employment. The security background investigation conducted under this section must ensure that, in addition to the disqualifying offenses listed in s. 435.04, no person subject to the background screening provisions of this section has an arrest awaiting final disposition for, been found guilty of, regardless of adjudication, or entered a plea of nolo contendere or guilty to, or been adjudicated delinquent and the

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record has not been sealed or expunded for, any offense prohibited under the following provisions of state law or similar laws of another jurisdiction:

- a. Section 784.07, relating to assault or battery of law enforcement officers, firefighters, emergency medical care providers, public transit employees or agents, or other specified officers.
- b. Section 817.568, relating to criminal use of personal identification information.
- 2. A national criminal records check by the Federal Bureau of Investigation every 5 years following the date of the person's employment.

Section 30. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, paragraph (b) of subsection (7) of section 1002.36, Florida Statutes, is reenacted to read:

1002.36 Florida School for the Deaf and the Blind.

- (7) PERSONNEL SCREENING.-
- (b) As a prerequisite for initial and continuing employment at the Florida School for the Deaf and the Blind:
- 1. The applicant or employee shall submit to the Florida School for the Deaf and the Blind a complete set of fingerprints taken by an authorized law enforcement agency or an employee of the Florida School for the Deaf and the Blind who is trained to take fingerprints. The Florida School for the Deaf and the Blind shall submit the fingerprints to the Department of Law Enforcement for state processing and the Federal Bureau of Investigation for federal processing.
 - 2.a. The applicant or employee shall attest to the minimum

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standards for good moral character as contained in chapter 435, using the level 2 standards set forth in that chapter under penalty of perjury.

- b. New personnel shall be on a probationary status pending a determination of compliance with such minimum standards for good moral character. This paragraph is in addition to any probationary status provided for by Florida law or Florida School for the Deaf and the Blind rules or collective bargaining contracts.
- 3. The Florida School for the Deaf and the Blind shall review the record of the applicant or employee with respect to the crimes contained in s. 435.04 and shall notify the applicant or employee of its findings. When disposition information is missing on a criminal record, it shall be the responsibility of the applicant or employee, upon request of the Florida School for the Deaf and the Blind, to obtain and supply within 30 days the missing disposition information to the Florida School for the Deaf and the Blind. Failure to supply missing information within 30 days or to show reasonable efforts to obtain such information shall result in automatic disqualification of an applicant and automatic termination of an employee.
- 4. After an initial personnel screening and security background investigation, written notification shall be given to the affected employee within a reasonable time prior to any subsequent screening and investigation.

Section 31. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, paragraph (b) of subsection (6) of section 1002.395, Florida Statutes, is reenacted to read:

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1002.395 Florida Tax Credit Scholarship Program.-

- (6) OBLIGATIONS OF ELIGIBLE NONPROFIT SCHOLARSHIP-FUNDING ORGANIZATIONS.—An eligible nonprofit scholarship-funding organization:
- (b) Must comply with the following background check requirements:
- 1. All owners and operators as defined in subparagraph (2)(i)1. are, before employment or engagement to provide services, subject to level 2 background screening as provided under chapter 435. The fingerprints for the background screening must be electronically submitted to the Department of Law Enforcement and can be taken by an authorized law enforcement agency or by an employee of the eligible nonprofit scholarshipfunding organization or a private company who is trained to take fingerprints. However, the complete set of fingerprints of an owner or operator may not be taken by the owner or operator. The results of the state and national criminal history check shall be provided to the Department of Education for screening under chapter 435. The cost of the background screening may be borne by the eligible nonprofit scholarship-funding organization or the owner or operator.
- 2. Every 5 years following employment or engagement to provide services or association with an eligible nonprofit scholarship-funding organization, each owner or operator must meet level 2 screening standards as described in s. 435.04, at which time the nonprofit scholarship-funding organization shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for level 2 screening. If the fingerprints of an owner or operator are not

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retained by the Department of Law Enforcement under subparagraph 3., the owner or operator must electronically file a complete set of fingerprints with the Department of Law Enforcement. Upon submission of fingerprints for this purpose, the eligible nonprofit scholarship-funding organization shall request that the Department of Law Enforcement forward the fingerprints to the Federal Bureau of Investigation for level 2 screening, and the fingerprints shall be retained by the Department of Law Enforcement under subparagraph 3.

- 3. Fingerprints submitted to the Department of Law Enforcement as required by this paragraph must be retained by the Department of Law Enforcement in a manner approved by rule and entered in the statewide automated biometric identification system authorized by s. 943.05(2)(b). The fingerprints must thereafter be available for all purposes and uses authorized for arrest fingerprints entered in the statewide automated biometric identification system pursuant to s. 943.051.
- 4. The Department of Law Enforcement shall search all arrest fingerprints received under s. 943.051 against the fingerprints retained in the statewide automated biometric identification system under subparagraph 3. Any arrest record that is identified with an owner's or operator's fingerprints must be reported to the Department of Education. The Department of Education shall participate in this search process by paying an annual fee to the Department of Law Enforcement and by informing the Department of Law Enforcement of any change in the employment, engagement, or association status of the owners or operators whose fingerprints are retained under subparagraph 3. The Department of Law Enforcement shall adopt a rule setting the

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amount of the annual fee to be imposed upon the Department of Education for performing these services and establishing the procedures for the retention of owner and operator fingerprints and the dissemination of search results. The fee may be borne by the owner or operator of the nonprofit scholarship-funding organization.

- 5. A nonprofit scholarship-funding organization whose owner or operator fails the level 2 background screening is not eligible to provide scholarships under this section.
- 6. A nonprofit scholarship-funding organization whose owner or operator in the last 7 years has filed for personal bankruptcy or corporate bankruptcy in a corporation of which he or she owned more than 20 percent shall not be eligible to provide scholarships under this section.
- 7. In addition to the offenses listed in s. 435.04, a person required to undergo background screening pursuant to this part or authorizing statutes must not have an arrest awaiting final disposition for, must not have been found guilty of, or entered a plea of nolo contendere to, regardless of adjudication, and must not have been adjudicated delinquent, and the record must not have been sealed or expunged for, any of the following offenses or any similar offense of another jurisdiction:
 - a. Any authorizing statutes, if the offense was a felony.
 - b. This chapter, if the offense was a felony.
- 1447 c. Section 409.920, relating to Medicaid provider fraud.
 - d. Section 409.9201, relating to Medicaid fraud.
- e. Section 741.28, relating to domestic violence.
 - f. Section 817.034, relating to fraudulent acts through

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mail, wire, radio, electromagnetic, photoelectronic, or photooptical systems.

- g. Section 817.234, relating to false and fraudulent insurance claims.
 - h. Section 817.505, relating to patient brokering.
- i. Section 817.568, relating to criminal use of personal identification information.
 - j. Section 817.60, relating to obtaining a credit card through fraudulent means.
 - k. Section 817.61, relating to fraudulent use of credit cards, if the offense was a felony.
 - 1. Section 831.01, relating to forgery.
 - m. Section 831.02, relating to uttering forged instruments.
- n. Section 831.07, relating to forging bank bills, checks, drafts, or promissory notes.
 - o. Section 831.09, relating to uttering forged bank bills, checks, drafts, or promissory notes.
 - p. Section 831.30, relating to fraud in obtaining medicinal drugs.
 - q. Section 831.31, relating to the sale, manufacture, delivery, or possession with the intent to sell, manufacture, or deliver any counterfeit controlled substance, if the offense was a felony.

Information and documentation provided to the Department of
Education and the Auditor General relating to the identity of a
taxpayer that provides an eligible contribution under this
section shall remain confidential at all times in accordance
with s. 213.053.

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Section 32. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, paragraphs (e), (m), and (p) of subsection (1) of section 1002.421, Florida Statutes, are reenacted to read:

1002.421 State school choice scholarship program accountability and oversight.—

- (1) PRIVATE SCHOOL ELIGIBILITY AND OBLIGATIONS.—A private school participating in an educational scholarship program established pursuant to this chapter must be a private school as defined in s. 1002.01(2) in this state, be registered, and be in compliance with all requirements of this section in addition to private school requirements outlined in s. 1002.42, specific requirements identified within respective scholarship program laws, and other provisions of Florida law that apply to private schools, and must:
- (e) Annually complete and submit to the department a notarized scholarship compliance statement certifying that all school employees and contracted personnel with direct student contact have undergone background screening pursuant to s. 435.12 and have met the screening standards as provided in s. 435.04.
- (m) Require each employee and contracted personnel with direct student contact, upon employment or engagement to provide services, to undergo a state and national background screening, pursuant to s. 943.0542, by electronically filing with the Department of Law Enforcement a complete set of fingerprints taken by an authorized law enforcement agency or an employee of the private school, a school district, or a private company who

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is trained to take fingerprints and deny employment to or terminate an employee if he or she fails to meet the screening standards under s. 435.04. Results of the screening shall be provided to the participating private school. For purposes of this paragraph:

- 1. An "employee or contracted personnel with direct student contact" means any employee or contracted personnel who has unsupervised access to a scholarship student for whom the private school is responsible.
- 2. The costs of fingerprinting and the background check shall not be borne by the state.
- 3. Continued employment of an employee or contracted personnel after notification that he or she has failed the background screening under this paragraph shall cause a private school to be ineligible for participation in a scholarship program.
- 4. An employee or contracted personnel holding a valid Florida teaching certificate who has been fingerprinted pursuant to s. 1012.32 is not required to comply with the provisions of this paragraph.
- 5. All fingerprints submitted to the Department of Law Enforcement as required by this section shall be retained by the Department of Law Enforcement in a manner provided by rule and entered in the statewide automated biometric identification system authorized by s. 943.05(2)(b). Such fingerprints shall thereafter be available for all purposes and uses authorized for arrest fingerprints entered in the statewide automated biometric identification system pursuant to s. 943.051.
 - 6. The Department of Law Enforcement shall search all

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arrest fingerprints received under s. 943.051 against the fingerprints retained in the statewide automated biometric identification system under subparagraph 5. Any arrest record that is identified with the retained fingerprints of a person subject to the background screening under this section shall be reported to the employing school with which the person is affiliated. Each private school participating in a scholarship program is required to participate in this search process by informing the Department of Law Enforcement of any change in the employment or contractual status of its personnel whose fingerprints are retained under subparagraph 5. The Department of Law Enforcement shall adopt a rule setting the amount of the annual fee to be imposed upon each private school for performing these searches and establishing the procedures for the retention of private school employee and contracted personnel fingerprints and the dissemination of search results. The fee may be borne by the private school or the person fingerprinted.

- 7. Employees and contracted personnel whose fingerprints are not retained by the Department of Law Enforcement under subparagraphs 5. and 6. are required to be refingerprinted and must meet state and national background screening requirements upon reemployment or reengagement to provide services in order to comply with the requirements of this section.
- 8. Every 5 years following employment or engagement to provide services with a private school, employees or contracted personnel required to be screened under this section must meet screening standards under s. 435.04, at which time the private school shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation

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for national processing. If the fingerprints of employees or contracted personnel are not retained by the Department of Law Enforcement under subparagraph 5., employees and contracted personnel must electronically file a complete set of fingerprints with the Department of Law Enforcement. Upon submission of fingerprints for this purpose, the private school shall request that the Department of Law Enforcement forward the fingerprints to the Federal Bureau of Investigation for national processing, and the fingerprints shall be retained by the Department of Law Enforcement under subparagraph 5.

- (p) Require each owner or operator of the private school, prior to employment or engagement to provide services, to undergo level 2 background screening as provided under chapter 435. For purposes of this paragraph, the term "owner or operator" means an owner, operator, superintendent, or principal of, or a person with equivalent decisionmaking authority over, a private school participating in a scholarship program established pursuant to this chapter. The fingerprints for the background screening must be electronically submitted to the Department of Law Enforcement and may be taken by an authorized law enforcement agency or a private company who is trained to take fingerprints. However, the complete set of fingerprints of an owner or operator may not be taken by the owner or operator. The owner or operator shall provide a copy of the results of the state and national criminal history check to the Department of Education. The cost of the background screening may be borne by the owner or operator.
- 1. Every 5 years following employment or engagement to provide services, each owner or operator must meet level 2

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screening standards as described in s. 435.04, at which time the owner or operator shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for level 2 screening. If the fingerprints of an owner or operator are not retained by the Department of Law Enforcement under subparagraph 2., the owner or operator must electronically file a complete set of fingerprints with the Department of Law Enforcement. Upon submission of fingerprints for this purpose, the owner or operator shall request that the Department of Law Enforcement forward the fingerprints to the Federal Bureau of Investigation for level 2 screening, and the fingerprints shall be retained by the Department of Law Enforcement under subparagraph 2.

- 2. Fingerprints submitted to the Department of Law Enforcement as required by this paragraph must be retained by the Department of Law Enforcement in a manner approved by rule and entered in the statewide automated biometric identification system authorized by s. 943.05(2)(b). The fingerprints must thereafter be available for all purposes and uses authorized for arrest fingerprints entered in the statewide automated biometric identification system pursuant to s. 943.051.
- 3. The Department of Law Enforcement shall search all arrest fingerprints received under s. 943.051 against the fingerprints retained in the statewide automated biometric identification system under subparagraph 2. Any arrest record that is identified with an owner's or operator's fingerprints must be reported to the owner or operator, who must report to the Department of Education. Any costs associated with the search shall be borne by the owner or operator.

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4. An owner or operator who fails the level 2 background screening is not eligible to participate in a scholarship program under this chapter.

- 5. In addition to the offenses listed in s. 435.04, a person required to undergo background screening pursuant to this part or authorizing statutes may not have an arrest awaiting final disposition for, must not have been found guilty of, or entered a plea of nolo contendere to, regardless of adjudication, and must not have been adjudicated delinquent for, and the record must not have been sealed or expunged for, any of the following offenses or any similar offense of another jurisdiction:
 - a. Any authorizing statutes, if the offense was a felony.
 - b. This chapter, if the offense was a felony.
 - c. Section 409.920, relating to Medicaid provider fraud.
 - d. Section 409.9201, relating to Medicaid fraud.
 - e. Section 741.28, relating to domestic violence.
- f. Section 817.034, relating to fraudulent acts through mail, wire, radio, electromagnetic, photoelectronic, or photooptical systems.
- g. Section 817.234, relating to false and fraudulent insurance claims.
 - h. Section 817.505, relating to patient brokering.
- i. Section 817.568, relating to criminal use of personal identification information.
- j. Section 817.60, relating to obtaining a credit card through fraudulent means.
- 1652 k. Section 817.61, relating to fraudulent use of credit 1653 cards, if the offense was a felony.

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- 1. Section 831.01, relating to forgery.
 - m. Section 831.02, relating to uttering forged instruments.
- n. Section 831.07, relating to forging bank bills, checks, drafts, or promissory notes.
 - o. Section 831.09, relating to uttering forged bank bills, checks, drafts, or promissory notes.
 - p. Section 831.30, relating to fraud in obtaining medicinal drugs.
 - q. Section 831.31, relating to the sale, manufacture, delivery, or possession with the intent to sell, manufacture, or deliver any counterfeit controlled substance, if the offense was a felony.
 - 6. At least 30 calendar days before a transfer of ownership of a private school, the owner or operator shall notify the parent of each scholarship student.
 - 7. The owner or operator of a private school that has been deemed ineligible to participate in a scholarship program pursuant to this chapter may not transfer ownership or management authority of the school to a relative in order to participate in a scholarship program as the same school or a new school. For purposes of this subparagraph, the term "relative" means father, mother, son, daughter, grandfather, grandmother, brother, sister, uncle, aunt, cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, or half-sister.

The department shall suspend the payment of funds to a private

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school that knowingly fails to comply with this subsection, and shall prohibit the school from enrolling new scholarship students, for 1 fiscal year and until the school complies. If a private school fails to meet the requirements of this subsection or has consecutive years of material exceptions listed in the report required under paragraph (q), the commissioner may determine that the private school is ineligible to participate in a scholarship program.

Section 33. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, paragraph (d) of subsection (3) of section 1002.55, Florida Statutes, is reenacted to read:

1002.55 School-year prekindergarten program delivered by private prekindergarten providers.—

- (3) To be eligible to deliver the prekindergarten program, a private prekindergarten provider must meet each of the following requirements:
- (d) Each prekindergarten instructor employed by the private prekindergarten provider must be of good moral character, must be screened using the level 2 screening standards in s. 435.04 before employment and rescreened at least once every 5 years, must be denied employment or terminated if required under s. 435.06, and must not be ineligible to teach in a public school because his or her educator certificate is suspended or revoked.

Section 34. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, subsection (5) of section 1002.61, Florida Statutes, is reenacted to read:

1002.61 Summer prekindergarten program delivered by public

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schools and private prekindergarten providers.-

(5) Each prekindergarten instructor employed by a public school or private prekindergarten provider delivering the summer prekindergarten program must be of good moral character, must be screened using the level 2 screening standards in s. 435.04 before employment and rescreened at least once every 5 years, must be denied employment or terminated if required under s. 435.06, and must not be ineligible to teach in a public school because his or her educator certificate is suspended or revoked. This subsection does not supersede employment requirements for instructional personnel in public schools which are more stringent than the requirements of this subsection.

Section 35. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, subsection (5) of section 1002.63, Florida Statutes, is reenacted to read:

1002.63 School-year prekindergarten program delivered by public schools.—

(5) Each prekindergarten instructor employed by a public school delivering the school-year prekindergarten program must be of good moral character, must be screened using the level 2 screening standards in s. 435.04 before employment and rescreened at least once every 5 years, must be denied employment or terminated if required under s. 435.06, and must not be ineligible to teach in a public school because his or her educator certificate is suspended or revoked. This subsection does not supersede employment requirements for instructional personnel in public schools which are more stringent than the requirements of this subsection.

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Section 36. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, paragraph (e) of subsection (2) of section 1006.20, Florida Statutes, is reenacted to read:

1006.20 Athletics in public K-12 schools.

- (2) ADOPTION OF BYLAWS, POLICIES, OR GUIDELINES. -
- (e) The FHSAA shall adopt bylaws that regulate persons who conduct investigations on behalf of the FHSAA. The bylaws shall include provisions that require an investigator to:
- 1. Undergo level 2 background screening under s. 435.04, establishing that the investigator has not committed any disqualifying offense listed in s. 435.04, unless the investigator can provide proof of compliance with level 2 screening standards submitted within the previous 5 years to meet any professional licensure requirements, provided:
- a. The investigator has not had a break in service from a position that requires level 2 screening for more than 90 days; and
- b. The investigator submits, under penalty of perjury, an affidavit verifying that the investigator has not committed any disqualifying offense listed in s. 435.04 and is in full compliance with this paragraph.
- 2. Be appointed as an investigator by the executive director.
- 3. Carry a photo identification card that shows the FHSAA name, logo, and the investigator's official title.
 - 4. Adhere to the following guidelines:
- a. Investigate only those alleged violations assigned by the executive director or the board of directors.

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b. Conduct interviews on Monday through Friday between the hours of 9 a.m. and 7 p.m. only, unless previously agreed to by the interviewee.

- c. Allow the parent of any student being interviewed to be present during the interview.
- d. Search residences or other private areas only with the permission of the executive director and the written consent of the student's parent and only with a parent or a representative of the parent present.

Section 37. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, section 1012.321, Florida Statutes, is reenacted to read:

1012.321 Exceptions for certain instructional personnel from background screening requirements.—Instructional personnel who are required to undergo level 2 background screening under s. 393.0655 or s. 402.305 and who meet the level 2 screening standards in s. 435.04 are not required to be rescreened in order to satisfy the screening requirements in s. 1012.32 if the instructional personnel:

- (1) Have completed the criminal history check within 5 years prior to having direct contact with students;
- (2) Are rescreened every 5 years and meet the level 2 screening standards; and
- (3) Have their fingerprints retained by the Department of Law Enforcement.

Section 38. For the purpose of incorporating the amendment made by this act to section 435.04, Florida Statutes, in a reference thereto, paragraph (b) of subsection (2) of section

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1012.468, Florida Statutes, is reenacted to read:

1012.468 Exceptions to certain fingerprinting and criminal history checks.—

- (2) A district school board shall exempt from the screening requirements set forth in ss. 1012.465 and 1012.467 the following noninstructional contractors:
- (b) Noninstructional contractors who are required by law to undergo a level 2 background screening pursuant to s. 435.04 for licensure, certification, employment, or other purposes and who submit evidence of meeting the following criteria:
- 1. The contractor meets the screening standards in s. 435.04;
- 2. The contractor's license or certificate is active and in good standing, if the contractor is a licensee or certificateholder; and
- 3. The contractor completed the criminal history check within 5 years prior to seeking access to school grounds when students are present.

Section 39. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraph (b) of subsection (4) of section 1001.10, Florida Statutes, is reenacted to read:

- 1001.10 Commissioner of Education; general powers and duties.—
 - (4) The Department of Education shall:
- 1824 (b) Maintain a disqualification list that includes all of the following:
 - 1. The identity of each person who has been permanently denied an educator certificate or whose educator certificate has

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been permanently revoked and has been placed on the list as directed by the Education Practices Commission pursuant to s. 1012.795(1) or s. 1012.796(7).

- 2. The identity of each person who has been permanently disqualified by the commissioner from owning or operating a private school that participates in state scholarship programs under s. 1002.421.
- 3. The identity of each person who has been terminated, or has resigned in lieu of termination, from employment as a result of sexual misconduct with a student.
- 4. The identity of each person who is ineligible for educator certification or employment pursuant to s. 1012.315.

Section 40. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, subsection (6) of section 1001.42, Florida Statutes, is reenacted to read:

- 1001.42 Powers and duties of district school board.—The district school board, acting as a board, shall exercise all powers and perform all duties listed below:
- establishing standards of ethical conduct for educational support employees, instructional personnel, administrative personnel, and school officers. The policies must require all educational support employees, instructional personnel, administrative personnel, and school officers, as defined in s. 1012.01, to complete training on the standards; establish the duty of educational support employees, instructional personnel, administrative personnel, and school officers to report, and procedures for reporting, alleged misconduct by other

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educational support employees, instructional or administrative personnel, and school officers which affects the health, safety, or welfare of a student, including misconduct that involves engaging in or soliciting sexual, romantic, or lewd conduct with a student; require the district school superintendent to report to law enforcement misconduct by educational support employees, instructional personnel, or school administrators that would result in disqualification from educator certification or employment as provided in s. 1012.315; and include an explanation of the liability protections provided under ss. 39.203 and 768.095. A district school board, or any of its employees or personnel, may not enter into a confidentiality agreement regarding terminated or dismissed educational support employees, instructional or administrative personnel, or school officers who resign in lieu of termination, based in whole or in part on misconduct that affects the health, safety, or welfare of a student, and may not provide educational support employees, instructional personnel, administrative personnel, or school officers with employment references or discuss the employees', personnel's, or officers' performance with prospective employers in another educational setting, without disclosing the employees', personnel's, or officers' misconduct. Any part of an agreement or contract that has the purpose or effect of concealing misconduct by educational support employees, instructional personnel, administrative personnel, or school officers which affects the health, safety, or welfare of a student is void, is contrary to public policy, and may not be enforced.

Section 41. For the purpose of incorporating the amendment

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made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraph (b) of subsection (12) of section 1001.51, Florida Statutes, is reenacted to read:

1001.51 Duties and responsibilities of district school superintendent.—The district school superintendent shall exercise all powers and perform all duties listed below and elsewhere in the law, provided that, in so doing, he or she shall advise and counsel with the district school board. The district school superintendent shall perform all tasks necessary to make sound recommendations, nominations, proposals, and reports required by law to be acted upon by the district school board. All such recommendations, nominations, proposals, and reports by the district school superintendent shall be either recorded in the minutes or shall be made in writing, noted in the minutes, and filed in the public records of the district school board. It shall be presumed that, in the absence of the record required in this section, the recommendations, nominations, and proposals required of the district school superintendent were not contrary to the action taken by the district school board in such matters.

- (12) RECORDS AND REPORTS.—Recommend such records as should be kept in addition to those prescribed by rules of the State Board of Education; prepare forms for keeping such records as are approved by the district school board; ensure that such records are properly kept; and make all reports that are needed or required, as follows:
- (b) Reports to the department.—Prepare, for the approval of the district school board, all reports required by law or rules of the State Board of Education to be made to the department and

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transmit promptly all such reports, when approved, to the department, as required by law. If any reports are not transmitted at the time and in the manner prescribed by law or by State Board of Education rules, the salary of the district school superintendent must be withheld until the report has been properly submitted. Unless otherwise provided by rules of the State Board of Education, the annual report on attendance and personnel is due on or before July 1, and the annual school budget and the report on finance are due on the date prescribed by the commissioner.

Any district school superintendent who knowingly signs and transmits to any state official a report that the superintendent knows to be false or incorrect; who knowingly fails to complete the investigation of any allegation of misconduct that affects the health, safety, or welfare of a student, that would be a violation of s. 800.101, or that would be a disqualifying offense under s. 1012.315, or any allegation of sexual misconduct with a student; who knowingly fails to report the alleged misconduct to the department as required in s. 1012.796; or who knowingly fails to report misconduct to the law enforcement agencies with jurisdiction over the conduct pursuant to district school board policy under s. 1001.42(6), forfeits his or her salary for 1 year following the date of such act or failure to act.

Section 42. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraph (g) of subsection (12) of section 1002.33, Florida Statutes, is reenacted to read:

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1002.33 Charter schools.-

- (12) EMPLOYEES OF CHARTER SCHOOLS.-
- (g)1. A charter school shall employ or contract with employees who have undergone background screening as provided in s. 1012.32. Members of the governing board of the charter school shall also undergo background screening in a manner similar to that provided in s. 1012.32. An individual may not be employed as an employee or contract personnel of a charter school or serve as a member of a charter school governing board if the individual is on the disqualification list maintained by the department pursuant to s. 1001.10(4)(b).
- 2. A charter school shall prohibit educational support employees, instructional personnel, and school administrators, as defined in s. 1012.01, from employment in any position that requires direct contact with students if the employees, personnel, or administrators are ineligible for such employment under s. 1012.315 or have been terminated or have resigned in lieu of termination for sexual misconduct with a student. If the prohibited conduct occurs while employed, a charter school must report the individual and the disqualifying circumstances to the department for inclusion on the disqualification list maintained pursuant to s. 1001.10(4)(b).
- 3. The governing board of a charter school shall adopt policies establishing standards of ethical conduct for educational support employees, instructional personnel, and school administrators. The policies must require all educational support employees, instructional personnel, and school administrators, as defined in s. 1012.01, to complete training on the standards; establish the duty of educational support

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employees, instructional personnel, and school administrators to report, and procedures for reporting, alleged misconduct that affects the health, safety, or welfare of a student; and include an explanation of the liability protections provided under ss. 39.203 and 768.095. A charter school, or any of its employees, may not enter into a confidentiality agreement regarding terminated or dismissed educational support employees, instructional personnel, or school administrators, or employees, personnel, or administrators who resign in lieu of termination, based in whole or in part on misconduct that affects the health, safety, or welfare of a student, and may not provide employees, personnel, or administrators with employment references or discuss the employees', personnel's, or administrators' performance with prospective employers in another educational setting, without disclosing the employees', personnel's, or administrators' misconduct. Any part of an agreement or contract that has the purpose or effect of concealing misconduct by educational support employees, instructional personnel, or school administrators which affects the health, safety, or welfare of a student is void, is contrary to public policy, and may not be enforced.

- 4. Before employing an individual in any position that requires direct contact with students, a charter school shall conduct employment history checks of each individual through use of the educator screening tools described in s. 1001.10(5), and document the findings. If unable to contact a previous employer, the charter school must document efforts to contact the employer.
 - 5. The sponsor of a charter school that knowingly fails to

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comply with this paragraph shall terminate the charter under subsection (8).

Section 43. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraph (d) of subsection (6) of section 1002.333, Florida Statutes, is reenacted to read:

1002.333 Persistently low-performing schools.-

- (6) STATUTORY AUTHORITY.-
- (d) A hope operator may employ school administrators and instructional personnel who do not meet the requirements of s. 1012.56 if the school administrators and instructional personnel are not ineligible for such employment under s. 1012.315.

Section 44. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraph (r) of subsection (1) of section 1002.421, Florida Statutes, is reenacted to read:

1002.421 State school choice scholarship program accountability and oversight.—

- (1) PRIVATE SCHOOL ELIGIBILITY AND OBLIGATIONS.—A private school participating in an educational scholarship program established pursuant to this chapter must be a private school as defined in s. 1002.01(2) in this state, be registered, and be in compliance with all requirements of this section in addition to private school requirements outlined in s. 1002.42, specific requirements identified within respective scholarship program laws, and other provisions of Florida law that apply to private schools, and must:
- (r) Prohibit education support employees, instructional personnel, and school administrators from employment in any

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position that requires direct contact with students if the personnel or administrators are ineligible for such employment pursuant to this section or s. 1012.315, or have been terminated or have resigned in lieu of termination for sexual misconduct with a student. If the prohibited conduct occurs subsequent to employment, the private school must report the person and the disqualifying circumstances to the department for inclusion on the disqualification list maintained pursuant to s. 1001.10(4)(b).

The department shall suspend the payment of funds to a private school that knowingly fails to comply with this subsection, and shall prohibit the school from enrolling new scholarship students, for 1 fiscal year and until the school complies. If a private school fails to meet the requirements of this subsection or has consecutive years of material exceptions listed in the report required under paragraph (q), the commissioner may determine that the private school is ineligible to participate in a scholarship program.

Section 45. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, Subsection (1) of section 1012.32, Florida Statutes, is reenacted to read:

1012.32 Qualifications of personnel.-

(1) To be eligible for appointment in any position in any district school system, a person must be of good moral character; must have attained the age of 18 years, if he or she is to be employed in an instructional capacity; must not be ineligible for such employment under s. 1012.315; and must, when

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required by law, hold a certificate or license issued under rules of the State Board of Education or the Department of Children and Families, except when employed pursuant to s. 1012.55 or under the emergency provisions of s. 1012.24. Previous residence in this state shall not be required in any school of the state as a prerequisite for any person holding a valid Florida certificate or license to serve in an instructional capacity.

Section 46. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraphs (a) and (d) of subsection (10) of section 1012.56, Florida Statutes, are reenacted to read:

- 1012.56 Educator certification requirements.-
- (10) BACKGROUND SCREENING REQUIRED, INITIALLY AND PERIODICALLY.—
- (a) Each person who seeks certification under this chapter must be fingerprinted and screened in accordance with s. 1012.32 and must not be ineligible for such certification under s. 1012.315. A person who has been screened in accordance with s. 1012.32 by a district school board or the Department of Education within 12 months before the date the person initially obtains certification under this chapter, the results of which are submitted to the district school board or to the Department of Education, is not required to repeat the screening under this paragraph.
- (d) If it is found under s. 1012.796 that a person who is employed in a position requiring certification under this chapter has not been screened in accordance with s. 1012.32, or is ineligible for such certification under s. 1012.315, the

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person's certification shall be immediately revoked or suspended and he or she shall be immediately suspended from the position requiring certification.

Section 47. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, subsection (1) of section 1012.795, Florida Statutes, is reenacted to read:

1012.795 Education Practices Commission; authority to discipline.—

(1) The Education Practices Commission may suspend the educator certificate of any instructional personnel or school administrator, as defined in s. 1012.01(2) or (3), for up to 5 years, thereby denying that person the right to teach or otherwise be employed by a district school board or public school in any capacity requiring direct contact with students for that period of time, after which the person may return to teaching as provided in subsection (4); may revoke the educator certificate of any person, thereby denying that person the right to teach or otherwise be employed by a district school board or public school in any capacity requiring direct contact with students for up to 10 years, with reinstatement subject to subsection (4); may permanently revoke the educator certificate of any person thereby denying that person the right to teach or otherwise be employed by a district school board or public school in any capacity requiring direct contact with students; may suspend a person's educator certificate, upon an order of the court or notice by the Department of Revenue relating to the payment of child support; may direct the department to place a certificateholder employed by a public school, charter school,

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charter school governing board, or private school that participates in a state scholarship program under chapter 1002 on the disqualification list maintained by the department pursuant to s. 1001.10(4)(b) for misconduct that would render 2122 the person ineligible pursuant to s. 1012.315 or sexual 2123 misconduct with a student; or may impose any other penalty provided by law, if the person:

- (a) Obtained or attempted to obtain an educator certificate by fraudulent means.
- (b) Knowingly failed to report actual or suspected child abuse as required in s. 1006.061 or report alleged misconduct by instructional personnel or school administrators which affects the health, safety, or welfare of a student as required in s. 1012.796.
- (c) Has proved to be incompetent to teach or to perform duties as an employee of the public school system or to teach in or to operate a private school.
- (d) Has been guilty of gross immorality or an act involving moral turpitude as defined by rule of the State Board of Education, including engaging in or soliciting sexual, romantic, or lewd conduct with a student or minor.
- (e) Has had an educator certificate or other professional license sanctioned by this or any other state or has had the authority to practice the regulated profession revoked, suspended, or otherwise acted against, including a denial of certification or licensure, by the licensing or certifying authority of any jurisdiction, including its agencies and subdivisions. The licensing or certifying authority's acceptance of a relinquishment, stipulation, consent order, or other

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settlement offered in response to or in anticipation of the filing of charges against the licensee or certificateholder shall be construed as action against the license or certificate. For purposes of this section, a sanction or action against a professional license, a certificate, or an authority to practice a regulated profession must relate to being an educator or the fitness of or ability to be an educator.

- (f) Has been convicted or found guilty of, has had adjudication withheld for, or has pled guilty or nolo contendere to a misdemeanor, felony, or any other criminal charge, other than a minor traffic violation.
- (g) Upon investigation, has been found guilty of personal conduct that seriously reduces that person's effectiveness as an employee of the district school board.
- (h) Has breached a contract, as provided in s. 1012.33(2) or s. 1012.335.
- (i) Has been the subject of a court order or notice by the Department of Revenue pursuant to s. 409.2598 directing the Education Practices Commission to suspend the certificate as a result of noncompliance with a child support order, a subpoena, an order to show cause, or a written agreement with the Department of Revenue.
- (j) Has violated the Principles of Professional Conduct for the Education Profession prescribed by State Board of Education rules.
- (k) Has otherwise violated the provisions of law, the penalty for which is the revocation of the educator certificate.
- (1) Has violated any order of the Education Practices Commission.

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(m) Has been the subject of a court order or plea agreement in any jurisdiction which requires the certificateholder to surrender or otherwise relinquish his or her educator's certificate. A surrender or relinquishment shall be for permanent revocation of the certificate. A person may not surrender or otherwise relinquish his or her certificate prior to a finding of probable cause by the commissioner as provided in s. 1012.796.

- (n) Has been disqualified from educator certification under s. 1012.315.
- (o) Has committed a third recruiting offense as determined by the Florida High School Athletic Association (FHSAA) pursuant to s. 1006.20(2)(b).
 - (p) Has violated test security as provided in s. 1008.24.

Section 48. For the purpose of incorporating the amendment made by this act to section 1012.315, Florida Statutes, in a reference thereto, paragraph (i) of subsection (7) of section 1012.796, Florida Statutes, is reenacted to read:

1012.796 Complaints against teachers and administrators; procedure; penalties.—

- (7) A panel of the commission shall enter a final order either dismissing the complaint or imposing one or more of the following penalties:
- (i) Direct the department to place instructional personnel or school administrators on the disqualification list maintained by the department pursuant to s. 1001.10(4)(b) for conduct that would render the person ineligible pursuant to s. 1012.315 or sexual misconduct with a student.

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The penalties imposed under this subsection are in addition to, and not in lieu of, the penalties required for a third recruiting offense pursuant to s. 1006.20(2)(b).

Section 49. For the purpose of incorporating the amendment made by this act to section 1012.467, Florida Statutes, in a reference thereto, subsection (2) and paragraph (a) of subsection (3) of section 1012.468, Florida Statutes, are reenacted to read:

- 1012.468 Exceptions to certain fingerprinting and criminal history checks.—
- (2) A district school board shall exempt from the screening requirements set forth in ss. 1012.465 and 1012.467 the following noninstructional contractors:
- (a)1. Noninstructional contractors who are under the direct supervision of a school district employee or contractor who has had a criminal history check and meets the screening requirements under s. 1012.32, s. 1012.465, s. 1012.467, or s. 1012.56. For purposes of this paragraph, the term "direct supervision" means that a school district employee or contractor is physically present with a noninstructional contractor when the contractor has access to a student and the access remains in the school district employee's or the contractor's line of sight.
- 2. If a noninstructional contractor who is exempt under this subsection is no longer under direct supervision as specified in subparagraph 1., the contractor may not be permitted on school grounds when students are present until the contractor meets the screening requirements in s. 1012.465 or s. 1012.467.

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(b) Noninstructional contractors who are required by law to undergo a level 2 background screening pursuant to s. 435.04 for licensure, certification, employment, or other purposes and who submit evidence of meeting the following criteria:

- 1. The contractor meets the screening standards in s. 435.04;
- 2. The contractor's license or certificate is active and in good standing, if the contractor is a licensee or certificateholder; and
- 3. The contractor completed the criminal history check within 5 years prior to seeking access to school grounds when students are present.
- (c) A law enforcement officer, as defined in s. 943.10, who is assigned or dispatched to school grounds by his or her employer.
- (d) An employee or medical director of an ambulance provider, licensed pursuant to chapter 401, who is providing services within the scope of part III of chapter 401 on behalf of such ambulance provider.
- (e) Noninstructional contractors who remain at a site where students are not permitted if the site is separated from the remainder of the school grounds by a single chain-link fence of 6 feet in height.
- (f) A noninstructional contractor who provides pickup or delivery services and those services involve brief visits on school grounds when students are present.
- (g) An investigator for the Florida High School Athletic Association (FHSAA) who meets the requirements under s. 1006.20(2) (e).

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(3)(a) A noninstructional contractor who is exempt under this section from the screening requirements set forth in s. 1012.465 or s. 1012.467 is subject to a search of his or her name or other identifying information against the registration information regarding sexual predators and sexual offenders maintained by the Department of Law Enforcement under s. 943.043 and the National Sex Offender Public Registry maintained by the United States Department of Justice. The school district shall conduct the search required under this subsection without charge or fee to the contractor.

Section 50. For the 2023-2024 fiscal year, the sums of \$285,367 in recurring funds from the Health Care Trust Fund and \$581,064 in nonrecurring funds from the Health Care Trust Fund are appropriated to the Agency for Health Care Administration and five full-time equivalent positions with associated salary rate of 173,431 are authorized for the purpose of implementing this act.

Section 51. This act shall take effect July 1, 2024.