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COMMITTEE/SUBCOMMITTEE	ACTION
ADOPTED	(Y/N)
ADOPTED AS AMENDED	(Y/N)
ADOPTED W/O OBJECTION	(Y/N)
FAILED TO ADOPT	(Y/N)
WITHDRAWN	(Y/N)
OTHER	

Committee/Subcommittee hearing bill: Health & Human Services Committee

Representative Fernandez-Barquin offered the following:

## Amendment (with title amendment)

their employees. However, the group or association must also have at least one substantial business purpose unrelated to such primary purpose. For purposes of this sub-subparagraph, a substantial business purpose is deemed to exist if the group or association would be a viable entity in the absence of sponsoring an employee benefit plan. A substantial business purpose includes promoting common business interests in a given trade or employer community and is not required to be a forprofit activity.

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<u>b.</u>	. Eacl	n en	nploye	r memk	oer (	of the	grou	ıp or	asso	ociat	ion	which
partici	ipates	s ir	the the	group	heal	Lth pl	an is	s a pe	ersor	n act	ing	
directl	ly as	an	emplo	yer oi	f at	least	one	emplo	yee	who	is	<u>a</u>
partici	ipant	COZ	vered	under	the	plan.						

- c. The group or association has a formal organizational structure with a governing body and has bylaws or other similar indications of formality.
- d. The functions and activities of the group or association are controlled by its employer members, and the group's or association's employer members that participate in the group health plan control the plan. Control must be present both in form and in substance.
- e. The employer members have a principal place of business in the same region that does not exceed the boundaries of a single state or metropolitan area, even if the metropolitan area includes more than one state.
- f. The group or association does not make health coverage through the group's or association's group health plan available to any person other than:
- (I) An employee of a current employer member of the group or association;
- (II) A former employee of a current employer member of the group or association who became eligible for coverage under the group health plan when the former employee was an employee of the employer; or

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(III) A beneficiary, such as a spouse or dependent child, of an individual described in sub-sub-subparagraph (I) or sub-sub-subparagraph (II).

- g. The group or association and the health coverage offered by the group or association comply with the nondiscrimination provisions of s. 627.6699.
- h. The group or association is not a health insurance issuer as defined in s. 733(b)(2) of the Employee Retirement Income Security Act of 1974, 29 U.S.C. 1191b(b)(2), or owned or controlled by such a health insurance issuer or by a subsidiary or affiliate of such a health insurance issuer, other than to the extent such entities participate in the group or association in their capacity as employer members of the group or association.

The requirements of this paragraph do not apply to an arrangement licensed before April 1, 1995, regardless of the nature of its business. However, an arrangement exempt from the requirements of this paragraph may not expand the nature of its business beyond that set forth in the articles of incorporation of its sponsoring association as of April 1, 1995, except as authorized in this paragraph.

Section 2. Paragraph (a) of subsection (1) of section 627.6564, Florida Statutes, is amended to read:

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627	.654	Labor	union,	association,	and	small	employer	health
alliance	gro	ups						

(1) (a) A bond fide group <u>as defined in s. 624.438(1)(b)4.,</u>
<u>an</u> or association of employers, <u>as defined in 29 C.F.R. part</u>

2510.3-5, or a group of individuals may be insured under a
policy issued to an association, including a labor union, which
association has a constitution and bylaws and which has been
organized for purposes in addition to that of obtaining
insurance, or to the trustees of a fund established by such an
association, which association or trustees shall be deemed its
policyholder, insuring at least 15 individual members of the
association for the benefit of persons other than the officers
of the association, the association, or trustees.

## TITLE AMENDMENT

Between lines 6 and 7, insert: amending 2. 627.654, F.S.; conforming a provision to changes made by the act;

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