Bill No. CS/HB 1289 (2024)

Amendment No. 1

COMMITTEE/SUBCOMMITTEE	ACTION
ADOPTED	(Y/N)
ADOPTED AS AMENDED	(Y/N)
ADOPTED W/O OBJECTION	(Y/N)
FAILED TO ADOPT	(Y/N)
WITHDRAWN	(Y/N)
OTHER	

Committee/Subcommittee hearing bill: Commerce Committee Representative Abbott offered the following:

Amendment (with title amendment)

Remove everything after the enacting clause and insert:

Section 1. <u>This act may be cited as the "Promoting Work,</u> Deterring Fraud Act of 2024."

Section 2. Subsection (2) of section 443.101, Florida Statutes, is amended to read:

443.101 Disqualification for benefits.—An individual shall be disqualified for benefits:

12 (2) If the Department of <u>Commerce Economic Opportunity</u> 13 finds that the individual has failed without good cause to apply 14 for available suitable work, <u>including contacting the required</u> 15 <u>number of prospective employers per week for any week of</u>

16 unemployment claimed in the benefit year in accordance with s. 581683 - h1289-strike.docx

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17 443.091, failed to appear on three or more occasions for a 18 scheduled job interview, accept suitable work when offered to 19 him or her, or return to the individual's customary selfemployment when directed by the department or return to 20 21 employment when recalled to work by the individual's employer 22 after a temporary layoff, the disqualification continues for the 23 full period of unemployment next ensuing after he or she failed without good cause to apply for available suitable work, accept 24 25 suitable work, or return to his or her customary self-26 employment, and until the individual has earned income of at least 17 times his or her weekly benefit amount. The department 27 28 shall by rule adopt criteria to implement this subsection, 29 including for determining the "suitability of work," as used in 30 this section. In developing these rules, the department shall 31 consider the duration of a claimant's unemployment in 32 determining the suitability of work and the suitability of proposed rates of compensation for available work. Further, 33 after an individual has received 25 weeks of benefits in a 34 35 single year, suitable work is a job that pays the minimum wage 36 and is 120 percent or more of the weekly benefit amount the individual is drawing. 37

(a) In determining whether or not any work is suitable for an individual, the department shall consider the degree of risk to the individual's health, safety, and morals; the individual's physical fitness, prior training, experience, prior earnings,

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42 length of unemployment, and prospects for securing local work in 43 his or her customary occupation; and the distance of the 44 available work from his or her residence.

(b) Notwithstanding any other provisions of this chapter, work is not deemed suitable and benefits may not be denied to any otherwise eligible individual for refusing to accept new work under any of the following conditions:

49 1. The position offered is vacant due directly to a50 strike, lockout, or other labor dispute.

51 2. The wages, hours, or other conditions of the work
52 offered are substantially less favorable to the individual than
53 those prevailing for similar work in the locality.

3. As a condition of being employed, the individual is
required to join a company union or to resign from or refrain
from joining any bona fide labor organization.

(c) If the department finds that an individual was rejected for offered employment as the direct result of a positive, confirmed drug test required as a condition of employment, the individual is disqualified for refusing to accept an offer of suitable work.

62 Section 3. Section 443.1112, Florida Statutes, is created 63 to read:

64 <u>443.1112 Verification of reemployment assistance benefit</u>
65 eligibility; detection of fraud.-

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66	(1) The Department of Commerce shall verify the identity
67	of each claimant who applies for reemployment assistance
68	benefits before paying any benefits to that individual.
69	(2) For the initial claim for benefits made by a claimant
70	and as necessary to verify a claimant's eligibility for
71	benefits, the department shall cross-check the information
72	contained in the claim with information in the United States
73	Citizenship and Immigration Services SAVE database.
74	(3) For each week which a claimant makes a claim for
75	benefits, including the initial claim for benefits, to verify a
76	claimant's eligibility for benefits the department shall cross-
77	check the information contained in the claim with all of the
78	following sources or similar sources of information:
79	(a) The National Association of State Workforce Agencies
80	Integrity Data Hub.
81	(b) The United States Department of Health and Human
82	Services National Directory of New Hires.
83	(c) The State Directory of New Hires created in s.
84	409.2576.
85	(d) The Department of Corrections inmate database.
86	(e) The Social Security Administration Prisoner Update
87	Processing System.
88	(f) The Centers for Disease Control and Prevention
89	National Vital Statistics System death records database.
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90	(g) The Department of Health Bureau of Vital Statistics
91	death records database.
92	
93	claimant that has not been cross-checked against all the sources
94	specified in subsections (2) and (3), as appropriate, or similar
95	sources of information. However, in any week in which any of the
96	sources specified are unavailable, the claim may be paid
97	provided the department cross-checks the claimant's information
98	against the unavailable source upon its availability.
99	(5) The department shall do all of the following:
100	(a) Investigate any claim in this state associated with a
101	mailing address, a bank account, an e-mail address, a telephone
102	number, or an Internet protocol address that is also associated
103	with another existing claim for reemployment assistance benefits
104	in this state or another state and verify that the claim in this
105	state is legitimate and not fraudulent before paying any
106	benefits for the claim.
107	(b) Scrutinize any claim in this state filed from a
108	foreign Internet protocol address before paying any benefits for
109	the claim.
110	(c) Work with the United States Department of Labor, the
111	United States Department of Justice, other state workforce
112	agencies, the Department of Law Enforcement, the state
113	attorneys, or the Office of the Statewide Prosecutor to share
114	information related to fraudulent claims or attempted fraudulent
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115	claims to the extent feasible for further investigation and
116	proceedings brought under this chapter.
117	(d) Maintain a web page and an e-mail address through
118	which an individual or an employer may report known or suspected
119	violations of this chapter, including identity theft or fraud.
120	Each year the department shall notify employers in the state of
121	this web page and e-mail address for reporting violations.
122	(e) Each year make available on its website a report
123	identifying the number of fraudulent reemployment assistance
124	claims identified for the prior year, the number of claims not
125	paid due to successful detection of fraudulent intentions, the
126	number of claims and the amount of reemployment assistance
127	benefits paid against claims subsequently identified as
128	fraudulent, the amount of fraudulent overpayments recovered, and
129	the number of fraudulent claims referred for investigation and
130	possible prosecution. The report must also list the sources of
131	information that were used to cross-check claims during the
132	reporting period.
133	Section 4. Paragraph (b) of subsection (1) of section
134	445.011, Florida Statutes, is amended to read:
135	445.011 Consumer-first workforce system
136	(1) The department, in consultation with the state board,
137	the Department of Education, and the Department of Children and
138	Families, shall implement, subject to legislative appropriation,
139	an automated consumer-first workforce system that improves
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140 coordination among required one-stop partners and is necessary 141 for the efficient and effective operation and management of the 142 workforce development system. This system shall include, but 143 need not be limited to, the following:

(b)<u>1.</u> An automated job-matching information system that is accessible to employers, job seekers, and other users via the Internet, <u>which is in alignment with the implementation of 20</u> C.F.R. s. 652.3, and that includes, at a minimum:

148 <u>a.1.</u> Skill match information, including skill gap 149 analysis; resume creation; job order creation; skill tests; job 150 search by area, employer type, and employer name; and training 151 provider linkage;

152 <u>b.2.</u> Job market information based on surveys, including 153 local, state, regional, national, and international occupational 154 and job availability information; and

155 <u>c.3.</u> Service provider information, including education and 156 training providers, child care facilities and related 157 information, health and social service agencies, and other 158 providers of services that would be useful to job seekers.

159 <u>2. The job-matching information system shall use</u>
 artificial intelligence generation for the purpose of matching
 participants to jobs and training opportunities and include a
 knowledge, skills, and interests assessment for the purpose of
 guiding participants to jobs and training opportunities.

164 Section 5. This act shall take effect July 1, 2024. 581683 - h1289-strike.docx

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TITLE AMENDMENT
Remove everything before the enacting clause and insert:
A bill to be entitled
An act relating to verification of reemployment assistance
benefit eligibility; providing a short title; amending s.
443.101, F.S.; making a technical change; revising circumstances
under which the department disqualifies claimants from benefits;
creating s. 443.1112, F.S.; requiring the department to verify
claimants' identities before paying benefits; requiring the
department to cross-check certain information; providing sources
against which such information is cross-checked; prohibiting
benefits from being paid for claims that have not been cross-
checked; providing an exception; providing duties of the
department; requiring the department to maintain a web page and
an e-mail address for a specified purpose and to notify
employers each year of the web page and e-mail address;
providing annual reporting requirements; amending s. 445.011,
F.S.; requiring the department's job-matching information system
to contain certain elements; providing an effective date.

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