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A bill to be entitled An act relating to health care practitioners and massage therapy; amending s. 456.074, F.S.; authorizing the Department of Health to immediately suspend the license of certain health care practitioners and massage establishments in certain circumstances; amending s. 480.033, F.S.; revising and providing definitions; amending s. 480.035, F.S.; revising quorum requirements for the Board of Massage Therapy; amending s. 480.043, F.S.; revising certain rules the board is required to adopt; revising the timeframe in which establishment owners must report specified information to the department; prohibiting sexual activity and certain devices in massage establishments; specifying prohibited conduct by establishment owners and employees; providing requirements for outside windows and signs in massage establishments; providing exceptions; providing employee dress code requirements; requiring establishments to maintain certain employment records in English or Spanish; requiring that specified information be recorded before an employee may provide services or treatment; requiring massage establishments to conspicuously display a photo and specified information for each employee; requiring

Page 1 of 15

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that such photos and information be displayed before an employee may provide services or treatment; providing for such requirements in massage establishments within public lodging establishments; requiring massage establishments to maintain customer and patient records for services and treatment provided in the massage establishment in English or Spanish; providing that medical records satisfy certain requirements; requiring massage establishments to maintain such records for a specified timeframe; requiring massage establishments to collect and record specified information; requiring massage establishments to confirm the identification of a customer or patient before providing services or treatment; amending s. 480.0465, F.S.; revising advertising requirements for massage therapists and massage establishments; amending s. 480.0475, F.S.; prohibiting establishments from sheltering or harboring, or being used as sleeping quarters for, any person; amending s. 480.0535, F.S.; requiring Department of Health investigators to request valid government identification from all employees while in a massage establishment; specifying additional documents a person operating a massage establishment must immediately present, upon request, to department

Page 2 of 15

investigators and law enforcement officers; requiring the department to notify a federal immigration office if specified persons fail to provide valid government identification; amending s. 823.05, F.S.; conforming a cross-reference; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (4) of section 456.074, Florida Statutes, is amended, and subsection (7) is added to that section, to read:

456.074 Certain health care practitioners; immediate suspension of license.—

(4) The department shall issue an emergency order suspending the license of a massage therapist and or establishment as those terms are defined in chapter 480 upon receipt of information that the massage therapist; the designated establishment manager as defined in chapter 480; an employee of the establishment; a person with an ownership interest in the establishment; or, for a corporation that has more than \$250,000 of business assets in this state, the owner, officer, or individual directly involved in the management of the establishment has been arrested for committing or attempting, soliciting, or conspiring to commit, or convicted or found quilty of, or has entered a plea of guilty or nolo

Page 3 of 15

contendere to, regardless of adjudication, a violation of \underline{s} . $\underline{796.07}$ s. $\underline{796.07(2)(a)}$ which is reclassified under s. $\underline{796.07(7)}$ or a felony offense under any of the following provisions of state law or a similar provision in another jurisdiction:

(a) Section 787.01, relating to kidnapping.

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- (b) Section 787.02, relating to false imprisonment.
- (c) Section 787.025, relating to luring or enticing a child.
 - (d) Section 787.06, relating to human trafficking.
 - (e) Section 787.07, relating to human smuggling.
 - (f) Section 794.011, relating to sexual battery.
 - (g) Section 794.08, relating to female genital mutilation.
- (h) Former s. 796.03, relating to procuring a person under the age of 18 for prostitution.
- (i) Former s. 796.035, relating to the selling or buying of minors into prostitution.
- (j) Section 796.04, relating to forcing, compelling, or coercing another to become a prostitute.
- (k) Section 796.05, relating to deriving support from the proceeds of prostitution.
- (1) Section 796.07(4)(a)3., relating to a felony of the third degree for a third or subsequent violation of s. 796.07, relating to prohibiting prostitution and related acts.
- (m) Section 800.04, relating to lewd or lascivious offenses committed upon or in the presence of persons less than

Page 4 of 15

101 16 years of age.

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- (n) Section 825.1025(2)(b), relating to lewd or lascivious offenses committed upon or in the presence of an elderly or disabled person.
- 105 (o) Section 827.071, relating to sexual performance by a child.
 - (p) Section 847.0133, relating to the protection of minors.
 - (q) Section 847.0135, relating to computer pornography.
 - (r) Section 847.0138, relating to the transmission of material harmful to minors to a minor by electronic device or equipment.
 - (s) Section 847.0145, relating to the selling or buying of minors.
 - (7) The department shall issue an emergency order suspending the license of any licensee upon a finding of the State Surgeon General that probable cause exists to believe that the licensee has committed sexual misconduct as defined and prohibited in s. 456.063(1), or the applicable practice act, and that such violation constitutes an immediate danger to the public.
 - Section 2. Subsections (1) through (6) of section 480.033, Florida Statutes, are renumbered as subsections (2) through (7), respectively, subsections (7) through (12), are renumbered as subsections (9) through (14), respectively, present subsection

Page 5 of 15

126 (6) is amended, and new subsections (1), (8), and (15) are added 127 to that section, to read:

480.033 Definitions.—As used in this act:

- (1) "Advertising medium" means any newspaper; airwave or computer transmission; telephone directory listing, other than an in-column listing consisting only of a name, physical address, and telephone number; business card; handbill; flyer; sign, other than a building directory listing all building tenants and their room or suite numbers; or any other form of written or electronic advertisement.
- (7)(6) "Designated establishment manager" means a massage therapist; a health care practitioner licensed under chapter 457; or a physician licensed under chapter 458, chapter 459, or chapter 460 who holds a clear and active license without restriction, who is responsible for the operation of a massage establishment in accordance with the provisions of this chapter, and who is designated the manager by the rules or practices at the establishment.
- (8) "Employee" means any person, including independent contractors or lessees of a massage establishment, whose duties involve any aspect or capacity of the massage establishment, including preparing meals and cleaning regardless of whether such person is compensated for the performance of such duties. The term does not include a person who is:
 - (a) Exclusively engaged in the repair or maintenance of

Page 6 of 15

151	the mas	sage	establ	isł	nment	or	the	e delivery	of	goods	to	the
	<u>establi</u>											
153	(b) Er	ngaged	in	work	at	a c	clothing-o	otio	onal l	ocat	tion

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- (b) Engaged in work at a clothing-optional location properly licensed under general law or local law and chartered with the American Association for Nude Recreation or The Naturalist Society.
- contact by any employee or person, or between any employees or persons, with the intent to abuse, humiliate, harass, degrade, or arouse, or gratify the sexual desire of, any employee or person, or which is likely to cause such abuse, humiliation, harassment, degradation, or arousal, or sexual gratification:
 - (a) With or without the consent of the employee or person.
- (b) With or without verbal or nonverbal communication that the sexual activity is undesired.
 - (c) With or without the use of any device or object.
- (d) With or without the occurrence of penetration, orgasm, or ejaculation.
- (e) Including, but not limited to, intentional contact with the genitalia, groin, femoral triangle, anus, buttocks, gluteal cleft, breast or nipples, mouth, or tongue.
- (f) Including, but not limited to, the intentional removal of any drape without specific written informed consent of the patient.
 - Section 3. Subsection (5) of section 480.035, Florida

Page 7 of 15

176 Statutes, is amended to read:

480.035 Board of Massage Therapy.-

(5) The board shall hold such meetings during the year as it may determine to be necessary, one of which shall be the annual meeting. The chair of the board shall have the authority to call other meetings at her or his discretion. A quorum of the board shall consist of not less than a majority of the current membership of the board four members.

Section 4. Subsection (14) of section 480.043, Florida Statutes, is renumbered as subsection (15), subsection (3) and present subsection (14) are amended, and a new subsection (14) is added to that section, to read:

480.043 Massage establishments; requisites; licensure; inspection; human trafficking awareness training and policies.—

- (3) The board shall adopt rules governing the operation of establishments and their facilities, <u>employees</u> personnel, safety and sanitary requirements, financial responsibility, insurance coverage, and the license application and granting process.
- (14) In order to provide the department and law enforcement agencies the means to more effectively identify persons engaging in human trafficking at massage establishments, the following apply:
- (a) Sexual activity in a massage establishment is prohibited. An establishment owner or employee may not engage in or allow any person to engage in sexual activity in the

Page 8 of 15

establishment or use the establishment to make arrangements to engage in sexual activity in another location. Used or unused condoms are prohibited in a massage establishment.

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- (b) If there is an outside window or windows into the massage establishment's reception area, the outside window or windows must allow for at least 35 percent light penetration and no more than 50 percent of the outside window or windows may be obstructed with signage, blinds, curtains, or other obstructions, allowing the public to see the establishment's reception area. A sign must be posted on the front window of the establishment that includes the name and license number of the massage establishment and the telephone number that has been provided to the department as part of licensure of the establishment. This paragraph does not apply to:
- 1. A massage establishment within a public lodging establishment as defined in s. 509.013(4).
- 2. A massage establishment located within a county or municipality that has an ordinance that prescribes requirements related to business window light penetration or signage limitations if compliance with this paragraph would result in noncompliance with such ordinance.
- (c) All employees within the massage establishment must be fully clothed and such clothing must be fully opaque and made of nontransparent material that does not expose the employee's genitalia.

Page 9 of 15

(d) A massage establishment must maintain a complete set of legible records in English or Spanish, which must include each employee's start date of employment, full legal name, date of birth, home address, telephone number, and employment position and a copy of the employee's government identification required under s. 480.0535. All information required under this paragraph must be recorded before the employee may provide any service or treatment to a client or patient.

- (e) A massage establishment must conspicuously display a 2 inch by 2 inch photo for each employee, which, for massage therapists, must be attached to the massage therapist's license. Such display must also include the employee's full legal name and employment position. All information required under this paragraph must be displayed before the employee may provide any service or treatment to a client or patient. A massage establishment within a public lodging establishment as defined in s. 509.013(4) may satisfy this requirement by displaying the photos and required information in an employee break room or other room that is used by employees, but is not used by clients or patients.
- (f) A massage establishment must maintain a complete set of legible records in English or Spanish, which must include the date, time, and type of service or treatment provided; the full legal name of the employee who provided the service or treatment; and the full legal name, home address, and telephone

251 number of the client or patient. Medical records may satisfy 252 this requirement if the records include the specified 253 information. A copy of the client's or patient's photo 254 identification may be used to provide the full legal name and 255 home address of the client or patient. Records required under 256 this paragraph must be maintained for at least 1 year after a 257 service or treatment is provided. All information required under 258 this paragraph must be collected and recorded before any service 259 or treatment is provided to a client or patient. The 260 establishment must confirm the identification of the client or 261 patient before any service or treatment is provided to the 262 client or patient. 263 (15) (14) Except for the requirements of subsection (13), 264 this section does not apply to a practitioner physician licensed 265 under chapter 457 or a physician licensed under τ chapter 458, 266 chapter 459, or chapter 460 who employs a licensed massage 267 therapist to perform massage therapy on the practitioner's or 268 physician's patients at her or his the physician's place of 269 practice. This subsection does not restrict investigations by 270 the department for violations of chapter 456 or this chapter. Section 5. Section 480.0465, Florida Statutes, is amended 271 to read: 272 273 480.0465 Advertisement; prohibitions.-274 (1) Each massage therapist or massage establishment 275 licensed under this act shall include the number of the license

Page 11 of 15

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in any advertisement of massage therapy services appearing in any advertising medium, including a newspaper, airwave transmission, telephone directory, Internet, or other advertising medium. Pending licensure of a new massage establishment under s. 480.043(7), the license number of a licensed massage therapist who is an owner or principal officer of the establishment may be used in lieu of the license number for the establishment. The advertisement must also include the physical address of the massage establishment and the telephone number that has been provided to the department as part of the licensing of the establishment. However, the inclusion of the physical address and telephone number is not required for an advertisement by a massage establishment whose establishment owner operates more than five locations in this state.

- (2) A massage therapist, an establishment owner, an employee, or any third party directed by the establishment owner or employee, may not place, publish, or distribute, or cause to be placed, published, or distributed, any advertisement in any advertising medium which states prostitution services, escort services, or sexual services are available.
- (3) A massage therapist, an establishment owner, an employee, or any third party directed by the massage therapist, establishment owner, or employee may not place, publish, or distribute, or cause to be placed, published, or distributed, any online advertisement on any website known for advertising

Page 12 of 15

301	prostitution services, escort services, or sexual services.
302	Section 6. Subsection (2) of section 480.0475, Florida
303	Statutes, is amended to read:
304	480.0475 Massage establishments; prohibited practices.—
305	(2) A person operating a massage establishment may not use
306	or permit the establishment to be used as a principal domicile
307	for, to shelter or harbor, or as sleeping or napping quarters
308	for any person unless the establishment is zoned for residential
309	use under a local ordinance.
310	Section 7. Section 480.0535, Florida Statutes, is amended
311	to read:
312	480.0535 Documents required while working in a massage
313	establishment; penalties; reporting
314	(1) In order to provide the department and law enforcement
315	agencies the means to more effectively identify, investigate,
316	and arrest persons engaging in human trafficking, <u>an employee</u> $\frac{1}{2}$
317	person employed by a massage establishment and any person
318	performing massage therapy <u>in a massage establishment</u> therein
319	must immediately present, upon the request of an investigator of
320	the department or a law enforcement officer, valid government
321	identification while in the establishment. An investigator of
322	the department must request valid government identification from
323	all employees while in the establishment. A valid government
324	identification for the purposes of this section is:

Page 13 of 15

A valid, unexpired driver license issued by any state,

CODING: Words stricken are deletions; words underlined are additions.

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- (b) A valid, unexpired identification card issued by any state, territory, or district of the United States;
 - (c) A valid, unexpired United States passport;
- (d) A naturalization certificate issued by the United States Department of Homeland Security;
- (e) A valid, unexpired alien registration receipt card
 (green card); or
- (f) A valid, unexpired employment authorization card issued by the United States Department of Homeland Security.
 - (2) A person operating a massage establishment must:
- (a) Immediately present, upon the request of an investigator of the department or a law enforcement officer:
- 1. Valid government identification while in the establishment.
- 2. A copy of the documentation specified in paragraph (1)(a) for each employee and any person performing massage therapy in the establishment.
- 3. A copy of the documents required under s. 480.043(14)(d) and (f).
- (b) Ensure that each employee and any person performing massage therapy in the massage establishment is able to immediately present, upon the request of an investigator of the department or a law enforcement officer, valid government identification while in the establishment.

Page 14 of 15

(3)	Α	person	who	violates	any	provision	of	this	section
commits:									

- (a) For a first violation, a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083.
- (b) For a second violation, a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.
- (c) For a third or subsequent violation, a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.
- (4) The department shall notify a federal immigration office if a person operating a massage establishment, an employee, or any person performing massage therapy in a massage establishment fails to provide valid government identification as required under this section.
- Section 8. Subsection (3) of section 823.05, Florida Statutes, is amended to read:
- 823.05 Places and groups engaged in certain activities declared a nuisance; abatement and enjoinment.—
- (3) A massage establishment as defined in s. 480.033 which operates in violation of <u>s. 480.043(14) (a) or (f),</u> s. 480.0475, or s. 480.0535(2) is declared a nuisance and may be abated or enjoined as provided in ss. 60.05 and 60.06.
- Section 9. This act shall take effect July 1, 2024.

Page 15 of 15