

Amendment No.

CHAMBER ACTION

Senate

House

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Representative Hinson offered the following:

Amendment (with title amendment)

Remove lines 70-85 and insert:

448.077 Regulation of labor preempted to the state.-

(1) The regulation of the terms and conditions of employment is expressly preempted to the state. Unless expressly authorized by special or general law, a county, municipality, special district, or political subdivision of the state may not adopt or enforce an ordinance, an order, a rule, or a policy providing a term or condition of employment that exceeds or conflicts with the requirements of state or federal law relating to a term or condition of employment. An ordinance, an order, a

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14 rule, or a policy that violates this section is void and
15 unenforceable. However, a county, municipality, special
16 district, or political subdivision of the state may adopt and
17 enforce an ordinance, an order, a rule, or a policy providing
18 employment benefits, as defined in s. 218.077(1), for the
19 employees of the county, municipality, special district, or
20 political subdivision which exceed state or federal law.

21 (2) On July 1, 2024, the Department of Commerce must
22 publish notice in a newspaper of general circulation in the
23 jurisdictions that have living wage ordinances and mail notice
24 to all registered voters in the affected jurisdictions, that the
25 living wage ordinance in each affected jurisdiction has been
26 declared null and void. The notice must include the relevant
27 living wage ordinance that is preempted and the following
28 statement, in substantially the following form, in at least 14-
29 point boldfaced type:

31 "BY ORDER OF GOVERNOR RON DESANTIS AND THE MAJORITY OF
32 THE FLORIDA LEGISLATURE, DESPITE APPROVAL BY LOCAL
33 DEMOCRATICALLY ELECTED LEADERS, THE STATE OF FLORIDA
34 HAS DETERMINED THAT THIS LOCAL ORDINANCE IS NULL AND
35 VOID AND MAY LEAD TO THE WAGES OF MANY WORKING
36 FLORIDIANS BEING SLASHED."

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T I T L E A M E N D M E N T

39
40 Remove line 16 and insert:
41 providing an exception; requiring the Department of
42 Commerce to publish in a newspaper of general
43 circulation and mail to certain persons a specified
44 notice that the living wage ordinance in affected
45 jurisdictions is invalid and unenforceable; providing
46 requirements for such notice; creating s. 448.106,
47 F.S.;

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