Amendment No.

CHAMBER ACTION

<u>Senate</u>   <u>House</u>

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1 | Representative Bartleman offered the following:
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3 | **Amendment (with title amendment)**
4 | Remove lines 70-85 and insert:
5 | <u>448.077   Regulation of labor preempted to the state.—</u>
6 | <u>(1)   The regulation of the terms and conditions of</u>
7 | <u>employment is expressly preempted to the state. Unless expressly</u>
8 | <u>authorized by special or general law, a county, municipality,</u>
9 | <u>special district, or political subdivision of the state may not</u>
10 | <u>adopt or enforce an ordinance, an order, a rule, or a policy</u>
11 | <u>providing a term or condition of employment that exceeds or</u>
12 | <u>conflicts with the requirements of state or federal law relating</u>
13 | <u>to a term or condition of employment. An ordinance, an order, a</u>

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14 rule, or a policy that violates this section is void and

15 unenforceable. However, a county, municipality, special

16 district, or political subdivision of the state may adopt and

17 enforce an ordinance, an order, a rule, or a policy providing

18 employment benefits, as defined in s. 218.077(1), for the

19 employees of the county, municipality, special district, or

20 political subdivision which exceed state or federal law.

21   (2) This section does not apply to an otherwise valid

22 ordinance, order, rule, or policy adopted by a county,

23 municipality, special district, or political subdivision which

24 prohibits discrimination in the conditions of employment based

25 upon a prospective or current employee's race, color, religion,

26 national origin, ancestry, sex, sexual orientation, gender

27 identity, age, disability, pregnancy, genetic information, or

28 familial, marital, or veteran status.

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31   **T I T L E   A M E N D M E N T**

32   Remove line 16 and insert:

33   providing an exception; providing applicability;

34   creating s. 448.106, F.S.;