COMMITTEE/SUBCOMMITTEE AMENDMENT

Bill No. HB 49 (2024)

Amendment No. 7

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 COMMITTEE/SUBCOMMITTEE ACTION

 ADOPTED
 (Y/N)

 ADOPTED AS AMENDED
 (Y/N)

 ADOPTED W/O OBJECTION
 (Y/N)

 FAILED TO ADOPT
 (Y/N)

 WITHDRAWN
 (Y/N)

 OTHER
 (Y/N)

Committee/Subcommittee hearing bill: Regulatory Reform & Economic Development Subcommittee

Representative Nixon offered the following:

Amendment (with title amendment)

Between lines 68 and 69, insert:

7 Section 2. Section 450.161, Florida Statutes, is amended 8 to read:

9 450.161 Chapter not to affect career education of 10 children; other exceptions.-

11 (1) Nothing in this chapter shall prevent minors of any 12 age from receiving career education furnished by the United 13 States, this state, or any county or other political subdivision 14 of this state and duly approved by the Department of Education 15 or other duly constituted authority, nor any apprentice 16 indentured under a plan approved by the Department of Economic 588149 - h49-line68 7.docx

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17 Opportunity, or prevent the employment of any minor 14 years of 18 age or older when such employment is authorized as an integral 19 part of, or supplement to, such a course in career education and is authorized by regulations of the district school board of the 20 21 district in which such minor is employed, provided the 22 employment is in compliance with the provisions of ss. 23 450.021(4) and 450.061. Exemptions for the employment of student learners 16 to 18 years of age are provided in s. 450.061. Such 24 25 an exemption shall apply when:

26 <u>(a) (1)</u> The student learner is enrolled in a youth 27 vocational training program under a recognized state or local 28 educational authority.

29 <u>(b)-(2)</u> Such student learner is employed under a written 30 agreement that provides:

31 <u>1.(a)</u> That the work of the student learner in the 32 occupation declared particularly hazardous shall be incidental 33 to the training.

34 <u>2.(b)</u> That such work shall be intermittent and for short 35 periods of time and under the direct and close supervision of a 36 qualified and experienced person.

37 <u>3.(c)</u> That safety instructions shall be given by the
 38 school and correlated by the employer with on-the-job training.

39 <u>4.(d)</u> That a schedule of organized and progressive work 40 processes to be performed on the job shall have been prepared. 41

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42 Each such written agreement shall contain the name of the 43 student learner and shall be signed by the employer, the school 44 coordinator and principal, and the parent or legal guardian. 45 Copies of each agreement shall be kept on file by both the 46 school and the employer. This exemption for the employment of 47 student learners may be revoked in any individual situation when 48 it is found that reasonable precautions have not been observed for the safety of minors employed thereunder. A high school 49 50 graduate may be employed in an occupation in which he or she has 51 completed training as a student learner, as provided in this section, even though he or she is not yet 18 years of age. 52

53 (2) A minor may not engage in a work-based learning 54 opportunity in which he or she earns work-based learning credits 55 unless the worksite in which the minor will work has been 56 inspected by the Occupational Safety and Health Administration 57 or the appropriate state inspecting agency within the 18 months 58 before the minor begins work and no violations were found.

60
61 **TITLE AMENDMENT**62 Remove line 6 and insert:
63 restrictions apply; amending s. 450.161, F.S.;
64 prohibiting a minor from engaging in work-based
65 learning opportunities unless certain conditions are
66 met; amending s. 877.25, F.S.;

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