1 A bill to be entitled 2 An act relating to tax collectors; amending s. 145.11, 3 F.S.; revising tax collector base salaries; amending 4 s. 409.1664, F.S.; defining the term "tax collector 5 employee"; providing that tax collector employees are 6 eligible to receive certain adoption benefits; 7 specifying monetary benefit amounts to be paid under 8 specified conditions; requiring such employees to 9 apply to the Department of Children and Families to obtain the benefit; authorizing the department to 10 11 adopt specified rules; creating s. 445.09, F.S.; 12 authorizing county tax collectors to budget for and 13 pay hiring and retention bonuses to employees under specified conditions; amending s. 1003.48, F.S.; 14 15 authorizing a district school board to contract with a 16 county tax collector to authorize a tax collector 17 employee to administer road tests on school grounds at 18 one or more secondary schools within the district; providing an effective date. 19 20 21 Be It Enacted by the Legislature of the State of Florida: 22 23 Section 1. Subsection (1) of section 145.11, Florida 24 Statutes, is amended to read: 25 145.11 Tax collector.-

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26	(1) E	Each tax colle	ctor shall r	eceive as sa	alary the amoun	t						
27	indicated, based on the population of his or her county. In											
28	addition, a compensation shall be made for population increments											
29	over the minimum for each population group, which shall be											
30	determined by multiplying the population in excess of the											
31	minimum for the group times the group rate.											
32												
	Pop.			Base	Group Rate							
	Group	County Pop.	Range	Salary								
33												
		Minimum	Maximum									
34												
	I			<u>\$26,250</u>								
		-0-	49,999	\$21,250	\$0.07875							
35				00.400								
	II	F0 000	00 000	<u>29,400</u>	0.06300							
36		50,000	99,999	24,400	0.06300							
30	III			32,550								
	111	100,000	199 , 999	27,550	0.02625							
37		100,000	133,333	27,000	0.02020							
	IV			35 , 175								
		200,000	399 , 999	30,175	0.01575							
38		·	,	,								
	V	400,000	999,999	38,325	0.00525							
			- 0 -									

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33,325

VI

1,000,000

33,325

41,475

36,475

0.00400

Section 2. Paragraph (f) of subsection (1) of section 409.1664, Florida Statutes, is redesignated as paragraph (g), subsections (2), (3), (4), and (6) are amended, and a new paragraph (f) is added to subsection (1) of that section, to read:

409.1664 Adoption benefits for qualifying adoptive employees of state agencies, veterans, servicemembers, and law enforcement officers, and tax collector employees.—

- (1) As used in this section, the term:
- (f) "Tax collector employee" means an employee or a deputy tax collector, provided in s. 197.103, of an office of a county tax collector.
- (2) A qualifying adoptive employee, veteran, or servicemember, or tax collector employee who adopts a child within the child welfare system who is difficult to place as described in s. 409.166(2)(d)2. is eligible to receive a lump-sum monetary benefit in the amount of \$10,000 per such child, subject to applicable taxes. A law enforcement officer who adopts a child within the child welfare system who is difficult to place as described in s. 409.166(2)(d)2. is eligible to

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receive a lump-sum monetary benefit in the amount of \$25,000 per such child, subject to applicable taxes. A qualifying adoptive employee, veteran, or servicemember, or tax collector employee who adopts a child within the child welfare system who is not difficult to place as described in s. 409.166(2)(d)2. is eligible to receive a lump-sum monetary benefit in the amount of \$5,000 per such child, subject to applicable taxes. A law enforcement officer who adopts a child within the child welfare system who is not difficult to place as described in s. 409.166(2)(d)2. is eligible to receive a lump-sum monetary benefit in the amount of \$10,000 per each such child, subject to applicable taxes. A qualifying adoptive employee of a charter school or the Florida Virtual School may retroactively apply for the monetary benefit provided in this subsection if such employee was employed by a charter school or the Florida Virtual School when he or she adopted a child within the child welfare system pursuant to chapter 63 on or after July 1, 2015. A veteran, or tax collector employee may apply for the monetary benefit provided in this subsection if he or she is domiciled in this state and adopts a child within the child welfare system pursuant to chapter 63 on or after July 1, 2020. A law enforcement officer may apply for the monetary benefit provided in this subsection if he or she is domiciled in this state and adopts a child within the child welfare system pursuant to chapter 63 on or after July 1, 2022. A tax collector

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employee may apply for the monetary benefit provided in this subsection if he or she is domiciled in this state and adopts a child within the child welfare system under chapter 63 on or after July 1, 2024.

- (a) Benefits paid to a qualifying adoptive employee who is a part-time employee must be prorated based on the qualifying adoptive employee's full-time equivalency at the time of applying for the benefits.
- (b) Monetary benefits awarded under this subsection are limited to one award per adopted child within the child welfare system.
- (c) The payment of a lump-sum monetary benefit for adopting a child within the child welfare system under this section is subject to a specific appropriation to the department for such purpose.
- (3) A qualifying adoptive employee must apply to his or her agency head, or to his or her school director in the case of a qualifying adoptive employee of a charter school or the Florida Virtual School, to obtain the monetary benefit provided in subsection (2). A veteran, or servicemember, or tax collector employee must apply to the department to obtain the benefit. A law enforcement officer must apply to the Department of Law Enforcement to obtain the benefit. Applications must be on forms approved by the department and must include a certified copy of the final order of adoption naming the applicant as the adoptive

parent. Monetary benefits shall be approved on a first-come, first-served basis based upon the date that each fully completed application is received by the department.

- (4) This section does not preclude a qualifying adoptive employee, veteran, servicemember, tax collector employee, or law enforcement officer from receiving adoption assistance for which he or she may qualify under s. 409.166 or any other statute that provides financial incentives for the adoption of children.
- (6) The department may adopt rules to administer this section. The rules may provide for an application process such as, but not limited to, an open enrollment period during which qualifying adoptive employees, veterans, servicemembers, tax collector employees, or law enforcement officers may apply for monetary benefits under this section.

Section 3. Section 445.09, Florida Statutes, is created to read:

445.09 Bonuses for tax collector employees.—Notwithstanding any other law to the contrary, a county tax collector may budget for and pay a hiring or retention bonus to an employee if the expenditure is approved by the Department of Revenue in the respective tax collector's budget or approved by the respective board of county commissioners after the budget is submitted to the Department of Revenue as set forth in s. 195.087(2).

Section 4. Subsection (6) is added to section 1003.48, Florida Statutes, to read:

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	1003.48	motor vehi	cles				
	(6) The	district	school bo	ard may com	ntract wit	h the cour	nty
tax	collector	to autho	rize a tax	collector	employee,	as define	ed_
in s	s. 409.166	4(1), to	administer	road tests	s on schoo	ol grounds	at
one	or more se	econdary	schools wi	thin the d	istrict.		
	Section	5. This	act shall	take effect	t July 1,	2024.	

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