Florida Senate - 2025 Bill No. CS for CS for HB 1255

3	51932
---	-------

LEGISLATIVE ACTION

Senate		House
Floor: 1/AD/2R		Floor: CA
04/30/2025 05:14 PM		05/02/2025 07:12 PM
	•	

Senator Calatayud moved the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause and insert:

Section 1. Paragraphs (d) and (f) of subsection (2) of section 11.45, Florida Statutes, are amended to read:

11.45 Definitions; duties; authorities; reports; rules.-

(2) DUTIES.-The Auditor General shall:

9 (d) Annually conduct financial audits of the accounts and
10 records of all district school boards in counties with
11 populations of <u>less fewer</u> than 150,000, according to the most

1 2 3

4

5

6 7

8

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

12 recent federal decennial statewide census; and the Florida School for the Deaf and the Blind; and the Florida School for 13 14 Competitive Academics. (f) At least every 3 years, conduct operational audits of 15 16 the accounts and records of state agencies, state universities, 17 state colleges, district school boards, the Florida Clerks of 18 Court Operations Corporation, water management districts, and 19 the Florida School for the Deaf and the Blind, and the Florida 20 School for Competitive Academics. 21 22 The Auditor General shall perform his or her duties 23 independently but under the general policies established by the 24 Legislative Auditing Committee. This subsection does not limit 25 the Auditor General's discretionary authority to conduct other audits or engagements of governmental entities as authorized in 26 27 subsection (3). 28 Section 2. Subsection (5) is added to section 11.51, 29 Florida Statutes, to read: 30 11.51 Office of Program Policy Analysis and Government 31 Accountability.-32 The Office of Program Policy Analysis and Government (5) 33 Accountability may develop contracts or agreements with 34 institutions in the State University System to use the expertise 35 of state university faculty and research staff to provide 36 assistance in analysis and evaluative research. 37 Section 3. Subsection (3) of section 110.211, Florida 38 Statutes, is amended to read: 39 110.211 Recruitment.-40 (3) Recruiting shall seek efficiency in advertising and may

Page 2 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



41 be assisted by a contracted vendor responsible for maintenance 42 of the personnel data. Recruiting may include the use of an apprenticeship program as defined in s. 446.021(6). Open 43 44 competition is not required for a position that will be filled 45 by a person who has successfully completed an apprenticeship 46 program with the hiring agency. Section 4. Paragraph (b) of subsection (1) of section 47 125.901, Florida Statutes, is amended to read: 48 49 125.901 Children's services; independent special district; 50 council; powers, duties, and functions; public records 51 exemption.-52 (1) Each county may by ordinance create an independent special district, as defined in ss. 189.012 and 200.001(8)(e), 53 54 to provide funding for children's services throughout the county in accordance with this section. The boundaries of such district 55 56 shall be coterminous with the boundaries of the county. The 57 county governing body shall obtain approval at a general election, as defined in s. 97.021, by a majority vote of those 58 59 electors voting on the question, to annually levy ad valorem taxes which shall not exceed the maximum millage rate authorized 60 by this section. Any district created pursuant to the provisions 61 62 of this subsection shall be required to levy and fix millage subject to the provisions of s. 200.065. Once such millage is 63 64 approved by the electorate, the district shall not be required 65 to seek approval of the electorate in future years to levy the 66 previously approved millage. However, a referendum to increase 67 the millage rate previously approved by the electors must be 68 held at a general election, and the referendum may be held only once during the 48-month period preceding the effective date of 69

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

70 the increased millage.

71 (b) However, any county as defined in s. 125.011(1) may instead have a governing body composed consisting of 33 members, 72 73 including the superintendent of schools, or his or her designee; 74 two representatives of public postsecondary education 75 institutions located in the county; the county manager or the 76 equivalent county officer, or his or her designee; the district 77 administrator from the appropriate district of the Department of 78 Children and Families, or the administrator's designee who is a 79 member of the Senior Management Service or the Selected Exempt 80 Service; the director of the county health department or the 81 director's designee; the state attorney for the county or the state attorney's designee; the chief judge assigned to juvenile 82 83 cases, or another juvenile judge who is the chief judge's 84 designee and who shall sit as a voting member of the board, 85 except that the judge may not vote or participate in setting ad valorem taxes under this section; an individual who is selected 86 87 by the board of the local United Way or its equivalent; a member of a locally recognized faith-based coalition, selected by that 88 coalition; a member of the local chamber of commerce, selected 89 90 by that chamber or, if more than one chamber exists within the county, a person selected by a coalition of the local chambers; 91 92 a member of the early learning coalition, selected by that 93 coalition; a representative of a labor organization or union 94 active in the county; a member of a local alliance or coalition 95 engaged in cross-system planning for health and social service 96 delivery in the county, selected by that alliance or coalition; 97 a member of the local Parent-Teachers Association/Parent-Teacher-Student Association, selected by that association; a 98

Page 4 of 96

38-04090-25

Florida Senate - 2025 Bill No. CS for CS for HB 1255



99 youth representative selected by the local school system's 100 student government; a local school board member appointed by the 101 chair of the school board; the mayor of the county or the 102 mayor's designee; one member of the county governing body, 103 appointed by the chair of that body; a member of the state 104 Legislature who represents residents of the county, selected by the chair of the local legislative delegation; an elected 105 106 official representing the residents of a municipality in the 107 county, selected by the county municipal league; and five 4 108 members-at-large, appointed to the council by the majority of 109 sitting council members. The remaining seven members shall be 110 appointed by the Governor in accordance with procedures set 111 forth in paragraph (a), except that the Governor may remove a 112 member for cause or upon the written petition of the council. 113 Appointments by the Governor must, to the extent reasonably 114 possible, represent the geographic and demographic makeup 115 diversity of the population of the county. Members who are 116 appointed to the council by reason of their position are not 117 subject to the length of terms and limits on consecutive terms 118 as provided in this section. The remaining appointed members of 119 the governing body shall be appointed to serve 3-year 2-year 120 terms, except that those members appointed by the Governor shall 121 be appointed to serve 4-year terms, and the youth representative 122 and the legislative delegate shall be appointed to serve 1-year 123 terms. A member may be reappointed; however, a member may not 124 serve for more than three consecutive terms. A member is 125 eligible to be appointed again after a 2-year hiatus from the 126 council.

127

Section 5. Paragraph (a) of subsection (2) of section

Florida Senate - 2025 Bill No. CS for CS for HB 1255



128	216.251, Florida Statutes, is amended to read:
129	216.251 Salary appropriations; limitations
130	(2)(a) The salary for each position not specifically
131	indicated in the appropriations acts shall be as provided in one
132	of the following subparagraphs:
133	1. Within the classification and pay plans provided for in
134	chapter 110.
135	2. Within the classification and pay plans established by
136	the Board of Trustees for the Florida School for the Deaf and
137	the Blind of the Department of Education and approved by the
138	State Board of Education for academic and academic
139	administrative personnel.
140	3. Within the classification and pay plan approved and
141	administered by the Board of Governors or the designee of the
142	board for those positions in the State University System.
143	4. Within the classification and pay plan approved by the
144	President of the Senate and the Speaker of the House of
145	Representatives, as the case may be, for employees of the
146	Legislature.
147	5. Within the approved classification and pay plan for the
148	judicial branch.
149	6. Within the classification and pay plans established by
150	the Board of Trustees for the Florida School for Competitive
151	Academics of the Department of Education and approved by the
152	State Board of Education for academic and academic
153	administrative personnel.
154	Section 6. Subsections (3) and (4) of section 288.036,
155	Florida Statutes, are amended to read:
156	288.036 Ocean economy development

Page 6 of 96

38-04090-25

Florida Senate - 2025 Bill No. CS for CS for HB 1255



(3) The Office of Ocean Economy shall:

(a) Develop and undertake activities and strategies with a focus on research and development, technological innovation, emerging industries, strategic business recruitment, public and private funding opportunities, and workforce training and education to promote and stimulate the ocean economy.

(b)1. <u>Collaborate</u> Foster relationships and coordinate with state universities, private universities, <u>career centers</u>, and Florida College System institutions, including <u>the College of</u> <u>the Florida Keys</u>, to periodically <u>survey</u> surveying the development of academic research relating to the ocean economy across all disciplines and facilitating the transfer of innovative technology into marketable goods and services. The office shall encourage collaboration between state universities and Florida College System institutions that have overlapping areas of academic research.

2. <u>Maintain</u> Include and update on the office's website information related to:

a. An inventory of current research and current collaborations, including contact information; and

b. Any available resources for research and technology development, including financial opportunities.

(c) Collaborate with relevant industries to identify economic challenges that may be solved through innovation in the ocean economy, including commercializing or otherwise facilitating public access to academic research and resources, removing governmental barriers, <u>strengthening the workforce</u>, and maximizing access to financial or other opportunities for growth and development.

Florida Senate - 2025 Bill No. CS for CS for HB 1255

186



(d) Develop and facilitate a pipeline for innovative ideas

187 and strategies to be created, developed, researched, 188 commercialized, and financed. This includes promotion and 189 coordination of industry collaboration, academic research, 190 accelerator programs, training and technical assistance, and 191 startup or second-stage funding opportunities. 192 (e) Maintain and update on the office's website: 193 1. Reports and data on the number, growth, and average 194 wages of jobs included in the ocean economy; the impacts on the 195 number, growth, and development of businesses in the ocean 196 economy; and the collaboration, transition, or adoption of 197 innovation and research into new, viable ideas employed in the 198 ocean economy. 199 2. A current inventory of programs related to the ocean 200 economy, an evaluation of additional opportunities to earn credentials, and the institutions or training providers where 201 202 such credentials may be earned. 203 (f) Educate other state and local entities on the interests 204 of the ocean economy and how such entities may positively 205 address environmental issues while simultaneously considering 206 the economic impact of their policies. 207 (g) Communicate the state's role as an integral component 208 of the ocean economy by promoting the state on national and 209 international platforms and other appropriate forums as the 210 premier destination for convening on pertinent subject matters. 211 (h) Collaborate with public and private educational and 212 industry organizations to make recommendations: 213 1. For strengthening employment opportunities in: 214 a. Commercial fishing;

Page 8 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

1	
215	b. Fisheries and aquaculture, marine and freshwater;
216	c. Processing and preserving fish, crustaceans, and
217	mollusks;
218	d. Shipbuilding and repair; and
219	e. Shipping, water transport such as sea and coastal and
220	inland water transportation of both freight and passengers,
221	ports, and related services and support activities.
222	2. Regarding the expansion of existing maritime programs
223	and the addition of new programs and strategies for a public
224	awareness campaign.
225	3. To increase the availability of dual enrollment,
226	preapprenticeship and apprenticeship, and work-study programs at
227	both public and private institutions.
228	4. For aligning the regulatory framework for fishing and
229	boat operations with the demand for personnel through
230	consultation with the Fish and Wildlife Conservation Commission.
231	(4) By August 1, 2025, and each August 1 thereafter, the
232	office shall provide to the Board of Governors, the Governor,
233	the President of the Senate, and the Speaker of the House of
234	Representatives and post on its website a detailed report <u>on</u>
235	demonstrating the economic benefits of the office and the
236	development of emerging ocean economy industries. By August 1,
237	2026, the report must include the recommendations in paragraph
238	<u>(3)(h).</u>
239	Section 7. Paragraph (a) of subsection (3) of section
240	435.12, Florida Statutes, is amended to read:
241	435.12 Care Provider Background Screening Clearinghouse
242	(3)(a) Employees of each district unit under s. 1001.30,
243	special district units under s. 1011.24, the Florida School for

Florida Senate - 2025 Bill No. CS for CS for HB 1255



244 the Deaf and the Blind under s. 1002.36, the Florida Virtual 245 School under s. 1002.37, virtual instruction programs under s. 246 1002.45, charter schools under s. 1002.33, hope operators under s. 1002.333, private schools participating in an educational 247 scholarship program established pursuant to chapter 1002, and 248 alternative schools under s. 1008.341 must be rescreened in 249 250 compliance with the following schedule: 251 1. Employees for whom the last screening was conducted on or before June 30, 2021, must be rescreened by December 1 June 2.52 253 30, 2025. 254 2. Employees for whom the last screening was conducted 255 between July 1, 2021, and June 30, 2022, must be rescreened by 256 December 1 June 30, 2026. 257 3. Employees for whom the last screening was conducted 258 between July 1, 2022, and December 31, 2023, must be rescreened 259 by December 1 June 30, 2027. 260 Section 8. Subsection (2) of section 446.032, Florida 261 Statutes, is amended to read: 262 446.032 General duties of the department for apprenticeship 263 training.-The department shall: 264 (2) By November 30 September 1 of each year, publish an 265 annual report on apprenticeship and preapprenticeship programs. 266 The report must be published on the department's website and, at a minimum, include all of the following: 2.67 268 (a) A list of registered apprenticeship and 269 preapprenticeship programs, sorted by local educational agency, 270 as defined in s. 1004.02(18), and apprenticeship sponsor, under 271 s. 446.071.

272

(b) A detailed summary of each local educational agency's

38-04090-25

Florida Senate - 2025 Bill No. CS for CS for HB 1255



273 expenditure of funds for apprenticeship and preapprenticeship 274 programs, including:

275 1. The total amount of funds received for apprenticeship276 and preapprenticeship programs.

277 2. The total amount of funds allocated by training278 provider, program, and occupation.

3. The total amount of funds expended for administrative costs by training provider, program, and occupation.

4. The total amount of funds expended for instructional costs by training provider, program, and occupation.

(c) The number of apprentices and preapprentices per trade and occupation.

(d) The percentage of apprentices and preapprentices who complete their respective programs in the appropriate timeframe.

(e) Information and resources related to applications for new apprenticeship programs and technical assistance and requirements for potential applicants.

(f) Documentation of activities conducted by the department to promote apprenticeship and preapprenticeship programs through public engagement, community-based partnerships, and other initiatives and the outcomes of such activities and their impact on establishing or expanding apprenticeship and preapprenticeship programs.

(g) Retention and completion rates of participantsdisaggregated by training provider, program, and occupation.

(h) Wage progression of participants as demonstrated by starting, exit, and postapprenticeship wages at 1 and 5 years after participants exit the program.

301

279

280

281 282

283

284

285

286

287

288

289

290

291

292

293

294

295

Section 9. Subsection (2) of section 447.203, Florida

Florida Senate - 2025 Bill No. CS for CS for HB 1255

Statutes, is amended to read:



302 303

447.203 Definitions.-As used in this part:

304 (2) "Public employer" or "employer" means the state or any 305 county, municipality, or special district or any subdivision or 306 agency thereof which the commission determines has sufficient 307 legal distinctiveness properly to carry out the functions of a 308 public employer. With respect to all public employees determined 309 by the commission as properly belonging to a statewide 310 bargaining unit composed of State Career Service System 311 employees or Selected Professional Service employees, the 312 Governor is deemed to be the public employer; and the Board of 313 Governors of the State University System, or the board's 314 designee, is deemed to be the public employer with respect to 315 all public employees of each constituent state university. The 316 board of trustees of a community college is deemed to be the 317 public employer with respect to all employees of the community 318 college. The district school board is deemed to be the public 319 employer with respect to all employees of the school district. 320 The Board of Trustees of the Florida School for the Deaf and the 321 Blind is deemed to be the public employer with respect to the 322 academic and academic administrative personnel of the Florida 323 School for the Deaf and the Blind. The Board of Trustees of the 324 Florida School for Competitive Academics is deemed to be the 325 public employer with respect to the academic and academic 326 administrative personnel of the Florida School for Competitive 327 Academics. The Governor is deemed to be the public employer with 328 respect to all employees in the Correctional Education Program 329 of the Department of Corrections established pursuant to s. 330 944.801.

Florida Senate - 2025 Bill No. CS for CS for HB 1255



331 Section 10. Subsection (7) of section 1000.04, Florida 332 Statutes, is amended to read:

1000.04 Components for the delivery of public education 333 334 within the Florida Early Learning-20 education system.-Florida's 335 Early Learning-20 education system provides for the delivery of 336 early learning and public education through publicly supported and controlled K-12 schools, Florida College System 337 338 institutions, state universities and other postsecondary 339 educational institutions, other educational institutions, and other educational services as provided or authorized by the 340 341 Constitution and laws of the state.

(7)—THE FLORIDA SCHOOL FOR COMPETITIVE ACADEMICS.—The Florida School for Competitive Academics is a component of the delivery of public education within Florida's Early Learning-20 education system.

Section 11. Paragraph (j) of subsection (5) of section 1000.21, Florida Statutes, is amended to read:

1000.21 Systemwide definitions.—As used in the Florida Early Learning-20 Education Code:

(5) "Florida College System institution" except as otherwise specifically provided, includes all of the following public postsecondary educational institutions in the Florida College System and any branch campuses, centers, or other affiliates of the institution:

355 (j) Hillsborough Community College, which serves 356 Hillsborough County.

Section 12. Effective upon this act becoming a law, section 1000.40, Florida Statutes, is amended to read:

358 359

357

342

343 344

345

346

347

348

349 350

351

352

353

354

1000.40 Future repeal of the Interstate Compact on

Florida Senate - 2025 Bill No. CS for CS for HB 1255



360 Educational Opportunity for Military Children.-Sections 1000.36, 1000.361, 1000.38, and 1000.39 and this section shall stand 361 362 repealed on July 1, 2028 2025, unless reviewed and saved from repeal through reenactment by the Legislature. 363

364 Section 13. Subsection (5) of section 1001.03, Florida 365 Statutes, is amended to read:

366

367

371

372

373

374

375

376

377

1001.03 Specific powers of State Board of Education.-

(5) IDENTIFICATION OF HIGH-DEMAND CRITICAL TEACHER NEEDS 368 SHORTAGE AREAS.-The State Board of Education shall identify 369 high-demand critical teacher needs shortage areas pursuant to s. 370 1012.07.

Section 14. Paragraph (e) of subsection (4) of section 1001.20, Florida Statutes, is amended to read:

1001.20 Department under direction of state board.-

(4) The Department of Education shall establish the following offices within the Office of the Commissioner of Education which shall coordinate their activities with all other divisions and offices:

378 (e) Office of Inspector General.-Organized using existing 379 resources and funds and responsible for promoting 380 accountability, efficiency, and effectiveness and detecting 381 fraud and abuse within school districts, the Florida School for 382 the Deaf and the Blind, the Florida School for Competitive Academics, and Florida College System institutions in Florida. 383 384 If the Commissioner of Education determines that a district 385 school board, the Board of Trustees for the Florida School for 386 the Deaf and the Blind, the Board of Trustees for the Florida 387 School for Competitive Academics, or a Florida College System 388 institution board of trustees is unwilling or unable to address

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

389 substantiated allegations made by any person relating to waste, 390 fraud, or financial mismanagement within the school district, the Florida School for the Deaf and the Blind, the Florida 391 392 School for Competitive Academics, or the Florida College System 393 institution, the office must conduct, coordinate, or request 394 investigations into such substantiated allegations. The office 395 shall investigate allegations or reports of possible fraud or 396 abuse against a district school board made by any member of the 397 Cabinet; the presiding officer of either house of the 398 Legislature; a chair of a substantive or appropriations 399 committee with jurisdiction; or a member of the board for which 400 an investigation is sought. The office may investigate 401 allegations or reports of suspected violations of a student's, 402 parent's, or teacher's rights. The office shall have access to 403 all information and personnel necessary to perform its duties 404 and shall have all of its current powers, duties, and 405 responsibilities authorized in s. 20.055.

Section 15. Subsections (1), (2), and (5) of section 1001.451, Florida Statutes, are amended, and subsection (6) is added to that section, to read:

409 1001.451 Regional consortium service organizations.—In 410 order to provide a full range of programs to larger numbers of 411 students, minimize duplication of services, and encourage the 412 development of new programs and services:

(1) School districts with 20,000 or fewer unweighted fulltime equivalent students, developmental research (laboratory) schools established pursuant to s. 1002.32, and the Florida School for the Deaf and the Blind may enter into cooperative agreements to form a regional consortium service organization.

406

407

408

Florida Senate - 2025 Bill No. CS for CS for HB 1255



 418 Each regional consortium service organization shall pro 419 <u>of</u>, at a minimum, three of the following services <u>deter</u> 420 <u>necessary and appropriate by the board of directors</u>: 421 <u>(a)</u> Exceptional student education; 422 (b) Safe schools support teacher education centers 	rmined
420 <u>necessary and appropriate by the board of directors</u> : 421 <u>(a)</u> Exceptional student education;	rs;
421 (a) Exceptional student education;	
422 (b) Sale schools support teacher education center	
	lination;
423 environmental education;	lination;
424 (c) State and federal grant procurement and coord:	
425 (d) Data services processing; health	
426 (e) Insurance services;	
427 (f) Risk management insurance;	
428 (g) Professional learning;	
(h) College, career, and workforce development;	
430 (i) Business and operational services staff develo	lopment ;
431 (j) Purchasing; or	
432 (k) Planning and accountability.	
433 (2)(a) Each regional consortium service organizat:	tion that
434 consists of four or more school districts is eligible t	to
435 receive, through the Department of Education, subject t	to the
436 funds provided in the General Appropriations Act, an <u>al</u>	llocation
437 incentive grant of \$150,000 \$50,000 per school district	t and
438 eligible member to be used for the delivery of services	s within
439 the participating school districts. The determination o	of
440 services and use of such funds <u>must</u> shall be establishe	ed by the
441 board of directors of the regional consortium service	
442 organization. The funds <u>must</u> shall be distributed to ea	ach
443 regional consortium service organization no later than	30 days
444 following the release of the funds to the department. \underline{E}	Each
445 regional consortium service organization shall submit a	an annual
446 report to the department regarding the use of funds for	r

Page 16 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

447 consortia services. Unexpended amounts in any fund in a 448 consortium's current year operating budget must be carried 449 forward and included as the balance forward for that fund in the 450 approved operating budget for the following year. Each regional 451 consortium service organization shall provide quarterly 452 financial reports to member districts. 453 (b) Member districts shall designate a district that will 454 serve as a fiscal agent for contractual and reporting purposes. 455 Such fiscal agent district is entitled to reasonable 456 compensation for accounting and other services performed. The 457 regional consortium service organization shall retain all funds 458 received from grants or contracted services to cover indirect or 459 administrative costs associated with the provision of such 460 services. The regional consortium service organization board of 461 directors shall determine the products and services to be 462 provided by the consortium; however, in all contractual matters, 463 the school board of the fiscal agent district shall act on 464 proposed actions of the regional consortium service 465 organization. 466 (c) The regional consortium service organization board of 467 directors shall recommend establishment of positions and 468 individuals for appointment to the fiscal agent district. 469 Personnel must be employed under the personnel policies of the 470 fiscal agent district and are deemed to be public employees of 471 the fiscal agent district. The regional consortium service 472 organization board of directors may recommend a salary schedule 473 and job descriptions specific to its personnel. 474 (d) The regional consortium service organization may 475 purchase or lease property and facilities essential for its

Page 17 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

476 operations and is responsible for their maintenance and 477 associated overhead costs.

(e) If a regional consortium service organization is dissolved, any revenue from the sale of assets must be distributed among the member districts as determined by the board of directors Application for incentive grants shall be made to the Commissioner of Education by July 30 of each year for distribution to qualifying regional consortium service organizations by January 1 of the fiscal year.

485 (5) The board of directors of a regional consortium service 486 organization may use various means to generate revenue in support of its activities, including, but not limited to, 487 488 contracting for services to nonmember districts. The board of 489 directors may acquire, enjoy, use, and dispose of patents, 490 copyrights, and trademarks and any licenses and associated other 491 rights or interests thereunder or therein. Ownership of all such 492 patents, copyrights, trademarks, licenses, and associated rights 493 or interests thereunder or therein shall vest in the state, with 494 the board of directors having full right of use and full right 495 to retain associated the revenues derived therefrom. Any funds 496 realized from contracted services, patents, copyrights, trademarks, or licenses are shall be considered internal funds 497 498 as provided in s. 1011.07. A fund balance must be established 499 for maintaining or expanding services, facilities maintenance, 500 terminal pay, and other liabilities Such funds shall be used to 501 support the organization's marketing and research and 502 development activities in order to improve and increase services 503 to its member districts.

504

478

479

480

481

482

483

484

(6) A regional consortium service organization is

Page 18 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

505	authorized to administer the Regional Consortia Service
506	Organization Supplemental Services Program under s. 1001.4511.
507	Section 16. Section 1001.4511, Florida Statutes, is created
508	to read:
509	1001.4511 Regional Consortia Service Organization
510	Supplemental Services Program
511	(1) There is created the Regional Consortia Service
512	Organization Supplemental Services Program to increase the
513	ability of regional consortium service organizations under s.
514	1001.451 to provide programs and services to consortia members
515	through cooperative agreements. Program funds may be used to
516	supplement member needs related to transportation; district
517	finance personnel services; property insurance, including
518	property insurance obtained from any source; cybersecurity
519	support; school safety; college, career, and workforce
520	development; academic support; and behavior support within
521	exceptional student education services.
522	(2) Each regional consortium service organization shall
523	annually report to the President of the Senate and the Speaker
524	of the House of Representatives the distribution of funds,
525	including members awarded and services provided.
526	(3) Notwithstanding s. 216.301 and pursuant to s. 216.351,
527	funds allocated for this purpose which are not disbursed by June
528	30 of the fiscal year in which the funds are allocated may be
529	carried forward for up to 5 years after the effective date of
530	the original appropriation.
531	Section 17. Paragraph (a) of subsection (1) of section
532	1001.452, Florida Statutes, is amended to read:
533	1001.452 District and school advisory councils

Page 19 of 96

38-04090-25

Florida Senate - 2025 Bill No. CS for CS for HB 1255



(1) ESTABLISHMENT.-

(a) The district school board shall establish an advisory council for each school in the district and shall develop procedures for the election and appointment of advisory council members. Each school advisory council shall include in its name the words "school advisory council." The school advisory council shall be the sole body responsible for final decisionmaking at the school relating to implementation of ss. 1001.42(18) and 1008.345. A majority of the members of each school advisory council must be persons who are not employed by the school district. Each advisory council shall be composed of the principal and an appropriately balanced number of teachers, education support employees, students, parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Career center and high school advisory councils shall include students, and middle and junior high school advisory councils may include students. School advisory councils of career centers and adult education centers are not required to include parents as members. Council members representing teachers, education support employees, students, and parents shall be elected by their respective peer groups at the school in a fair and equitable manner as follows:

1. Teachers shall be elected by teachers.

2. Education support employees shall be elected by education support employees.

561 562 3. Students shall be elected by students.

4. Parents shall be elected by parents.

Florida Senate - 2025 Bill No. CS for CS for HB 1255



563 The district school board shall establish procedures to be used 564 by schools in selecting business and community members which 565 that include means of ensuring wide notice of vacancies and of 566 taking input on possible members from local business, chambers 567 of commerce, community and civic organizations and groups, and 568 the public at large. The district school board shall review the membership composition of each advisory council. If the district 569 570 school board determines that the membership elected by the school is not representative of the ethnic, racial, and economic 571 572 community served by the school, the district school board must shall appoint additional members to achieve proper 573 574 representation. The commissioner shall determine if schools have 575 maximized their efforts to include on their advisory councils 576 minority persons and persons of lower socioeconomic status. 577 Although schools are strongly encouraged to establish school 578 advisory councils, the district school board of any school 579 district that has a student population of 10,000 or less fewer 580 may establish a district advisory council which includes at least one duly elected teacher from each school in the district. 581 582 For the purposes of school advisory councils and district 583 advisory councils, the term "teacher" includes classroom 584 teachers, certified student services personnel, and media 585 specialists. For purposes of this paragraph, the term "education 586 support employee" means any person employed by a school who is 587 not defined as instructional or administrative personnel 588 pursuant to s. 1012.01 and whose duties require 20 or more hours 589 in each normal working week.

590 Section 18. Section 1001.68, Florida Statutes, is created 591 to read:

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

592	1001.68 State college regional consortium service
593	organizationsIn order to create effectiveness and efficiency
594	of small institutions in the Florida College System which serve
595	rural communities:
596	(1) Colleges with 5,000 or fewer full-time equivalent
597	students may enter into cooperative agreements to form a
598	regional consortium service organization. Each regional
599	consortium service organization shall, at a minimum, provide
600	three of the following services: grant procurement;
601	institutional research and reporting; risk management;
602	professional development for faculty and staff; leadership
603	support; information technology and cybersecurity training;
604	faculty and staff recruitment; workforce development programs;
605	cooperative purchasing; administrative services; or enrollment
606	management services.
607	(2) Each regional consortium service organization must be
608	governed by a board of directors composed of the presidents of
609	the respective member colleges.
610	Section 19. Paragraph (d) of subsection (5) of section
611	1001.706, Florida Statutes, is amended to read:
612	1001.706 Powers and duties of the Board of Governors
613	(5) POWERS AND DUTIES RELATING TO ACCOUNTABILITY
614	(d) The Board of Governors shall annually require a state
615	university prior to registration to provide each enrolled
616	student electronic access to the economic security report of
617	employment and earning outcomes prepared by the Department of
618	Commerce pursuant to s. 445.07. In addition, the Board of
619	Governors shall require a state university to provide each
620	student electronic access to the following information each year

Page 22 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

621 prior to registration using the data described in s. 1008.39: 622 1. The top 25 percent of degrees reported by the university in terms of highest full-time job placement and highest average 623 annualized earnings in the year after earning the degree. 624 625 2. The bottom 10 percent of degrees reported by the 626 university in terms of lowest full-time job placement and lowest 627 average annualized earnings in the year after earning the 628 degree. Section 20. Paragraph (a) of subsection (2) of section 62.9 630 1001.7065, Florida Statutes, is amended to read: 631 1001.7065 Preeminent state research universities program.-632 (2) ACADEMIC AND RESEARCH EXCELLENCE STANDARDS.-The 633 following academic and research excellence standards are 634 established for the preeminent state research universities 635 program and shall be reported annually in the Board of Governors 636 Accountability Plan: 637 (a) An average weighted grade point average of 4.0 or 638 higher on a 4.0 scale and an average SAT score of 1200 or higher 639 on a 1600-point scale or an average ACT score of 25 or higher on 640 a 36 score scale, using the latest published national 641 concordance table developed jointly by the College Board and 642 ACT, Inc., or an average Classic Learning Test score of 83 or higher on a 120 score scale, for fall semester incoming 643 644 freshmen, as reported annually. 645 Section 21. Paragraph (o) of subsection (3) and paragraph 646 (c) of subsection (4) of section 1002.20, Florida Statutes, are 647 amended to read: 648 1002.20 K-12 student and parent rights.-Parents of public school students must receive accurate and timely information 649

38-04090-25

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

650 regarding their child's academic progress and must be informed 651 of ways they can help their child to succeed in school. K-12 652 students and their parents are afforded numerous statutory 653 rights including, but not limited to, the following:

- (3) HEALTH ISSUES.-

654

655

(o) Emergency opioid antagonist Naloxone use and supply.-

1. A public school may purchase a supply of an emergency 656 657 the opioid antagonist approved by the United States Food and 658 Drug Administration (FDA) naloxone from a wholesale distributor 659 as defined in s. 499.003 or may enter into an arrangement with a 660 wholesale distributor or manufacturer as defined in s. 499.003 661 for an FDA-approved emergency opioid antagonist naloxone at 662 fair-market, free, or reduced prices for use in the event that a 663 student has an opioid overdose. The FDA-approved emergency 664 opioid antagonist naloxone must be maintained in a secure 665 location on the public school's premises.

666 2. A <u>public</u> school <u>district</u> employee who administers an 667 approved emergency opioid antagonist to a student in compliance 668 with ss. 381.887 and 768.13 is immune from civil liability under 669 s. 768.13.

(4) DISCIPLINE.-

670 671

(c) Corporal punishment.-

1. In accordance with the provisions of s. 1003.32, corporal punishment of a public school student may only be administered by a teacher or school principal within guidelines of the school principal and according to district school board policy. Another adult must be present and must be informed in the student's presence of the reason for the punishment. Upon request, the teacher or school principal must provide the parent

Page 24 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

679 with a written explanation of the reason for the punishment and680 the name of the other adult who was present.

2. A district school board having a policy authorizing the 681 682 use of corporal punishment as a form of discipline shall include 683 in such policy a requirement that a parent provide consent for 684 the school to administer corporal punishment. The district 685 school board policy may require such consent for the school year, or before each administration. The district school board 686 shall review its policy on corporal punishment once every 3 687 688 years during a district school board meeting held pursuant to s. 689 1001.372. The district school board shall take public testimony at the board meeting. If such board meeting is not held in 690 691 accordance with this subparagraph, the portion of the district 692 school board's policy authorizing corporal punishment expires. 693 Section 22. Paragraph (b) of subsection (16) of section 694 1002.33, Florida Statutes, is amended to read: 1002.33 Charter schools.-695 696 (16) EXEMPTION FROM STATUTES.-697 (b) Additionally, a charter school shall be in compliance 698 with the following statutes: 699 1. Section 286.011, relating to public meetings and records, public inspection, and criminal and civil penalties. 700 701 2. Chapter 119, relating to public records. 702 3. Section 1003.03, relating to the maximum class size, 703 except that the calculation for compliance pursuant to s. 704 1003.03 shall be the average at the school level. 705

705 4. Section 1012.22(1)(c), relating to compensation and 706 salary schedules.

707

5. Section 1012.33(5), relating to workforce reductions.

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

708	6. Section 1012.335, relating to contracts with
709	instructional personnel hired on or after July 1, 2011.
710	7. Section 1012.34, relating to the substantive
711	requirements for performance evaluations for instructional
712	personnel and school administrators.
713	8. Section 1006.12, relating to safe-school officers.
714	9. Section 1006.07(7), relating to threat management teams.
715	10. Section 1006.07(9), relating to School Environmental
716	Safety Incident Reporting.
717	11. Section 1006.07(10), relating to reporting of
718	involuntary examinations.
719	12. Section 1006.1493, relating to the Florida Safe Schools
720	Assessment Tool.
721	13. Section 1006.07(6)(d), relating to adopting an active
722	assailant response plan.
723	14. Section 943.082(4)(b), relating to the mobile
724	suspicious activity reporting tool.
725	15. Section 1012.584, relating to youth mental health
726	awareness and assistance training.
727	16. Section 1001.42(4)(f)2., relating to middle school and
728	high school start times. A charter school-in-the-workplace is
729	exempt from this requirement.
730	17. Section 1002.20(4)(c), relating to school corporal
731	punishment.
732	Section 23. Section 1002.351, Florida Statutes, is
733	repealed.
734	Section 24. Subsection (6) of section 1002.394, Florida
735	Statutes, is amended to read:
736	1002.394 The Family Empowerment Scholarship Program

Page 26 of 96

38-04090-25

Florida Senate - 2025 Bill No. CS for CS for HB 1255



737 (6) SCHOLARSHIP PROHIBITIONS.-A student is not eligible for 738 a Family Empowerment Scholarship while he or she is:

(a) Enrolled full time in a public school, including, but 739 740 not limited to, the Florida School for the Deaf and the Blind, 741 the College-Preparatory Boarding Academy, the Florida School for 742 Competitive Academics, the Florida Virtual School, the Florida 743 Scholars Academy, a developmental research school authorized 744 under s. 1002.32, or a charter school authorized under this 745 chapter. For purposes of this paragraph, a 3- or 4-year-old 746 child who receives services funded through the Florida Education 747 Finance Program is considered to be a student enrolled in a 748 public school;

749 (b) Enrolled in a school operating for the purpose of 750 providing educational services to youth in a Department of 751 Juvenile Justice commitment program;

(c) Receiving any other educational scholarship pursuant to this chapter. However, an eligible public school student receiving a scholarship under s. 1002.411 may receive a scholarship for transportation pursuant to subparagraph (4) (a) 2.;

757 (d) Not having regular and direct contact with his or her 758 private school teachers pursuant to s. 1002.421(1)(i), unless he 759 or she is eligible pursuant to paragraph (3)(b) and enrolled in the participating private school's transition-to-work program pursuant to subsection (16) or a home education program pursuant 762 to s. 1002.41;

(e) Participating in a private tutoring program pursuant to 763 764 s. 1002.43 unless he or she is determined eligible pursuant to 765 paragraph (3) (b); or

752

753

754

755 756

760

761

Florida Senate - 2025 Bill No. CS for CS for HB 1255

771

772

773

774 775

776 777

778

779

780

781

782

783

784

785

786

351932

766 (f) Participating in virtual instruction pursuant to s. 767 1002.455 that receives state funding pursuant to the student's 768 participation.

769 Section 25. Subsection (4) of section 1002.395, Florida 770 Statutes, is amended to read:

1002.395 Florida Tax Credit Scholarship Program.-

(4) SCHOLARSHIP PROHIBITIONS.—A student is not eligible for a scholarship while he or she is:

(a) Enrolled full time in a public school, including, but not limited to, the Florida School for the Deaf and the Blind, the College-Preparatory Boarding Academy, the Florida School for Competitive Academics, the Florida Virtual School, the Florida Scholars Academy, a developmental research school authorized under s. 1002.32, or a charter school authorized under this chapter. For purposes of this paragraph, a 3- or 4-year-old child who receives services funded through the Florida Education Finance Program is considered a student enrolled full time in a public school;

(b) Enrolled in a school operating for the purpose of providing educational services to youth in a Department of Juvenile Justice commitment program;

(c) Receiving any other educational scholarship pursuant to this chapter. However, an eligible public school student receiving a scholarship under s. 1002.411 may receive a scholarship for transportation pursuant to subparagraph (6) (d) 4.;

(d) Not having regular and direct contact with his or her private school teachers pursuant to s. 1002.421(1)(i) unless he or she is enrolled in a personalized education program;

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

795 (e) Participating in a home education program as defined in 796 s. 1002.01(1); 797 (f) Participating in a private tutoring program pursuant to 798 s. 1002.43 unless he or she is enrolled in a personalized 799 education program; or 800 (q) Participating in virtual instruction pursuant to s. 801 1002.455 that receives state funding pursuant to the student's 802 participation. 803 Section 26. Paragraph (c) is added to subsection (19) of 804 section 1002.42, Florida Statutes, to read: 805 1002.42 Private schools.-806 (19) FACILITIES.-807 (c) A private school located in a county with four 808 incorporated municipalities may construct new facilities, which 809 may be temporary or permanent, on property purchased from or 810 owned or leased by a library, community service organization, museum, performing arts venue, theater, cinema, or church under 811 812 s. 170.201, which is or was actively used as such within 5 years 813 of any executed agreement with a private school; any land owned 814 by a Florida College System institution or state university; and 815 any land recently used to house a school or child care facility 816 licensed under s. 402.305 under its preexisting zoning and land 817 use designations without rezoning or obtaining a special 818 exception or a land use change and without complying with any 819 mitigation requirements or conditions. The new facility must be 820 located on property used solely for purposes described in this 821 paragraph and must meet applicable state and local health, 822 safety, and welfare laws, codes, and rules, including firesafety 823 and building safety.

Page 29 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

824 Section 27. Paragraphs (e), (m), and (p) of subsection (1) 825 of section 1002.421, Florida Statutes, are amended to read: 826 1002.421 State school choice scholarship program

827 accountability and oversight.-

828 (1) PRIVATE SCHOOL ELIGIBILITY AND OBLIGATIONS.-A private 829 school participating in an educational scholarship program 830 established pursuant to this chapter must be a private school as 831 defined in s. 1002.01 in this state, be registered, and be in 832 compliance with all requirements of this section in addition to 833 private school requirements outlined in s. 1002.42, specific 834 requirements identified within respective scholarship program 835 laws, and other provisions of Florida law that apply to private 836 schools, and must:

(e) Annually complete and submit to the department a
notarized scholarship compliance statement certifying that all
school employees and contracted personnel with direct student
contact have undergone background screening pursuant to s.
435.12 and have met the screening standards as provided in <u>s.</u>
1012.315 s. 435.04.

843 (m) Require each employee and contracted personnel with 844 direct student contact, upon employment or engagement to provide services, to undergo a state and national background screening 845 846 under s. 1012.315, pursuant to s. 943.0542, by electronically 847 filing with the Department of Law Enforcement a complete set of 848 fingerprints taken by an authorized law enforcement agency or an employee of the private school, a school district, or a private 849 850 company who is trained to take fingerprints and deny employment 851 to or terminate an employee if he or she fails to meet the 852 screening standards under s. 1012.315 s. 435.04. Results of the

Page 30 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



853 screening shall be provided to the participating private school. 854 For purposes of this paragraph:

855 1. An "employee or contracted personnel with direct student 856 contact" means any employee or contracted personnel who has 857 unsupervised access to a scholarship student for whom the 858 private school is responsible.

859 2. The costs of fingerprinting and the background check860 shall not be borne by the state.

3. Continued employment of an employee or contracted personnel after notification that he or she has failed the background screening under this paragraph shall cause a private school to be ineligible for participation in a scholarship program.

4. An employee or contracted personnel holding a valid Florida teaching certificate who has been fingerprinted pursuant to s. 1012.32 is not required to comply with the provisions of this paragraph.

870 5. All fingerprints submitted to the Department of Law 871 Enforcement as required by this section must shall be retained 872 in the Care Provider Background Screening Clearinghouse as 873 provided in s. 435.12 by the Department of Law Enforcement in a 874 manner provided by rule and entered in the statewide automated 875 biometric identification system authorized by s. 943.05(2)(b). 876 Such fingerprints shall thereafter be available for all purposes 877 and uses authorized for arrest fingerprints entered in the 878 statewide automated biometric identification system pursuant to 879 s. 943.051.

880 <u>6. Employees, contracted personnel, owners, and operators</u> 881 must be rescreened as required by s. 435.12.

Page 31 of 96

866

867

868

869

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

882 7. Persons who apply for employment are governed by the 883 laws and rules in effect at the time of application for 884 employment, provided that the person is continually employed by 885 the same school.

886 6. The Department of Law Enforcement shall search all 887 arrest fingerprints received under s. 943.051 against the 888 fingerprints retained in the statewide automated biometric 889 identification system under subparagraph 5. Any arrest record 890 that is identified with the retained fingerprints of a person 891 subject to the background screening under this section shall be reported to the employing school with which the person is 892 893 affiliated. Each private school participating in a scholarship 894 program is required to participate in this search process by 895 informing the Department of Law Enforcement of any change in the 896 employment or contractual status of its personnel whose 897 fingerprints are retained under subparagraph 5. The Department 898 of Law Enforcement shall adopt a rule setting the amount of the 899 annual fee to be imposed upon each private school for performing 900 these searches and establishing the procedures for the retention 901 of private school employee and contracted personnel fingerprints 902 and the dissemination of search results. The fee may be borne by 903 the private school or the person fingerprinted.

904 7. Employees and contracted personnel whose fingerprints 905 are not retained by the Department of Law Enforcement under 906 subparagraphs 5. and 6. are required to be refingerprinted and 907 must meet state and national background screening requirements 908 upon reemployment or reengagement to provide services in order 909 to comply with the requirements of this section.

910

8. Every 5 years following employment or engagement to

Florida Senate - 2025 Bill No. CS for CS for HB 1255



provide services with a private school, employees or contracted 911 912 personnel required to be screened under this section must meet 913 screening standards under s. 435.04, at which time the private 914 school shall request the Department of Law Enforcement to 915 forward the fingerprints to the Federal Bureau of Investigation 916 for national processing. If the fingerprints of employees or 917 contracted personnel are not retained by the Department of Law 918 Enforcement under subparagraph 5., employees and contracted 919 personnel must electronically file a complete set of 920 fingerprints with the Department of Law Enforcement. Upon submission of fingerprints for this purpose, the private school 921 922 shall request that the Department of Law Enforcement forward the 923 fingerprints to the Federal Bureau of Investigation for national 924 processing, and the fingerprints shall be retained by the 925 Department of Law Enforcement under subparagraph 5. 926 (p) Require each owner or operator of the private school, 927 prior to employment or engagement to provide services, to 928 undergo level 2 background screening as provided in s. 1012.315 929 under chapter 435. For purposes of this paragraph, the term 930 "owner or operator" means an owner, an operator, a 931 superintendent, or a principal of, or a person with equivalent 932 decisionmaking authority over, a private school participating in 933 a scholarship program established pursuant to this chapter. The 934 fingerprints for the background screening must be electronically 935 submitted to the Department of Law Enforcement and may be taken 936 by an authorized law enforcement agency or a private company who 937 is trained to take fingerprints. However, the complete set of 938 fingerprints of an owner or operator may not be taken by the 939 owner or operator. The owner or operator shall provide a copy of

Page 33 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



940	the results of the state and national criminal history check to
941	the Department of Education. The cost of the background
942	screening may be borne by the owner or operator.
943	1. Every 5 years following employment or engagement to
944	provide services, each owner or operator must meet level 2
945	screening standards as described in s. 435.04, at which time the
946	owner or operator shall request the Department of Law
947	Enforcement to forward the fingerprints to the Federal Bureau of
948	Investigation for level 2 screening. If the fingerprints of an
949	owner or operator are not retained by the Department of Law
950	Enforcement under subparagraph 2., the owner or operator must
951	electronically file a complete set of fingerprints with the
952	Department of Law Enforcement. Upon submission of fingerprints
953	for this purpose, the owner or operator shall request that the
954	Department of Law Enforcement forward the fingerprints to the
955	Federal Bureau of Investigation for level 2 screening, and the
956	fingerprints shall be retained by the Department of Law
957	Enforcement under subparagraph 2.
958	2. Fingerprints submitted to the Department of Law
959	Enforcement as required by this paragraph must be retained by
960	the Department of Law Enforcement in a manner approved by rule
961	and entered in the statewide automated biometric identification
962	system authorized by s. 943.05(2)(b). The fingerprints must
963	thereafter be available for all purposes and uses authorized for
964	arrest fingerprints entered in the statewide automated biometric
965	identification system pursuant to s. 943.051.

966 3. The Department of Law Enforcement shall search all 967 arrest fingerprints received under s. 943.051 against the 968 fingerprints retained in the statewide automated biometric

Page 34 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

969	identification system under subparagraph 2. Any arrest record
970	that is identified with an owner's or operator's fingerprints
971	must be reported to the owner or operator, who must report to
972	the Department of Education. Any costs associated with the
973	search shall be borne by the owner or operator.
974	4.—An owner or operator who fails the level 2 background
975	screening is not eligible to participate in a scholarship
976	program under this chapter.
977	1.5. In addition to the offenses listed in s. 435.04, a
978	person required to undergo background screening pursuant to this
979	part or authorizing statutes may not have an arrest awaiting
980	final disposition for, must not have been found guilty of, or
981	entered a plea of nolo contendere to, regardless of
982	adjudication, and must not have been adjudicated delinquent for,
983	and the record must not have been sealed or expunged for, any of
984	the following offenses or any similar offense of another
985	jurisdiction:
986	a. Any authorizing statutes, if the offense was a felony.
987	b. This chapter, if the offense was a felony.
988	c. Section 409.920, relating to Medicaid provider fraud.
989	d. Section 409.9201, relating to Medicaid fraud.
990	e. Section 741.28, relating to domestic violence.
991	f. Section 817.034, relating to fraudulent acts through
992	mail, wire, radio, electromagnetic, photoelectronic, or
993	photooptical systems.
994	g. Section 817.234, relating to false and fraudulent
995	insurance claims.
996	h. Section 817.505, relating to patient brokering.
997	i. Section 817.568, relating to criminal use of personal

Page 35 of 96

38-04090-25

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

998	identification information.
999	j. Section 817.60, relating to obtaining a credit card
1000	through fraudulent means.
1001	k. Section 817.61, relating to fraudulent use of credit
1002	cards, if the offense was a felony.
1003	1. Section 831.01, relating to forgery.
1004	m. Section 831.02, relating to uttering forged instruments.
1005	n. Section 831.07, relating to forging bank bills, checks,
1006	drafts, or promissory notes.
1007	o. Section 831.09, relating to uttering forged bank bills,
1008	checks, drafts, or promissory notes.
1009	p. Section 831.30, relating to fraud in obtaining medicinal
1010	drugs.
1011	q. Section 831.31, relating to the sale, manufacture,
1012	delivery, or possession with the intent to sell, manufacture, or
1013	deliver any counterfeit controlled substance, if the offense was
1014	a felony.
1015	2.6. At least 30 calendar days before a transfer of
1016	ownership of a private school, the owner or operator shall
1017	notify the parent of each scholarship student.
1018	3.7. The owner or operator of a private school that has
1019	been deemed ineligible to participate in a scholarship program
1020	pursuant to this chapter may not transfer ownership or
1021	management authority of the school to a relative in order to
1022	participate in a scholarship program as the same school or a new
1023	school. For purposes of this subparagraph, the term "relative"
1024	means father, mother, son, daughter, grandfather, grandmother,
1025	brother, sister, uncle, aunt, cousin, nephew, niece, husband,
1026	wife, father-in-law, mother-in-law, son-in-law, daughter-in-law,
Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

1027 brother-in-law, sister-in-law, stepfather, stepmother, stepson, 1028 stepdaughter, stepbrother, stepsister, half brother, or half sister. 1029 1030 1031 The department shall suspend the payment of funds to a private 1032 school that knowingly fails to comply with this subsection, and 1033 shall prohibit the school from enrolling new scholarship 1034 students, for 1 fiscal year and until the school complies. If a 1035 private school fails to meet the requirements of this subsection 1036 or has consecutive years of material exceptions listed in the 1037 report required under paragraph (q), the commissioner may 1038 determine that the private school is ineligible to participate 1039 in a scholarship program. 1040 Section 28. Paragraph (e) of subsection (4) of section 1041 1002.68, Florida Statutes, is amended to read:

1002.68 Voluntary Prekindergarten Education Program accountability.-

(4)

1042

1043

1044

1045 (e) Subject to an appropriation, the department shall 1046 provide for a differential payment to a private prekindergarten 1047 provider and public school based on the provider's designation. 1048 The maximum differential payment may not exceed a total of 15 1049 percent of the base student allocation per full-time equivalent 1050 student under s. 1002.71 attending in the consecutive program 1051 year for that program. A private prekindergarten provider or 1052 public school may not receive a differential payment if it 1053 receives a designation of "proficient" or lower. Before the 1054 adoption of the methodology, the department shall confer with 1055 the Council for Early Grade Success under s. 1008.2125 before

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

1056 receiving approval from the State Board of Education for the
1057 final recommendations on the designation system and differential
1058 payments.

Section 29. Subsection (4) of section 1002.71, Florida Statutes, is amended to read:

1061

1059

1060

1062

1083

1002.71 Funding; financial and attendance reporting.-

(4) Notwithstanding s. 1002.53(3) and subsection (2):

1063 (a) A child who, for any of the prekindergarten programs 1064 listed in s. 1002.53(3), has not completed any of the prekindergarten programs listed in s. 1002.53(3) more than 70 1065 1066 percent of the hours authorized to be reported for funding under 1067 subsection (2), or has not expended more than 70 percent of the 1068 funds authorized for the child under s. 1002.66, may withdraw 1069 from the program for good cause and reenroll in one of the 1070 programs. The total funding for a child who reenrolls in one of 1071 the programs for good cause may not exceed one full-time 1072 equivalent student. Funding for a child who withdraws and 1073 reenrolls in one of the programs for good cause must shall be 1074 issued in accordance with the department's uniform attendance 1075 policy adopted pursuant to paragraph (6)(d).

(b) A child who has not substantially completed any of the prekindergarten programs listed in s. 1002.53(3) may withdraw from the program due to an extreme hardship that is beyond the child's or parent's control, reenroll in one of the summer programs, and be reported for funding purposes as a full-time equivalent student in the summer program for which the child is reenrolled.

1084 | A child may reenroll only once in a prekindergarten program

Page 38 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



1085 under this section. A child who reenrolls in a prekindergarten 1086 program under this subsection may not subsequently withdraw from 1087 the program and reenroll, unless the child is granted a good 1088 cause exemption under this subsection. The department shall 1089 establish criteria specifying whether a good cause exists for a 1090 child to withdraw from a program under paragraph (a), whether a 1091 child has substantially completed a program under paragraph (b), 1092 and whether an extreme hardship exists which is beyond the 1093 child's or parent's control under paragraph (b).

Section 30. Paragraph (d) of subsection (4) of section 1002.945, Florida Statutes, is amended to read:

1002.945 Gold Seal Quality Care Program.-

(4) In order to obtain and maintain a designation as a Gold Seal Quality Care provider, a child care facility, large family child care home, or family day care home must meet the following additional criteria:

(d) Notwithstanding paragraph (a), if the Department of Education determines through a formal process that a provider has been in business for at least 5 years and has no other class I violations recorded, the department may recommend to the state board that the provider maintain its Gold Seal Quality Care status. The state board's determination regarding such provider's status is final.

1108 Section 31. Subsection (2) of section 1003.05, Florida 1109 Statutes, is amended to read:

1110 1003.05 Assistance to transitioning students from military 1111 families.-

1112 (2) The Department of Education shall facilitate the 1113 development and implementation of memoranda of agreement between

1094 1095

1096

1097

1098

1099

1100

1101

1102

1103

1104

1105

1106

1107

Florida Senate - 2025 Bill No. CS for CS for HB 1255



1114 school districts and military installations which address 1115 strategies for assisting students who are the children of active 1116 duty military personnel in the transition to Florida schools. 1117 The strategies developed by the department must include (a) 1118 the development and implementation of a training module relating 1119 to facilitating and expediting the transfer of a K-12 student's 1120 education records from an out-of-state school. 1121 (b) The department shall provide the training module 1122 required under paragraph (a) to each district school board to 1123 provide to each public and charter K-12 school within its 1124 district. The district school board shall make the training 1125 available to employees who work directly with military students 1126 and families. 1127 Section 32. Subsection (3) of section 1003.41, Florida 1128 Statutes, is amended to read: 1129 1003.41 State academic standards.-1130 (3) The Commissioner of Education shall, as deemed 1131 necessary, develop and submit proposed revisions to the 1132 standards for review and comment by Florida educators, school 1133 administrators, representatives of the Florida College System 1134 institutions and state universities who have expertise in the 1135 content knowledge and skills necessary to prepare a student for 1136 postsecondary education and careers, a representative from the 1137 Department of Commerce, business and industry leaders for in-1138 demand careers, and the public. The commissioner, after 1139 considering reviews and comments, shall submit the proposed 1140 revisions to the State Board of Education for adoption. New and 1141 revised standards documents submitted for approval to the state 1142 board must consist only of academic standards and benchmarks.

Page 40 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

1143	The commissioner shall revise all currently approved standards
1144	documents based on the requirements of this subsection and
1145	submit all revised standards documents to the state board for
1146	approval no later than July 1, 2026.
1147	Section 33. Paragraph (j) of subsection (2) of section
1148	1003.42, Florida Statutes, is amended to read:
1149	1003.42 Required instruction
1150	(2) Members of the instructional staff of the public
1151	schools, subject to the rules of the State Board of Education
1152	and the district school board, shall teach efficiently and
1153	faithfully, using the books and materials required that meet the
1154	highest standards for professionalism and historical accuracy,
1155	following the prescribed courses of study, and employing
1156	approved methods of instruction, the following:
1157	(j) The elementary principles of agriculture. This
1158	component must include, but need not be limited to, the history
1159	of agriculture both nationally and specifically to this state,
1160	the economic and societal impact of agriculture, and the various
1161	agricultural industry sectors. The department, in collaboration
1162	with the Department of Agriculture and Consumer Services and the
1163	University of Florida's Institute of Food and Agricultural
1164	Sciences, shall prepare and offer standards and a curriculum for
1165	the instruction required by this paragraph and may seek input
1166	from state or nationally recognized agricultural educational
1167	organizations. The department may contract with state or
1168	nationally recognized agricultural educational organizations to
1169	develop training for instructional personnel and grade-
1170	appropriate classroom resources to support the developed
1171	curriculum.

Page 41 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

1172

1180

1181

1182

1183

1184

1185

1186

1187

1188

1189 1190

1191

1192

1200



1173 The State Board of Education is encouraged to adopt standards 1174 and pursue assessment of the requirements of this subsection. 1175 Instructional programming that incorporates the values of the 1176 recipients of the Congressional Medal of Honor and that is 1177 offered as part of a social studies, English Language Arts, or 1178 other schoolwide character building and veteran awareness 1179 initiative meets the requirements of paragraph (u).

Section 34. Paragraph (a) of subsection (2) of section 1003.4201, Florida Statutes, is amended to read:

1003.4201 Comprehensive system of reading instruction.-Each school district must implement a system of comprehensive reading instruction for students enrolled in prekindergarten through grade 12 and certain students who exhibit a substantial deficiency in early literacy.

(2)(a) Components of the reading instruction plan may include the following:

1. Additional time per day of evidence-based intensive reading instruction for kindergarten through grade 12 students, which may be delivered during or outside of the regular school day.

1193 2. Highly qualified reading coaches, who must be endorsed 1194 in reading, to specifically support classroom teachers in making 1195 instructional decisions based on progress monitoring data 1196 collected pursuant to s. 1008.25(9) and improve classroom 1197 teacher delivery of effective reading instruction, reading 1198 intervention, and reading in the content areas based on student 1199 need.

3. Professional learning to help instructional personnel

Florida Senate - 2025 Bill No. CS for CS for HB 1255

1206

1207

1208

1209

1210



1201 and certified prekindergarten teachers funded in the Florida 1202 Education Finance Program earn a certification, a credential, an 1203 endorsement, or an advanced degree in scientifically researched 1204 and evidence-based reading instruction.

1205 4. Summer reading camps, using only classroom teachers or other district personnel who possess a micro-credential as specified in s. 1003.485 or are certified or endorsed in reading consistent with s. 1008.25(8)(b)3., for all students in kindergarten through grade 5 exhibiting a reading deficiency as determined by district and state assessments.

1211 5. Intensive reading interventions, which must be delivered 1212 by instructional personnel who possess a micro-credential as 1213 defined in s. 1003.485(1) or are certified or endorsed in 1214 reading as provided in s. 1012.586 and must incorporate 1215 evidence-based strategies identified by the Just Read, Florida! 1216 office pursuant to s. 1001.215(7). Instructional personnel who 1217 possess a micro-credential as defined in s. 1003.485(1) and are 1218 delivering intensive reading interventions must be supervised by 1219 an individual certified or endorsed in reading. For the purposes 1220 of this subparagraph, the term "supervised" means that 1221 instructional personnel with a micro-credential are able, 1222 through telecommunication or in person, to communicate and 1223 consult with, and receive direction from, certified or endorsed 1224 personnel. Incentives for instructional personnel and certified 1225 prekindergarten teachers funded in the Florida Education Finance 1226 Program who possess a reading certification or endorsement as 1227 specified in s. 1012.586 or micro-credential as specified in s. 1228 1003.485 and provide educational support to improve student 1229 literacy.

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

1230	6. Tutoring in reading.
1231	7. A description of how the district prioritizes the
1232	assignment of highly effective teachers, as identified in s.
1233	1012.34(2)(e), from kindergarten to grade 2.
1234	Section 35. Paragraph (h) of subsection (3) of section
1235	1003.4282, Florida Statutes, is amended to read:
1236	1003.4282 Requirements for a standard high school diploma
1237	(3) STANDARD HIGH SCHOOL DIPLOMA; COURSE AND ASSESSMENT
1238	REQUIREMENTS
1239	(h) One-half credit in personal financial literacy
1240	Beginning with students entering grade 9 in the 2023-2024 school
1241	year, each student must earn one-half credit in personal
1242	financial literacy and money management. This instruction must
1243	include discussion of or instruction in all of the following:
1244	1. Types of bank accounts offered, opening and managing a
1245	bank account, and assessing the quality of a depository
1246	institution's services.
1247	2. Balancing a checkbook.
1248	3. Basic principles of money management, such as spending,
1249	credit, credit scores, and managing debt, including retail and
1250	credit card debt.
1251	4. Completing a loan application.
1252	5. Receiving an inheritance and related implications.
1253	6. Basic principles of personal insurance policies.
1254	7. Computing federal income taxes.
1255	8. Local tax assessments.
1256	9. Computing interest rates by various mechanisms.
1257	10. Simple contracts.
1258	11. Contesting an incorrect billing statement.

Page 44 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

13. State and federal laws concerning finance.

12. Types of savings and investments.

14. Costs of postsecondary education, including cost of attendance, completion of the Free Application for Federal Student Aid, scholarships and grants, and student loans.

Section 36. Paragraph (a) of subsection (4) of section 1004.04, Florida Statutes, is amended to read:

1004.04 Public accountability and state approval for teacher preparation programs.-

(4) CONTINUED PROGRAM APPROVAL.-Continued approval of a teacher preparation program shall be based upon evidence that the program continues to implement the requirements for initial approval and upon significant, objective, and quantifiable measures of the program and the performance of the program completers.

(a) The criteria for continued approval must include each of the following:

1. Candidate readiness based on passage rates on educator certification examinations under s. 1012.56, as applicable.

2. Evidence of performance in each of the following areas:

a. Performance of students in prekindergarten through grade 12 who are assigned to in-field program completers on statewide assessments using the results of the student learning growth formula adopted under s. 1012.34.

b. Results of program completers' annual evaluations in accordance with the timeline as set forth in s. 1012.34.

c. Workforce contributions, including placement of program completers in instructional positions in Florida public and private schools, with additional weight given to production of

Page 45 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



1288 program completers in statewide high-demand critical teacher 1289 needs shortage areas as identified in s. 1012.07. 1290 3. Results of the program completers' survey measuring 1291 their satisfaction with preparation for the realities of the 1292 classroom. 1293 4. Results of the employers' survey measuring satisfaction 1294 with the program and the program's responsiveness to local 1295 school districts. 1296 Section 37. Paragraph (b) of subsection (1) of section 1297 1004.0971, Florida Statutes, is amended to read: 1298 1004.0971 Emergency opioid antagonists in Florida College 1299 System institution and state university housing.-1300 (1) As used in this section, the term: 1301 (b) "Emergency opioid antagonist" means a naloxone 1302 hydrochloride or any similarly acting drug that blocks the 1303 effects of opioids administered from outside the body and that 1304 is approved by the United States Food and Drug Administration 1305 for the treatment of an opioid overdose. 1306 Section 38. Paragraph (b) of subsection (3) and paragraph (b) of subsection (4) of section 1004.933, Florida Statutes, are 1307 1308 amended to read: 1004.933 Graduation Alternative to Traditional Education 1309 1310 (GATE) Program.-(3) DEFINITIONS.-As used in this section, the term: 1.311 1312 (b) "Institution" means any a school district career center

1312 (b) Institution means <u>any</u> a school district career center 1313 established under s. 1001.44, a charter technical career center 1314 established under s. 1002.34, or a Florida College System 1315 institution identified in s. 1000.21. <u>Any such institution may</u> 1316 enter into an agreement with an online provider for the adult

Page 46 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

1317	education or career instruction portion of the program if such
1318	provider offers instructional content and services that align
1319	with the state career and adult education curriculum frameworks.
1320	(4) PAYMENT WAIVER; ELIGIBILITY
1321	(b) To be eligible for participation in the GATE Program, a
1322	student must:
1323	1. Not have earned a standard high school diploma pursuant
1324	to s. 1003.4282 or a high school equivalency diploma pursuant to
1325	s. 1003.435 before enrolling in the GATE Program;
1326	2. Have been withdrawn from high school or met the
1327	requirements in s. 1003.4282(5)(c) or (8)(a);
1328	3. Be a resident of this state as defined in s. 1009.21(1);
1329	4. Be <u>at least</u> 16 to 21 years of age at the time of initial
1330	enrollment, provided that a student who is 16 or 17 years of age
1331	has withdrawn from school enrollment pursuant to the
1332	requirements and safeguards in s. 1003.21(1)(c);
1333	5. Select the adult secondary education program and career
1334	education program of his or her choice at the time of admission
1335	to the GATE Program, provided that the career education program
1336	is included on the Master Credentials List under s. 445.004(4).
1337	The student is not required to enroll in adult secondary and
1338	career education program coursework simultaneously. The student
1339	may not change the requested pathway after enrollment, except
1340	that, if necessary for the student, the student may enroll in an
1341	adult basic education program prior to enrolling in the adult
1342	secondary education program;
1343	6. Maintain a 2.0 GPA for career and technical education
1344	coursework; and

1345

7. Notwithstanding s. 1003.435(4), complete the programs

Florida Senate - 2025 Bill No. CS for CS for HB 1255

1349 1350

1351

1352

1353

1354

1355

1356

1357

1358

1359

1360

1361

1362

1363

1364

1365

1366

1367

1368

1372

1373

1374



1346 under subparagraph 5. within 3 years after his or her initial 1347 enrollment unless the institution determines that an extension 1348 is warranted due to extenuating circumstances.

Section 39. Paragraphs (c) and (f) of subsection (1) of section 1005.06, Florida Statutes, are amended to read:

1005.06 Institutions not under the jurisdiction or purview of the commission.-

(1) Except as otherwise provided in law, the following institutions are not under the jurisdiction or purview of the commission and are not required to obtain licensure:

(c) Any institution that is under the jurisdiction of the Department of Education, eligible to participate in the William L. Boyd, IV, Effective Access to Student Education Grant Program and that is a nonprofit independent college or university located and chartered in this state and accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to grant baccalaureate degrees, or an institution authorized under s. 1009.521.

(f)<u>1.</u> A <u>nonpublic religious postsecondary educational</u> <u>institution</u> religious college may operate without <u>licensure</u> governmental oversight if the <u>institution</u> college annually verifies by sworn affidavit to the commission <u>each of the</u> following affirmations that:

1369 <u>a.l.</u> The name of the institution includes a religious 1370 modifier or the name of a religious patriarch, saint, person, or 1371 symbol of the church.

b. An explanation of the religious modifier, religious name, or religious symbol used in the institution's name. <u>c.2.</u> The institution offers only educational programs that

Page 48 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

1375 prepare students for religious vocations as ministers, 1376 professionals, or laypersons in the categories of ministry, 1377 counseling, theology, education, administration, music, fine arts, media communications, or social work. 1378 1379 d.3. The titles of degrees issued by the institution cannot 1380 be confused with secular degree titles. For this purpose, each 1381 degree title must include a religious modifier that immediately precedes, or is included within, any of the following degrees: 1382 1383 Associate of Arts, Associate of Science, Bachelor of Arts, 1384 Bachelor of Science, Master of Arts, Master of Science, Doctor 1385 of Philosophy, and Doctor of Education. The religious modifier 1386 must be placed on the title line of the degree, on the 1387 transcript, and whenever the title of the degree appears in 1388 official school documents or publications. e. The titles and majors of every degree program offered by 1389 1390 the institution as they appear on degrees and transcripts issued 1391 by the institution. f.4. The duration of all degree programs offered by the 1392 institution is consistent with the standards of the commission. 1393 1394 q.5. The institution's consumer practices are consistent 1395 with those required by s. 1005.04. 1396 2. If requested by the commission, the institution must 1397 submit documentation demonstrating compliance with the 1398 requirements of this paragraph and with s. 1005.04. The 1399 institution shall submit such documentation within 30 days after 1400 the request. 1401 3. The commission shall review for approval or denial, in a 1402 public meeting, affidavits submitted pursuant to this paragraph. 1403 The commission shall approve an affidavit unless the affidavit

Page 49 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

1404	is facially invalid, the affidavit is contradicted by the
1405	institution's public advertisements or by other evidence, or the
1406	institution has failed to comply with the requirements of
1407	subparagraph 2. The commission may provide such a religious
1408	institution a letter stating that the institution has met the
1409	requirements of state law and is not subject to <u>licensure by the</u>
1410	commission governmental oversight.
1411	a. If a nonpublic religious postsecondary educational
1412	institution that has been issued a written notice of exemption
1413	from licensure by the commission subsequently fails to comply
1414	with the requirements of this paragraph, the commission must
1415	revoke its approval of the institution's affidavit in a public
1416	meeting.
1417	b. If an affidavit is denied by the commission, the
1418	commission may take any of the actions specified in s. 1005.38
1419	unless the institution applies for a license pursuant to s.
1420	1005.31(1)(a), ceases operating in this state, or submits
1421	documentation indicating compliance with this paragraph.
1422	c. The commission may adopt rules to administer this
1423	paragraph.
1424	Section 40. Paragraph (a) of subsection (1) of section
1425	1006.09, Florida Statutes, is amended to read:
1426	1006.09 Duties of school principal relating to student
1427	discipline and school safety
1428	(1)(a) 1 . Subject to law and to the rules of the State Board
1429	of Education and the district school board, the principal in
1430	charge of the school or the principal's designee shall develop
1431	policies for delegating to any teacher or other member of the
1432	instructional staff or to any bus driver transporting students

Florida Senate - 2025 Bill No. CS for CS for HB 1255



1433 of the school responsibility for the control and direction of students. Each school principal shall fully support the 1434 1435 authority of his or her teachers and school bus drivers to 1436 remove disobedient, disrespectful, violent, abusive, 1437 uncontrollable, or disruptive students from the classroom and 1438 the school bus and, when appropriate and available, place such 1439 students in an alternative educational setting. The principal or 1440 the principal's designee must give full consideration to the 1441 recommendation for discipline made by a teacher, other member of 1442 the instructional staff, or a bus driver when making a decision 1443 regarding student referral for discipline.

2. If the disobedient, disrespectful, violent, abusive, uncontrollable, or disruptive behavior continues, the school principal must refer the case to the school's child study team to schedule a meeting with the parent to identify potential remedies.

3. If an initial meeting with the student's parent does not resolve the behavioral issues, the child study team must implement the following:

a. Frequent attempts by the school, including the student's teacher and a school administrator, at communicating with the student's family. The attempts may be made in writing or by telephone, but must be documented.

b. A student evaluation for alternative education programs.c. Behavior contracts.

1459 The child study team may, but is not required to, implement 1460 other interventions, including referral to other agencies for 1461 family services or a recommendation for filing a petition for a

Page 51 of 96

1444

1445 1446

1447

1448

1449

1450

1451

1452

1453

1454 1455

1456

1457

1458

Florida Senate - 2025 Bill No. CS for CS for HB 1255

1468 1469

1470

1471

1472

1473

1474 1475

1476

1477

1478 1479



1462 <u>child in need of services pursuant to s. 984.15.</u> 1463 Section 41. Subsection (3) of section 1006.13, Florida 1464 Statutes, is amended to read: 1465 1006.13 Policy of zero tolerance for crime and 1466 victimization.-1467 (3) (a) Zero-tolerance policies must require students found

to have committed one of the following offenses to be expelled, with or without continuing educational services, from the student's regular school for a period of not less than 1 full year, and to be referred to the criminal justice or juvenile justice system.

<u>1.(a)</u> Bringing a firearm or weapon, as defined in chapter 790, to school, to any school function, or onto any schoolsponsored transportation or possessing a firearm at school.

<u>2.(b)</u> Making a threat or false report, as defined by ss. 790.162 and 790.163, respectively, involving school or school personnel's property, school transportation, or a schoolsponsored activity.

1480 (b) District school boards may assign the student to a 1481 disciplinary program for the purpose of continuing educational 1482 services during the period of expulsion. District school 1483 superintendents may consider the 1-year expulsion requirement on 1484 a case-by-case basis and request the district school board to 1485 modify the requirement by assigning the student to a 1486 disciplinary program or second chance school if the request for 1487 modification is in writing and it is determined to be in the 1488 best interest of the student and the school system. If a student 1489 committing any of the offenses in this subsection is a student 1490 who has a disability, the district school board shall comply

Page 52 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



1491 with applicable State Board of Education rules. 1492 (c) Before the expiration of an expulsion period, the 1493 district school superintendent shall determine, based upon the 1494 determination of the threat management team, whether the 1495 expulsion period should be extended and, if the expulsion period 1496 is extended, what educational services will be provided. A recommendation to extend the expulsion period must be provided 1497 1498 to the student and his or her parents in accordance with s. 1499 1006.08(1). 1500 Section 42. Subsections (5) and (7) of section 1006.73, 1501 Florida Statutes, are amended to read: 1502 1006.73 Florida Postsecondary Academic Library Network.-1503 (5) REPORTING. 1504 (a) By December 31 each year, the host entity shall submit 1505 a report to the Chancellors of the State University System and 1506 the Florida College System regarding the implementation and 1507 operation of all components described in this section, 1508 including, but not limited to, all of the following: 1509 (a) 1. Usage information collected under paragraph (2)(c). 1510 (b) 2. Information and associated costs relating to the 1511 services and functions of the program. 1512 (c)3. The implementation and operation of the automated 1513 library services. 1514 (d) 4. The number and value of grants awarded under 1515 paragraph (4)(d) and the distribution of those funds. 1516 5. The number and types of courses placed in the Student 1517 Open Access Resources Repository. 1518 6. Information on the utilization of the Student Open 1519 Access Resources Repository and utilization of open educational

Page 53 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



1520 resources in course sections, by Florida College System
1521 institution and state university.

(b) The Chancellors will provide an annual report on the performance of the host entity in delivering the services and any recommendations for changes needed to this section to the Governor, the President of the Senate, the Speaker of the House of Representatives, the Board of Governors, and the State Board of Education. The Board of Governors and the Department of Education shall include any necessary funding increases in their annual legislative budget requests.

1530 (7) RECOMMENDATION ON OTHER EDUCATIONAL INSTITUTIONS TO BE INCLUDED WITHIN THE FLORIDA POSTSECONDARY ACADEMIC LIBRARY 1531 NETWORK.-By June 1, 2022, the Commissioner of Education and the 1532 1533 Chancellor of the Board of Governors shall provide a joint 1534 recommendation for a process by which school district career centers operated under s. 1001.44 and charter technical career 1535 1536 centers under s. 1002.34 would access appropriate postsecondary 1537 distance learning, student support services and library assets 1538 described in this section. The recommendation must include an 1539 analysis of the resources necessary to expand access and assets 1540 to centers and their students.

1541 Section 43. Effective upon becoming a law, paragraph (b) of 1542 subsection (1) of section 1007.27, Florida Statutes, is amended, 1543 and paragraph (d) is added to subsection (2) of that section, to 1544 read:

1545 1546 1547

1522

1523

1524

1525

1526 1527

1528

1529

1007.27 Articulated acceleration mechanisms.-

1547 (b) The State Board of Education and the Board of Governors 1548 shall identify Florida College System institutions, and state

Page 54 of 96

(1)

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

1549 universities, and national consortia to develop courses that 1550 align with s. 1007.25 for students in secondary education and 1551 provide the training required under s. 1007.35(6).

(2)

1552

1553

1554

1555 1556

1557

1558 1559

1560

1561

1562

1564

(d) The department may join or establish a national consortium as an alternative method to develop and implement advanced placement courses that align with s. 1007.25.

Section 44. Subsection (5), paragraph (j) of subsection (6), and subsection (8) of section 1007.35, Florida Statutes, are amended to read:

1007.35 Florida Partnership for Minority and Underrepresented Student Achievement.-

(5) Each public high school, including, but not limited to, schools and alternative sites and centers of the Department of 1563 Juvenile Justice, shall provide for the administration of the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT), Classic Learning Test (CLT10), or the PreACT to 1565 1566 all enrolled 10th grade students. However, a written notice must 1567 shall be provided to each parent which must include the 1568 opportunity to exempt his or her child from taking the 1569 PSAT/NMSQT, CLT10, or the PreACT.

1570 (a) Test results will provide each high school with a 1571 database of student assessment data which certified school 1572 counselors will use to identify students who are prepared or who 1573 need additional work to be prepared to enroll and be successful 1574 in advanced high school courses.

1575 (b) Funding for the PSAT/NMSQT, CLT10, or the PreACT for 1576 all 10th grade students is shall be contingent upon annual 1577 funding in the General Appropriations Act.

Page 55 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

1578

351932

(c) Public school districts shall must choose either the PSAT/NMSQT, CLT10, or the PreACT for districtwide 1579 administration. 1580 1581 (6) The partnership shall: 1582 (j) Provide information to students, parents, teachers, 1583 counselors, administrators, districts, Florida College System 1584 institutions, and state universities regarding the PSAT/NMSQT, CLT10, or the PreACT administration, including, but not limited 1585 1586 to: 1587 1. Test administration dates and times. 1588 2. That participation in the PSAT/NMSQT, CLT10, or the 1589 PreACT is open to all 10th grade students. 1590 3. The value of such tests in providing diagnostic feedback 1591 on student skills. 1592 4. The value of student scores in predicting the 1593 probability of success on advanced course examinations. 1594 (8) (a) By September 30 of each year, the partnership shall 1595 submit to the department a report that contains an evaluation of the effectiveness of the delivered services and activities. 1596 1597 Activities and services must be evaluated on their effectiveness 1598 at raising student achievement and increasing the number of AP 1599 or other advanced course examinations in low-performing middle 1600 and high schools. Other indicators that must be addressed in the 1601 evaluation report include the number of middle and high school 1602 teachers trained; the effectiveness of the training; measures of 1603 postsecondary readiness of the students affected by the program; 1604 levels of participation in the 10th grade PSAT/NMSQT, CLT10, or 1605 the PreACT testing; and measures of student, parent, and teacher 1606 awareness of and satisfaction with the services of the

Page 56 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



1607 partnership.

1608 (b) The department shall contribute to the evaluation 1609 process by providing access, consistent with s. 119.071(5)(a), 1610 to student and teacher information necessary to match against 1611 databases containing teacher professional learning data and 1612 databases containing assessment data for the PSAT/NMSQT, SAT, 1613 ACT, PreACT, CLT, CLT10, AP, and other appropriate measures. The 1614 department shall also provide student-level data on student 1615 progress from middle school through high school and into college 1616 and the workforce, if available, in order to support 1617 longitudinal studies. The partnership shall analyze and report 1618 student performance data in a manner that protects the rights of 1619 students and parents as required in 20 U.S.C. s. 1232g and s. 1620 1002.22.

Section 45. Subsections (1) and (5) of section 1008.36, Florida Statutes, are amended to read:

1623

1621

1622

1624

1625

1626

1627

1628

1629

1008.36 Florida School Recognition Program.-

(1) The Legislature finds that there is a need for a performance incentive program for outstanding <u>instructional</u> <u>personnel faculty and staff</u> in highly productive schools. The Legislature further finds that performance-based incentives are commonplace in the private sector and should be infused into the public sector as a reward for productivity.

1630 (5) School recognition awards must be used for the 1631 following:

1632 (a) Nonrecurring bonuses to the instructional personnel as 1633 defined in s. 1012.01(2) faculty and staff;

1634 (b) Nonrecurring expenditures for educational equipment or 1635 materials to assist in maintaining and improving student

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

1636 performance; or

1637

1638 1639

1642

1643

1644

1645

1646

1648

1649

1650

1651

1652

1653

(c) Temporary personnel for the school to assist in maintaining and improving student performance.

1640 Notwithstanding statutory provisions to the contrary, incentive awards are not subject to collective bargaining. 1641

Section 46. Paragraph (c) of subsection (8) of section 1008.365, Florida Statutes, is amended to read:

1008.365 Reading Achievement Initiative for Scholastic Excellence Act.-

(8) As part of the RAISE Program, the department shall 1647 establish a tutoring program and develop training in effective reading tutoring practices and content, based on evidence-based practices grounded in the science of reading and aligned to the English Language Arts standards under s. 1003.41, which prepares eligible high school students to tutor students in kindergarten through grade 3 in schools identified under this section, instilling in those students a love of reading and improving 1654 their literacy skills.

1655 (c) Tutoring may be part of a service-learning course 1656 adopted pursuant to s. 1003.497. Students may earn up to three 1657 elective credits for high school graduation based on the 1658 verified number of hours the student spends tutoring under the 1659 program. The hours of volunteer service must be documented in 1660 writing, and the document must be signed by the student, the 1661 student's parent or guardian, and an administrator or designee 1662 of the school in which the tutoring occurred. The Unpaid hours 1663 that a high school student devotes to tutoring may be counted 1664 toward meeting community service requirements for high school

4/30/2025 8:37:14 AM

Florida Senate - 2025 Bill No. CS for CS for HB 1255



1665 graduation and community service requirements for participation 1666 in the Florida Bright Futures Scholarship Program as provided in 1667 s. 1003.497(3)(b). The department shall designate a high school 1668 student who provides at least 75 verified hours of tutoring 1669 under the program as a New Worlds Scholar and award the student 1670 with a pin indicating such designation.

1671 Section 47. Subsection (2) of section 1008.37, Florida
1672 Statutes, is amended to read:

1008.37 Postsecondary feedback of information to high schools.-

1675 (2) The Commissioner of Education shall report, by high 1676 school, to the State Board of Education, the Board of Governors, 1677 and the Legislature, no later than May 31 April 30 of each year, 1678 on the number of prior year Florida high school graduates who enrolled for the first time in public postsecondary education in 1679 1680 this state during the summer, fall, or spring term of the previous academic year, indicating the number of students whose 1681 1682 scores on the common placement test indicated the need for developmental education under s. 1008.30 or for applied 1683 1684 academics for adult education under s. 1004.91.

Section 48. Present paragraph (g) of subsection (20) of section 1009.26, Florida Statutes, is redesignated as paragraph (h), a new paragraph (g) is added to that subsection, and paragraphs (a) and (c) of that subsection are amended, to read: 1009.26 Fee waivers.-

(20)(a) Beginning with the 2022-2023 academic year, a state university shall waive the out-of-state fee for a student who:

1692 1. Has a grandparent who <u>has established a domicile in this</u> 1693 state pursuant to s. 222.17 for at least 5 years preceding an

Page 59 of 96

1673

1674

1685

1686

1687

1688

1689

1690

1691

Florida Senate - 2025 Bill No. CS for CS for HB 1255

1699

1700

1701

1702

1703

1704

1705

1706

1707

1708

1709

1710

1711

1712



1694 application for the fee waiver is a legal resident as defined in 1695 s. 1009.21(1). For purposes of this subsection, the term 1696 "grandparent" means a person who has a legal relationship to a 1697 student's parent as the natural or adoptive parent or legal 1698 guardian of the student's parent.

2. Earns a high school diploma comparable to a Florida standard high school diploma, or its equivalent, or completes a home education program.

3.a. Achieves an SAT combined score no lower than the 89th national percentile on the SAT;

b. Achieves an ACT score concordant to the required SAT score in sub-subparagraph a., using the latest published national concordance table developed jointly by the College Board and ACT, Inc.; or

c. If a state university accepts the Classic Learning Test (CLT) for admission purposes, achieves a CLT score concordant to the required SAT score specified in sub-subparagraph a., using the latest published scoring comparison developed by Classic Learning Initiatives.

4. Beginning with students who initially enroll in the 2022
fall academic term and thereafter, enrolls as a full-time
undergraduate student at a state university in the fall academic
term immediately following high school graduation.

(c) Before waiving the out-of-state fee, the state university shall require the student or the student's parent, if the student is a dependent child, to provide a written declaration pursuant to s. 92.525(2) attesting to the student's familial relationship to a grandparent who meets the residency requirement of subparagraph (a)1. is a legal resident and any

Page 60 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



other corroborating documentation required by regulation of the Board of Governors. A state university is not required to independently verify the statements contained in each declaration if the signatory declares it to be true under the penalties of perjury as required by s. 92.525(2). However, the state university may refer any signed declaration suspected of containing fraudulent representations to law enforcement.

(g) A state university student granted an out-of-state fee waiver under this subsection shall be considered a resident student for purposes of calculating the systemwide total enrollment of nonresident students as limited by regulation of the Board of Governors.

Section 49. Subsection (2) of section 1009.536, Florida Statutes, is amended, and subsection (6) is added to that section, to read:

1009.536 Florida Gold Seal Vocational Scholars and Florida Gold Seal CAPE Scholars awards.—The Florida Gold Seal Vocational Scholars award and the Florida Gold Seal CAPE Scholars award are created within the Florida Bright Futures Scholarship Program to recognize and reward academic achievement and career preparation by high school students who wish to continue their education.

(2) A student is eligible for a Florida Gold Seal CAPE Scholars award if he or she meets the general eligibility requirements for the Florida Bright Futures Scholarship Program, and the student:

(a) Earns a minimum of <u>3</u> 5 postsecondary credit hours
through CAPE industry certifications approved pursuant to s.
1008.44 which articulate for college credit; and

1751

1730

1731

1732

1733

1734

1735

1736

1737

1738

1739

1740

1741

1742

1743

1744

1745

1746

1747

(b) Earns a minimum cumulative weighted grade point average

Florida Senate - 2025 Bill No. CS for CS for HB 1255



1752 of 2.5, as calculated pursuant to s. 1009.531, on all subjects
1753 required for a standard high school diploma, excluding elective
1754 courses; and

1755 (c) Completes at least 30 hours of volunteer service or, 1756 beginning with a high school student graduating in the 2022-2023 1757 academic year and thereafter, 100 hours of paid work, approved 1758 by the district school board, the administrators of a nonpublic school, or the Department of Education for home education 1759 1760 program students, or 100 hours of a combination of both. 1761 Eligible paid work completed on or after June 27, 2022, shall be 1762 included in a student's total required paid work hours. The 1763 student may identify a social or civic issue or a professional 1764 area that interests him or her and develop a plan for his or her 1765 personal involvement in addressing the issue or learning about 1766 the area. The student must, through papers or other 1767 presentations, evaluate and reflect upon his or her experience. 1768 Such volunteer service or paid work may include, but is not 1769 limited to, a business or governmental internship, work for a 1770 nonprofit community service organization, or activities on 1771 behalf of a candidate for public office. The hours of volunteer 1772 service or paid work must be documented in writing, and the 1773 document must be signed by the student, the student's parent or 1774 guardian, and a representative of the organization for which the 1775 student performed the volunteer service or paid work.

1776 (6) Before or within 3 months after completion of the GATE 1777 Program as provided in s. 1004.933, a student may apply for the 1778 Florida Gold Seal CAPE Scholars award.

1779 Section 50. Section 1009.635, Florida Statutes, is created 1780 to read:

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

1781 1009.635 Rural Incentive for Professional Educators.-1782 (1) ESTABLISHMENT.-The Rural Incentive for Professional 1783 Educators (RIPE) Program is established within the Department of 1784 Education to support the recruitment and retention of qualified 1785 instructional personnel in rural communities. The program shall 1786 provide financial assistance for the repayment of student loans 1787 for eligible participants who establish permanent residency and 1788 employment in rural areas of opportunity. 1789 (2) ELIGIBILITY.-An individual is eligible to participate 1790 in the RIPE Program if he or she does all of the following: (a) Establishes permanent residency on or after July 1, 1791 1792 2025, in a rural area of opportunity as designated pursuant to 1793 s. 288.0656. The address on an individual's state-issued 1794 identification card or driver license is evidence of residence. 1795 (b) Secures full-time employment as a teacher or 1796 administrator in a private school as defined in s. 1002.01, or 1797 as instructional or administrative personnel as those terms are defined in s. 1012.01(2) and (3), respectively, in the public 1798 1799 school district located within the same rural area of 1800 opportunity as he or she resides. 1801 (c) Holds an associate degree, bachelor's degree, postgraduate degree, or certificate from an accredited 1802 1803 institution earned before establishing residency. 1804 (d) Has an active student loan balance incurred for the 1805 completion of the qualifying degree or certificate. 1806 (3) LOAN REPAYMENT.-Eligible participants may receive up to 1807 \$15,000 in total student loan repayment assistance over 5 years, 1808 disbursed in annual payments not to exceed \$3,000 per year. 1809 Payments shall be made directly to the lender servicing the

Page 63 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

1810	participant's student loan.
1811	(4) AWARD DISTRIBUTIONBefore disbursement of an award,
1812	the department shall verify that the participant:
1813	(a) Has maintained continuous employment with the school
1814	district in an instructional or administrative position;
1815	(b) Has received a rating of effective or highly effective
1816	pursuant to s. 1012.34; and
1817	(c) Has not been placed on probation, had his or her
1818	certificate suspended or revoked, or been placed on the
1819	disqualification list pursuant to s. 1012.796.
1820	(5) ADMINISTRATIONThe program shall be administered by
1821	the Office of Student Financial Assistance within the Department
1822	of Education, which shall:
1823	(a) Develop application procedures requiring documentation,
1824	including proof of residency, verification of employment,
1825	official academic transcripts, and details of outstanding
1826	student loans; and
1827	(b) Monitor compliance with program requirements.
1828	(6) RULEMAKINGThe State Board of Education shall adopt
1829	rules no later than January 31, 2026, to administer this
1830	section.
1831	Section 51. Paragraph (b) of subsection (3) of section
1832	1009.8962, Florida Statutes, is amended to read:
1833	1009.8962 Linking Industry to Nursing Education (LINE)
1834	Fund
1835	(3) As used in this section, the term:
1836	(b) "Institution" means a school district career center
1837	under s. 1001.44; a charter technical career center under s.
1838	1002.34; a Florida College System institution; a state
	Page 64 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



1839 university; an independent nonprofit college or university located and chartered in this state and accredited by an agency 1840 1841 or association that is recognized by the database created and 1842 maintained by the United States Department of Education to grant 1843 baccalaureate degrees; or an independent school, college, or 1844 university with an accredited program as defined in s. 464.003 1845 which is located in this state and licensed by the Commission 1846 for Independent Education pursuant to s. 1005.31, or an 1847 institution authorized under s. 1009.521, which has a nursing 1848 education program that meets or exceeds the following:

1. For a certified nursing assistant program, a completion rate of at least 70 percent for the prior year.

2. For a licensed practical nurse, associate of science in nursing, and bachelor of science in nursing program, a firsttime passage rate on the National Council of State Boards of Nursing Licensing Examination of at least 75 percent for the prior year based on a minimum of 10 testing participants.

Section 52. Present subsection (4) of section 1009.897, Florida Statutes, is redesignated as subsection (5), and a new subsection (4) is added to that section, to read:

1009.897 Prepping Institutions, Programs, Employers, and Learners through Incentives for Nursing Education (PIPELINE) Fund.-

(4) Each institution that receives funds through the PIPELINE Fund shall allocate the funds to its health care industry-related programs.

Section 53. <u>Section 1011.58</u>, Florida Statutes, is repealed. Section 54. <u>Section 1011.59</u>, Florida Statutes, is repealed. Section 55. Paragraph (b) of subsection (5) of section

Page 65 of 96

1849

1850

1851

1852

1853

1854

1855

1856

1857

1858

1859

1860

1861

1862

1863

1864

1865

1866

1867

Florida Senate - 2025 Bill No. CS for CS for HB 1255



to \$200 per unweighted full-time equivalent student from the

(2) to fund, in addition to expenditures authorized in

paragraphs (2)(a) - (j), expenses for the following:

revenue generated by the millage levy authorized by subsection

(b) Payment of the cost of premiums, as defined in s.

627.403, for property and casualty insurance necessary to insure

this paragraph, casualty insurance has the same meaning as in s.

available through the payment of property and casualty insurance

Section 56. Subsections (3) and (6) of section 1011.804,

The department may solicit proposals from institutions

premiums from revenues generated under this subsection may be

expended only for nonrecurring operational expenditures of the

without programs that meet the requirements of s. 1004.933(2).

Such institutions must be located in or serve a rural area of

institutions that meet program requirements and are located in

or serve a rural area of opportunity may apply for grant funds

opportunity as designated by the Governor. Additionally,

specifically for marketing and outreach efforts to expand

school district educational and ancillary plants. As used in

624.605(1)(b), (d), (f), (g), (h), and (m) s. 624.605(1)(d),

(f), (g), (h), and (m). Operating revenues that are made

(5) A school district may expend, subject to s. 200.065, up

1011.71, Florida Statutes, is amended to read:

1011.71 District school tax.-

Florida Statutes, are amended to read:

student participation in the GATE Program.

1011.804 GATE Startup Grant Program.-

1896

(6) Grant funds may be used for planning activities and

school district.

(3)

Florida Senate - 2025 Bill No. CS for CS for HB 1255



1897 other expenses associated with the creation of the GATE Program, 1898 such as expenses related to program instruction, instructional 1899 equipment, supplies, instructional personnel, and student 1900 services, and outreach and marketing efforts to recruit and 1901 enroll eligible students. Institutions with existing programs that meet the requirements of s. 1004.933(2) and that are 1902 1903 located in or serve a rural area of opportunity may apply for 1904 grant funds exclusively for marketing and outreach purposes to 1905 expand student participation in the GATE Program. Grant funds 1906 may not be used for indirect costs. Grant recipients must submit 1907 an annual report in a format prescribed by the department. The 1908 department shall consolidate such annual reports and include the 1909 reports in the report required by s. 1004.933(5).

1910 Section 57. Section 1012.07, Florida Statutes, is amended 1911 to read:

1912 1012.07 Identification of high-demand critical teacher 1913 needs shortage areas.-The term "high-demand critical teacher 1914 needs shortage area" means high-need content areas and high-1915 priority location areas identified by the State Board of 1916 Education. The State Board of Education shall adopt rules 1917 pursuant to ss. 120.536(1) and 120.54 necessary to annually 1918 identify high-demand critical teacher needs shortage areas. The 1919 state board must consider current and emerging educational 1920 requirements and workforce demands in determining high-demand 1921 critical teacher needs shortage areas. School grade levels may 1922 also be designated critical teacher shortage areas. Individual 1923 district school boards may identify and submit other high-demand 1924 eritical teacher needs shortage areas. Such submissions must be 1925 aligned to current and emerging educational requirements and

Page 67 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



1926 workforce demands in order to be approved by the State Board of 1927 Education. High-priority location areas must be in high-density, 1928 low-economic urban schools; low-density, low-economic rural schools; and schools that earned a grade of "F" or three 1929 1930 consecutive grades of "D" pursuant to s. 1008.34. The State 1931 Board of Education shall develop strategies to address highdemand critical teacher needs shortage areas. 1932 1933 Section 58. Paragraph (c) of subsection (1) of section 1934 1012.22, Florida Statutes, is amended to read: 1935 1012.22 Public school personnel; powers and duties of the 1936 district school board.-The district school board shall: 1937 (1) Designate positions to be filled, prescribe 1938 qualifications for those positions, and provide for the 1939 appointment, compensation, promotion, suspension, and dismissal of employees as follows, subject to the requirements of this 1940 1941 chapter: 1942 (c) Compensation and salary schedules.-1. Definitions.-As used in this paragraph: 1943 1944 "Adjustment" means an addition to the base salary a. 1945 schedule that is not a bonus and becomes part of the employee's 1946 permanent base salary and shall be considered compensation under s. 121.021(22). 1947 b. "Grandfathered salary schedule" means the salary 1948 1949 schedule or schedules adopted by a district school board before 1950 July 1, 2014, pursuant to subparagraph 4. 1951 "Instructional personnel" means instructional personnel с. as defined in s. 1012.01(2)(a)-(d), excluding substitute 1952 1953 teachers. 1954 d. "Performance salary schedule" means the salary schedule Page 68 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



1955 or schedules adopted by a district school board pursuant to 1956 subparagraph 5.

e. "Salary schedule" means the schedule or schedules used to provide the base salary for district school board personnel.

1959 f. "School administrator" means a school administrator as 1960 defined in s. 1012.01(3)(c).

g. "Supplement" means an annual addition to the base salary 1962 for the term of the negotiated supplement as long as the 1963 employee continues his or her employment for the purpose of the supplement. A supplement does not become part of the employee's continuing base salary but shall be considered compensation 1966 under s. 121.021(22).

2. Cost-of-living adjustment.-A district school board may provide a cost-of-living salary adjustment if the adjustment:

a. Does not discriminate among comparable classes of employees based upon the salary schedule under which they are compensated.

b. Does not exceed 50 percent of the annual adjustment provided to instructional personnel rated as effective.

3. Advanced degrees.-A district school board may use advanced degrees in setting a salary schedule for instructional personnel or school administrators if the advanced degree is held in the individual's area of certification.

1978

1957 1958

1961

1964

1965

1967

1968

1969

1970

1971

1972

1973

1974 1975

1976

1977

4. Grandfathered salary schedule.-

1979 a. The district school board shall adopt a salary schedule 1980 or salary schedules to be used as the basis for paying all 1981 school employees hired before July 1, 2014. Instructional 1982 personnel on annual contract as of July 1, 2014, shall be placed 1983 on the performance salary schedule adopted under subparagraph 5.

Florida Senate - 2025 Bill No. CS for CS for HB 1255



1984 Instructional personnel on continuing contract or professional service contract may opt into the performance salary schedule if 1985 1986 the employee relinquishes such contract and agrees to be 1987 employed on an annual contract under s. 1012.335. Such an 1988 employee shall be placed on the performance salary schedule and 1989 may not return to continuing contract or professional service 1990 contract status. Any employee who opts into the performance 1991 salary schedule may not return to the grandfathered salary 1992 schedule.

1993 b. In determining the grandfathered salary schedule for 1994 instructional personnel, a district school board must base a 1995 portion of each employee's compensation upon performance 1996 demonstrated under s. 1012.34 and shall provide differentiated 1997 pay for both instructional personnel and school administrators based upon district-determined factors, including, but not 1998 1999 limited to, additional responsibilities, school demographics, 2000 high-demand teacher needs critical shortage areas, and level of 2001 job performance difficulties.

2002 5. Performance salary schedule.-By July 1, 2014, the 2003 district school board shall adopt a performance salary schedule 2004 that provides annual salary adjustments for instructional 2005 personnel and school administrators based upon performance 2006 determined under s. 1012.34. Employees hired on or after July 1, 2007 2014, or employees who choose to move from the grandfathered 2008 salary schedule to the performance salary schedule shall be 2009 compensated pursuant to the performance salary schedule once 2010 they have received the appropriate performance evaluation for 2011 this purpose.

2012

a. Base salary.-The base salary shall be established as

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2013 follows:

2018

2019 2020

2021

2022

2023

2024

2025

2026

2027

2028

2029

2030

2031

2032

2033

2034

2035

2036

(I) The base salary for instructional personnel or school administrators who opt into the performance salary schedule shall be the salary paid in the prior year, including adjustments only.

(II) Instructional personnel or school administrators new to the district, returning to the district after a break in service without an authorized leave of absence, or appointed for the first time to a position in the district in the capacity of instructional personnel or school administrator shall be placed on the performance salary schedule.

b. Salary adjustments.-Salary adjustments for highly
effective or effective performance shall be established as
follows:

(I) The annual salary adjustment under the performance salary schedule for an employee rated as highly effective must be at least 25 percent greater than the highest annual salary adjustment available to an employee of the same classification through any other salary schedule adopted by the district.

(II) The annual salary adjustment under the performance salary schedule for an employee rated as effective must be equal to at least 50 percent and no more than 75 percent of the annual adjustment provided for a highly effective employee of the same classification.

2037 (III) A salary schedule shall not provide an annual salary 2038 adjustment for an employee who receives a rating other than 2039 highly effective or effective for the year.

2040 c. Salary supplements.-In addition to the salary
2041 adjustments, each district school board shall provide for salary

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

2042 supplements for activities that must include, but are not 2043 limited to:

2044

2049

2050

2051

2052

2053

2054

2055

2057

2058

2061

2064

(I) Assignment to a Title I eligible school.

2045 (II) Assignment to a school that earned a grade of "F" or 2046 three consecutive grades of "D" pursuant to s. 1008.34 such that 2047 the supplement remains in force for at least 1 year following 2048 improved performance in that school.

(III) Certification and teaching in high-demand critical teacher needs shortage areas. Statewide high-demand critical teacher needs shortage areas shall be identified by the State Board of Education under s. 1012.07. However, the district school board may identify other areas of high-demand needs eritical shortage within the school district for purposes of this sub-subparagraph and may remove areas identified by the 2056 state board which do not apply within the school district.

(IV) Assignment of additional academic responsibilities.

2059 If budget constraints in any given year limit a district school board's ability to fully fund all adopted salary schedules, the 2060 performance salary schedule shall not be reduced on the basis of 2062 total cost or the value of individual awards in a manner that is 2063 proportionally greater than reductions to any other salary schedules adopted by the district. Any compensation for 2065 longevity of service awarded to instructional personnel who are 2066 on any other salary schedule must be included in calculating the 2067 salary adjustments required by sub-subparagraph b.

2068 Section 59. Section 1012.315, Florida Statutes, is amended 2069 to read:

2070

1012.315 Screening standards.-

Page 72 of 96
Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

2071 (1) A person is ineligible for educator certification or 2072 employment in any position that requires direct contact with students in a district school system, a charter school, or a 2073 2074 private school that participates in a state scholarship program 2075 under chapter 1002 if the person which includes being an owner 2076 or operator of a private school that participates in a 2077 scholarship program under chapter 1002: 2078 (a) (1) Is on the disqualification list maintained by the 2079 department under s. 1001.10(4)(b); 2080 (b) (2) Is registered as a sex offender as described in 42 2081 U.S.C. s. 9858f(c)(1)(C); 2082 (c) (3) Is ineligible based on a security background 2083 investigation under s. 435.04(2). Beginning January 1, 2025, or 2084 a later date as determined by the Agency for Health Care 2085 Administration, The Agency for Health Care Administration shall 2086 determine the eligibility of employees in any position that 2087 requires direct contact with students in a district school 2088 system, a charter school, or a private school that participates 2089 in a state scholarship program under chapter 1002; 2090 (d) (4) Would be ineligible for an exemption under s. 2091 435.07(4)(c); or 2092 (e) (5) Has been convicted or found quilty of, has had adjudication withheld for, or has pled guilty or nolo contendere 2093 2094 to: 2095 1.(a) Any criminal act committed in another state or under 2096 federal law which, if committed in this state, constitutes a 2097 disqualifying offense under s. 435.04(2). 2098 2.(b) Any delinquent act committed in this state or any 2099 delinquent or criminal act committed in another state or under

Page 73 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

2100	federal law which, if committed in this state, qualifies an
2101	individual for inclusion on the Registered Juvenile Sex Offender
2102	List under s. 943.0435(1)(h)1.d.
2103	(2) Notwithstanding ss. 435.01 and 435.07, a person who
2104	undergoes screening pursuant to this chapter or s. 1002.421 may
2105	not seek an exemption.
2106	(3) Persons who apply for certification or employment are
2107	governed by the law and rules in effect at the time of
2108	application for issuance of the initial certificate or
2109	employment, provided that continuity of certificates or
2110	employment is maintained.
2111	Section 60. Section 1012.77, Florida Statutes, is amended
2112	to read:
2113	1012.77 Christa McAuliffe Ambassador for Education
2114	Program
2115	(1) The Legislature recognizes that Florida continues to
2116	face teacher shortages and that fewer young people consider
2117	teaching as a career. It is the intent of the Legislature to
2118	promote the positive and rewarding aspects of being a teacher,
2119	to encourage more individuals to become teachers, and to provide
2120	annual sabbatical support for outstanding Florida teachers to
2121	serve as goodwill ambassadors for education. The Legislature
2122	further wishes to honor the memory of Christa McAuliffe, who
2123	epitomized the challenge and inspiration that teaching can be.
2124	(2) The Christa McAuliffe Ambassador for Education Program
2125	is established to provide salary, travel, and other related
2126	expenses annually for an outstanding Florida teacher to promote
2127	the positive aspects of teaching as a career. The goals of the
2128	program are to:

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

2129 Enhance the stature of teachers and the teaching (a) 2130 profession. 2131 (b) Promote the importance of quality education and 2132 teaching for our future. 2133 (c) Inspire and attract talented people to become teachers. 2134 (d) Provide information regarding Florida's scholarship and 2135 loan programs related to teaching. 2136 (e) Promote the teaching profession within community and 2137 business groups. 2138 (f) Provide information to retired military personnel and 2139 other individuals who might consider teaching as a second 2140 career. 2141 (g) Work with and represent the Department of Education, as 2142 needed. 2143 (h) Work with and encourage the efforts of school and 2144 district teachers of the year. 2145 (i) Support the activities of the Florida Future Educator 2146 of America Program. 2147 (j) Represent Florida teachers at business, trade, 2148 education, and other conferences and meetings. 2149 Promote the teaching profession in other ways related (k) 2150 to the teaching responsibilities, background experiences, and 2151 aspirations of the Ambassador for Education. (3) The Teacher of the Year shall serve as the Ambassador 2152 2153 for Education. If the Teacher of the Year is unable to serve as 2154 the Ambassador for Education, the first runner-up shall serve in 2155 his or her place. The Department of Education shall establish 2156 application and selection procedures for determining an annual 2157 teacher of the year. Applications and selection criteria shall

Page 75 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2158 be developed and distributed annually by the Department of 2159 Education to all <u>eligible entities identified in subsection (4)</u> 2160 school districts. The Commissioner of Education shall establish 2161 a selection committee which assures representation from teacher 2162 organizations, administrators, and parents to select the Teacher 2163 of the Year and Ambassador for Education from among the district 2164 teachers of the year.

(4) Eligible entities to submit to the Department of Education a nominee for the Teacher of the Year and Ambassador for Education are:

(a) Florida school districts, including lab schools as defined in s. 1002.32.

(b) Charter school consortia with at least 30 member schools and an approved professional learning system on file with the department.

(5)(a)(4)(a) The Commissioner of Education shall pay an annual salary, fringe benefits, travel costs, and other costs associated with administering the program.

(b) The Ambassador for Education shall serve for 1 year, from July 1 to June 30, and shall be assured of returning to his or her teaching position upon completion of the program. The ambassador will not have a break in creditable or continuous service or employment for the period of time in which he or she participates in the program.

2182 Section 61. Subsection (3) of section 1013.30, Florida
2183 Statutes, is amended to read:

2184 1013.30 University campus master plans and campus 2185 development agreements.-

2186

2165

2166

2167

2168

2169

2170

2171

2172

2173

2174

2175

2176

2177

2178

2179

2180

2181

(3) Each university board of trustees shall prepare and

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2187 adopt a campus master plan for the university and maintain a copy of the plan on the university's website. The master plan 2188 2189 must identify general land uses and address the need for and 2190 plans for provision of roads, parking, public transportation, 2191 solid waste, drainage, sewer, potable water, and recreation and 2192 open space during the coming 10 to 20 years. The plans must 2193 contain elements relating to future land use, intergovernmental 2194 coordination, capital improvements, recreation and open space, 2195 general infrastructure, housing, and conservation. Each element 2196 must address compatibility with the surrounding community. The 2197 master plan must identify specific land uses, general location 2198 of structures, densities and intensities of use, and contain 2199 standards for onsite development, site design, environmental 2200 management, and the preservation of historic and archaeological 2201 resources. The transportation element must address reasonable 2202 transportation demand management techniques to minimize offsite 2203 impacts where possible. Data and analyses on which the elements 2204 are based must include, at a minimum: the characteristics of 2205 vacant lands; projected impacts of development on onsite and 2206 offsite infrastructure, public services, and natural resources; 2207 student enrollment projections; student housing needs; and the 2208 need for academic and support facilities. Master plans must be 2209 updated at least every 10 $\frac{5}{5}$ years.

2210 Section 62. Subsection (3) of section 1013.62, Florida 2211 Statutes, is amended to read:

1013.62 Charter schools capital outlay funding.-

(3) If the school board levies the discretionary millage authorized in s. 1011.71(2), the department <u>must</u> shall use the following calculation methodology to determine the amount of

2212

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

2216 revenue that a school district must distribute to each eligible
2217 charter school:

(a) Reduce the total discretionary millage revenue by the school district's annual debt service obligation incurred as of March 1, 2017, which has not been subsequently retired, and:

1. Beginning in the 2025-2026 fiscal year, for any district with an active project or an outstanding participation requirement balance, any amount of participation requirement pursuant to s. 1013.64(2)(a)8. that is being satisfied by revenues raised by the discretionary millage; or

2. For construction projects for which Special Facilities Construction Account funding is sought beginning in the 2025-2026 fiscal year, the value of 1 mill from the revenue generated pursuant to s. 1013.64(2)(a)8.b.

(b) Divide the school district's adjusted discretionary millage revenue by the district's total capital outlay full-time equivalent membership and the total number of full-time equivalent students of each eligible charter school to determine a capital outlay allocation per full-time equivalent student.

(c) Multiply the capital outlay allocation per full-time equivalent student by the total number of full-time equivalent students of each eligible charter school to determine the capital outlay allocation for each charter school.

(d) If applicable, reduce the capital outlay allocation identified in paragraph (c) by the total amount of state funds allocated to each eligible charter school in subsection (2) to determine the maximum calculated capital outlay allocation. The amount of funds a school district must distribute to charter schools shall be as follows:

Page 78 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2245
1. For fiscal year 2023-2024, the amount is 20 percent of
2246
2247
2. For fiscal year 2024-2025, the amount is 40 percent of

2. For fiscal year 2024-2025, the amount is 40 percent of the amount calculated under this paragraph.

3. For fiscal year 2025-2026, the amount is 60 percent of the amount calculated under this paragraph.

4. For fiscal year 2026-2027, the amount is 80 percent of the amount calculated under this paragraph.

5. For fiscal year 2027-2028, and each fiscal year thereafter, the amount is 100 percent of the amount calculated under this paragraph.

(e) School districts shall distribute capital outlay funds to eligible charter schools no later than February 1 of each year, as required by this subsection, based on the amount of funds received by the district school board. School districts shall distribute any remaining capital outlay funds, as required by this subsection, upon the receipt of such funds until the total amount calculated pursuant to this subsection is distributed.

By October 1 of each year, each school district shall certify to the department the amount of debt service <u>that</u> and participation requirement that complies with the requirement of paragraph (a) and can be reduced from the total discretionary millage revenue. Each school district shall also certify the amount of the participation requirement that complies with paragraph (a), or certify the value of 1 mill from revenue generated pursuant to s. 1013.64(2)(a)8.b. which can be reduced from the total discretionary millage revenue, as applicable. The Auditor

Page 79 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

2277

2278

2279

2280

2281

2282

2283



2274 General shall verify compliance with the requirements of 2275 paragraph (a) and s. 1011.71(2)(e) during scheduled operational 2276 audits of school districts.

Section 63. Paragraph (a) of subsection (2) of section 1013.64, Florida Statutes, is amended to read:

1013.64 Funds for comprehensive educational plant needs; construction cost maximums for school district capital projects.—Allocations from the Public Education Capital Outlay and Debt Service Trust Fund to the various boards for capital outlay projects shall be determined as follows:

2284 (2) (a) The department shall establish, as a part of the 2285 Public Education Capital Outlay and Debt Service Trust Fund, a 2286 separate account, in an amount determined by the Legislature, to 2287 be known as the "Special Facility Construction Account." The 2288 Special Facility Construction Account shall be used to provide 2289 necessary construction funds to school districts which have 2290 urgent construction needs but which lack sufficient resources at 2291 present, and cannot reasonably anticipate sufficient resources 2292 within the period of the next 3 years, for these purposes from 2293 currently authorized sources of capital outlay revenue. A school 2294 district requesting funding from the Special Facility 2295 Construction Account shall submit one specific construction 2296 project, not to exceed one complete educational plant, to the 2297 Special Facility Construction Committee. A district may not 2298 receive funding for more than one approved project in any 3-year 2299 period or while any portion of the district's participation 2300 requirement is outstanding. The first year of the 3-year period 2301 shall be the first year a district receives an appropriation. 2302 The department shall encourage a construction program that

Page 80 of 96

4/30/2025 8:37:14 AM

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

2303 reduces the average size of schools in the district. The request
2304 must meet the following criteria to be considered by the
2305 committee:

2306 1. The project must be deemed a critical need and must be 2307 recommended for funding by the Special Facility Construction 2308 Committee. Before developing construction plans for the proposed 2309 facility, the district school board must request a 2310 preapplication review by the Special Facility Construction 2311 Committee or a project review subcommittee convened by the chair 2312 of the committee to include two representatives of the 2313 department and two staff members from school districts not 2314 eligible to participate in the program. A school district may 2315 request a preapplication review at any time; however, if the 2316 district school board seeks inclusion in the department's next 2317 annual capital outlay legislative budget request, the 2318 preapplication review request must be made before February 1. 2319 Within 90 days after receiving the preapplication review 2320 request, the committee or subcommittee must meet in the school 2321 district to review the project proposal and existing facilities. 2322 To determine whether the proposed project is a critical need, 2323 the committee or subcommittee shall consider, at a minimum, the 2324 capacity of all existing facilities within the district as 2325 determined by the Florida Inventory of School Houses; the 2326 district's pattern of student growth; the district's existing 2327 and projected capital outlay full-time equivalent student 2328 enrollment as determined by the demographic, revenue, and 2329 education estimating conferences established in s. 216.136; the 2330 district's existing satisfactory student stations; the use of 2331 all existing district property and facilities; grade level

Page 81 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2332 configurations; and any other information that may affect the 2333 need for the proposed project.

2. The construction project must be recommended in the most 2334 2335 recent survey or survey amendment cooperatively prepared by the 2336 district and the department, and approved by the department 2337 under the rules of the State Board of Education. If a district 2338 employs a consultant in the preparation of a survey or survey 2339 amendment, the consultant may not be employed by or receive 2340 compensation from a third party that designs or constructs a 2341 project recommended by the survey.

3. The construction project must appear on the district's approved project priority list under the rules of the State Board of Education.

4. The district must have selected and had approved a site for the construction project in compliance with s. 1013.36 and the rules of the State Board of Education.

5. The district shall have developed a district school board adopted list of facilities that do not exceed the norm for net square feet occupancy requirements under the State Requirements for Educational Facilities, using all possible programmatic combinations for multiple use of space to obtain maximum daily use of all spaces within the facility under consideration.

6. Upon construction, the total cost per student station, including change orders, must not exceed the cost per student station as provided in subsection (6) unless approved by the Special Facility Construction Committee. At the discretion of the committee, costs that exceed the cost per student station for special facilities may include legal and administrative

2342

2343

2344

2345

2346 2347

Florida Senate - 2025 Bill No. CS for CS for HB 1255

2367

2368 2369

2370

2371

2372

2373

2374

2375

2376

2377

2378



fees, the cost of site improvements or related offsite improvements, the cost of complying with public shelter and hurricane hardening requirements, cost overruns created by a disaster as defined in s. 252.34(2), costs of security enhancements approved by the school safety specialist, and unforeseeable circumstances beyond the district's control.

7. There shall be an agreement signed by the district school board stating that it will advertise for bids within 30 days of receipt of its encumbrance authorization from the department.

8.<u>a.(I)</u> For construction projects for which Special Facilities Construction Account funding is sought before the 2019-2020 fiscal year, the district shall, at the time of the request and for a continuing period necessary to meet the district's participation requirement, levy the maximum millage against its nonexempt assessed property value as allowed in s. 1011.71(2) or shall raise an equivalent amount of revenue from the school capital outlay surtax authorized under s. 212.055(6).

2379 (II) Beginning with construction projects for which Special 2380 Facilities Construction Account funding is sought in the 2019-2381 2020 fiscal year, the district shall, for a minimum of 3 years 2382 before submitting the request and for a continuing period 2383 necessary to meet its participation requirement, levy the 2384 maximum millage against the district's nonexempt assessed 2385 property value as authorized under s. 1011.71(2) or shall raise 2386 an equivalent amount of revenue from the school capital outlay 2387 surtax authorized under s. 212.055(6).

2388 <u>(III) Beginning with the 2025-2026 fiscal year</u>, any 2389 district with <u>an</u> a new or active project <u>or an outstanding</u>

Page 83 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

2396 2397

2398

2399

2400

2404

2406

351932

2390 participation requirement balance, funded under the provisions 2391 of this subsection, shall be required to budget no more than the 2392 value of 1 mill per year to the project until the district's 2393 participation requirement relating to the local discretionary capital improvement millage or the equivalent amount of revenue 2394 2395 from the school capital outlay surtax is satisfied.

b. For construction projects for which Special Facilities Construction Account funding is sought beginning in the 2025-2026 fiscal year, the district shall, for a minimum of 3 years before submitting the request and for the initial year of the appropriation and the 2 years following the initial 2401 appropriation, levy the maximum millage against the district's 2402 nonexempt assessed property value as authorized under s. 2403 1011.71(2) or shall raise an equivalent amount of revenue from the school capital outlay surtax authorized under s. 212.055(6). 2405 The district is not required to budget the funds toward the project, but must use the funds as authorized pursuant to s. 2407 1011.71 or s. 212.055(6), as applicable.

2408 9. If a contract has not been signed 90 days after the 2409 advertising of bids, the funding for the specific project must 2410 shall revert to the Special Facility New Construction Account to 2411 be reallocated to other projects on the list. However, an 2412 additional 90 days may be granted by the commissioner.

2413 10. The department shall certify the inability of the 2414 district to fund the survey-recommended project over a 2415 continuous 3-year period using projected capital outlay revenue 2416 derived from s. 9(d), Art. XII of the State Constitution, as 2417 amended, paragraph (3)(a) of this section, and s. 1011.71(2). 2418 11.a. For projects funded before the 2025-2026 fiscal year,

Page 84 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255

351932

2419 the district shall have on file with the department an adopted 2420 resolution acknowledging its commitment to satisfy its 2421 participation requirement, which is equivalent to all 2422 unencumbered and future revenue acquired from s. 9(d), Art. XII 2423 of the State Constitution, as amended, paragraph (3)(a) of this 2424 section, and s. 1011.71(2), in the year of the initial 2425 appropriation and for the 2 years immediately following the 2426 initial appropriation. 2427 b. For projects funded during the 2025-2026 fiscal year and 2428 thereafter, the district shall have on file with the department 2429 an adopted resolution acknowledging its commitment to comply 2430 with the requirements of this paragraph. 2431 12. Phase I plans must be approved by the district school 2432 board as being in compliance with the building and life safety 2433 codes before June 1 of the year the application is made. 2434 Section 64. Paragraph (b) of subsection (1) of section 2435 1009.531, Florida Statutes, is amended to read: 1009.531 Florida Bright Futures Scholarship Program; 2436 2437 student eligibility requirements for initial awards.-2438 (1) In order to be eligible for an initial award from any 2439 of the scholarships under the Florida Bright Futures Scholarship 2440 Program, a student must: (b) Earn a standard Florida high school diploma pursuant to 2441 2442 s. 1002.3105(5), s. 1003.4281, or s. 1003.4282 or a high school 2443 equivalency diploma pursuant to s. 1003.435 unless: 2444 1. The student completes a home education program according 2445 to s. 1002.41; 2. The student earns a high school diploma from a non-2446

2447 Florida school while living with a parent or guardian who is on <u>.</u>

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2448	or, within 12 months before the student's high school
2449	graduation, has retired from, military or public service
2450	assignment away from Florida; or
2451	3. The student earns a high school diploma from a Florida
2452	private school operating pursuant to s. 1002.42.
2453	Section 65. Except as otherwise expressly provided in this
2454	act and except for this section, which shall take effect upon
2455	this act becoming a law, this act shall take effect July 1,
2456	2025.
2457	
2458	=========== T I T L E A M E N D M E N T =================================
2459	And the title is amended as follows:
2460	Delete everything before the enacting clause
2461	and insert:
2462	A bill to be entitled
2463	An act relating to education; amending s. 11.45, F.S.;
2464	deleting the Florida School for Competitive Academics
2465	from the list of entities subject to certain audit
2466	requirements; amending s. 11.51, F.S.; authorizing the
2467	Office of Program Policy Analysis and Government
2468	Accountability to develop contracts or agreements with
2469	institutions in the State University System for a
2470	specified purpose; amending s. 110.211, F.S.;
2471	authorizing recruiting within the career service
2472	system to include the use of certain apprenticeship
2473	programs; providing that open competition is not
2474	required under certain circumstances relating to the
2475	career service system; amending s. 125.901, F.S.;
2476	revising the composition and terms of membership of

Page 86 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2477 certain councils; amending s. 216.251, F.S.; deleting the Florida School for Competitive Academics from 2478 2479 specified classification and pay plans; amending s. 2480 288.036, F.S.; revising the duties of the Office of 2481 Ocean Economy; amending s. 435.12, F.S.; revising the 2482 dates for a screening schedule; amending s. 446.032, 2483 F.S.; revising the date by which the Department of 2484 Education is required to publish an annual report on 2485 apprenticeship and preapprenticeship programs; 2486 amending s. 447.203, F.S.; deleting the Florida School 2487 for Competitive Academics from the definition of a 2488 public employer; amending s. 1000.04, F.S.; deleting 2489 the Florida School for Competitive Academics from the 2490 components of Florida's Early Learning-20 education 2491 system; amending s. 1000.21, F.S.; renaming 2492 Hillsborough Community College as "Hillsborough 2493 College"; amending s. 1000.40, F.S.; revising the 2494 scheduled repeal date of the Interstate Compact on Educational Opportunity for Military Children; 2495 2496 amending s. 1001.03, F.S.; renaming critical teacher 2497 shortage areas as "high-demand teacher needs areas"; 2498 amending s. 1001.20, F.S.; deleting oversight of the 2499 Florida School for Competitive Academics from the 2500 duties of the Office of Inspector General within the 2501 department; requiring the state board to adopt rules; 2502 amending s. 1001.451, F.S.; revising the services 2503 required to be provided by regional consortium service 2504 organizations when such services are found to be 2505 necessary and appropriate by such organizations'

Page 87 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2506 boards of directors; revising the allocation that certain regional consortium service organizations are 2507 2508 eligible to receive from the General Appropriations 2509 Act; requiring each regional consortium service 2510 organization to submit an annual report to the 2511 Department of Education; requiring that unexpended 2512 amounts in certain funds be carried forward; requiring 2513 each regional consortium service organization to 2514 provide quarterly financial reports to member 2515 districts; requiring member districts to designate a 2516 district to serve as a fiscal agent for certain 2517 purposes; providing for compensation of the fiscal 2518 agent district; requiring regional consortium service 2519 organizations to retain all funds received from grants 2520 or contracted services to cover indirect or 2521 administrative costs associated with the provision of 2522 such services; requiring the regional consortium 2523 service organization board of directors to determine 2524 products and services provided by the organization; 2525 requiring a regional consortium service organization 2526 board of directors to recommend the establishment of 2527 positions and appointments to a fiscal agent district; 2528 requiring that personnel be employed under specified 2529 personnel policies; authorizing the regional 2530 consortium service organization board of directors to 2531 recommend a salary schedule for personnel; authorizing 2532 regional consortium service organizations to purchase 2533 or lease property and facilities essential to their 2534 operations; providing for the distribution of revenue

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2535 if a regional consortium service organization is 2536 dissolved; deleting a provision requiring applications 2537 for incentive grants; authorizing regional consortium 2538 service organization boards of directors to contract 2539 to provide services to nonmember districts; requiring 2540 that a fund balance be established for specified 2541 purposes; deleting a requirement for the use of 2542 certain funds; authorizing a regional consortium 2543 service organization to administer a specified 2544 program; creating s. 1001.4511, F.S.; creating the 2545 Regional Consortia Service Organization Supplemental 2546 Services Program; providing the purpose of the 2547 program; authorizing funds to be used for specified 2548 purposes; requiring each regional consortium service 2549 organization to report the distribution of funds 2550 annually to the Legislature; providing for the 2551 carryforward of funds; amending s. 1001.452, F.S.; 2552 deleting a provision requiring the Commissioner of 2553 Education to determine whether school districts have 2554 maximized efforts to include minority persons and 2555 persons of lower socioeconomic status on their school 2556 advisory councils; creating s. 1001.68, F.S.; 2557 authorizing Florida College System institutions with a 2558 certain number of full-time equivalent students to 2559 enter into cooperative agreements to form a state 2560 college regional consortium service organization; 2561 requiring such organizations to provide at least a 2562 specified number of certain services; requiring that 2563 regional consortium service organizations be governed

Page 89 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2564 by a board of directors consisting of specified 2565 members; amending s. 1001.706, F.S.; deleting a 2566 requirement that state universities provide student 2567 access to certain information; amending s. 1001.7065, 2568 F.S.; revising academic standards for the preeminent 2569 state research university program to include a 2570 specified average Classic Learning Test score; 2571 amending s. 1002.20, F.S.; authorizing public schools 2572 to purchase or enter into arrangements for certain 2573 emergency opioid antagonists, rather than only for 2574 naloxone; requiring that district school board 2575 policies authorizing corporal punishment include a 2576 requirement that parental consent be provided before 2577 the administration of corporal punishment; amending s. 2578 1002.33, F.S.; requiring a charter school to comply 2579 with provisions relating to corporal punishment; repealing s. 1002.351, F.S., relating to the Florida 2580 2581 School for Competitive Academics; amending s. 2582 1002.394, F.S.; deleting the Florida School for 2583 Competitive Academics from Family Empowerment 2584 Scholarship prohibitions; amending s. 1002.395, F.S.; 2585 deleting the Florida School for Competitive Academics 2586 from Florida Tax Credit Scholarship prohibitions; 2587 amending s. 1002.42, F.S.; authorizing certain private 2588 schools to construct new facilities on property that 2589 meets specified criteria; amending s. 1002.421, F.S.; 2590 revising the background screening requirements for 2591 certain private school personnel; amending s. 1002.68, 2592 F.S.; deleting a provision requiring the department to

Page 90 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2593 confer with the Council for Early Grade Success before 2594 receiving a certain approval; amending s. 1002.71, F.S.; revising the conditions under which a student 2595 2596 may withdraw from a prekindergarten program and 2597 reenroll in another program; amending s. 1002.945, 2598 F.S.; revising the criteria required for a child care 2599 facility, large family child care home, or family day 2600 care home to obtain and maintain a designation as a 2601 Gold Seal Quality Care provider; amending s. 1003.05, 2602 F.S.; requiring that strategies addressed in specified 2603 memoranda of agreement between school districts and 2604 military installations include the development and 2605 implementation of a specified training module; 2606 requiring the Department of Education to provide the 2607 training module to each district school board; 2608 requiring each district school board to provide such 2609 module to each public and charter K-12 school in its 2610 district; requiring district school boards to make 2611 certain training available to certain employees; 2612 amending s. 1003.41, F.S.; requiring that certain 2613 standards documents contain only academic standards 2614 and benchmarks; requiring the Commissioner of 2615 Education to revise currently approved standards 2616 documents and submit them to the state board by a 2617 specified date; amending s. 1003.42, F.S.; revising 2618 required instruction on the principles of agriculture; 2619 requiring the department to collaborate with specified 2620 entities to develop associated standards and a curriculum; authorizing the department to contract 2621

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2622 with certain agricultural education organizations; 2623 amending s. 1003.4201, F.S.; authorizing the inclusion 2624 of intensive reading interventions in a school 2625 district comprehensive reading instruction plan; 2626 requiring that intensive reading interventions be 2627 delivered by instructional personnel who possess a 2628 micro-credential or are certified or endorsed in 2629 reading; requiring that such interventions incorporate 2630 certain strategies; requiring that instructional 2631 personnel with a micro-credential be supervised by an 2632 individual certified or endorsed in reading; defining 2633 the term "supervised"; authorizing the inclusion in 2634 the reading instruction plans of a description of how 2635 school districts prioritize the assignment of highly 2636 effective teachers; amending s. 1003.4282, F.S.; 2637 adding components to required instruction on financial literacy; amending s. 1004.04, F.S.; conforming 2638 2639 provisions to changes made by the act; amending s. 1004.0971, F.S.; revising the definition of the term 2640 2641 "emergency opioid antagonist"; amending s. 1004.933, 2642 F.S.; authorizing an institution to enter into an 2643 agreement with an online provider for the adult 2644 education or career instruction portion of the Graduation Alternative to Traditional Education (GATE) 2645 2646 Program; deleting the age limit for enrollment in the 2647 program; clarifying that students are not required to 2648 enroll in adult secondary and career education 2649 coursework simultaneously; amending s. 1005.06, F.S.; authorizing certain institutions to operate without 2650

Page 92 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2651 licensure; specifying affirmations required as a part 2652 of an affidavit; requiring submission of requested 2653 documentation in a specified timeframe; requiring the 2654 Commission for Independent Education to review such 2655 affidavit in a public meeting; specifying commission 2656 actions for noncompliance; authorizing the commission 2657 to adopt rules; amending s. 1006.09, F.S.; expanding 2658 the duties of school principals relating to student 2659 discipline and school safety; amending s. 1006.13, 2660 F.S.; requiring district school superintendents to 2661 provide a determination to extend the expulsion period 2662 for students; providing requirements for such 2663 determination; requiring such determination be 2664 provided to students and parents; amending s. 1006.73, 2665 F.S.; revising reporting requirements relating to the 2666 Florida Postsecondary Academic Library Network; 2667 amending s. 1007.27, F.S.; requiring the state board 2668 to identify national consortia to develop certain 2669 courses; authorizing the department to join or 2670 establish a national consortium as an additional 2671 alternative method to develop and implement advanced 2672 placement courses; amending s. 1007.35, F.S.; revising 2673 which examinations public high schools are required to 2674 administer; revising the examinations about which a 2675 partnership must provide information to specified 2676 individuals and entities; revising the examinations 2677 for which the department must provide the learning 2678 data from to a certain partnership; amending s. 1008.36, F.S.; revising the recipients of school 2679

Page 93 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2680 recognition bonus funds; amending s. 1008.365, F.S.; 2681 revising the types of tutoring hours that may be 2682 counted toward meeting the community service 2683 requirements for the Bright Futures Scholarship 2684 Program; amending s. 1008.37, F.S.; revising the date 2685 by which the Commissioner of Education must deliver a 2686 report to specified entities; revising the requirements of the report; amending s. 1009.26, F.S.; 2687 2688 revising the residency requirement for a grandparent 2689 for a student's out-of-state fee waiver; revising the 2690 residency criteria for a grandparent in a specified 2691 attestation; providing applicability; amending s. 2692 1009.536, F.S.; clarifying the required minimum 2693 cumulative weighted grade point average for the 2694 Florida Gold Seal CAPE Scholars award; authorizing 2695 students to apply for a Florida Gold Seal CAPE 2696 Scholars award within a specified timeframe before or 2697 after completing the GATE Program; creating s. 2698 1009.635, F.S.; establishing the Rural Incentive for 2699 Professional Educators Program within the Department 2700 of Education; requiring the program to provide 2701 financial assistance for the repayment of student 2702 loans to eligible participants who establish permanent 2703 residency and employment in rural communities; 2704 providing that eligible participants may receive up to 2705 a certain amount in total student loan repayment 2706 assistance over a certain timeframe; requiring the 2707 department to verify certain information of 2708 participants in the program before it disburses

Page 94 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2709 awards; providing that the program is administered 2710 through the Office of Student Financial Assistance 2711 within the department; requiring the department to 2712 develop procedures and monitor compliance; requiring 2713 the State Board of Education to adopt rules by a 2714 certain date; amending s. 1009.8962, F.S.; revising 2715 the definition of the term "institution"; amending s. 2716 1009.897, F.S.; requiring institutions receiving funds 2717 through the Prepping Institutions, Programs, 2718 Employers, and Learners through Incentives for Nursing 2719 Education Fund to allocate funding to health care-2720 related programs; repealing s. 1011.58, F.S., relating 2721 to legislative budget requests of the Florida School 2722 for Competitive Academics; repealing s. 1011.59, F.S., 2723 relating to funds for the Florida School for 2724 Competitive Academics; amending s. 1011.71, F.S.; 2725 revising the types of casualty insurance premiums that 2726 may be paid by a district school tax; amending s. 2727 1011.804, F.S.; authorizing certain institutions to apply for and use grant funds under the GATE Startup 2728 2729 Grant Program for specified purposes; amending ss. 2730 1012.07 and 1012.22, F.S.; conforming provisions to 2731 changes made by the act; amending s. 1012.315, F.S.; 2732 revising the background screening requirements for 2733 certain private school personnel; providing that 2734 certain background screening requirements remain in 2735 place for a specified period of time for certain 2736 personnel; amending s. 1012.77, F.S.; conforming a provision to a change made by the act; specifying 2737

Page 95 of 96

Florida Senate - 2025 Bill No. CS for CS for HB 1255



2738 entities eligible to submit nominees for the Teacher of the Year and Ambassador for Education awards; 2739 2740 amending s. 1013.30, F.S.; revising the timeframe for 2741 updates to state university campus master plans; 2742 amending s. 1013.62, F.S.; revising the calculation 2743 methodology to determine the amount of revenue that a 2744 school district must distribute to each eligible 2745 charter school; amending s. 1013.64, F.S.; revising conditions under which a school district may receive 2746 2747 funding on an approved construction project; providing 2748 appropriations for specified purposes; amending s. 2749 1009.531, F.S.; revising eligibility requirements for 2750 students who earn a high school diploma from a non-2751 Florida school under certain circumstances; providing 2752 effective dates.