

20252504er

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2 An act relating to collective bargaining; providing
3 for the resolution of certain collective bargaining
4 issues at impasse between the State of Florida and the
5 certified representatives of the bargaining units of
6 state employees; providing for all other mandatory
7 collective bargaining issues at impasse which are not
8 addressed by the act or the General Appropriations Act
9 to be resolved consistent with personnel rules and by
10 otherwise maintaining the status quo; providing an
11 effective date.
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13 Be It Enacted by the Legislature of the State of Florida:
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15 Section 1. All mandatory collective bargaining issues at
16 impasse for the 2025-2026 fiscal year between the State of
17 Florida and the certified representatives of the bargaining
18 units for state employees which are not addressed by the General
19 Appropriations Act shall be resolved in accordance with the
20 personnel rules in effect on June 14, 2025, and by otherwise
21 maintaining the status quo under the language of the applicable
22 current collective bargaining agreement.

23 Section 2. This act shall take effect July 1, 2025.