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LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
04/11/2025	.	
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The Appropriations Committee on Pre-K - 12 Education (Avila) recommended the following:

Senate Amendment (with title amendment)

Delete everything after the enacting clause
and insert:

Section 1. Section 1006.481, Florida Statutes, is created
to read:

1006.481 Human trafficking awareness training.-

(1) No later than December 1, 2025, the Department of
Education shall identify a free training curriculum regarding
human trafficking awareness, which must include all of the



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11 following:

12 (a) The definition of human trafficking and the difference
13 between sex trafficking and labor trafficking.

14 (b) Guidance specific to the public education sector
15 concerning how to identify students who may be victims of human
16 trafficking.

17 (c) Guidance concerning the role of employees of the public
18 school system in reporting and responding to suspected human
19 trafficking.

20 (d) A protocol for reporting suspected human trafficking,
21 which must require that suspicion of human trafficking of a
22 child be reported to the Department of Children and Families or
23 the Florida Human Trafficking Hotline at either entity's
24 designated telephone number.

25 (2) The training curriculum may be conducted either in-
26 person or online.

27 (3) Each public school shall require that all instructional
28 personnel under s. 1012.01(2), administrative personnel under s.
29 1012.01(3)(c), and educational support personnel under s.
30 1012.01(6) who have contact with students must have received
31 training on human trafficking awareness. Each employee must
32 submit to the school an acknowledgment of having received the
33 training, which must be retained by the school.

34 Section 2. Paragraph (b) of subsection (16) of section
35 1002.33, Florida Statutes, is amended to read:

36 1002.33 Charter schools.—

37 (16) EXEMPTION FROM STATUTES.—

38 (b) Additionally, a charter school shall be in compliance
39 with the following statutes:



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- 40 1. Section 286.011, relating to public meetings and
41 records, public inspection, and criminal and civil penalties.
- 42 2. Chapter 119, relating to public records.
- 43 3. Section 1003.03, relating to the maximum class size,
44 except that the calculation for compliance pursuant to s.
45 1003.03 shall be the average at the school level.
- 46 4. Section 1012.22(1)(c), relating to compensation and
47 salary schedules.
- 48 5. Section 1012.33(5), relating to workforce reductions.
- 49 6. Section 1012.335, relating to contracts with
50 instructional personnel hired on or after July 1, 2011.
- 51 7. Section 1012.34, relating to the substantive
52 requirements for performance evaluations for instructional
53 personnel and school administrators.
- 54 8. Section 1006.12, relating to safe-school officers.
- 55 9. Section 1006.07(7), relating to threat management teams.
- 56 10. Section 1006.07(9), relating to School Environmental
57 Safety Incident Reporting.
- 58 11. Section 1006.07(10), relating to reporting of
59 involuntary examinations.
- 60 12. Section 1006.1493, relating to the Florida Safe Schools
61 Assessment Tool.
- 62 13. Section 1006.07(6)(d), relating to adopting an active
63 assailant response plan.
- 64 14. Section 943.082(4)(b), relating to the mobile
65 suspicious activity reporting tool.
- 66 15. Section 1012.584, relating to youth mental health
67 awareness and assistance training.
- 68 16. Section 1001.42(4)(f)2., relating to middle school and



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69 high school start times. A charter school-in-the-workplace is
70 exempt from this requirement.

71 17. Section 1006.481, relating to training on human
72 trafficking awareness.

73 Section 3. This act shall take effect July 1, 2025.

74
75 ===== T I T L E A M E N D M E N T =====

76 And the title is amended as follows:

77 Delete everything before the enacting clause
78 and insert:

79 A bill to be entitled
80 An act relating to human trafficking awareness;
81 creating s. 1006.481, F.S.; requiring the Department
82 of Education to identify a curriculum regarding human
83 trafficking awareness; specifying required components
84 of the curriculum; authorizing in-person or online
85 training; requiring public schools to require that
86 certain personnel have received certain training;
87 requiring school employees to acknowledge completion
88 of training; amending s. 1002.33, F.S.; requiring
89 charter schools to comply with requirements for human
90 trafficking awareness training; providing an effective
91 date.