Bill No. CS/CS/HB 875, 1st Eng. (2025)

Amendment No.

	CHAMBER ACTION
	<u>Senate</u> <u>House</u>
	•
1	Representative Rizo offered the following:
1 2	Representative Rizo offered the following.
۷ ع	Amendment to Amendment (208910) (with title amendment)
4	Remove lines 236-1299 of the amendment and insert:
5	individuals who meet the requirements of s. 1012.56(7).
6	(3) Each state-approved teacher preparation program using
7	the uniform core curricula developed pursuant to this section,
8	must require each teacher candidate to complete:
9	(a) One introduction to education course that allows
10	teacher candidates to demonstrate competency in the cognitive
11	science of learning principles, including cognitive load theory,
12	working memory, and long-term memory; retrieval practice;
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13	attention and selective attention; social science of motivation
14	and persistence; background knowledge; and production effect.
15	(b) One classroom management and high-impact teaching
16	strategies course that allows teacher candidates to demonstrate
17	competency of instructional strategies based on Florida Educator
18	Accomplished Practices.
19	Section 5. Section 1012.981, Florida Statutes, is created
20	to read:
21	1012.981 The Florida Center for Teaching Excellence
22	(1) The Florida Center for Teaching Excellence is
23	established at Miami Dade College, subject to an appropriation,
24	for the purpose of preparing high-quality teachers in this state
25	through rigorous, evidence-based programs grounded in cognitive
26	science, high-impact teaching strategies, and the implementation
27	of knowledge-rich curricula.
28	(2) The center shall, in collaboration with the Center for
29	Innovative Teaching and Learning at the University of South
30	Florida, do all of the following:
31	(a) Develop and deliver evidence-based professional
32	learning opportunities aligned to the Florida Educator
33	Accomplished Practices.
34	(b) Develop and deliver educator training programs
35	pursuant to s. 1012.98 that integrate high-quality instructional
36	materials included on the state-adopted instructional materials
37	list under s. 1006.28, materials evaluated and identified
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38	pursuant to s. 1001.215(4), and materials developed by or under
39	the direction of the department as provided in s. 1006.39. These
40	programs must focus on the effective use of knowledge-based
41	curricula, highlighting when and how to incorporate intervention
42	materials, and emphasize the importance of background knowledge
43	in building advanced reading comprehension grounded in the
44	science of reading and critical thinking skills.
45	(c) Develop and design models of high-quality clinical
46	experiences, for aspiring teachers. These model experiences
47	shall serve as a standard that institutions approved pursuant to
48	ss. 1004.04 and 1004.85 can adopt or adapt, enabling
49	participants to demonstrate mastery of instructional techniques,
50	classroom management strategies, and the application of high-
51	impact teaching strategies in authentic educational settings.
52	(d) Collaborate with school districts and other
53	educational stakeholders to identify emerging needs in teacher
54	preparation and align center programs accordingly, conducting
55	gap analyses to provide comprehensive coverage of the science of
56	learning, high-impact teaching strategies, and knowledge-rich
57	curriculum implementation.
58	(e) Establish a statewide network of teachers and
59	instructional leaders equipped with the knowledge and skills to
60	mentor and support aspiring and current educators participating
61	in the center's programs. This network shall model effective
62	pedagogical practices and facilitate professional growth.
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63	(f) Conduct research and disseminate findings on high-
64	impact teaching practices and the implementation of knowledge-
65	based curricula to inform policy, improve classroom instruction,
66	and address the importance of background knowledge in student
67	achievement.
68	(g) Report to the department the completion of
69	professional learning by individuals who are not employed by
70	entities with an approved professional learning system.
71	(3) The center may submit a professional learning system
72	for approval pursuant to s. 1012.98.
73	(4) The center may apply for and receive federal, state,
74	or local agency grants for the purposes of this section.
75	(5) The Miami Dade College Board of Trustees in
76	collaboration with the Florida Department of Education shall
77	establish policies for the supervision, administration, and
78	governance of the center.
79	Section 6. Section 1012.552, Florida Statutes, is created
80	to read:
81	1012.552 The Coaching for Educator Readiness and Teaching
82	Certification (CERT) Program
83	(1) OBJECTIVEThe Department of Education shall create
84	the Coaching for Educator Readiness and Teaching (CERT)
85	Certification Program as an alternative pathway for teachers to
86	enter the teaching profession. School districts, charter
87	schools, and charter management organizations may implement the
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88	CERT program to provide a cohesive, competency-based training
89	and certification pathway for teachers who have a state-issued
90	temporary certificate to earn their professional certificate
91	through an on-the-job mentorship and learning program.
92	(2) PROGRAM REQUIREMENTSA CERT program must include all
93	of the following:
94	(a) A teacher mentorship and induction component. Mentors
95	must meet the requirements of s. 1012.56(7).
96	(b) An assessment of teaching performance aligned to the
97	district, charter school, or charter management organization
98	system for personnel evaluation under s. 1012.34 which provides
99	for:
100	1. An initial evaluation of each educator's competencies
101	to determine an appropriate individualized professional learning
102	plan.
103	2. A summative evaluation to assure successful completion
104	of the program.
105	(c) Professional learning, in accordance with s. 1012.98,
106	tailored to each educator's growth and learning needs, according
107	to observational data and feedback.
108	(d) Required achievement of passing scores on the subject
109	area examination required by State Board of Education rule.
110	(e) Required successful completion of all competencies for
111	a reading endorsement, including completion of the endorsement
	a reading endorsement, including completion of the endorsement

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112	practicum, for a candidate certification in a coverage area
113	identified pursuant to s. 1012.585(3)(f).
114	(f) Provide guidance and on-the-job training in the
115	classroom on mastering Florida Educator Accomplished Practices.
116	Section 7. Subsection (3) of section 1012.555, Florida
117	Statutes, are amended to read:
118	1012.555 Teacher Apprenticeship Program
119	(3) A teacher who serves as a mentor in the apprenticeship
120	program shall mentor his or her apprentice teacher using team
121	teaching strategies and must, at a minimum, meet all of the
122	following requirements of s. 1012.56(7) +
123	(a) Have at least 5 years of teaching experience in this
124	state.
125	(b) Have received an aggregate score of highly effective
126	on the three most recent available value-added model (VAM)
127	scores, as used by the department, or have received an aggregate
128	score of highly effective on the three most recent available
129	performance evaluations if the teacher does not generate a state
130	VAM score.
131	(c) Satisfy any other requirements established by the
132	department.
133	Section 8. Effective July 1, 2029, paragraphs (e) and (f)
134	of subsection (3), subsection (6), and paragraphs (a), (b), and
135	(e) of subsection (7) of section 1012.56, Florida Statutes, are
136	amended, to read:
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1.37 1012.56 Educator certification requirements.-MASTERY OF GENERAL KNOWLEDGE.-Acceptable means of 138 (3) 139 demonstrating mastery of general knowledge are: Successful completion of an introduction to education 140 (e) course and a classroom management and high-impact teaching 141 strategies course approved pursuant to s. 1012.551 achievement 142 of passing scores, identified in state board rule, on national 143 144 or international examinations that test comparable content and 145 relevant standards in verbal, analytical writing, and quantitative reasoning skills, including, but not limited to, 146 the verbal, analytical writing, and quantitative reasoning 147 148 portions of the Graduate Record Examination and the SAT, ACT, 149 and Classic Learning Test. Passing scores identified in state 150 board rule must be at approximately the same level of rigor as 151 is required to pass the general knowledge examinations; or 152 Documentation of receipt of a master's or higher (f) 153 degree from an accredited postsecondary educational institution 154 that the Department of Education has identified as having a 155 quality program resulting in a baccalaureate degree or higher. 156 157 A school district that employs an individual who does not 158 achieve passing scores on any subtest of the general knowledge examination must provide information regarding the availability 159 160 of state-level and district-level supports and instruction to assist him or her in achieving a passing score. Such information 161 346467

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162 must include, but need not be limited to, state-level test 163 information guides, school district test preparation resources, 164 and preparation courses offered by state universities and Florida College System institutions. The requirement of mastery 165 166 of general knowledge shall be waived for an individual who has 167 been provided 3 years of supports and instruction and who has 168 been rated effective or highly effective under s. 1012.34 for 169 each of the last 3 years.

(6) MASTERY OF PROFESSIONAL PREPARATION AND EDUCATION
 COMPETENCE.-Acceptable means of demonstrating mastery of
 professional preparation and education competence are:

(a) Successful completion of <u>a state-approved</u> an <u>approved</u>
teacher preparation program at a postsecondary educational
institution within this state and achievement of a passing score
on the professional education competency examination required by
state board rule;

(b) Successful completion of a teacher preparation program
at a postsecondary educational institution outside Florida and
achievement of a passing score on the professional education
competency examination required by state board rule;

182 (c) Documentation of a valid professional standard183 teaching certificate issued by another state;

(d) Documentation of a valid certificate issued by the National Board for Professional Teaching Standards or a national educator credentialing board approved by the State Board of 346467

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187 Education;

(e) Documentation of two semesters of successful, full-188 189 time or part-time teaching in a Florida College System institution, state university, or private college or university 190 191 that awards an associate or higher degree and is an accredited 192 institution or an institution of higher education identified by 193 the Department of Education as having a quality program and 194 achievement of a passing score on the professional education 195 competency examination required by state board rule;

(f) Successful completion of professional preparation courses as specified in state board rule, successful completion of a professional education competence program pursuant to subsection (9), and documentation of 3 years of being rated effective or highly effective under s. 1012.34 while holding a temporary certificate;

202 (g) Successful completion of a professional learning
 203 certification program, outlined in subsection (8); or

(h) Successful completion of a competency-based
certification program pursuant to s. 1004.85 and achievement of
a passing score on the professional education competency
examination required by rule of the State Board of Education; or

208 (i) Successful completion of a Coaching for Educator 209 Readiness and Teaching Certification Program as established in 210 s. 1012.552.

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212 The State Board of Education shall adopt rules to implement this 213 subsection, including rules to approve specific teacher 214 preparation programs that are not identified in this subsection which may be used to meet requirements for mastery of 215 216 professional preparation and education competence. A passing 217 score on the professional education competency examination shall 218 not be required of candidates who have successfully completed a 219 teacher preparation program that meets the requirements of s. 220 1012.551. TYPES AND TERMS OF CERTIFICATION.-221 (7) 222 The Department of Education shall issue a professional (a) 223 certificate for a period not to exceed 5 years to any applicant 224 who fulfills one of the following: 225 1. Meets all the applicable requirements outlined in 226 subsection (2). 227 2. For a professional certificate covering grades 6 228 through 12: 229 Meets the applicable requirements of paragraphs (2)(a)a. 230 (h). 231 Holds a master's or higher degree in the area of b. 232 science, technology, engineering, or mathematics. 233 Teaches a high school course in the subject of the с. advanced degree. 234 235 Is rated highly effective as determined by the d. 236 teacher's performance evaluation under s. 1012.34, based in part 346467 Approved For Filing: 5/2/2025 11:05:23 AM

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on student performance as measured by a statewide, standardized
assessment or an Advanced Placement, Advanced International
Certificate of Education, or International Baccalaureate
examination.

e. Achieves a passing score on the Florida professionaleducation competency examination required by state board rule.

243 3. Meets the applicable requirements of paragraphs (2)(a)-244 (h) and completes a program that meets the requirements of s. 1012.551 professional learning certification program approved by 245 246 the department pursuant to paragraph (8)(c) or an educator 247 preparation institute approved by the department pursuant to s. 248 1004.85. An applicant who completes one of these programs and is rated highly effective as determined by his or her performance 249 250 evaluation under s. 1012.34 is not required to take or achieve a 251 passing score on the professional education competency 252 examination in order to be awarded a professional certificate.

(b) The department shall issue a temporary certificate to any applicant who:

1. Completes the requirements outlined in paragraphs
(2) (a) - (f) and completes the subject area content requirements
specified in state board rule or demonstrates mastery of subject
area knowledge pursuant to subsection (5) and holds an
accredited degree or a degree approved by the Department of
Education at the level required for the subject area
specialization in state board rule;

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262 2. For a subject area specialization for which the state board otherwise requires a bachelor's degree, documents 48 263 264 months of active-duty military service with an honorable 265 discharge or a medical separation; completes the requirements 266 outlined in paragraphs (2)(a), (b), and (d)-(f); completes the 267 subject area content requirements specified in state board rule 268 or demonstrates mastery of subject area knowledge pursuant to 269 subsection (5); and documents completion of 60 college credits 270 with a minimum cumulative grade point average of 2.5 on a 4.0scale, as provided by one or more accredited institutions of 271 272 higher learning or a nonaccredited institution of higher 273 learning identified by the Department of Education as having a 274 quality program resulting in a bachelor's degree or higher; or

275 3. Is enrolled in a state-approved teacher preparation 276 program under s. 1004.04; is actively completing the final 277 semester of the clinical experience or required program field 278 experience or internship at a public school immediately 279 preceding graduation; completes the requirements outlined in 280 paragraphs (2)(a), (b), and (d)-(f); completes the subject area 281 content requirements specified in state board rule or 282 demonstrates mastery of subject area knowledge pursuant to 283 subsection (5); and documents completion of 60 college credits with a minimum cumulative grade point average of 2.5 on a 4.0 284 scale, as provided by one or more accredited institutions of 285 higher learning or a nonaccredited institution of higher 286 346467

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learning identified by the Department of Education as having a 2.87 288 quality program resulting in a bachelor's degree or higher. 289 (e) A person who is issued a temporary certificate under 290 paragraph (b) must be assigned a teacher mentor or clinical 291 educator for a minimum of 2 school years after commencing 292 employment. Each teacher mentor or clinical educator selected by 293 the school district, charter school, or charter management 294 organization must: 295 1. Hold a valid professional certificate issued pursuant 296 to this section; 297 2. Have earned at least 3 years of teaching experience in 298 prekindergarten through grade 12; and 299 3. Have earned an effective or highly effective rating on 300 the prior 3 year's performance evaluation under s. 1012.34;-301 4. Provide evidence of successful completion of clinical 302 educator training pursuant to s. 1012.98; and 303 5. Be certified or endorsed in reading when assigned to an 304 individual providing instruction to students in kindergarten 305 through grade 3 or an individual enrolled in a teacher 306 preparation program for a certificate area identified pursuant 307 to s. 1012.585(3)(f). 308 At least 1 year before an individual's temporary certificate is 309 set to expire, the department shall electronically notify the 310 individual of the date on which his or her certificate will 311 346467 Approved For Filing: 5/2/2025 11:05:23 AM

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expire and provide a list of each method by which the 312 qualifications for a professional certificate can be completed. 313 314 Section 9. Subsections (3) and (4) of section 1012.98, 315 Florida Statutes, are amended to read: 316 1012.98 School Community Professional Learning Act.-317 (3) Professional learning activities must be linked to 318 student learning, provide and professional growth for instructional and administrative staff, and meet the following 319 320 criteria: 321 (a) For instructional personnel, utilize materials aligned 322 to the state's academic standards. 323 (b) For school administrators, utilize materials aligned 324 to the Florida Educational Leadership Standards adopted in rule 325 by the State Board of Education state's educational leadership 326 standards. 327 (c) Have clear, defined, and measurable outcomes for both 328 individual inservice activities and multiple day sessions. 329 Employ multiple measurement tools for data on teacher (d) 330 growth, participants' use of new knowledge and skills, student 331 learning outcomes, instructional growth outcomes, and leadership 332 growth outcomes, as applicable. 333 (e) Utilize active learning and engage participants directly in designing and trying out strategies, providing 334 participants with the opportunity to engage in authentic 335 teaching and leadership experiences. 336 346467

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(f) Utilize artifacts, interactive activities, and other strategies to provide deeply embedded and highly contextualized professional learning.

340

(g) Create opportunities for collaboration.

(h) Utilize coaching and expert support to involve the sharing of expertise about content and evidence-based practices, focused directly on instructional personnel and school administrator needs.

(i) Provide opportunities for instructional personnel and school administrators to think about, receive input on, and make changes to practice by facilitating reflection and providing feedback.

(j) Provide sustained duration with <u>follow-up</u> followup for
instructional personnel and school administrators to have
adequate time to learn, practice, implement, and reflect upon
new strategies that facilitate changes in practice.

(k) Provide training, when such training is available, on the use of instructional materials included on the state-adopted instructional materials list pursuant to s. 1006.28, materials evaluated and identified pursuant to s. 1001.215(4), materials developed pursuant to s. 1006.39, and materials posted online by the department, including when and how to use intervention materials.

360 (4) The <u>inservice</u> activities designed to implement this 361 section must:

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362 (a) Support and increase the success of educators through
363 collaboratively developed school improvement plans that focus
364 on:

365 1. Enhanced and differentiated instructional strategies to 366 engage students in a rigorous and <u>knowledge-based</u> relevant 367 curriculum based on <u>the Florida Educator Accomplished Practices</u> 368 state and local educational standards, goals, and initiatives; 369 <u>and</u>

370 2. Increased opportunities to provide meaningful
 371 relationships between teachers and all students; and

372 <u>2.3.</u> Increased opportunities for professional 373 collaboration among and between teachers, certified school 374 counselors, instructional leaders, postsecondary educators 375 engaged in preservice training for new teachers, and the 376 workforce community.

(b) Assist the school community in providing stimulating, scientific research-based educational activities that encourage and motivate students to achieve at the highest levels and to participate as active learners and that prepare students for success at subsequent educational levels and the workforce.

(c) Provide continuous support for all education professionals as well as temporary intervention for education professionals who need improvement in knowledge, skills, and performance.

386 (d) Provide instructional personnel and school 346467

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387 administrators with the knowledge, skills, and best practices 388 necessary to support excellence in classroom instruction and 389 educational leadership. 390 (e) Provide training to individuals who serve as mentors 391 or clinical educators teacher mentors as part of the 392 professional learning certification program under s. 1012.56(8) 393 and the professional education competency program under s. 394 1012.56(9). The department shall develop criteria for the 395 initial review and continued approval of clinical educator and 396 mentor training that must include, at a minimum: 1. Instruction and assessment in the Florida Educator 397 398 Accomplished Practices. 399 2. Effective communication strategies to guide reflection 400 and personal growth. 3. Effective modeling of evidence-based teaching practices 401 402 and skills. 403 4. Fostering resilience in educators components on teacher 404 development, peer coaching, time management, and other related 405 topics as determined by the Department of Education. 406 Section 10. Except as otherwise expressly provided in this 407 act, this act shall take effect upon becoming a law. 408 409 _____ 410 TITLE AMENDMENT Remove lines 1332-1349 of the amendment and insert: 411 346467 Approved For Filing: 5/2/2025 11:05:23 AM

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program uniform core curricula; requiring certain teacher 412 413 preparation programs to require teacher candidates to complete 414 specified courses; creating s. 1012.981, F.S.; establishing the 415 Florida Center for Teaching Excellence at Miami Dade College, 416 subject to an appropriation; providing the purpose and duties of 417 the center; authorizing the center to submit a professional 418 learning system for approval and seek specified funding; 419 providing for the supervision, administration, and governance of the center; creating s. 1012.552, F.S.; requiring the department 420 421 to create a specified alternative certification pathway for 422 teachers; amending s. 1012.555, F.S.; revising the requirements 423 for teachers serving as mentors through a teacher apprenticeship 424 program; conforming cross-references; amending s. 1012.56, F.S.; 425 revising the acceptable means of demonstrating mastery of 426 general knowledge and mastery of professional preparation and 427 education competence for certification as an educator; providing 428 that certain candidates for certification are not required to 429 earn a passing score on a specified examination beginning on a 430 certain date; revising the applicant requirements for the 431 issuance of a professional or temporary educator certificate; 432 revising the requirements for teacher mentors and clinical 433 educators assigned to persons who hold a temporary certificate; amending s. 1012.98, F.S.; updating a reference to educational 434 435 leadership standards; requiring training on instructional

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436 materials; requiring the department to develop criteria for 437 certain mentors' training; providing effective dates.

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