Bill No. CS/CS/HB 875, 1st Eng. (2025)

Amendment No.

CHAMBER ACTION

Senate House

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Remove lines 236-1299 of the amendment and insert:

the uniform core curricula developed pursuant to this section,

(a) One introduction to education course that allows

science of learning principles, including cognitive load theory,

teacher candidates to demonstrate competency in the cognitive

working memory, and long-term memory; retrieval practice;

(3) Each state-approved teacher preparation program using

individuals who meet the requirements of s. 1012.56(7).

must require each teacher candidate to complete:

Representative Rizo offered the following:

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Amendment to Amendment (208910) (with title amendment)

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attenti	ion and	l sei	lective	atte	ention;	soci	ials	science	of	motiva	<u>tion</u>
and per	rsister	ice;	backgro	ound	knowle	dge;	and	product	tior	effec	t.

- (b) One classroom management and high-impact teaching strategies course that allows teacher candidates to demonstrate competency of instructional strategies based on Florida Educator Accomplished Practices.
- Section 5. Section 1012.981, Florida Statutes, is created to read:
 - 1012.981 The Florida Center for Teaching Excellence.-
- established at Miami Dade College, subject to an appropriation, for the purpose of preparing high-quality teachers in this state through rigorous, evidence-based programs grounded in cognitive science, high-impact teaching strategies, and the implementation of knowledge-rich curricula.
 - (2) The center shall do all of the following:
- (a) Develop and deliver evidence-based professional learning opportunities aligned to the Florida Educator Accomplished Practices.
- (b) Develop and deliver educator training programs
 pursuant to s. 1012.98 that integrate high-quality instructional
 materials included on the state-adopted instructional materials
 list under s. 1006.28, materials evaluated and identified
 pursuant to s. 1001.215(4), and materials developed by or under
 the direction of the department as provided in s. 1006.39. These

programs must focus on the effective use of knowledge-based curricula, highlighting when and how to incorporate intervention materials, and emphasize the importance of background knowledge in building advanced reading comprehension grounded in the science of reading and critical thinking skills.

- (c) Develop and design models of high-quality clinical experiences, for aspiring teachers. These model experiences shall serve as a standard that institutions approved pursuant to ss. 1004.04 and 1004.85 can adopt or adapt, enabling participants to demonstrate mastery of instructional techniques, classroom management strategies, and the application of high-impact teaching strategies in authentic educational settings.
- (d) Collaborate with school districts and other educational stakeholders to identify emerging needs in teacher preparation and align center programs accordingly, conducting gap analyses to provide comprehensive coverage of the science of learning, high-impact teaching strategies, and knowledge-rich curriculum implementation.
- (e) Establish a statewide network of teachers and instructional leaders equipped with the knowledge and skills to mentor and support aspiring and current educators participating in the center's programs. This network shall model effective pedagogical practices and facilitate professional growth.
- (f) Conduct research and disseminate findings on highimpact teaching practices and the implementation of knowledge-

base	ed c	urri	cula	to	inform	pol	icy,	improve	classroom	ı ir	nstructio	on,
and	add	ress	the	imp	ortance	e of	bac	kground	knowledge	in	student	
achi	ieve	ment										

- (g) Report to the department the completion of professional learning by individuals who are not employed by entities with an approved professional learning system.
- (3) The center may submit a professional learning system for approval pursuant to s. 1012.98.
- (4) The center may apply for and receive federal, state, or local agency grants for the purposes of this section.
- (5) The Miami Dade College Board of Trustees in collaboration with the Florida Department of Education shall establish policies for the supervision, administration, and governance of the center.

Section 6. Section 1012.552, Florida Statutes, is created to read:

- 1012.552 The Coaching for Educator Readiness and Teaching Certification (CERT) Program.—
- (1) OBJECTIVE.—The Department of Education shall create the Coaching for Educator Readiness and Teaching (CERT)

 Certification Program as an alternative pathway for teachers to enter the teaching profession. School districts, charter schools, and charter management organizations may implement the CERT program to provide a cohesive, competency-based training and certification pathway for teachers who have a state-issued

temporary	7 (certificate	to	earn	the	eir :	profession	nal	certi	<u>ficate</u>
through a	an	on-the-job	mer	ntorsh	nip	and	learning	pro	gram.	

- (2) PROGRAM REQUIREMENTS.—A CERT program must include all of the following:
- (a) A teacher mentorship and induction component. Mentors must meet the requirements of s. 1012.56(7).
- (b) An assessment of teaching performance aligned to the district, charter school, or charter management organization system for personnel evaluation under s. 1012.34 which provides for:
- 1. An initial evaluation of each educator's competencies to determine an appropriate individualized professional learning plan.
- $\underline{\text{2.}}$ A summative evaluation to assure successful completion of the program.
- (c) Professional learning, in accordance with s. 1012.98, tailored to each educator's growth and learning needs, according to observational data and feedback.
- (d) Required achievement of passing scores on the subject area examination required by State Board of Education rule.
- (e) Required successful completion of all competencies for a reading endorsement, including completion of the endorsement practicum, for a candidate certification in a coverage area identified pursuant to s. 1012.585(3)(f).

112	(f) Provide guidance and on-the-job training in the
113	classroom on mastering Florida Educator Accomplished Practices.
114	Section 7. Subsection (3) of section 1012.555, Florida
115	Statutes, are amended to read:
116	1012.555 Teacher Apprenticeship Program
117	(3) A teacher who serves as a mentor in the apprenticeship
118	program shall mentor his or her apprentice teacher using team
119	teaching strategies and must, at a minimum, meet $rac{all\ of}{}$ the
120	following requirements of s. 1012.56(7) ÷
121	(a) Have at least 5 years of teaching experience in this
122	state.
123	(b) Have received an aggregate score of highly effective
124	on the three most recent available value-added model (VAM)
125	scores, as used by the department, or have received an aggregate
126	score of highly effective on the three most recent available
127	performance evaluations if the teacher does not generate a state
128	VAM score.
129	(c) Satisfy any other requirements established by the
130	department.
131	Section 8. Effective July 1, 2029, paragraphs (e) and (f)
132	of subsection (3), subsection (6), and paragraphs (a), (b), and
133	(e) of subsection (7) of section 1012.56, Florida Statutes, are
134	amended, and paragraph (g) is added to subsection (3) of that

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section, to read:

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1012.56 Educator certification requirements.—

(3)	MASTERY	OF GEN	ERAL KNO	WLEDGE.—Aco	ceptable	means	of
demonstrat	ing mast	tery of	general	knowledge	are:		

- (e) Achievement of passing scores, identified in state board rule, on national or international examinations that test comparable content and relevant standards in verbal, analytical writing, and quantitative reasoning skills, including, but not limited to, the verbal, analytical writing, and quantitative reasoning portions of the Graduate Record Examination and the SAT, ACT, and Classic Learning Test. Passing scores identified in state board rule must be at approximately the same level of rigor as is required to pass the general knowledge examinations; or
- (f) Documentation of receipt of a master's or higher degree from an accredited postsecondary educational institution that the Department of Education has identified as having a quality program resulting in a baccalaureate degree or higher; or
- (g) Successful completion of an introduction to education course and a classroom management and high-impact teaching strategies course approved pursuant to s. 1012.551.

A school district that employs an individual who does not achieve passing scores on any subtest of the general knowledge examination must provide information regarding the availability of state-level and district-level supports and instruction to

assist him or her in achieving a passing score. Such information must include, but need not be limited to, state-level test information guides, school district test preparation resources, and preparation courses offered by state universities and Florida College System institutions. The requirement of mastery of general knowledge shall be waived for an individual who has been provided 3 years of supports and instruction and who has been rated effective or highly effective under s. 1012.34 for each of the last 3 years.

- (6) MASTERY OF PROFESSIONAL PREPARATION AND EDUCATION COMPETENCE.—Acceptable means of demonstrating mastery of professional preparation and education competence are:
- (a) Successful completion of <u>a state-approved</u> an approved teacher preparation program at a postsecondary educational institution within this state and achievement of a passing score on the professional education competency examination required by state board rule;
- (b) Successful completion of a teacher preparation program at a postsecondary educational institution outside Florida and achievement of a passing score on the professional education competency examination required by state board rule;
- (c) Documentation of a valid professional standard teaching certificate issued by another state;
- (d) Documentation of a valid certificate issued by the National Board for Professional Teaching Standards or a national

educator credentialing board approved by the State Board of Education;

- (e) Documentation of two semesters of successful, fulltime or part-time teaching in a Florida College System
 institution, state university, or private college or university
 that awards an associate or higher degree and is an accredited
 institution or an institution of higher education identified by
 the Department of Education as having a quality program and
 achievement of a passing score on the professional education
 competency examination required by state board rule;
- (f) Successful completion of professional preparation courses as specified in state board rule, successful completion of a professional education competence program pursuant to subsection (9), and documentation of 3 years of being rated effective or highly effective under s. 1012.34 while holding a temporary certificate;
- (g) Successful completion of a professional learning certification program, outlined in subsection (8); or
- (h) Successful completion of a competency-based certification program pursuant to s. 1004.85 and achievement of a passing score on the professional education competency examination required by rule of the State Board of Education; or
- (i) Successful completion of a Coaching for Educator

 Readiness and Teaching Certification Program as established in s. 1012.552.

1012.551.

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213	The State Board of Education shall adopt rules to implement this
214	subsection, including rules to approve specific teacher
215	preparation programs that are not identified in this subsection
216	which may be used to meet requirements for mastery of
217	professional preparation and education competence. A passing
218	score on the professional education competency examination shall
219	not be required of candidates who have successfully completed a
220	teacher preparation program that meets the requirements of s.

- (7) TYPES AND TERMS OF CERTIFICATION.
- (a) The Department of Education shall issue a professional certificate for a period not to exceed 5 years to any applicant who fulfills one of the following:
- 1. Meets all the applicable requirements outlined in subsection (2).
- 2. For a professional certificate covering grades 6 through 12:
- a. Meets the applicable requirements of paragraphs (2)(a)-(h).
 - b. Holds a master's or higher degree in the area of science, technology, engineering, or mathematics.
- c. Teaches a high school course in the subject of the advanced degree.
- d. Is rated highly effective as determined by the

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teacher's performance evaluation under s. 1012.34, based in part on student performance as measured by a statewide, standardized assessment or an Advanced Placement, Advanced International Certificate of Education, or International Baccalaureate examination.

- e. Achieves a passing score on the Florida professional education competency examination required by state board rule.
- 3. Meets the applicable requirements of paragraphs (2)(a)(h) and completes a program that meets the requirements of s.

 1012.551 professional learning certification program approved by the department pursuant to paragraph (8)(c) or an educator preparation institute approved by the department pursuant to s.

 1004.85. An applicant who completes one of these programs and is rated highly effective as determined by his or her performance evaluation under s. 1012.34 is not required to take or achieve a passing score on the professional education competency examination in order to be awarded a professional certificate.
- (b) The department shall issue a temporary certificate to any applicant who:
- 1. Completes the requirements outlined in paragraphs (2)(a)-(f) and completes the subject area content requirements specified in state board rule or demonstrates mastery of subject area knowledge pursuant to subsection (5) and holds an accredited degree or a degree approved by the Department of Education at the level required for the subject area

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specialization in state board rule;

- 2. For a subject area specialization for which the state board otherwise requires a bachelor's degree, documents 48 months of active-duty military service with an honorable discharge or a medical separation; completes the requirements outlined in paragraphs (2)(a), (b), and (d)-(f); completes the subject area content requirements specified in state board rule or demonstrates mastery of subject area knowledge pursuant to subsection (5); and documents completion of 60 college credits with a minimum cumulative grade point average of 2.5 on a 4.0 scale, as provided by one or more accredited institutions of higher learning or a nonaccredited institution of higher learning identified by the Department of Education as having a quality program resulting in a bachelor's degree or higher; or
- 3. Is enrolled in a state-approved teacher preparation program under s. 1004.04; is actively completing the <u>final</u> <u>semester of the clinical experience or required program field</u> <u>experience or internship at a public school immediately preceding graduation; completes the requirements outlined in paragraphs (2)(a), (b), and (d)-(f); completes the subject area content requirements specified in state board rule or demonstrates mastery of subject area knowledge pursuant to subsection (5); and documents completion of 60 college credits with a minimum cumulative grade point average of 2.5 on a 4.0 scale, as provided by one or more accredited institutions of</u>

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2.87

higher learning or a nonaccredited institution of higher
learning identified by the Department of Education as having a
quality program resulting in a bachelor's degree or higher.

- (e) A person who is issued a temporary certificate under paragraph (b) must be assigned a teacher mentor or clinical educator for a minimum of 2 school years after commencing employment. Each teacher mentor or clinical educator selected by the school district, charter school, or charter management organization must:
- 1. Hold a valid professional certificate issued pursuant to this section;
- 2. Have earned at least 3 years of teaching experience in prekindergarten through grade 12; and
- 3. Have earned an effective or highly effective rating on the prior 3 year's performance evaluation under s. 1012.34;
- 4. Provide evidence of successful completion of clinical educator training pursuant to s. 1012.98; and
- 5. Be certified or endorsed in reading when assigned to an individual providing instruction to students in kindergarten through grade 3 or an individual enrolled in a teacher preparation program for a certificate area identified pursuant to s. 1012.585(3)(f).

At least 1 year before an individual's temporary certificate is set to expire, the department shall electronically notify the 919945

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individual	of the	date on	which hi	s or her	certifi	cate will
expire and	provide	e a list	of each	method by	y which	the
qualificat	ions for	r a profe	essional	certifica	ate can	be completed.

Section 9. Subsections (3) and (4) of section 1012.98, Florida Statutes, are amended to read:

1012.98 School Community Professional Learning Act.-

- (3) Professional learning activities <u>must be</u> linked to student learning, <u>provide</u> and <u>professional</u> growth for instructional and administrative staff, and meet the following criteria:
- (a) For instructional personnel, utilize materials aligned to the state's academic standards.
- (b) For school administrators, utilize materials aligned to the <u>Florida Educational Leadership Standards adopted in rule</u> by the <u>State Board of Education</u> state's educational leadership standards.
- (c) Have clear, defined, and measurable outcomes for both individual inservice activities and multiple day sessions.
- (d) Employ multiple measurement tools for data on teacher growth, participants' use of new knowledge and skills, student learning outcomes, instructional growth outcomes, and leadership growth outcomes, as applicable.
- (e) Utilize active learning and engage participants directly in designing and trying out strategies, providing participants with the opportunity to engage in authentic

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337 teaching and leadership experiences.

- (f) Utilize artifacts, interactive activities, and other strategies to provide deeply embedded and highly contextualized professional learning.
 - (g) Create opportunities for collaboration.
- (h) Utilize coaching and expert support to involve the sharing of expertise about content and evidence-based practices, focused directly on instructional personnel and school administrator needs.
- (i) Provide opportunities for instructional personnel and school administrators to think about, receive input on, and make changes to practice by facilitating reflection and providing feedback.
- (j) Provide sustained duration with <u>follow-up</u> for instructional personnel and school administrators to have adequate time to learn, practice, implement, and reflect upon new strategies that facilitate changes in practice.
- (k) Provide training, when such training is available, on the use of instructional materials included on the state-adopted instructional materials list pursuant to s. 1006.28, materials evaluated and identified pursuant to s. 1001.215(4), materials developed pursuant to s. 1006.39, and materials posted online by the department, including when and how to use intervention materials.
- (4) The <u>inservice</u> activities designed to implement this 919945

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362 section must:

- (a) Support and increase the success of educators through collaboratively developed school improvement plans that focus on:
- 1. Enhanced and differentiated instructional strategies to engage students in a rigorous and knowledge-based relevant curriculum based on the Florida Educator Accomplished Practices state and local educational standards, goals, and initiatives; and
- 2. Increased opportunities to provide meaningful relationships between teachers and all students; and
- 2.3. Increased opportunities for professional collaboration among and between teachers, certified school counselors, instructional leaders, postsecondary educators engaged in preservice training for new teachers, and the workforce community.
- (b) Assist the school community in providing stimulating, scientific research-based educational activities that encourage and motivate students to achieve at the highest levels and to participate as active learners and that prepare students for success at subsequent educational levels and the workforce.
- (c) Provide continuous support for all education professionals as well as temporary intervention for education professionals who need improvement in knowledge, skills, and performance.

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(d) Provide instructional personnel and school
administrators with the knowledge, skills, and best practices
necessary to support excellence in classroom instruction and
educational leadership.
(e) Provide training to individuals who serve as mentors
or clinical educators teacher mentors as part of the
professional learning certification program under s. 1012.56(8)
and the professional education competency program under s.
$\frac{1012.56(9)}{1000}$. The department shall develop criteria for the
initial review and continued approval of clinical educator and
mentor training that must include, at a minimum:
1. Instruction and assessment in the Florida Educator
Accomplished Practices.
2. Effective communication strategies to guide reflection
and personal growth.
3. Effective modeling of evidence-based teaching practices
and skills.
4. Fostering resilience in educators components on teacher
development, peer coaching, time management, and other related
topics as determined by the Department of Education.
Section 10. Except as otherwise expressly provided in this

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TITLE AMENDMENT

act, this act shall take effect upon becoming a law.

Bill No. CS/CS/HB 875, 1st Eng. (2025)

Amendment No.

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Remove lines 1332-1349 of the amendment and insert: program uniform core curricula; requiring certain teacher preparation programs to require teacher candidates to complete specified courses; creating s. 1012.981, F.S.; establishing the Florida Center for Teaching Excellence at Miami Dade College, subject to an appropriation; providing the purpose and duties of the center; authorizing the center to submit a professional learning system for approval and seek specified funding; providing for the supervision, administration, and governance of the center; creating s. 1012.552, F.S.; requiring the department to create a specified alternative certification pathway for teachers; amending s. 1012.555, F.S.; revising the requirements for teachers serving as mentors through a teacher apprenticeship program; conforming crossreferences; amending s. 1012.56, F.S.; revising the acceptable means of demonstrating mastery of general knowledge and mastery of professional preparation and education competence for certification as an educator; providing that certain candidates for certification are not required to earn a passing score on a specified examination beginning on a certain date; revising the applicant requirements for the issuance of a professional or temporary educator certificate;

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Amendment No.

437	revising the requirements for teacher mentors and
438	clinical educators assigned to persons who hold a
439	temporary certificate; amending s. 1012.98, F.S.;
440	updating a reference to educational leadership
441	standards; requiring training on instructional
442	materials; requiring the department to develop
443	criteria for certain mentors' training; providing
444	effective dates.

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