

HB 1073

2026

A bill to be entitled
An act relating to school districts; amending s. 112.3135, F.S.; revising the definition of the term "agency" to include district school boards for purposes of provisions restricting the employment of relatives of public officials; creating s. 1001.366, F.S.; providing members of a district school board with specified rights relating to school district documents and budget matters; amending s. 1001.42, F.S.; requiring that certain documents from district school board meetings be kept as public records; amending s. 1011.035, F.S.; requiring that full line-item budget items be posted on a school district's website; amending s. 1012.22, F.S.; defining the term "good cause"; amending s. 1015.03, F.S.; providing that a school district employee may not be required or incentivized to sign a nondisclosure agreement or confidentiality agreement; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraph (a) of subsection (1) of section 112.3135, Florida Statutes, is amended to read:

112.3135 Restriction on employment of relatives.-

HB 1073

2026

26 (1) In this section, unless the context otherwise
27 requires:

28 (a) "Agency" means:

29 1. A state agency, except an institution under the
30 jurisdiction of the Board of Governors of the State University
31 System;

32 2. An office, agency, or other establishment in the
33 legislative branch;

34 3. An office, agency, or other establishment in the
35 judicial branch;

36 4. A county;

37 5. A city; ~~and~~

38 6. A district school board; and

39 7. Any other political subdivision of the state, except a
40 ~~district school board~~ or community college district.

41 **Section 2. Section 1001.366, Florida Statutes, is created
42 to read:**

43 1001.366 District School Board Members' Bill of Rights.—A
44 member of a district school board has the right to:

45 (1) (a) Upon request, be given free and timely access to
46 all school district documents. Access must include documents
47 that are not public records, including, but not limited to,
48 notes, invoices, correspondences, memoranda, and internal legal
49 opinion.

50 (b) Request any document or information from the district

51 school superintendent or the superintendent's staff.

52 (2) Consult with the school district's chief financial
53 officer on general matters related to the budget, and sources
54 and uses of school district funds, and have access, upon
55 request, to any detail or line item in any proposed or approved
56 budget or in any financial transaction by the school district.

57 **Section 3. Paragraph (c) is added to subsection (1) of**
58 **section 1001.42, Florida Statutes, to read:**

59 1001.42 Powers and duties of district school board.—The
60 district school board, acting as a board, shall exercise all
61 powers and perform all duties listed below:

62 (1) REQUIRE MINUTES AND RECORDS TO BE KEPT.—Require the
63 district school superintendent, as secretary, to keep such
64 minutes and records as are necessary to set forth clearly all
65 actions and proceedings of the school board.

66 (c) Other records.—Other documents, including attachments
67 for agenda items, such as vendor contracts or budget documents,
68 must be kept as a public record with the minutes of each
69 meeting.

70 **Section 4. Paragraph (a) of subsection (2) of section**
71 **1011.035, Florida Statutes, is amended to read:**

72 1011.035 School district fiscal transparency.—

73 (2) Each district school board shall post on its website a
74 plain language version of each proposed, tentative, and official
75 budget which describes each budget item in terms that are easily

HB 1073

2026

76 understandable to the public and includes:

77 (a) Graphical representations, for each public school
78 within the district and for the school district, of the
79 following:

80 1. Summary financial efficiency data.

81 2. Fiscal trend information for the previous 3 years on:

82 a. The ratio of full-time equivalent students to full-time
83 equivalent instructional personnel.

84 b. The ratio of full-time equivalent students to full-time
85 equivalent administrative personnel.

86 c. The total operating expenditures per full-time
87 equivalent student.

88 d. The total instructional expenditures per full-time
89 equivalent student.

90 e. The general administrative expenditures as a percentage
91 of total budget.

92 f. The rate of change in the general fund's ending fund
93 balance not classified as restricted.

94 g. Full line-item budget items.

95
96 This information must be prominently posted on the school
97 district's website in a manner ~~that is~~ readily accessible to the
98 public.

99 **Section 5. Paragraph (a) of subsection (1) of section
100 1012.22, Florida Statutes, is amended to read:**

101 1012.22 Public school personnel; powers and duties of the
102 district school board.—The district school board shall:

103 (1) Designate positions to be filled, prescribe
104 qualifications for those positions, and provide for the
105 appointment, compensation, promotion, suspension, and dismissal
106 of employees as follows, subject to the requirements of this
107 chapter:

108 (a) *Positions, qualifications, and appointments.*—

109 1. The district school board shall act upon written
110 recommendations submitted by the district school superintendent
111 for positions to be filled, for minimum qualifications for
112 personnel for the various positions, and for the persons
113 nominated to fill such positions.

114 2. The district school board may reject for good cause any
115 employee nominated.

116 3. If the third nomination by the district school
117 superintendent for any position is rejected for good cause, if
118 the district school superintendent fails to submit a nomination
119 for initial employment within a reasonable time as prescribed by
120 the district school board, or if the district school
121 superintendent fails to submit a nomination for reemployment
122 within the time prescribed by law, the district school board may
123 proceed on its own motion to fill such position.

124 4. The district school board's decision to reject a
125 person's nomination does not give that person a right of action

HB 1073

2026

126 to sue over the rejection and may not be used as a cause of
127 action by the nominated employee.

128 5. For the purposes of this paragraph, the term "good
129 cause" means the district school board has determined any of the
130 following:

131 a. That the nominated employee fabricated or materially
132 exaggerated his or her credentials or background.

133 b. That the nominated employee does not meet the minimum
134 requirements for the position.

135 c. That the nominated employee's educator certificate has
136 been revoked by another state.

137 **Section 6. Subsection (1) of section 1015.03, Florida**
138 **Statutes, is amended to read:**

139 1015.03 Rights of employment.—

140 (1) (a) Pursuant to s. 447.301 and s. 6., Art. I of the
141 State Constitution, the right of public employees, including
142 teachers, to work may not be denied or abridged on account of
143 membership or nonmembership in any labor union.

144 (b) A school district employee may not be required or
145 otherwise incentivized to sign a nondisclosure agreement or
146 confidentiality agreement.

147 **Section 7.** This act shall take effect July 1, 2026.