

1 A bill to be entitled  
2 An act relating to public works employee  
3 identification cards; creating s. 112.235, F.S.;  
4 defining the term "public works employee"; requiring  
5 political subdivisions to issue identification cards  
6 to certain public works employees; providing  
7 construction; providing an effective date.  
8

9 Be It Enacted by the Legislature of the State of Florida:  
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11 **Section 1. Section 112.235, Florida Statutes, is created**  
12 **to read:**

13 112.235 Public works employees; first responder  
14 identification cards.—

15 (1) As used in this section, the term "public works  
16 employee" means a public employee whose primary duties involve  
17 the construction, maintenance, repair, renovation, remodeling,  
18 or improvement of a building, highway, road, street, sewer,  
19 storm drain, water system, site development, irrigation system,  
20 reclamation project, gas or electrical distribution system, gas  
21 or electrical substation, or other facility, project, or portion  
22 thereof owned in whole or in part by a municipality, county, or  
23 other political subdivision of this state.

24 (2) A municipality, county, or other political subdivision  
25 of this state shall issue to each public works employee who is

26 | not on probation an identification card indicating that he or  
27 | she is a first responder.

28 |     (3) The issuance of an identification card to a public  
29 | works employee under subsection (2) does not affect his or her  
30 | salary, pension, or other employment benefits.

31 |     **Section 2.** This act shall take effect July 1, 2026.