

HB 5201E

2026E

1                   A bill to be entitled  
2           An act relating to collective bargaining; providing  
3           for resolution pursuant to specified instructions of  
4           collective bargaining issues at impasse between the  
5           state and certified representatives of the bargaining  
6           units for state employees; providing an effective  
7           date.

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9   Be It Enacted by the Legislature of the State of Florida:

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11           **Section 1.** All collective bargaining issues for which  
12 negotiations have reached an impasse for the 2026-2027 fiscal  
13 year between the State of Florida and the certified  
14 representatives of the bargaining units for state employees  
15 shall be resolved pursuant to instructions provided in the  
16 General Appropriations Act and relevant provisions of any  
17 legislation enacted to implement the General Appropriations Act  
18 for the 2026-2027 fiscal year.

19           **Section 2.** This act shall take effect July 1, 2026.