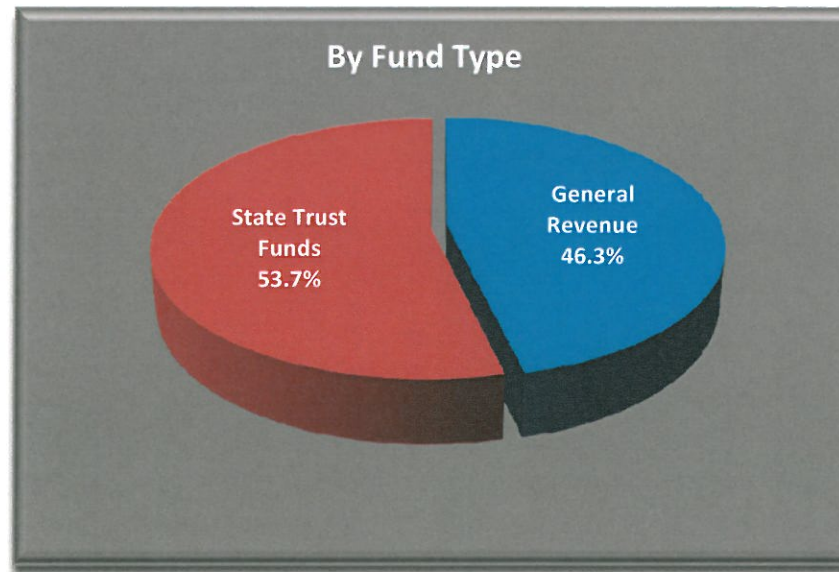


## Public Employees Relations Commission FY 2013-14 Base Budget Review - Summary

### Program Description

The *Public Employees Relations Commission (PERC)* is a quasi-judicial entity created in 1974 to resolve public sector labor and employment disputes and to otherwise effectuate the state's labor policy to promote cooperative relationships between government and its employees, both collectively and individually, and to assure the orderly and uninterrupted operations and functions of government. The Commission conducts formal evidentiary hearings and issues final orders in labor disputes regarding bargaining unit configuration/modification and alleged unfair labor practices involving state and local governments. The Commission's labor jurisdiction also includes essential non-adjudicatory functions such as conducting secret ballot elections for employees voting for or against union representation, registering unions, enforcing the constitutional prohibition against strikes, and coordinating special magistrates to resolve impasses in labor negotiations. The Commission's employment jurisdiction includes adjudicating disputes in career service appeals, veterans' preference appeals, drug-free workplace act appeals, certain age discrimination appeals, "forced retirement" appeals, and whistle blower act appeals. The Commission has statewide jurisdiction and serves state and local governments, state and local government employees and job applicants, and labor organizations.

Program Funding Overview		Base Budget FY 2013-14				
	Budget Entity	FTE	GR	State Trust Funds	Federal Funds	Total
1	Public Employees Relations Commission	26.00	1,435,495	1,666,354	0	3,101,849
2	<b>Program Total</b>	<b>26.00</b>	<b>1,435,495</b>	<b>1,666,354</b>	<b>0</b>	<b>3,101,849</b>



**Public Employees Relations Commission  
FY 2013-14 Base Budget Review - Details**

	Program: Public Empl. Relations Comm.	FTE	General Revenue Fund	Trust Funds	Federal Funds	Total All Funds	Explanation
		26.00	\$ 1,435,495	\$ 1,666,354		\$ 3,101,849	
1	<b>Budget Entity: Public Employees Relations Commission</b>						
2	<b>Brief Description of Entity:</b> The Public Employees Relations Commission (PERC) is a quasi-judicial entity created in 1974 to resolve public sector labor and employment disputes and to otherwise effectuate the state's labor policy to promote cooperative relationships between government and its employees, both collectively and individually, and to assure the orderly and uninterrupted operations and functions of government. The Commission conducts formal evidentiary hearings and issues final orders in labor disputes regarding bargaining unit configuration/modification and alleged unfair labor practices involving state and local governments. The Commission's labor jurisdiction also includes essential non-adjudicatory functions such as conducting secret ballot elections for employees voting for or against union representation, registering unions, enforcing the constitutional prohibition against strikes, and coordinating special magistrates to resolve impasses in labor negotiations. The Commission's employment jurisdiction includes adjudicating disputes in career service appeals, veterans' preference appeals, drug-free workplace act appeals, certain age discrimination appeals, "forced retirement" appeals, and whistle blower act appeals. The Commission has statewide jurisdiction and serves state and local governments, state and local government employees and job applicants, and labor organizations.						
3	SALARIES & BENEFITS	26.00	1,304,871	1,198,292		2,503,163	The Salaries & Benefits appropriation category provides funding for 26.00 positions. The budget includes costs for salary and wages, and employer contributions for FICA, state retirement, health, life, and disability insurances.
4	OTHER PERSONAL SERVICES		9,277	53,628		62,905	The OPS appropriation category provides funding for temporary employees to assist with administrative duties, specifically in the areas of clerical and elections assistance.
5	EXPENSES		27,094	354,664		381,758	The Expenses appropriation category primarily includes funding for building rent, office supplies, travel, training, communication services and devices, software license fees, furniture lease, subscriptions, and dues.
6	OPERATING CAPITAL OUTLAY		7,399	5,721		13,120	The OCO appropriation category provides funding for the acquisition of furniture and equipment costing more than \$1,000 per item.
7	SC: CONTRACTED SERVICES		35,070	32,500		67,570	This special category provides funding for vendor payments for contracted services such as: court reporting services, information technology consulting, website maintenance, equipment repair/maintenance, courier services, IT remote access accounts and virus protection and communication devices and airtime.
8	SC: RISK MANAGEMENT INSURANCE		7,593	11,508		19,101	This special category provides funding for premiums transferred to the state self-insurance program administered by the Department of Financial Services.
9	SC: ADMIN OVERHEAD		34,314			34,314	This special category provides funding to pay the department-wide Administrative Assessment Fee which funds the Executive Direction/Support Services budget entity.

**Public Employees Relations Commission  
FY 2013-14 Base Budget Review - Details**

	Program: Public Empl. Relations Comm.		FTE	General Revenue Fund	Trust Funds	Federal Funds	Total All Funds	Explanation
10		SC: TRANSFERS TO DMS FOR HR SERVICES / STATEWIDE CONTRACT		5,835	4,786		10,621	This special category provides funding for the transfer of the statewide personnel assessment to the State Personnel System Trust Fund to fund the human resource outsourcing contract and the Division of Human Resource Management.
11		SC: DATA PROCESSING SERVICES SSRC		4,042	5,255		9,297	This special category provides funding for the transfer to the Southwood Shared Resource Center for IT related services such as communications access, information processing, Internet services, custom application development infrastructure support and maintenance for Internet and mainframe applications, electronic commerce services, and legacy system operations and maintenance.
12	<b>Total - Public Employees Relatio</b>		<b>26.00</b>	<b>1,435,495</b>	<b>1,666,354</b>		<b>3,101,849</b>	

**Department of Management Services**  
**Fiscal Year 2013-14 Base Budget Review - Trust Fund Summary**

	Trust Fund	Controlling Statutory Authority	Statutory Purpose of Trust Fund	Specific Revenue Source(s)	FY 2013-14 Base Budget
8	Optional Retirement Program Trust Fund	121.35	To make payments to the provider companies on behalf of the optional retirement program participants, and to transfer the unfunded liability portion of the state optional retirement program contributions to the Florida Retirement System Trust Fund.	s. 121.35 Optional retirement program for the State University System.-- (1) OPTIONAL RETIREMENT PROGRAM ESTABLISHED.--The Department of Management Services shall establish an optional retirement program under which contracts providing retirement and death benefits may be purchased for eligible members of the State University System who elect to participate in the program. The benefits to be provided for or on behalf of participants in such optional retirement program shall be provided through individual contracts or individual certificates issued for group annuity contracts, which may be fixed, variable, or a combination thereof, in accordance with s. 403(b) of the Internal Revenue Code.	\$155,983
9	PERC Trust Fund	447.205 447.307(3)(a)3 447.308(1)(c)1	The commission may, in its discretion, charge for publications, subscriptions, and copies of records and documents. Such funds shall be deposited in a trust fund to be established by the commission and shall be used to help defray the cost of providing such publications, subscriptions, and copies of records and documents.	Funds from proceeds of local government half-cent sales tax. Other revenues are from the sale of publications, subscription, copies of records and documents, and reimbursement of union election costs.	\$1,666,354
10	Police/Firefighters' Premium Tax Trust Fund	175.1215 185.105	To Deposit and disburse premium tax (sales excise tax) monies to cities and special districts whose police and fire pension plans annually comply with the provisions of Chapters 175 and 185.	The Police and Firefighters' Premium Tax Trust Fund is created, to be administered by the Division of Retirement of the Department of Management Services. Funds credited to the trust fund, as provided in chapter 95-250, Laws of Florida, or similar legislation, shall be expended for the purposes set forth in that legislation. [ss. 175.1215 and 185.105, F.S.]	\$1,034,543
11	Pretax Benefits Trust Fund	110.161	To provide employees benefits that are not includable in gross income under the Internal Revenue Code of 1986. The pretax benefits program includes: employee contributions to premiums for the state group insurance program; establishing expense reimbursement plans from salaries to pay for qualified medical and dependent care expenses, including premiums paid by employees for qualified supplemental insurance.	The primary sources of revenues for the Pretax Benefits Trust Fund are tax savings transferred from state agencies, supplemental insurance plan premiums, employee pretaxed set aside funds for health care and dependent care reimbursements.	\$847,226
12	Retiree Health Insurance Subsidy Trust Fund	112.363 121	This fund is used to hold and invest contributions paid by employers on behalf of their employees who are members of a state administered retirement plan.	The major sources of revenues for the Retiree Health Insurance Subsidy Trust Fund are monthly transfers from each state and local agency participating in the Florida Retirement System and interest earnings.	\$81,996